

K]Yb 'hfc hnh'XYf '? f]gY. '9]bn][Yg
6i bXYg`UbX`a]h`K]fhgW\ UZhgk UW\ ghi a °

K]Yb`a Y`XYh`\$ž('i`K]fhgW\ UZhgk UW\ ghi a `]a ` ÷ b] ' & \$ &) ž
k À\fybX`UbXYfY`6i bXYg`ÀbXYf`g]b_YbXY`NU\`Yb
j YfnY]W\ bYb" ` ÷ g][\hg`ni f`@U[Y"



K]Yb ž`2 ghYffY]W\ `!`K]Yb`[`Àbnh`k]YXYf`Y]ba U`a]h`d cg]h]j Yb
K]fhgW\ UZhgUVYb" `A]h`Y]bYa `fYU`Yb`K]fhgW\ UZhgk UW\ ghi a `j cb`\$ž(
Dfc nYbh`]gh`X]Y`<Ui dhghUXh`XUg`Y]bn][Y`6i bXYg`UbX`]b`2 ghYffY]W\ ž
XUg`XYfnY]h`d cg]h]j Y`NU\`Yb`Ui Zk Y]gYb`_Ubb" `I a gc
VYa Yf`_Ybgk YfhYfž`XUgg`H]fc`i bX`GU`nVi f[`a]h`Y]bYa `A]bi gj cb
\$ž) `Dfc nYbh`Vnk " ` \$ž+ `Dfc nYbh`]a a Yf\]b`VYggYf`UVgW\ bY]XYb`U`g
XYf`ÒghYffY]W\]gW\ Y`8i fW\ gW\ b]h]j cb`!%ž&`Dfc nYbh`ž`k]Y`XYf`
? i f]Yf`VYf]W\ hYh"

8]Y`[fÒ» hYb`F ØW_[Àb[Y`j YfnY]W\ bYh`C VYfÒghYffY]W\ `a]h`!&ž+
Dfc nYbh`ž`[YZc`[h]j cb`? ÀfbhYb`a]h`!&ž(`Dfc nYbh`F cVYfh`GW\ k Ufnž
2`_cbca `VY]`XYf`I b]7fYX]h`6Ub`_5i ghf]Už`a UW\ h`XUZØf`X]Y
]bhYfbUh]cbU`Y`B UW\ ZFU[YgW\ k ÀW\ Y`j YfUbhk`cfh]W\ ž`X]Y`[YfUXY

X]Y' ðXi ghf]Y]b`X]YgYb`6i bXYg`ÀbXYfb`ghUf`_`VY`UghYh"

K]YbYf`GhÀf`_Yb`i bX` ðbj Ygh]h]cbYb

: Øf`6Øf[Yfa Y]ghYf`A]WUY`@`Xk][`fGD²`É`gh`XUg`K UWXghi a`]b
K]Yb`Y]b`); fi bX`ni f`: fYi XY`i bX`Y]bY`6YghÀh][i b[`ZØf`X]Y
dc`h]gWXYb`A U» bU`a Ybž`X]Y`]b`Ni gUa a YbUfVY]h`a]h`XYb`BYcg
[YhfcZZYb`k i fXYb`"9f`VYhcbh`XYb`gcn]U`Yb`Ni gUa a Yb`U`h`i bX`X]Y
k]fhgWUZh`]WY`GhÀf`_Y`XYf`GhUXh`I a`X]YgYb`5i Zk`ÀfhghfYbX`ni
g]WXYfbž`ghY`Yb`[fc»Y` ðbj Ygh]h]cbYb`]b`8][]hU`]g]Yfi b[`i bX
?Øbgh`]WY` ðhY`][Ybn`gck]Y`X]Y` : ØfXYfi b[`]bhYfbUh]cbU`Yf
6Yhf]YVgUbg]YX`i b[Yb`Ub"

9]b`[fc»Yg`FYWXYbnYbhfi a`gc`Ui »YfXYa`XYb
K]fhgWUZhghgghUbXcfh`K]Yb`k Y]hYf`ghÀf`_Yb`"8Yf`Hci f]ga i gž`XYf`]a
Jcf`U`f`a]h`%) (ž`A]`]cbYb`B`ÀW`h][i b[Yb`Y]b`D`i g`j cb`ØVYf`-
DfcnYbhj`YfnY]W`bYhYž`gd]Y`h`Y`YfVY]`Y]bY`Yb`hgWXY]XYbXY`F`c`Y`"
Hfchn`XYg`5bgh]Y[g`g]bX`YXcW`X]Y`K YfhgW`ØdZ` b[Yb`]b`X]YgYa
GY`_hc`f`Xi fW`[Ygh]Y[YbY`?cghYb`ni fØW`_Y[Ub[Yb"

I G!NÒ`Y`i bX`]\fY`5i gk]f`_i b[Yb

8]Y`G]hi Uh]cb`XYf`K]fhgWUZh`k]fX`Ui W`X`i fW`YI hYfbY` : U`_hc`fYb
VYY]bZi gghž`j cf`U`Y`a`Xi fW`X]Y`Nc`dc`h]_`XYf`I G5`"Dc`h]gWXY
I bg]WXYf`Y]hYb`VYnØ[`]W`XYf`Nc`ghfUhY[]Yb`i bhYf`Df`Àg]XYbh
8cbU`X`Hfi a`d`hfU[Yb`XUni`VY]ž`XUgg`X]Y`ÒghYffY]W`]gWXY
K]fhgWUZh`i bhYf`8fi W`_ [Yf`Àh`"6YgcbXYfg`VYhfcZZYb`g]bX`X]Y
6i bXYg`ÀbXYf`C`VYf`ÒghYffY]W`i bX`GhY]Yfa`Uf`ž`X]Y`ni gUa a Yb
a]h`ØVYf`+"\$\$\$`[YZ`À`fXYhYb`5fVY]hgd`À`hnYb`Y]bYb`F`ØW`_Ub[`XYf
K]fhgWUZh`g`Y]ghi b[`j cb`a`Y`f`U`g`%DfcnYbhj`YfnY]W`bYb`"?`ÀfbhYb
i bX`6i f[Yb`UbX`g]bX`Ua`k`Yb][ghYb`VYhfcZZYbž`k]Y`K`?`C
VYf]W`hYh"

8]Y`I`bg]WXYf`Y]hYb`Ui`Z`XYb`]bhYfbUh]cbU`Yb`A`Àf`_hYb`_`UVYb`gY]h
Hfi a`dg`5a`hgUbhf]hh`]a` ð]bi Uf`ghUf`_ni [Ybca`a`Yb`"8Yf
]bhYfbUh]cbU`Y`<UbXY`Y]XYhi bhYf`XYb`Ub[Y`_ØbX][hYb
Nc`Yf`À`Ø`i b[Yb`i bX`XYf`9I`d`Ubhž`U`g`FYU`_h]cb`XUfUi`Z`X]Y`NÒ`Y
Ui`Z`I`G!9]bZ` \fYb`ni`Yf`À`Yb`"8]Yg`_Øb`bhY`a`]hY`Zf]gh][`X]Y`9I

ghÀf_Yf`VY`UghYb`U`g`X]Y`I G5`gY`Vgh"

Dfc [bcgYb`i bX`< YfUi gZcfXYfi b[Yb

: Øf`&\$&) `k]fX`dfc [bcgh]n]Yfhž`XUgg`K]Yb`i bX`6i f[Yb`UbX`a]h
`Yk Y]`g`\$ž(`DfcnYbh`XUg`[f0» hY`K UW`ghi a`Yfn]Y`Ybž`k À`fYbX
C VYf0ghYffY]W`i bX`?`ÀfbhYb`gW`fi a`dZb`k YfXYb`"Hfchn`XYf
dcg]hj Yb`9bhk]W`i b[`]b`K]Yb`ghY][Yb`]b`U`Yb`6i bXYg`ÀbXYfb`X]Y
5fVY]hg`cgYbei chYbž`Ua`ghÀf`ghYb`]b`C VYf0ghYffY]W`ž`GhY]Yfa Uf_
i bX`GU`nVi f[``8]YgY`9bhk]W`i b[Yb`_0bbhYb`g]W`bcW`
j YfghÀf`Ybž`k À`fYbX`X]Y`I G!K]fhgW`UZh`XUb`_ghY][YbXYf
`bZUh]cbgfUhYb`i bX`a 0[`]W`Yb`F`YnYgg]cbYb`j`cf
< YfUi gZcfXYfi b[Yb`ghY`h`^2`_cbca`Yb`gW`ÀmYb`X]Y
K U`fgW`Y]b`]W`_Y]h`Y]bYf`F`YnYgg]cb`]b`XYb`I G5`XYfnY]h`Ui Z`*`\$
DfcnYbž`k Ug`Ui W`X]Y`0ghYffY]W`]gW`Y`K]fhgW`UZh`VY`UghYb
_0bbhY"

`bg[YgUa`h`nY][h`K]Ybž`XUgg`a`Ub`a]h`_i [Yb``b] Ygh]h]cbYb`i bX
Y]bYa`ghUf`_Yb`i`c`_i`g`Ui`ZX][]hU`Y`9bhk]W`i b[`X]Y
k]fhgW`UZh`]W`Yb`< YfUi gZcfXYfi b[Yb`a`Y]ghYfb`_Ubb`"8Yf`K`Y[
gW`Y]bh`ghY]b][ž`XcW`X]Y`K]YbYf`gW`0dZb`Ui`g`]fYb`GhÀf`_Yb`i bX
gYhnYb`Ui`Z`Ni`_i`b`žh"

8YhU]`g	
Cfh	K]Ybž`^2`ghYffY]W`
Ei`Y`Yb	<ul style="list-style-type: none"> • _i`f]Yf`"Uh • k`k`k`"k`Uhgc`b`"W` • k`k`k`"k`_c`"Uh

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!k`]Yb`"b`Yh