

K]Yb`]a`K`Yhh`Ui`Z`i`a`X]Y`5`≠;] [UZUW`hc`fm`
)`A`]`UfXYb`9i`fc`ZØf`≠bcj`Uh]cb`°

K]Yb`VYk`]fVh`g]W`i`a`Y]bY`Yi`fcd`À]gW`Y`5`≠;] [UZUW`hc`fm`
&\$&,`"N]Y`.`HYW`bc`c`[]gW`Y`≠bcj`Uh]cb`i`bX`X][]hU`Y`
K`YhhVYk`YfVgZ`Ä`][`_Y]h`gh`Ä`f`_Yb`"



K]Yb`ž`²`ghYffY]W`!`≠`K]Yb`fi`a`cfh`Yg`[Yk`U`h][`.'8]Y`GhUXh`U`h`
g]W`U`g`GhUbXcfh`ZØf`Y]bY`XYf`[Yd`Ub`hYb`'5`≠;] [UZUW`hc`f]Yg`]b`
9i`fcd`U`VYk`cfVYb`"6Y]X]YgYa`Ua`V]h]cb]YfhYb`J`cf`UVYb`d`UbYb`
X]Y`9i`i`bX`j`YfgW]YXYbY`@`Ä`bXYfž`]bg[YgUa`h`V]g`ni`ZØb`Z`gc`W`Yf`
;] [UZUVf]_Yb`ni`Yff]W`hYbž`i`a`X]Y`9b`hk`]W`_`i`b`[`i`bX`XYb`6Yhf]YV`
a`cXYfbghYf`?`Øbgh]W`Yf`≠`hY`][Ybn`f`?`≠`j`cfUbni`hfY]VYb`"8]Y`GhUXh`
K]Yb`a`ÖW`hY`XUVY]`[Ubni`j`cfbY`a`]hgd]Y`Ybž`i`bX`k`Yf`_`Öbb`hY`Yg`
]`f`j`YfXYb`_Yb`3`GW`Y`Y`»`]W`[Y`h`Yg`i`a`Y]bY`≠`j`Ygh]h]cb`j`cb`V]g`ni`
)`A`]`UfXYb`9i`fc`ž`i`a`²`ghYffY]W`i`bX`]bgVYgcbXYfY`K]Yb`U`g`
HYW`bc`c`[]YnYbhfi`a`ni`d`cg]h]cb]YfYb`"

8]Y`6Yk`YfVi`b`[`k`i`fXY`i`bhYfnY]W`bYh`j`cb`Y]bYf`FY]`Y`j`cb`
[Yk`]W`h][Yb`Dc`]h[fØ`Yb.`6i`bXYg`_`Ub`n`Yf`7`f]gh]Ub`Ghc`W`_Yfž`K]Ybg`

6Øf[Yfa Y]ghYf'A]W UY`@ Xk][ž8][]hU`g]Yfi b[gghUUhgY_fYhÅf
5`Yi UbXYf`DfÖ`i bX`UbXYfY`UVYb`g]W`ni gUa a Yb[YgW`cggYbž
i a `X]YgYf`J]g]cb` : cfa `ni `j Yf`Y`\Yb`"K]fhgW UZhU[Ybhi f`K]Yb
_ccfX]b]Yfh`XYb`6Yk YfVi b[gdfcnYggž`i bX`X]Y`<cZbi b[`]b`XYf
GhUXh]gh[fc» ž`XUgg`X]YgY`≠]h]Uh]j Y`Y]b`YW hYf`K]fhgW UZhga c`c`f
ZØf`X]Y`F`Y[]cb`k]fX"

K YhhVYk YfVgZÅ\][_Y]h`i bX`Gci j YfÅb]hÅh

K]YbYf`Dc`h]_Yf`VYhcbYbž`XUgg`X]YgY` ;][UZUW`c`fm`ZØf`X]Y`X][]hU`Y
K YhhVYk YfVgZÅ\][_Y]h`i bX`X]Y`k]fhgW UZh]W`Y`GhUV`]hÅh`j`cb
Yb`hgW`Y]XYbXYf`6YXYi hi b[`]gh`"@Ui hi`≠bcj Uh]cbga]b]ghYf`DYhYf
<Ub`_Y]gh`Yg`k]W`h][ž`XUgg`² ghYffY]W`g]W`U`g`J`c`ffY]hYf`]b`XYf
hYW`bc`c[]gW`Y`≠bcj Uh]cb`YhUV`]Yfh`9g`k]fX`b]W`h`bi`f`i a`XYb
Ni [Ub[`ni`Y]ghi b[gghUf`_Yf`F`YW`Yb`_UdUn]hÅh`ZØf`i bhYfbY`a`Yb
i bX` : c`fgW`i b[g]b`gh]hi`h]cbYb` [Y`Ybž`gcbXYfb`Ui`W`i a`X]Y
GhÅf`_i b[`XYf`X][]hU`Yb`Gci j YfÅb]hÅh`8]Yg`]gh`VYgcbXYfg`fY`Yj Ubž
XU`9i fcdU`ja`J`Yf[`Y]W`ni`XYb`i G5`i bX`7`\]bU`U`g`B`UW`nØ[`Yf`]b
XYf`?`≠9bhk]W`_i b[`[`]h`8`Ug`]gh`_Y]b`[i hYf`D`Uhnž`i bX`X]Y
² ghYffY]W`Yf`g]bX`VYfY]hž`XUg`ni`ÅbXYfb`8`Ug`?`cbnYdh`XYf
6Yk YfVi b[`VUg]Yfh`Ui`Z`XfY]hfU[YbXYb`GÅi`Yb.`B`UW`\U`h][_Y]hž
gcn]U`Y` ; YfYW`h][_Y]h`i bX`K]Ybg`nYbhfU`Y`F`c`Y`]b`9i fcdU"

5`Y]b`") `DfcnYbh`XYf`]bg[YgUa h`VYb`Øh][hYb` :]bUbna]hhY`gc`Yb
Ui g`XYf`ÖZZYbh]W`Yb`<UbX`_ca a Ybž`k Å`fYbX`*) `DfcnYbh`j`cb
df]j UhYb`DUf`hbYfb`Ui Z[YVfUW`h`k YfXYbž`XUfi bhYf`VYXYi hYbXY
HYW`bc`c[]Yi bhYfbY`a`Yb`"8]YgY`DUf`hbYfgW`UZhYb`_ØbbhYb`b]W`h
bi`f`ni`Y]bYa`Z]bUbn]Y`Ybž`gcbXYfb`Ui`W`ni`Y]bYa
hYW`bc`c[]gW`Yb`5i ZgW`k i b[`ZØ`fYbž`k Ug`ZØf`X]Y`Y]ja]gW`Y
K]fhgW UZh]j`cb`[fc» Ya`≠hYfYggY`]gh"

9]b`6`]W`_]b`X]Y`Ni`_i`b`Zh

8]Y`9i` \U`h`XYb`5i`gk`U`\`d`fc`n`Y`gg`V`Y`f`Y]hg`ZØf`X`U`g`j`]Y`fh`Y`E`i`U`fh`U`
&\$\$&) `Ub[YgYhnhž`a]h`Y]bYa` [Yd`UbhYb`GhUfh`XYf`5`≠;][UZUW`c`fm
]a`J`\f`&\$\$,`"8`Ug`N]Y`?`cbnYdhY`ni`Ybhk]W`_Y`bž`X]Y`X]Y`X][]hU`Y
K YhhVYk YfVgZÅ\][_Y]h`ghÅf`_Yb`i bX`[`Y]W`nY]h][`XYb`gcn]U`Yb
5gdY`_h`b]W`h`Ui`g`XYb`5i`[Yb`j`Yf`]YfYb`"K`≠b`_ØbbhY`\]Yf`U`g

JcfV]`X`X]YbYb`i bX`Xi fW`]bbcj Uh] Y`5bgÀhnY`k]Y`X]Y
 9]bgdY]gi b[`j cb`GYfj Yf!5Vk Àfa Y`]b`XUg` : Yfbk Àfa YbYhn`XYf
 GhUXh`di b_hYb`"8 Ug`nY][hž`XUgg`?`]a UgW`i hn`i bX`hYW`bc`c[]gW`Y
 9bhk]W`_i b[`< UbX`]b`< UbX`[Y`Yb`_`ÒbbYb`"

8]Y` : cfgW`i b[`]b`XYf`? Øbgh`]W`Yb` ðhY`][Ybn` \ Uh]b`XYb` `YhnhYb
 ð\fyb`Y]bYb`VYUW`h`]W`Yb`5i ZgW`k i b[`Yf`YVhi bX`Z]bXYh`VfY]hY
 5bk YbXi b[Yb`]b`j YfgW`]YXYbYb`6YfY]W`Yb`k]Y
 ; Ygi bX`Y]hgk YgYbž`6]Xi b[`i bX`#`" ? `=]gh`_Y]b`GW]YbW`! :]W]cb
 a Y`f`i bX` \ Uh`Àb[gh`9]bni [`]b`XYb`5fVY]hgU`hU[` [Y` \ U`hYb`"9 [U`ž
 cV`]a `?`i bXYbgYfj]W`ž`VY]`XYf` , VYfgYhni b[`cXYf`]a
 a YX]n]b]gW`Yb`6YfY]W` ` `X]Y`HYW`b]_`VYk`Y]gh`hÀ[`]W`ž`k]Y`b`Øhn`]W`
 g]Y`gY]b`_`Ubbž`i bX`gc`j YfZc`[h`X]Y`GhUXh`K]Yb`a]h`X]YgYa
 Ua`V]h]cb]YfhYb`Dfc`Y`_`h`Y]bYb`f]W`h][Yb`GW`f]h`]b`X]Y`Ni`_i`b`Zi`"

K Ybb`U`Yg`bUW`D`Ub`j Yf`Ài` Zhž`_`ÒbbhY`XUg`b]W`h`bi`f`X]Y
 ÒghYffY]W`]gW`Y`K]fhgW`UZhž`gcbXYfb`Ui W`XUg`[YgUa`hY`9!`!`?`]a`U
]a`6YfY]W`?`=Yf`YV`]W`j`YfVYggYfb`"K]Yb` \ Uh`XUg`DchYbn]U`ž`g]W`
 U`g`Y]b`YW`hYg`NYbhfi`a`ZØf` ðbcj Uh]cb`i`bX`X][]hU`Yg`K`UW`ghi`a
 ni`YhUV`]YfYb`"

ð`NY]hYbž`]b`XYbYb`? Øbgh`]W`Y` ðhY`][Ybn`Y]b`ghYh][`dfÀgYbHYg
 H`Y`a`U`]ghž`_`ÒbbhY`X]YgYg`Jcf` \ UVYb`U`gc`Y]bYb`YbhgW`Y]XYbXYb
 6Y]hfU[`ni`f`a`cXYfbYb`5fVY]hgk`Y`h`Y]ghYb`"9]b`[`i`hYg`Dfc`Y`_`h`ZØf
 K]Yb`i`bX`XUa`]h`Y]b`[`i`hYg` ; YgW`À`Zh`ZØf`U`Y`"

J]YbbU"Uh

K]Yb"[j "Uh

6`c[`Hcd]l`

8YhU]`g	
Cfh	K]Ybž`2 ghYffY]W`
EiY`Yb	<ul style="list-style-type: none"> • k k k "j]YbbU"Uh • dfYggY"k]Yb"[j "Uh • V`c["hcd]l "XY

6Ygi W\ Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh