

K]Yb 'gYhnh'Ui Z'K]fhgW\ UZhgc UW\ ghi a .
B Yi Y 'DYfgdY_h]j Yb 'ZØf '5fVY]h'i bX
5i gV]'Xi b[°

K]Yb 'Zc_i gg]Yfh'Ui Z'K]fhgW\ UZhgc UW\ ghi a 'i bX
: UW\ _fÅZhYa Ub[Y`ž'k Å\fybX'X]Y'GhUXhfY[]Yfi b['gcn]U`Y
A U»bU\ a Yb 'Yf[fY]Zh"



K]Yb ž'² ghYffY]W\ 'K]Yb ']gh'XYfnY]h]b'5i ZVfi W\gh]a a i b[ž'i bX
XUg'b]W\h'bi f'XUb_'XYf'GcbbYbhU[Yž'X]Y'X]Y'GhUXh'j Yfk Ò\bYb"
8]Y'bYi 'Y]b[Yf]W\hYhY'fch'd]b_Y'FY[]Yfi b['i bhYf'XYf': Ø\fi b['XYf
Gcn]U`XYa c_fUhYb'gYhnh'Y]bYb'_'UfYb': c_i g'Ui Z'X]Y'GhÅf_i b['XYg
K]fhgW\ UZhgghUbXcfhg'K]Yb"K]Y' ? i f]Yf'VYf]W\hYhž'k YfXYb
j YfgW\]YXYbY'A U»bU\ a Yb 'Yf[f]ZYbž'i a 'VYgcbXYfg'A YbgW\Yb
a]h'gW\k ÅW\YfYb'æVW\UbW\Wbž'k]Y': fUi Yb'c\bY'5i gV]'Xi b['i bX
Å'hYfY'5fVY]hbY\ a Yfž']b'XYb'5fVY]hga Uf_h'ni ']bhY[f]YfYb"

9]b' _cb_fYhYg'Ni [dZYfX']gh'XUg'a 'j cfUb[Y[Ub[YbYb' ð\ f
Y]b[YZØ\ fhY'5i gV]'Xi b[g[Y'X'ZØf'DZY[YVYfi ZYž'XUg'XUfUi Z

UVn)Y`hž`XYa`DYfgcbU`a Ub[Y`b`k]W\h[Yb`6YfY]W\Yb`k]Y`DZY[Y
i bX`DAXU[c[]_`Ybh[Y[Ybni k]f`_Yb`"8]Y`GhUXhfY[]Yfi b[`U
ni XYa`Y`b`[Yn]Y`hYg`@YfYghUbXga`cb]hcf]b[`]bg`@YVYb`[Yfi ZYbž
i a`i b[Ybi hnhY`F`Ài a`]W`_Y]hYb`g]bbj c``Y]bni gYhnYb`i bX`XUa`]h
Y]bYb`k Y]hYfYb`GW`f]h`ni f`Gh`f`_i b[`XYf`K]YbYf`K]fhgW`UZh`ni
`Y]ghYb`"

Dcg]h]j Y`9bhk]W`_i b[`hfc`hn
< YfUi gZcfXYfi b[Yb

K]Yb`_Ubb`Ui ZY]bY`VYY]bXfi W`_YbXY`6YgW`ÀZh][i b[gYbhk]W`_i b[
ni fØW`_V]W`_Yb`"J cb`&\$\$`V]g`&\$\$`k i fXYb`Yhk U`%`' "\$\$\$`bYi Y
5fVY]hgd`ÀhnY`[YgW`UZZYbž`k Ug`Y]bYa`5bgh]Y[`j cb`%+ž) `i
Ybhgd]W`h`@Ui h`XYa` : UW`_f`ÀZhYfYdcfh]j cb`K`UZZ]gh`K]Yb`&\$\$
gc[Uf`a`]hY]bYa`6YgW`ÀZh][i b[gk UW`ghi a`j cb`" ž`i`Ui ZY]bYb
bYi Yb`FY`cfX`[Y`_ca`a Yb`"8YbbcW`V`Y]Vh`X]Y`c`Y
5fVY]hg`cgYbei chY`j cb`%\$`ž`i`Y]bY`<YfUi gZcfXYfi b[ž`X]Y`X]Y
GhUXh`k Y]hYf`]b`UbdUW`_Yb`a`ØW`hY`"

8]Y`dfc[bcgh]n]YfhY`XYa`c[fUZ]gW`Y`9bhk]W`_i b[`g]Y`h]j cfž`XUgg
K]Yb`&\$\$`nY]hk Y]gY`X]Y`GW`U`a`Ui Yf`j cb`&`A`j`cbYb
9]bk`c`bYfb`ØVYfgW`fY]hYb`_ØbbhY`"8]Yg`Vf]b[`hgck`c`
< YfUi gZcfXYfi b[Yb`U`g`Ui W`7`UbW`b`a`]h]g]W`ž`XU`XYf
: UW`_f`ÀZhYa`Ub[Y`b`VYgh]a`a`hYb`6YfY]W`Yb`ž`]bgVYgcbXYfY`ja
8]Ybgh`Y]ghi b[ggY`_hcfž`gdØfVUf`]gh`"8]Y`J`cf`YfgU[Yb`XYg`K`= C`ni
Y]bYa`k`Y]hYfYb`5bgh]Y[`XYf`6YgW`ÀZh][i b[`V]g`&\$\$,
j`YfXYi`h]W`Yb`X]Y`8f]b[`]W`_Y]hž`X]Y` : UW`_f`ÀZhYg]hi`Uh]cb`U`h]j
Ubni [Y`Yb`"

K]fhgW`UZh`]a`5i ZgW`k`i`b[

8]Y`U`_hi`Y`Y`k`]fhgW`UZh]W`Y`@U[Y`b`k`]Yb`nY][`h]g]W`UVYf`Ui`W`
j`cb`Y]bYf`dcg]h]j`Yb`GY]hY`"K`À`fYbX`X]Y`ØghYffY]W`]gW`Y
K]fhgW`UZh`]bg[YgUa`h;`YXi`X`Ui`ZVf]b[Yb`a`i`ggž`dfc[bcgh]n]Yfh`
K]fhgW`UZh]gVi`bX`K]Yb`ZØf`XYb`GhUbXcfh`K]Yb`Y]b`a`cXYfUhYg
K UW`ghi`a`j`cb`%ž`i`ja`YfghYb`<U`V`U`f`&\$\$(`"8]Yg`]gh
VYgcbXYfg`k`]W`h][ž`XYbb`X]Y`Gh]a`a`i`b[`i`bhYf`XYb`K]YbYf`

l bhYfbY\ a Yfb`]gh'cdh)a]gh]gW\Yf'U`g`ja `fYgh]W\Yb`² ghYffY]W\`"8]Y
 \c\Y':`YI]V]`hÅhi bX`ϕbcj Uh]cbg_fUZh'XYf`\]Yg][Yb`l bhYfbY\ a Yb
 k]fX`U`g`YbhgW\Y]XYbXYf`K YhhVYk YfVgj cfhY]`Ub[YgY\Yb"

8]Yg`U`Yg`dUgg]Yfhj cf`XYa `<]bhYf[fi bX`ghY][YbXYf
 @YVYbg\U`hi b[g_cghYbž`X]Y`Yg`YfZcfXYf`]W\`a UW\Ybž`ni gÅhn`]W\
 A U»bU\ a Yb`ni `Yf[fY]ZYbž`i a `X]Y`?cb↑ b_hi`f`ni `i bhYfghØhnYb"
 5i W\`k Ybb`X]Y`ϕZUh]cb`Y]bY`<YfUi gZcfXYfi b[`XUfghY`hž`nY][Yb
 l a ZfU[Ybž`XUgg`X]Y`K]YbYf`K]fhgW\UZh`k Y]hYf\]b`ZØf`ni _ØbZh][Y
 9bhk]W_`i b[Yb`[i h'dcg]h]cb]Yfh`]gh`'9g`V`Y]Vh`UVni k UfhYbž`k]Y`X]Y
 bYi Y`GhUXhfY[]Yfi b[`X]Y`K Y]W\Yb`\]YfZØf`ghY`Yb`k]fX"

8YhU]`g	
C fh	K]Ybž`² ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"> • _i f]Yf"Uh • k k k "k UZZ"Uh • k]fhgW\ UZhgVi bX"k]Yb

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh