

K]Yb [`Àbnh`U`g`? cb[fYgga Yhfc dc`Y. `&"
D`Uhn`]a `]bhYfbUh]cbU`Yb`F Ub_]b [°

K]Yb`g]WXYfh`g]WXY`&\$&(`XYb`&"`D`Uhn`]a `]bhYfbUh]cbU`Yb
?cb[fYggfUb_]b [`i bX`V`Y]Vh`Y]bY`ZØ\ fYbXY
HU[i b[ga Yhfc dc`Y"



K]Ybž`2 ghYffY]WXY`!`K]Yb`U`h`g]WXY`YfbYi h`U`g`VYXYi hYbXY
?cb[fYgga Yhfc dc`Y`YhUV`]Yfh" `@Ui h`XYb`U`hi Y`Yb`9f[YVb]ggYb
XYf`i b]cb`c`Z`&hYfbUh]cbU`5ggcW]Uh]cbg`fI`&L`VY`Y[h`X]Y
ÒghYffY]WXY]gWXY`< Ui dhghUXh`ZØf`XUg`>J`f`&\$&(`XYb
Ui g[YnY]WXYbYhYb`&"`D`Uhn`]a `k`Y`hk`Y]hYb`?cb[fYggfUb_]b ["
<]bhYf`6fØggY`ž`XUg`a`]h" , , `HU[i b[Yb`UbZØ\ fhž`j`YfhY]X][h`K]Yb
gY]bY`Dcg]h]cb`a`]h`&' - `Xi`fWXY`ZØ\ fhYb`A`YYh]b[g`i`Y]bY
VYUWXYh]WXY`@]ghi b[ž`X]Y`XUg`Xf]hhY`>J`f`]b`: c`[Y`Ui`ZX]YgYa
&c`Yb`B]j`YUi`V`Y]Vh" cY&(`VYf]WXY`hYh"

5VYf`K]Yb`k`ÀfY`b]WXY`h`K]Yb`ž`k`Yb`b`X]Y`GhUXh`g]WXY`a`]h`X]YgYf
F Ub[]Yfi b[`U`Y]b`ni`Zf]YXYb`[`ÀVY" `8Yi`h]WXY`i`bhYfghf]WXYb`k`]fX
XUg`a`]h`XYa`YVYbZU`g`U`hi`Y`Yb`F Ub_]b [`XYf`&hYfbUh]cbU`

7cb[fYgg'UbX'7cbj Ybh]cb'5ggcWjUh]cb'f7 75Ł'k Y'WYg'K]Yb
gc[Uf'Ui Z'XYb'%"'D'Uhn'XYf'[YZfU[hYghYb'?cb[fYggghÀXhY'gYhnh'A]h
) ('?cb[fYggYb'`]Y[h'K]Yb'j cf'@ggUVcb'i bX'G]b[Udi fž'X]Y'a]h
)' i bX'%(('JYfUbgHU'hi b[Yb'Ui Z'XYb'D'ÀhnYb'nk Y]i bX'XfY]
Zc`[Yb"K]Yb"[j "Uh'j]bZcfa]Yfh"

K]fhgWUZh`]WY Y'6YXYi hi b['XYf'?cb[fYggY

?cb[fYggY'i bX':]fa YbhU[i b[Yb'j]b'K]Yb'g]bX'b]W'h'bi f'Y]b'9fZc`[
Z0f'X]Y'J YfUbgHU'hi b[gVfUbWYž'gcbXYfb'g]Y'[YbYf]YfYb'Ui W
Yf\YV`]WY'K YfhgW'0dZi b['Z0f'X]Y'GhUXh'"a' `U\ f'&\$&('k]fX
Yfk UfhYhž'XUgg'X]YgY'J YfUbgHU'hi b[Yb'Y]bY'K YfhgW'0dZi b['j cb
fi bX'%ž' 'A]`]UfXYb'9i fc'Vf]b[Yb'i bX'&' ") \$\$
; Ubn'U\ fYgUfVY]hgd'ÀhnY'gW'UZZYb"'6YgcbXYfg'VYa Yf_Ybgk Yfh'gh
Ui W'XYf'5bgh]Y['XYf'HY]'bY\ a YfnU\ 'Yb.'Fi bX'* + "\$\$\$\$
HY]'bY\ a YbXY'Z0\ fhYb'ni '%ž- 'A]`]cbYb'BÀW'h][i b[Yb'i bX'Y]bYa
BÀW'h][i b[gk UW'ghi a 'j cb'&' DfcnYbh]a 'JYf['Y]W'ni a
Jcf'U\ f"8 Ug'nY][h'X]Y'\ c\ Y'BUW'ZfU[Y'i bX'X]Y'5hhfU_hj]]hÀh
K]Ybg'U'g'HU[i b[gXYgh]bUh]cb"

8Yf'K]YbYf'K]fhgWUZhggghUXhfUh'DYhYf'<Ub_Y'gdf]W'hj cb'Y]bYf
HfYbXi a _Y\ f' i bX'j Yfk Y]gh'Ui Z'XYb'J]YbbU'A YYh]b['i bXž'XYf
a]h'Y]bYa '6i X[Yh'j cb', 'A]`]cbYb'9i fc'Ui g[YghUhhYh'gh'"8]YgYg
Dfc[fUa a 'gc``]bgVYgcbXYfY'X]Y': fYei Ybn']b'A YYh]b['@cWUh]cbg
gck]Y'j]b'6Y\ YfVYf[i b[gVYhf]YVYb'XYf'GhUXh'Yf\0\Yb'i bX'X]Y
J]g]hcf'9Wc'bcamibUW'\U'h][i bhYfgh0mYb"'?i f]Yf'\YVh'\Yfj cfž
XUgg'K]Yb'gY]h'XYf'7cfcbUdUbXYa]Y'X]Y'Bi a a Yf'Y]bg'i bhYf'XYb
'?cb[fYggghÀXhYb'k Y'hk Y]h'gh'i bX'g]W'ni XYa 'Xi fW'X]Y
Bchk YbX][_Y]h'XYf'ei U'hUh]j Yb'K Y]hYfYbkh]W_ i b['XYg
Hci f]ga i g'Ui gnY]W'bYh"

Ni _i bZhgUi gV`]W_

8]Y'Ni _i bZh'g]Y\ h'Z0f'X]Y'GhUXh'j]Y'j YfgdfYW'YbX'Ui g.'A]h'Yhk U
&\$ \$'Y]b[Y[Ub[YbYb'6Yk YfVi b[Yb'Z0f'?cb[fYggY'i bX
:]fa YbhU[i b[Yb'nY][h'g]W'Y]b'ghUf_Yg'`bhYfYggY'Ub'XYf'K]YbYf
HU[i b[g]bZfUghfi _hi f'"<Ui dhU_hYi f'j]b'X]YgYa '6YfY]W'j]gh'XUg
J]YbbU'7cbj Ybh]cb'6i fYUi ž'XUg'k Y'hk Y]h'?cb[fYggY'i bX

ðWbh]j Yg`U_ei]f]Yfhi bX`XUVY]j cb`XYf`GhUXh`K]Yb`gck]Y`XYf
 K]fhgW`UZhg_Ua a Yf`_f`ÄZh][`i bhYfghØhnh`k]fX" `8Ybb`gW`Y» `]W
 a UW`h`Yg`Y]b`[i hYg` ; YgW`ÄZh`k Ybb`XUg`]bhYfbUh]cbU`Y
 F Ua dYb`]W`h`Ui Z`XYf`ÖghYffY]W`]gW`Yb` < Ui dhghUXh`ghfU`h"

Ni gUa a YbZUggYbX`Äggh]g]W`gU[Ybž`XUgg`K]Yb`g]W`]b`XYf
 ?cb[fYgg`UbXgW`UZh`_Y]bYgZU`g`gh]`k]Y[Yb`XUfZ`A]h`Y]bYa
 ghfUhY[]gW`Yb`5bgUhn`ni f`K Y]hYfYbhk]W`_i b[`U`g
 HU[i b[gXYgh]bUh]cbž`k]Y`Yf`Ui W`]b`XYf`K]fhgW`UZhg!`i bX
 ðbcj Uh]cbggghfUhY[]Y`&\$' \$`j YfUb`_Yfh]ghž`V`Y]Vh`K]Yb`Ui ZY]bYa
 gc`]XYb`?i fgž`i a `Ui W`]b`XYb`_ca a YbXYb`Ä\`fYb`]a
 ?cb[fYggVi g]bYgg`YfZc`[fY]W`ni `gY]b"

8YhU]`g	
C fh	K]Ybž`² ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cY&("Uh • k k k "k]Yb"[j "Uh • _i f]Yf"Uh

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh