

K]Yb gYhnh Ui Z b U W \ U `h][Yb 'Hci f]ga i g. Ghf U h Y [] Y 'Z Ø f 'X] Y 'N i _ i b Z h °

K]Y b 'Y b hk]W_Y `h '& \$ &) '] \ fY 'J]g]hc f '9 Wc b ca m'Ghf UhY []Y k Y]hY fž 'Zc_i gg]Y fh'Ui Z 'b U W\ U `h] [Y b 'H c i f]ga i g'i b X '`c_U`Y K Y fhg W\ Òd Zi b ["



♣ 'Y]bYf'K Y'hž']b'XYf'dfcZYgg]cbY``Yf'Hci f]ga i g'a Y\f'i bX'a Y\f
Ub'6YXYi hi b['[Yk]bbhž\Uh'K]Yb'g]W\ZYgh'j cf[Ybca a Ybž'Ui Z
E i U`]hÅh'i bX'j YfUbhk cfhi b[gj c``Yg'K UW\ghi a 'ni 'gYhnYb"
9b[U[Ya Ybh'ZØf'bUW\\U'h][Yb'?cb[fYgghci f]ga i g'i bX'`c_U`
j YfUb_YfhY'K YfhgW\ÒdZ b['g]bX'YVYbZU``g'nYbhfU`Y'9`Ya YbhY
X]YgYf'GhfUhY[]Y''8]Y'9]bZØ\fi b['j cb'_`UfYb'Gd]Y`fY[Y`b']a
ÒZZYbh']W\Yb'FUi a ''k]Y'Ncb]Yfi b[Yb'i bX'6YgW\fÀb_i b[Yb'VY]
?i fnnY]hj Yfa]Yhi b[Yb''gc```g]W\YfghY``YbžXUgg'X]Y
9]b\Y]a]gW\Yb'b]W\hi bhYf'XYb'[fÒ>hYbhY]`g'dcg]h]j Yb
5i gk]f_i b[Yb'XYg'Hci f]ga i g'`Y]XYb'''=a '\J\f'&\&('j YfnY)W\bYhY
K]Yb'UW\h'A]``]cbYb', VYfbUW\hi b[g[AghYžX]Y']bg[YgUa h'ZUgh'%-A]``]cbYb', VYfbUW\hi b[Yb'[YbYf]YfhYbž'k Ug'nY][hž'XUgg'X]Y'GhUXh
Ui Z'XYa 'f]W\h][Yb'K Y[']gh''@Ui h'k]Yb'']bZc' VYi fhY]`hYb'-\\$i 'XYf
6YZfU[hYb'9]b\Y]a]gW\Yb'XYb'XYb'Hci f]ga i g'dcg]h]j "

9]b [Ya Y]bgUa Yg Dfc Y_h

8]Y'J]g]hcf'9Wcbca m'k]fX'b]Wh'bi f'U'g'K]fhgWwUZhgZU_hcf
kU\f[Ybca a Ybz'gcbXYfb'U`g'Y]b'?ccdYfUh]cbgdfc'Y_hink]gWwYb
Dc']h]_z'K]fhgWwUZhii bX'GhUXh[YgY``gWwUZh'' <]YfVY]'k]fX'X]Y
Hci f]ga i gYbhk]W_`i b['U`g'HYUa UfVY]h'j YfghUbXYbz']b'XYf'U``Y
6YhY]`][hYb'JYfUbhk cfhi b['hfU[Yb"'8Yf'gc[YbUbbhY'FY`Ui bWw'XYf
GhfUhY[]Y'i bhYfghfY]Wwhz'XUgg'X]Y'J]g]hcf'9Wcbca m'Dc`]h]_'a Y\f']gh
U`g'A Uf_Yh]b[/g]Y']gh'Y]bY'i a ZUggYbXY
GhUXhYbhk]W_`i b[gghfUhY[]Yz'X]Y'Ui Ww'Y]b'HY]`'XYf'I B!\D\]h]Uh]j Y
ZØf'bUWw\U`h][Yb'Hci f]ga i g']gh''8]Y': cfhgWwf]hhY']b']bg[YgUa h'Y`Z
H\Ya YbZY`XYfbz'XUfi bhYf'?`]a UgWwi hn'i bX'A cV]`]hAhz'gc``Yb
_cbh]bi]Yf`]Ww'[Ya YggYb'k YfXYb'''8]Yg'[Y\h'Y]b\Yf'a]h
5_h]cbgdfc[fUa a Ybz'X]Y'[Yn]Y`hY'A U»bU\a Yb'k]Y'bUW\\U`h][Y
5bfY]gY'i bX'VUff]YfYZfY]Y'\DzfUghfi _hi f'j cfgY\Ybz'k]Y'YVYbZU``g
Yfk À\bh'k]fX'j cb'h]d!cb`]bY"Uh''

9]b'[UbnY]h]WXYg'?cbnYdh

8]Y'J]g]hcf'9Wcbca m'GhfUhY[]Y']gh'Y]b'6Y]gd]Y``XUZØfž'k]Y'GhÀXhY X]Y'<YfUi gZcfXYfi b[Yb'XYg'a cXYfbYb'Hci f]ga i g'Ub[Y\Yb

| 8 Y hU]`g | |
|-----------|-------------------------------|
| Cfh | K]Ybž ² ghYffY]WX |
| EiY``Yb | • k k k "h]d!cb`]bY"Uh |
| | • V & V "k] Y b "] b Zc |
| | • k k k "gdY_hfi a "XY |

6 Ygi W Yb 'G]Y i bg 'Ui Z 'a Y]b!k]Yb "b Yh