

K]Yb `bYi `Yf`YVYb. `8]Y`K U`_]b[`K YY_`
ghUfhYh`a]h`gdUbbYbXYb`Hci fYb`°

8]Y`J]YbbU`K U`_]b[`K YY_``ÀXh`j cb`%- " `V]g`&*" `ě `]' & \$ &)
K]YbYf]]bbYb`Y]bž`]\fY`GhUXh`bYi `ni `YbhXYW_Yb" `%-
gdUbbYbXY`K U`_]b[!Hci fYb`Yfk UfhYb`X]Y`HY]`bY\ a Yf`



K]Ybž`² ghYffY]W`!`8]Y`J]YbbU`K U`_]b[`K YY_`ghUfhYh`\Yi hYž`Ua
%- " `ě `]' & \$ &) ži bX`ÀXh`U`Y`K]YbYf]]bbYb`i bX`K]YbYf`Y]bž`]\fY
GhUXh`bYi `ni `YbhXYW_Yb" `I bhYf`XYa `A chhc` Hci f]ga i g`ZØf
9]b\Y]a]gW`Y `a ØW`hY`XUg`K]YbYf`?c`Y`_h]j `K \ccg\`a]h`X]YgYf
VYfY]hg`gYW`ghYb`5i ZU[Y`XYf`J YfUbghU`hi b[`j cf`U`Y`a `X]Y
6Øf[Yf]]bbYb`i bX`6Øf[Yf`UbgdYfW`Yb`i bX`]\bYb`\Y`ZYbž`UVgY]hg
XYf`hci f]gh]gW`Yb`?`]gW`YYg`bYi Y`DYfgdY`_h]j Yb`Ui`Z`K]Yb`ni
[Yk]bbYb" `8]Y`K cW`Y`XUi Yfh`V]g`ni a `&*" `ě `]' i bX`V]YhYh`Y]b
UVk YW`g`i b[gfY]W`Yg`Dfc[fUa a `a]h`]bg[YgUa h`%+`Hci fYbž
XUfi bhYf`j]Y`Y`bYi Y`i bX`Y]b[Y`UVYbhYi Yf`]W`Y`<] [\ `] [\ hg`

8 Ug`9fØZbi b[gdfc[fUa a `]ghj]Y`j YfgdYfW`YbX. `I a `%\$. \$\$ `I \f
VY[]bbh`Y]b`GdUn]Yf[Ub[`Xi fW`X`Yb`Äi »YfYb`HY]`C`hU`_f]b[gž

[YZc`[hij cb`Y]bYf`GhfYYh!5fh!Hci f`Xi fW`BYi VUi `i a`%*.\$\$.I`f`
K Yf`g]W`Ui Z`X]Y`b`A`W`h]W`Yb`Ghi bXYb`ZFYi hž`_Ubb`g]W`i a`&&.\$\$.
I`f`Ui Z`Y]bYb`B`U`W`hgdUn]Yf[Ub[`UV`XYa` `DfUhYfghYfb`VY[YVYb`
8 Ug`6YghY`XUfUb3` : Øf`X]Y`HY]`b`U`a`Y`a`i`gg`a`Ub`g]W`b]W`h
Uba`Y`XYbž`i`b`X`Ui`W`_`Y]bY`5`dd`]gh`YfZc`fXYf`]W`"8]Y`?`cghYb
VY`Ui`ZYb`g]W`Ui`Z`%\$`9i`fc`d`fc`K`U`_`ž`?`]bXYf`i`bhYf`%(` `X`f`Yb
[Y`Yb`gc[Uf[fUh]g`a`]h`K`Yf`a`Y`f`a`U`W`Yb`a`Ò`W`hYž`_Ubb`g]W`
Y]bYb`K`c`W`Yb`d`Ugg`ZØf`) \$`9i`fc`g]W`Yfbž`XYf`XYb`Ni [Ub[`ni
g`Å`a`h`]W`Yb`Hci`fYb`Yfa`Ò[`]W`h"

J]Y`Z`À`h][Y`Hci fYb`ZØf`^XY`BYi []Yf

»XYf`HU[`XYf`K`U`_]b[`K`YY`_`À`h`VYgc`bXYfY`H`Y`a`Yb`VYfY]hž`X]Y
j`cb`a`Yb`h`U`Yf` ; Ygi`b`X`Y]h`Ø`VYf`_`]ghc`f]g`W`Y`i`b`X`_`i`hi`fY`Y
9]b`V`]W`_`Y`V]g`_`]b`ni`f`Uf`W`]hY`_`hc`b]g`W`Yb`J`]Y`Z`U`h`fY]W`Yb`"Gc`ghY`h
VY]gd]Y`gk`Y]gY`Ua` `&\$`"ž` `]X]Y`Hci`f` `A`Yb`h`U`<`Y`U`h`/` `h`Y`7]hm
Ui`Z`XYa` `Dfc[fUa`a`ž`[YZc`[hij cb` ` ` \$`M`Ufg`6Y`Zc`fY`Gi`bf]gY` `K`]Y
g`W`k`Y]nYf]g`W`]gh`K`]Yb3` `Ua` `&%`"ž` `]"6Y]`XYb`Hci`fYb`_`ca`a`h
^XYfž`XYf`Y]bYb`bYi`Yb`6`]W`_`Ui`Z`X]Y`Y`a`]g`W`Y`A`Y`h`f`c`d`c`Y`k`Yf`ZYb
a`Ò`W`hYž`j`c`_`Ui`Z`gY]bY`?`cghYb`"GY`Vgh`X]Y`gYbg]V`Y`H`Y`a`Uh]_
J`Y[UbYg`9ggYb`k`]fX`a`]h`Y]bYf` `K`c`f`Xk`]XY` : ccX`Hci`f` `Ua` `&` "ž` `]`
VY`U`b`XY`h"

9]b`UVgc`i`hYg`<][`][`h`]gh`X]Y`ZØb`Z`À`][[Y`6]c`!K`Y]b`!K`Ub`XYfi`b[
Ua` `6]gUa`VYf[ž`X]Y`K`Y]b`]YV`UVYf`i`b`X`B`U`h`f`ZFYi`b`XY
[`Y]W`Yfa`U`»`Yb`VY[Y]ghYfb`k`]fX`"5i`»`YfXYa` `[]Vh`Yg`XYb` ` ; Y`!`ni`f`!
5fVY]h!HU[`ž`XYf`g`W`cb`ZfØ`_`i`a` `*`.\$\$.I`f`VY[]bb`h`8`Ua`]h`gY`hnYb
X]Y`J`Yf`Ub`gh`U`hYf`Y]b`NY]W`Yb`ZØf`X]Y` : ØfXYfi`b[`XYg` ; Y`Y`bgž`X`Ug
]b`XYf`GhUX`h`U`g`Ò`_`c`c[]g`W`k`Yf`hj`c`_`Y`5`hYfb`Uh]j`Y`ni`a` `5i`hc`ZU`fYb
`Yfj`cf[Y`c`VYb`k`]fX"

9]bY`9]b`UXi`b[`ni`f`9b`hXYW`_i`b[

8 Ug`?`c`bnY`dh`X]Y`gYf`K`U`_]b[`K`YY`_`n]Y`h`XUfUi`Z`UVž`K`]Yb`U`g`Y]b
gd`Ubb`Yb`XYg`I`f`Ui`Vgn]Y`ZØf`9]b`Y]a`]g`W`Y`Yf`Y`VV`Uf`ni` `a`U`W`Yb`ž
i`b`X`nk`Uf`Xi`f`W`X]Y`J`Yfa`]h`i`b[`bYi`Yf`DY`fgdY`_h]j`Yb`Ui`Z`X]Y`gY
ZU`W`h`hY`b`fY]W`Y`GhUX`h`K`]Yb`]gh`X]Y`U`W`h`a`Y`]gh`VYgi`W`hY`GhUX`h]b
9i`fcd`Už`i`b`X`X]Y`J`Yf`Ub`gh`U`hYf`a`Ò`W`hYb`X]Y`K`]YbYf]b`bYb`i`b`X

K]YbYf'XUni 'UbFY[Ybž']\fY'Y][YbY'<Y)a Uh'bYi 'ni 'YbhXYW_Yb'i bX
 ?`]gWXYg'ni 'j Yfa Y]XYb"'8]Y'D\]'cgcd\]Y'XU\]bhYf']gh'Ygž'GdU»
 i bX'bYi Y'9fZU\fi b[Yb']b'XYf'Y][YbYb'GhUXh'ni 'ZÖfXYfb"

5`Y'k Y]hYfYb' ðZcfa Uh]cbYb'g]bX'Ui Z'XYf'K YVgY]hY'j cb'K \ccg\
 ni 'Z]bXYb"'9bhXYW_Yb'G]Y'K]Yb'Ui ZY]bY' [Ubn'bYi Y'5fhi bX
 a UWXYb'G]Y'a]h'VY]'XYf'J]YbbU'K U_]b['K YY_ 'Yg'k]fX'g]W
 XYZ]b]h]j 'c\`bYb'°G]Y'g]bX'\Yfn`]W'Y]b[Y'UXYbž'XUVY]'ni 'gY]b'i bX
 X]Y'j YfghYW_hYb'GW`ÅmY' ÆfYf'GhUXh'ni 'Yf_i bXYb"'K Yf'k Y]» ž
 j]Y`Y]W'h'k UfhYb'X]fY_h'i a 'X]Y'b`ÅW`ghY'9W_Y'bYi Yg'K]ggYb'i bX
 gdUbbYbXY'9f`YVb]ggY'Ui Z'G]Y°

8YhU]`g	
C fh	K]Ybž`² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k ") a]b"Uh • k \ccg\"k]Yb • k k k "j]YbbUcZZ]W'g"Uh

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh