

K]YbYf'6ÖfgY'ZY]Yfh'F Y_c fX[Yk]bbY'
5b`Y[Yf'gYhnYb'Ui Z'\Y]a]gWXY'K YfhY°

K]YbYf'6ÖfgY'gW`Y» h'XUg'YfghY'<U`V`U`f`&\$&) 'a]h
; Yk]bbYb""8Yf'5HL'YffY]W'h'Y]bYb'5bgh]Y['j cb'&%i 'i bX
V`Y]Vh'Y]b'UhhfU_h]j Yg' †j Ygha Ybh"



K]Ybž'2 ghYffY]W`!'8]Y'K]YbYf'6ÖfgY'\Uh'XUg'YfghY'<U`V`U`f`&\$&) 'a]h'Y]bYa 'gc`]XYb'D'i g'UV[YgW`cggYb""5a 'i: fY]hU[ž'XYb' '\$"
† b]ž'_ccb'hY'XYf'5HL'f5i'ghf]Ub'HfUXYX' †XYI Ł'i a '\$ž&* 'i 'Ui Z
((' '\$ž&- 'Di b_hY'ni `Y[Ybžk À\fybX'XYf'5HL'Df]a Y'gc[Uf'i a '\$ž *
i 'Ui Z'&"&&, ž , 'Di b_hY'gh]Y[""8]Yg'VYXYi hYhž'XUgg'XYf'\Y]a]gWXY
@Y]h]bXYI 'j]b'XYb'YfghYb'gYW`g'A cbUhYb'XYg' †\fYg'Y]bYb
VYY]bXfi W_YbXYb'?i fg[Yk]bb'j cb'ZUgh'&%i 'j YfnY]W`bYb'_ccb'hY"
6YgcbXYfg'YfZfYi `]W`ZØf'5b`Y[Yf.'8Yf'5HL'HchU`FYhi fbž'XYf'X]Y
8]j]XYbXYb'j]b'X]Y'6YfYW`bi b['Y]bVYn]Y\hž'Y[hY'i a 'ØVYf'&) 'i
ni ""8]YgY'9bhk]W`i b['j]gh'XUg'FYgi 'hUh'Y]bYf'ghUV]Yb'A Uf_h'U[Y
i bX'fY[h'Ui W`X]Y'; Ya ØhYf'XYf' †j Yghc'fYb'Ubž'X]Y'ni bY\`a YbX
bUW`5'hYfbUh]j Yb'ni 'i G!5b`U[Yb'5i ggW`Ui '\U`hYb"

K]Y`h!c b`]bY"XY`VYf]W hYhž`_Ua`Yg`]a`đ`b`]`YXcW`ni`Y]bYf
 Ui`g[`Y[`]WYbYb`A`cbUhgV`]Ubn""9]bY`[`Yk`]W h[`Y`F`c`Y`gd]Y`hYb`X]Y
 \c\Yb`l`G!NÖ`Yž`X]Y`nY]hk`Y]gY`X]Y`?`i`fgfU`mini`a`đ\`fYgVY[`]bb
 i`bhYfVfc`WYb`\UVYb`"Hfchn`X]YgYf`<`YfUi`gZcfXYfi`b[`Yb`[`]VhYg
 dcg]h]j`Y`5i`gg]W hYb`/`8`Ufi`bhYf`ZU`Yb`X]Y`9fk`Ufhi`b[`Yb`ž`XUgg
 \Y]a`]gWY`K`YfhYž`]bgVYgcbXYfY`]a`6Ui`!GY`hcf`k`]Y`Dcffž`DU`Z]b[`Yf
 i`bX`GhfUVU[`]ž`j`cb`_`cb`↑`b`_hi`fY`Yb`Gh]a`i`Ubn]Yb`]b`8Yi`hgW`UbX
 dfcZ]h]YfYb`_`Öb`bhYb`"6YgcbXYfg`X]Y`GhfUVU[`]5`_h]Yb`\UVYb`g]W
 dfÅW h[`]Yb`hk`]W`_Y`hž`a`]h`?`i`fg[`Yk`]bbYb`j`cb`ØVYf`%\$(`i`]a`YfghYb
 <`U`V`U`f`"

Dcg]h]j`Y`5`_h]YbYb`hk`]W`_`i`b[

I`bhYf`XYb`;`Yk`]bbYfb`ghY`Yb`X]Y`I`B`€`5!5`_h]Yb`VYgcbXYfg
 \Yfj`cf`"G]Y`_`cb`bhYb`]a`V]g\Yf[`]Yb`đ\`fYgj`Yf`Ui`Z`Y]bYb`Ni`k`UW`g
 j`cb`fi`bX`(+`i`j`YfnY]W`bYb`i`bX`k`i`fXYb`Ui`Z`%`ž)`\$`9i`fc
 Ub[`Y`c`VYb`ž`b`UW`XYa`X`Ug`?`i`fgn]Y`j`cb`5b`U`mgh`H`ca`Ug`i`b[`Yf
 j`cb`9fghY`;`fci`d`Ui`Z`%`9i`fc`Ub[`Y`c`VYb`k`i`fXY`"5i`W`k`Y]hYfY
 I`bhYfbY`a`Yb`k`]Y`CA`J`ž`65K`5;`i`bX`X]Y`9fghY`;`fci`d`Yf`YVhYb
 5i`ZgW`À[`]Y`nk`]gW`Yb`ž`Ž(`i`bX`%`ž&`i`i`bX`hfi`[`Yb`gc`ni`a`5bgh]Y[
 XYg`5HL`VY]"`

:`Øf`5b`Y[`]Yfž`X]Y`Y]b`[`i`hYg`<`À`b`XW`Yb`ZØf`5`_h]Yb`\UVYb`ž`V`Y]Vh`XYf
 A`Uf`_`h`gd`UbbYb`X`"5b`U`mgh]b`A`Ufh]b`U`J`U`Y`b`h`U`j`cb`XYf`9fghY`;`fci`d
 \`À`h`X]Y`6Yk`Yfhi`b[`gd`Uf`Ua`Y`hYf`b`UW`k`]Y`j`cf`ZØf`U`h`f`U`_`h]j`"5i`W`k
 k`Yb`b`X]Y`đ`Z`U]c`bg`X`U`h`Y`b`Ui`g`đ`U`]Yb`i`bX`8Yi`hgW`UbX`b]YXf[`]Yf
 U`g`Yfk`UfhY`h`Ui`gZ]Y`Yb`ž`VYY]bZi`ggYb`g]Y`X]Y`A`Åf`_`hY`b]W`h
 a`U»[`]YV`]W`"K`Ug`bcW`\]bni`_`ca`a`h`8]Y`5b`Y[`]Yf`k`UfhYb
 [`Ygd`Ubb`h`Ui`Z`X`Ug`5i`g`Ui`Z`Yb`XYf`Nc`d`Ui`gY`Ua`i`-`"đ`]i`bX`X]Y
 a`Ö[`]W`Yb`5i`gk`]f`_i`b[`]Yb`Ui`Z`X]Y`A`Åf`_`hY`"

I`bhYfbY`a`Yb

DYfZcfa`UbW`đ\`f`&`\$`&`)

I`B`€`5	Ž`(`+`i`
GhfUVU[Ž`%`\$(`i`
CA`J	Ž`\$`ž(`V]g`%`ž&`i`
65K`5;	Ž`\$`ž(`V]g`%`ž&`i`
9fghY`;`fci`d	Ž`\$`ž(`V]g`%`ž&`i`
J`c`Y`g`h`U`d]bY	!`\$`ž`i`

ðg[YgUa h'V`Y]Vh'XUg'H\Ya U`C ghYi fcdU`]a `: c_i g`XYf` ðj YghcfYb
 i bX`_ÖbbhY`k Y]hYf\]b`X]Y`ni _ØbZh][Y`9bhk]W_`i b[`XYg`5HL
 VYY]bZi ggYb`"8]Y`K]YbYf`6ÖfgY`\Uh]b`XYf`YfghYb`¼\`fYg\`Ä`ZhY
 VYk]YgYbž`XUgg`g]Y`XmbUa]gW`Ui Z`< YfUi gZcfXYfi b[Yb`fYU[]Yfh
 i bX`5b`Y[Yfb`j]Y`Y`A Ö[`]W`_Y]hYb`V]YhYhž`j cb`XYb`U_hi Y`Y`Yb
 HfYbXg`ni `dfcZ]h]YfYb`"Gc`]gh`X]Y`<cZbi b[`[fc» ž`XUgg`XUg
 6ÖfgYb`¼\`f`&\$&) `Ui W`]a `nk Y]hYb`<U`V`¼\`f`j]Y`Dcg]hj Yg
 VYfY]h\`Ä`h"

Ni gUa a YbZUggYbX`Äggh`g]W`gU[Ybž`XUgg`X]Y`K]YbYf`6ÖfgY`Ui Z
 Y]bYa `c\`Yb`?i fg`ghY`h`i bX`Ui W`ZÖf`X]Y`_ca a YbXYb`A cbUhY
 cdh]a]gh]gW`Y`5i gg]W`hYb`V]YhYhž`]bgVYgcbXYfY`ZÖf` ðj YghcfYbž`X]Y
 g]W`Ui Z`\Y]a]gW`Y`5_h]Yb`_cbnYbhf]YfYb`a ÖW`hYb`"@Ui h`
VcYfgYbbYk g`XY`ghY`Yb`X]Y`NY]W`Yb`[i hž`XUgg`X]Y`d cg]hj] Y
 9bhk]W_`i b[`k Y]hYf[Y`h"

: Øf`XYhU]`]YfhYfY` ðZcfa Uh]cbYb`ni `gdYn]Z]gW`Yb`i bhYfbY`a Yb
 i bX`6fUbW`Yb`_ÖbbYb`]bhYfYgg]YfhY`@YgYf`X]Y`K]YbYf`6ÖfgY
 VYgi W`Ybž`k c`Y]bY`[fc» Y`6UbXVfY]hY`Ub`8UhYb`i bX
 ðZcfa Uh]cbYb`VYfY]hghY`h"

8YhU]`g	
C fh	K]Ybž`² ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h!`cb`]bY"XY • k k k "VcYfgYbbYk g"XY • k k k "k]YbYfVc fgY"Uh

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh