

# NYddY`]b`< chY`HYW. '6ÖfgYb[ Ub[ `]b K ]Yb`ZØf`X][ ]hU`Y`Ni \_i bZh`]a `Hci f]ga i g

NYddY`]b`< chY`HYW žY]bY`]bbcj Uh]j Y`< chY`!A Uf\_Yh]b[ !  
D`UhhZcfa ž`d`Ubh`Y]b`6ÖfgYb`]gh]b[ `]b`K ]Ybž`i a `K UWgh`i a  
i bX`G]W`hVUf\_Y]h`ni `ZØfXYfb"



K ]YXYbž`2 ghYffY]W`!`8]Y`< chY`vUfW`Y`]b`K ]Yb`ghY`h`j`c`f`Y]bYf  
gdUbbYbXYb`BYi Yfi b[ .`8]Y`NYddY`]b`< chY`HYW`G`d`5`ž`Y]bY  
↑ b[ Y`< chY`!A Uf\_Yh]b[ !D`UhhZcfa ž`d`Ubh`]\fYb`6ÖfgYb[ Ub[ `]a  
A Uf\_hgY[ a Ybh`X]fYWh`a Uf\_Yh`d`i`g`XYf`K ]YbYf`6ÖfgY`  
l fgdfØb[ `]W`Ui`g`XYf`NYddY`]b` ; fci`d`G`f`""`YbhghUbXYbž`\Uh`g]W  
XUg`l`bhYfbY`a`Yb`Ui`Z`X]Y`9fghY`i`b[ `Ui`hca`Uh]g]YfhYfž  
dYfgcbU`]g]YfhYf`ϕ`U`hY`ZØf`< chY`]Yfg`gdYn]U`]g]Yfh`8`UVY]`bi`mh  
a`Ub`X]Y`]bbcj`Uh]j`Y`?`≠HYW`bc`c[ ]Y`NYddY`]b`ϕ`hY`][`YbW`ž`i`a`X]Y  
5V`Åb[ ][`\_Y]h]j`cb[ `fc`»`Yb`6i`W`i`b[`gdc`f`h`U`Yb`ni`j`Yff]b[`Yfb`i`b`X  
[ `Y]W`nY]h[ `]8]fY`\_hvi`W`i`b[`Yb`ni`ZØfXYfb`"8]Yg`vYf]W`hYh`BYk`g`"Uh  
"

8]Y`HYW`b]\_`]\bhYf`NYddY`]b`< chY`HYW`n]Y`h`XUfUi`Z`UVž`< chY`]Yfg

Y]b`[ i hYg`<ÄbXWYb`ZØf`]\f`A Uf\_Yh]b[ `ni`[ YVYb`i bX`]bYb`XUVY]  
ni` \Y`ZYbž`\fY`G]W`hVUf\_Y]h`Ui`Z]bhYfbUh]cbU`Yf`9VYbY`ni  
Yf\`Ò\Yb`" K ]f`k`c`Yb`XYb`9fZc`[ `j`cb`FY; i`Ygh`k`]YXYf\`c`Yb` ž`gc  
A ]W`UY`A ]hhYf\`cZYfž`79C`XYf`NYddY`]b`<chY`HYW`" ð`8YnYa`VYf  
&\$&(`\Uh`FY; i`Ygh`VYfY]hg`]a`[ `Y]W`Yb`A Uf\_hgY[ a`Ybh`gY]b`@]gh]b[  
j`c`nc[ Yb`i`bX`XUa`]hY]bYb`dcg]h]j`Yb`HfYbX`[ YgYhnh`

## DUfhbYfgW`UZh`a`]h`XYf`F`cg]b[ Yf`; fci`d`

6Y]`X]YgYa` `6ÖfgYb[ Ub[ `Yf\`Ä`h`X]Y`NYddY`]b`<chY`HYW`  
I`bhYfghØhni`b[ `j`cb`XYf`F`cg]b[ Yf`5b`U[ YbhYW`b]\_; a`V`<`/`7c`?; ž  
X]Y`j`cb`; fY[ cf`F`cg]b[ Yf`[ Y`Y]hYh`k`]fX`"8]YgY`; fi`ddY`]gh`b]W`h`bi`f`  
U`g`@YUX`A`UbU[ Yf`U`\_h]j`ž`gcbXYfb`\`Uh`Ui`W`VYfUhYf]gW`Y`  
HÄh][`\_Y]hYb`VY]`XYf`I`a`ghY`i`b[ `Ui`ZY]bY`5\_h]Yb[ YgY`gW`UZh`  
ØVYfbca`a`Yb`"8]Y`F`cg]b[ Yf`; fci`d`]gh`Y]b`fYbca`a`]YfhYf`  
]bhYfbUh]cbU`Yf`; ]bUbn`cbnYfb`i`bX`k`i`fXY`j`cb`XYf`9i`fcdÄ]gW`Yb`  
?ca`a`]gg]cb`ZØf`]\fY`J`c`ffY]hYffc`Y`]a`?`Ud]hU`a`Uf`hni`[ Ub[ `ZØf`  
Yi`fcdÄ]gW`Y`I`bhYfbY\`a`Yb`Ui`g[ YnY]W`bYh`@`c`\_U`Y`9I`dYfh]gY`  
[ YdUUFh`a`]h]bhYfbUh]cbU`Ya`?`bck`!\`ck`ž`XUg`\_ÖbbhY`g]W`U`g`XYf`  
GW`ØggY`ni`a`9fZc`[ `YfUi`gghY`Yb`ž`gc`**DfYggYhYI`h`**

DUggYbX`ni`f`X][`]hU`Yb`HfUbgZc`fa`Uh]cbž`X]Y`Ui`W`XYb`  
Hci`f]ga`i`ggY`\_hcf`YfZUggh`\`Uhž`k`]fX`?`Øbgh]W`Y`ð`hY`][`Ybn`U`g`Y]b`  
k`YgYbh]W`Yf`HfY]VYf`[ YgY\`Yb`"8]Y`5\_nYdhUbn`j`cb`?`≠  
HYW`bc`c`[ ]Yb`]gh`\`cW`ž`k`]Y`X]Y`gW`bY`Y`J`YfVfY]hi`b[ `j`cb`7`\`Uh`DH`  
nY][`h`ð`Hci`f]ga`i`g`k`]fX`?`=[ Ybi`hnhž`i`a`a`U»[ YgW`bY]XYfhY`  
FY]gYYa`dZY`\`i`b[ Yb`ni`Yb`hk`]W`\_Y`b`i`bX`g]W`k`]YXYf\`c`Yb`XY`  
5i`Z[ UVYb`ni`Ui`hca`Uh]g]YfYb`"I`bhYfbY\`a`Yb`k`]Y`X]Y`6UmYfb`  
Hci`f]ga`i`g`A`Uf\_Yh]b[ `; a`V`<`ZØfXYfb`XYb`9]bgUhn`c`ZYbYf`8`UhYbž`  
i`a`X]Y`9ZZ]n]Ybn`]a`Hci`f]ga`i`ggY`\_hcf`ni`ghY][`Yfb`"?`ÖbbYb`gc`W`Y`  
HYW`bc`c`[ ]Yb`bi`b`Ui`W`]b`K`]Yb`i`i`»`ZUggYb3`8]YgY`; fU[ Y`V`Y]Vh`  
gdUbbYbXž`XYbb`X]Y`NYddY`]b`<chY`HYW`]gh`Ui`Z`XYa`VYghYb`  
K`Y[ ž`Y]bY`J`c`ffY]hYffc`Y`]b`X]YgYa`6YfY]W`ni`ØVYfbY\`a`Yb`ž`k`]Y`  
**6UmYfb`Hci`f]ga`i`g`Ui`ZnY][`h`**

## 6`]W`\_]b`X]Y`Ni`\_i`bZh`

8Yf`[ Yd`UbhY`6ÖfgYb[ Ub[ `k`]fX`b]W`h`bi`f`X]Y`G]W`hVUf\_Y]h`XYf`

A Uf\_Y`NYddY`]b`< chY`HYW\`Yf\`Ò\`Ybž`gcbXYfb`Ui W\`X]Y  
k ]fhgW UZh]WY`6Ug]g`ZØf`]bhYfbUh]cbU`Yg`K UW\ghi a`g]WYfb``A ]h  
XYf`A cXi`Uf]hÅh`]fYf`K YVg]hY!`i bX`?Ua dU[ bYbhYWbc`c[ ]Yb  
j Yfgdf]W h`X]Y`D`UhhZcfa ž`X]Y`6YXØfZb]ggY`XYf`< chY`]Yfg`ZYI ]VY`  
i bX`YZZ]n]Ybhini`VYX]YbYb``K ]f`\_ÒbbYb`[ YgdUbbh`gY]bž`k ]Y`g]W  
X]YgYf`gdUbbYbXY`DfcnYgg`Ybhk ]W\_Y`hi bX`k Y`WY`a di`gY`Yf`ZØf  
XYb`Y]a ]gWYb`Hci f]ga i`g`gYhnYb`k ]fX"

8YhU]`g	
C fh	K ]YXYbž`2`ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"Uh</li> <li>• k k k "dfYggYhYI h"WŁa</li> <li>• hci f]ga i`g"VUmYfb</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh