

K]Yb 'ZY]Yfh'a]h'Gca a YfbUW hg_cbnYfh i bX 'gh]`Yf'F Y[YbVc [YbdUfUXY °

5a '%(" ' ð b] ' & \$ &) 'ØVYfhfÀ[h'CF: ' & 'XUg
Gca a YfbUW hg_cbnYfh"i fUi ZZØ\fi b['j cb' Jc]W'?']`Yf 'ja
A i g]_!H\YUhf'Ub 'XYf'K]Yb"



K]Ybž'² ghYffY]W !' < Yi hYž'Ua '%(" ' ð b] ' & \$ &) ž'k]fX'K]Yb'j cb
Ui ZfY[YbXYb' _i 'hi fY`Yb'9fY][b]ggYb'[YdfÀ[h"8Yf'5VYbX'ghY\h
[Ubni]a 'NY]WYb'XYg'VYY]bXfi W_YbXYb'Gca a YfbUW hg_cbnYfhg
XYf'K]YbYf'D\]\Ufa cb]_YfžXUg]b'X]YgYa 'X\fi bhYf'XYf'@Y]hi b[
XYg'fYbca a]YfhYb'A UYghfc'Hi [Ub'Gc_\]Yj 'ghUhhZ]bXYh"CF: ' &
ØVYfhfÀ[h'XUg?'cbnYfh"j Y'i bX'k Yf'ni ' < Ui gY'V'Y]Vhž'_Ubb'ØVYf
CF: 'CB'ØghYffY]Wk Y]h]a '@j Y!GhfYUa 'a]hZ]YVYfb"Ni gÅh"j]W
ghY\h'X]Y'5i ZnY]Wbi b[" '\$'HU[Y`Ub['U'g'J]XYc!cb!8Ya UbX
VYfY]h"Ni XYa 'nY][h' gUh'XUg?'cbnYfhi a '&\$.%' 'l \f"

9]b' <][\][\h'XYg'5VYbXg'k]fX'XYf'5i Zfh]h'XYg'[YZY]YfhYb'HYbcfg
D]chf'6YWu U'gY]bž'XYf'['Y]W'XFY]'5f]Yb'Ui g'VY'_UbbhYb'CdYfb
ni a '6YghYb'[VYb'k]fX"8Ufi bhYf'VY]bXYb'g]W'GhØW_Y'Ui g

6]nYhg' 7Ufa Yb žDi Ww]b]g' Hi fUbXch 'i bX' ? ½a ½bg' ; fÅZ]b
A Uf]nU "BYi ']b'X]YgYa ' ð\Λf']gh'Ui W'X]Y'HY]'bU\ a Y'XYf'K]YbYf
GÅb[Yf_bUVYbžX]Y'XUg'?cbnYfh'a]h]\fYa ' ; YgUb['VYfY]WYfb"

? i `hi fY`Y`J]Y`ZU`h'hfc hn`HfUi Yf

9]b`k Y]hYfYf`VYXYi hYbXYf'5b`Ugg']b`K]Yb`]gh'X]Y`l fUi ZZØ\fi b[
XYf'CdYf' Jc]W'?'`Yf' j cb`A]fcg`Uj `Gfb_UžX]Y`Ua`%' " ð b`]a
A i g]_!H\YUhYf`Ub`XYf'K]Yb`Yfgha U`g`ni `gY\Yb`k Uf""8]YgY
; YgW]W`hY`\UbXY`h] cb`Y]bYa ' ; =Df]j UhYž`XYf`ja`K U\ b`X]Y
Gh]a a Y`gY]bYf`j Yfghc fVYbYb`A i hYf`gi W`hž`k Ug`hfU[]gW`Y` : c`[Yb
bUW`g]W`n]Y\h`C Vk c\`XUg`Di V`_i a`]b`XYf`GhØW_dUi gY`Y]b
dcg]h]j Yg`9W`c`nY][hYž`k Uf`XUg`<Ui g`\U`V`YYf"" ðhYbXUbh`<Yf\Y]a
gdfUW`XUg`Di V`_i a` Ub`i bX`VUh`i a` J YfghÅbXb]gž`XU`XYf'5VYbX
Ub[Yg]W`hg`XYf`HfUi Yf`i a` X]Y`CdZYf`Y]bYg'5a c`_Ui Zg`]b` ; fUn
Y]bYb`VYgcbXYfYb`?cbhYi h`\UhhY"

Ni gÅhn`]W`ni f`l fUi ZZØ\fi b[`k i fXYb`ja` ðAbbYf`&\$&) `Y]b][Y
ÿbXYfi b[Yb`ja` F U\ a Yb`XYf'5i ZZØ\fi b[`XYg` 8Yf'6UfV]Yf`j cb
GYj]`U`]b`XYf`GhUUhgcdYf`j cf[Ybca a Yb""8]Y`U`hY` ðgnYb]Yfi b[
j cb`FYbbYfh`k i fXY`Ui Z[fi bX`hYW`b]gW`Yf`DfcV`Ya Y`XYf`bYi Yb
J Yfg]cb`j cf[Ync[Yb""8]YgY`9bhgW`Y]Xi b[`k i fXY`dcg]h]j `j ca
GhJa a di V`_i a` Ui Z[Ybca a Ybž`i bX`XYf`VY`UbbhY`6UggVUf]hcb
6fmb`HYfZY`[UV`\]Yf`gY]b`K]YbYf`Fc`YbXYVØh`U`g`6Ug`]c""9]bY
gdYn]Y`Y` ; YXYb_a]bi hY`i bX`HfUi YfVYZU[[i b[`k i fXYb`j cf`XYf
J cfghY`i b[`ZØf`X]Y`CdZYf`XYg'5a c`_Ui Zg`Y]b[YZØ\fh"

9]b`5VYbX`XYf`9f]bbYfi b[Yb

DUFU`Y`ni `X]YgYb`VYXYi hYbXYb`9fY][b]ggYb`Z]bXYh`Ui W`X]Y
K]YbYf`FY[YbVc[YbdUfUXY`ghUhž`X]Y`]b`X]YgYa` ð\Λf`i bhYf`XYa
GW`UhhYb`XYf`HfUi Yf`gh`""i bX`]b`9f]bbYfi b[`Ub`X]Y`CdZYf`j cb
; fUn`VY[Ub[Yb`k]fX""ÿbXYfi b[Yb`ja` Dfc[fUa a`i a` ZUggYb
VY]gd]Y`gk Y]gY`XUg`J YfVch]j cb`\UfhYa`5`_c\c`i bX`A i g]_ž
k Å\YbX`Y]b`[Ya`Y]bgUa`Yg`HfUi YfVUbbYf`XUg`_c`Y`_h]j Y
; YXYb`_Yb`gma`Vc`]g]Yfh"

Ni`[i hYf`@Yhnh'a ØggYb`k]f`Ui W`X]Yb`J Yf`i gh`XYg`?cghØa`!`i bX

6Ø\bYbV]`XbYfg`DUbhY`]g`8Yggm`Ug`VYhfUi Yfbž`XYf`Ua ` ` " `đ b]
 &\$&) `ja `5`hYf`j`cb`,`-`đ\`fYb`j`YfghcfVYb`]gh`8]Y`K`]YbYf
 GhUUhgcdYf`d`Ubh`Ui`W`k`Y]hYf`\]bž`X]Y`:`f]hgW`!`bgnYb]Yfi`b[`j`cb
 `8Yf`6UfV]Yf`j`cb`GYj`]`U` `]b`XYf`GU]gcb`&\$&)`#&`*
 k`]YXYfUi`Zni`bY`a`Yb``8]YgY`A`]gW`i`b[`Ui`g`:`Y]Yf`i`bX`HfUi`Yf`dfÄ[`h
 XYb`\\Yi`h][`Yb`HU[`]b`K`]Ybž`XYf`Y]b`Gd]Y[`Y`V]`X`XYf`fY]W\`U`h][`Yb
 i`bX`XcW`j`Yf`Ym`]W`Yb`?`i``hi`fgnYbY`XYf`GhUXh`]gh`

8YhU]`g	
Cfh	K`]Ybž`²`ghYffY]W
Ei`Y`Yb	<ul style="list-style-type: none"> • cb`]bYa`Yf`_`Yf`"W`a • k`k`k`"k`]YbYfd`\]`\Ufa`cb]_Yf`"Uh • k`]Yb`"cfZ`"Uh

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!k`]Yb`"bYh