

K]Yb `ghfY]W\ h`GW\ i `i b[gni gW\ `U[. `&\$
A]` `]cbYb `9i fc `9]bgdUfi b[Yb `^A\ f`]W\ `

K]Yb `ghfY]W\ h`XYb `GW\ i `i b[gni gW\ `U[`Ui g`XYf`Gcn]U`\ `ZY"
Gcn]U`ghUXhfUh`< UW_Yf`Äi » Yfh`6YXYb_Yb`ni f`[Yd`UbhYb
9]bgdUfi b["



K]Yb ž`2 ghYffY]W\ `!` †`K]Yb []Vh`Yg`XYfnY]h`6Yk Y[i b[`]b`XYf
Gcn]U`\ `]ZY"K]Y `bYk g"Uh`VYf]W\ hYhž`k]fX`XYf`6`]Xi b[gVcbi g`Z0f
Gcn]U`\ `]ZVYn]Y\Yfž`XYf`&\$&(`i bhYf`XYf`H0f_]g!; f0bYb`FY[]Yfi b[
Y]b[YZ0\ fh`k i fXYž`ni a `%) " ' † b] ' & \$ & `UV[YgW\ UZZh`8]YgYf
GW\ i `i b[gni gW\ `U[ž`XYf`V]g`ni ` ` \$\$`9i fc`dfc`A cbUh`Z0f`X]Y
HY]`bU\`a Y`Ub`^Ab[YfYb`5i g!`i bX`K Y]hYfV]`Xi b[ga U» bU\`a Yb`XYg
5A G`VYhfi [ž`k]fX`Ui g`XYa `Gcn]U`\ `]ZY!; fi bXgUm[YgYhm
[Yghf]W\ Yb`"Ni XYa `YbhZÄ`h`X]Y`FY[Y`i b[ž`XUgg`X]YgYf`Ni gW\ `U[
b]W\ h`Ui Z`X]Y`Gcn]U`\ `]ZY`Ub[YfYW\ bYh`k]fX"

Gcn]U`ghUXhfUh`DYhYf`< UW_Yf`fGD² Ł`Äi » Yfh]g]W\ `g_Ydh]gW\ `ni `X]YgYf
9bhgW\ Y]Xi b[`i bX`\Uh`Y]bYb`?cbgi `hUh]cbga YW\ Ub]ga i g
Ui g[Y`0gh`9f`VYhc`bhž`XUgg`XYf`Yf\0\hY`GW\ i `i b[gni gW\ `U[`]a

DUF`Ua Ybh`U`g`ϕ]h]Uh] UbhfU[`Y]b[YVfUW`h`k`i`fXYž`c`l`bY
Ui`gfY]W`YbX`A`Ò[`]W`_Y]h`ni`f`6Y[i`hUW`hi`b["K`]Yb`k`]fX`U`g`YfghYg
6i`bXYg`UbX`X]YgY`GhfY]W`i`b[`i`a`gYhnYb"8]Y`Ui`gVYnU`h`yb
Yf\`Ò`h`yb`G`W`i`i`b[gni`gW`À[Y`\UVYb`j`cb`B`c`j`Ya`VYf`&\$&(`V]g
đ`b]`&\$&)`]b`K`]Yb`A`Y`f`_c`ghYb`j`cb`-`ž`+`A`j`]cbYb`9i`fc`j`Yfi`fgUW`hž
k`À`f`YbX`X]Y`9]bgdUfi`b[Yb`Xi`fW`X]Y`5VgW`U`Z]b[`XYg
G`W`i`i`b[gni`gW`U[g`VY]`fi`bX`&\$`A`j`]cbYb`9i`fc`À`f`]W`"Y[Yb
k`YfXYb"

8Yf`6]`Xi`b[gVc`bi`g`i`bX`gY]bY`5i`gk`]f`_i`b[Yb

8Yf`6]`Xi`b[gVc`bi`g`n]Y`hY`XUfUi`Z`UVž`A`]bXYghg]W`Yfi`b[gVYn]Y`Yf
ni`i`bhYfgh`Ø`hnYbž`X]Y`Ub`G`W`i`i`b[ga`U»`bU`a`Yb`XYg
5fVY]hga`Uf`hgYfj`]W`f`B`A`G`L`hY]`bY`a`Yb`"`a`F`U`a`Yb`X]YgYf
ϕ]h]Uh]j`Y`Yf\`Y`h`Yb`g]Y`%)`\$`9i`fc`d`f`c`A`cbUh`Z`Ø`f`G`W`i`i`b[Yb`j`cb
a`]bXYghYbg`j`]Yf`A`cbUhYb`i`bX`V]g`ni`"``\$`\$`9i`fc`Z`Ø`f`Y]b`À`f`][`Y
D`f`c[fUa`a`Y""8]Y`A`U»`bU`a`Yb`k`UfYb`Y]b`J`Yf`gi`W`ž`Y]bY
bUW`U`h][`Y`E`i`U`Z]n]Yfi`b[`X]YgYf`DYfg`cbYb[fi`dd`Y`ni
Yfa`Ò[`]W`Yb`i`bX`g]Y`VYggYf`]b`XYb`5fVY]hga`Uf`h`ni
fY]bhY[f]YfYbž`k`]Y`Ui`W`X`Ug`DUf`Ua`Ybh`Yf`_`À`fh`dUf`Ua`Ybh"[j`"Uh
"

8]Y`?`f]h]_`Ub`XYf`;`YgYmYgbcj`Y`Y`k`Uf`b]W`h`ni`ØVYf\`ØfYb""GD²
i`bX`B`9C`G`gh]a`a`hYb`[`Y[Yb`X]Y`J`c`f`g`W`À[Y`i`bX`k`]YgYb`Ui`Z`X]Y
B`c`h`k`YbX][`_Y]h`\]bž`X]Y`<`Ò`Y`XYg`6]`Xi`b[gVc`bi`g`Ub`X]Y`ϕ`Z`Uh]cb
Ubni`[`Y]W`Yb`"`<]Yf`V`]YV`X]Y`i`fgd`f`Ø`b[`]W`Y`:`Ø`f`XYfi`b[
i`bVYf`Ø`W`_g]W`h][`hž`k`Ug`ni`Y]bYa`A`]ggj`Yf`À`h`b]g]b`XYb`6Yhf`À[Yb
Z`Ø`f`hY""G`c`k`i`fXY`XYf`G`W`i`i`b[gni`gW`U[`Z`Ø`f`j`]Yfa`cbUh][`Y
A`U»`bU`a`Yb`j`cb`%`*`ž`9i`fc`Ui`Z`%(`-`ž(`9i`fc`Ub[YdUgghž`k`À`f`YbX
Y]b`À`f`][`Y`G`W`i`i`b[Yb`j`cb`&`+`&ž(`9i`fc`Ui`Z`&-`ž`9i`fc`Yf\`Ò`h
k`i`fXYb"

8]Y`F`YU`_h]c`b`XYf`Dc`h]_

8Yf`²`J`D!`5V[YcfXbYhY`;`ØX`g]Y`h]a`6c`bi`g`Y]bYb`d`cg]h]j`Yb`9ZY`_h
Ui`Z`X]Y`6YgW`À`Z]h][`i`b[ž`k`À`f`YbX`B`9C`G`VY`Z`Ø`f`W`hY`hž`X`U`gg
ghY][`YbXY`@Y]ghi`b[Yb`Z`Ø`f`G`cn]U`\]Z`YVYn]Y`Yf`ni`Y]bYf
j`Yff]b[YfhYb`5fVY]h]gUi`Z`bU`a`Y`Z`Ø`f`Yb`_`Ø`b`hYb`"`a`Ni`[`Y`X]YgYf

; YgYhnYgbcj Y`Y`_Ua`ni XYa`X]Y`6YgW`i ggZUggi b[`ni a
 <Y]a`cdZYffYbhYb[YgYhn`i bX`XUg`Gcn]U`UfVY]hg!
 6YnY]W`bi b[g[YgYhn`&\$&(`Ui Z`XYb`H]gW`ž`XUg`X]Y`H]hY`
 Gcn]U`UfVY]hYf]b`i bX`Gcn]U`d`ÅXU[c[Y`gW`ØhnYb`gc`"

8]Y`bYi Yb`FY[Y`i b[Yb`g]bX`HY`Y]bYf`i a`ZUggYbXYb`GhfUHY[]Yž
 X]Y`Ui W`gY\Yb`k]`ž`k]Y`5fVY]hga`Uf`hdc`]h]_`Ui Z`j Yf`ÅbXYfhY
 F U\`a YbVYX]b[i b[Yb`fYU[]Yfh`@Ui h`gcn]U`a`]b]ghYf]i a` "[j`"Uh
 k]fX`Ui Z`9bhk]W`i b[Yb`a`]h`nY]h`i]W`VY[fYb`nhYb`b`h]Uh]j Yb
 fYU[]Yfh`8Yf`GW`i`i b[gni`gW`U[`k`i fXY`Yfgh`Ua`%"`>Jbi Uf`&\$&(
 Y]b[YZØ\fhž`i bX`Ui W`UbXYfY`A U» bU\`a Yb`ni f
 6YgW`ÅZh][i b[gZØfXYfi b[ž`k]Y`XUg`i: UW`_f`ÅZhYgh]dYbX]i a`ž`ghY\Yb
 Ui Z`XYf`5[YbXU"

8]Y`8]g_i gg]cbYb`fi bX`i a`XYb`6]`Xi b[gVcbi`g`i bX`X]Y
 5i`gk]f_i b[Yb`XYf`GhfY]W`i b[`k YfXYb`k c\`k Y]hYf[YZØ\fhž`XU
 j]Y`Y`5gdY`h`XYf`gcn]U`Yb`5Vg]W`Yfi b[`i bX`XYf`E`i U`]Z]n]Yfi b[`j`cb
 A`]bXYghg]W`Yfi b[gVYn]Y\Yfb`Ui Z`XYa`DfØZghUbX`ghY\Yb"

8YhU]`g	
Cfh	K]Ybž`² ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk`g"Uh • k k k "dUf`Ua`Ybh"[j`"Uh • k k k "gcn]U`a`]b]ghYf]i a` "[j`"Uh

6Ygi W`Yb`G]Y`i bg`Ui Z.`a`Y]b`!k]Yb`"bYh