

NY\ b ' >U\ fY ' ?]bXYfk i bgW\ nYbhfi a .
9]bn][Ufh][Y : Ua]']Yb[YgW\]W\ hYb ' V `Ø\ Yb
Ui Z

8 Ug ' ?]bXYfk i bgW\ nYbhfi a ' K]Yb 'ZY]Yfh'&\$&) 'gY]b
%\$! 'Ä\ f][Yg '6YghY\ Yb 'i bX 'i bhYfghØhnh['Y]W\ [YgW\ 'YW\ h']W\ Y
DUUFY 'VY]'XYf': Ua]']Yb[fØbXi b["



K]YXYbž'² ghYffY]W\ '! 'a ' >U\ f'&\$&) 'k]fX'XUg
?]bXYfk i bgW\ nYbhfi a ']b 'K]Yb 'a]hY]bYa ' † V] 'Äi a ' [YZY]Yfh
NY\ b ' >U\ fY ' bUW\ 'gY]bYf'; fØbXi b[' \Uh'g]W\ 'X]Y '9]bf]W\ hi b['U`g
5b`Ui ZghY`Y`ZØf`DUUFY`a]h'?]bXYfk i bgW\ 'YhUV`]Yfh`k]Y`XYf`
**? i f]Yf`VYf]W\ hYh`8]Y`9fØZZbi b['ZUbX`bi f`k Yb][Y`A cbUhY`bUW\
Y]bYf'; YgYhmYgÄbXYfi b['ghUhž`X]Y ['Y]W\ [YgW\ 'YW\ h']W\ Yb`DUUFYb
X]Y`J Yfk YbXi b['j cb`GdYbXYfgUa Yb`Yfa Ø[']W\ hY`"GY]h\ Yf
k i fXYb`ØVYf`%" \$ \$`DUUFY`VY\ UbXY`hž`k cVY]'X]Y`NU\`'Ä\ f`]W\
ghYh][' [Ygh]Y [Yb`]gh`K Ä\ fYbX`ni `6Y[]bb`YX][']W\ ') \$`DUUFY`dfc
>U\ f`]bg`NYbhfi a ' _Ua Ybž'g]bX`Yg`]bnk]gW\ Yb`j]Y`Y`a Y\ f"**

8]Y`J cfUi ggYhni b[Yb`Z0f`X]Y`6Y\UbX`i b[`g]bX`Z0f`ei YYfY`DUUfY
i bX`\YhYfcgYI i Y``Y`DUUFY`[`Y]W`z`UV[YgY\Yb`j cb`XYf
BchK YbX][_Y]h`z`GdYbXYfgUa Yb`ni `bi hnYb``J cf`XYf`=bgYa]bUh]cb
]gh`Y]b`BchUf]UhgU`_h`YfZcfXYf`]W`z`i a `X]Y`F`Y`W`hY`i bX`DZ]W`hYb`XYg
GdYbXYfg`_`Uf`ni `fY[Y`b``8]Y`?`cghYb`Z0f`X]Y`6Y\UbX`i b[`a`0ggYb
df]j Uh[YhfU[Yb`k YfXYb`z`U``YfX]b[g[]VhYg`XYb`= : !: cbXg`z`XYf``]b
VYgh]a a hYb` : A``Yb`V]g`ni `+`\$`DfcnYbh`XYf`?`cghYb`Z0f`j]Yf
6Y\UbX`i b[gnm`_`Yb`0VYfb]a a h`

Y`b[ghY`i bX`i bhYfgh0hni b[

8 Ug[YgY``gW`UZh]W`Y`?`]a U`i bX`dc`]h]gW`Y`9bhk]W`_`i b[Yb`k]f`_`Yb
g]W`_`Ui Z`X]Y`Y`b[ghY`j cb`DUUFYb`z`X]Y`Y]bY` : Ua]`Y`[f0bXYb
a 0W`hYb`z`Ui g``8]Yg`nY][h]g]W`_`VYgcbXYfg`VY]`j]Y`Yb`ei YYfYb
DUUFYb`z`X]Y`c`Zi`Ui g`K]Yb`c`XYf`XYa `5i g`UbX`_`ca a Yb``G]Y`gi W`Yb
l bhYfgh0hni b[`Ui Z[fi bX`XYf`dc`]h]gW`Yb`G]hi Uh]cb`]b`]\fYb
<Y]a Uh`A`bXYfb``?`Yfgh]b`i bX`Gcb`U`z`Y]b`Y`gV]gW`Yg`DUUFz`XUg`&\$\$
XUg`NYb`hfi a ` _`cbhU`_h]Yfh`\Uh`z`g]bX`Y]b`6Y]gd]Y`XUZ0f``&\$`%`k`i`fXY
]\fY`HcW`hYf`_`j`U`[YVc`fYb`z`i bX`g]Y`VYhcbYb`z`XUgg`]\fY` : Ua]`Yb
i bX` : fYi bXY`]\fYb`?`]bXYfk`i`bgW`_`j]Y`ZUW`_`i bhYfgh0hnYb`

: 0f`?`Yfgh]b`i bX`Gcb`U`]gh`X]Y`c`ZYbY`?`ca a i b]_Uh]cb`a]h`]\fYf
HcW`hYf`k]W`h][``G]Y`Yf`_`A`fYb`_`j`U`z`XUgg`g]Y`nk`Y]`A`0hYf`\Uh`i bX
XUgg`g]Y`]\fYb`GUa YbgdYbXYf`j]Y``Y]W`h`Y]ba U`_`Yb`bYb`YfbYb
_`Ubb`z`k`Yb`b`g]Y`%(`!`\fY`U`h`]gh``Hfcm`XYf`Y`b[ghY`j cf`a 0[`]W`Yb
<`AbgY`Y]Yb`]b`XYf`G`W`i `Y`VYhcbYb`X]Y`VY]XYb`X]Y``]YVY]c``Y
9fn]Y`i b[`]\fYf`HcW`hYf`

: cfhdZ`Ubni b[ga`YX]n]b`]a `K`UbXY`

=a `?`cbhYI h`XYf`ZcfhgW`fY]hYbXYb` : cfhdZ`Ubni b[ga`YX]n]b`]gh`Yg
k]W`h][`z`Ui W`_`X]Y`=bg]hi h]cbYb`i bX` ; YgYhnY`ni `VYhfUW`hYb`z`X]Y
X]YgY`9bhk]W`_`i b[Yb`VY[`Y]hYb``9]b`k`Y]hYfYf`5fh]_`Y`XYf`@A`I
?`]b]_`i a `Y`Vh`\Yfj`cfz`XUgg`j]Y`Y`fY`W`h]W`Yb`F`Y[Y`i b[Yb`z`k]Y
XUg`ZUgh` \$`!`\fY`U`hY`9a`Vfmc`bYbgW`i`hn[YgYhn`z`b]W`h`a`Y`\f
nY]h[Ya`A`»`g]bX``8]YgYg` ; YgYhn`YfZUggh`b]W`h`X]Y`bYi`YghYb
9bhk]W`_`i b[Yb`]b`XYf`F`Yd`fc`Xi`_h]cbga`YX]n]b`i bX`Z0`f`h`XUa]h`ni
i`bb`0h][Yb`F]g]_`Yb`Z0f`A`i`hYf`i`bX`?`]bX`

8]Y'9I dYfhYb[fi ddY'i bhYf'XYf'@Y]hi b['j cb'DfcZ'8f"7\ f]gh]Ub
H\U'Yf'ZcfXYfh'Y]b'bYi Yg'; YgYhnž'XUg'Ui W\H\Ya Yb'k]Y
9]nY''gdYbXY'ZØf': fUi Yb'bUW'?'fYVgVY\UbX'i b[Yb'i bX'XYb
I a [Ub['a]h'ØVYfnÅ\][Yb'9a Vfmc bYb'VY\UbXY'h"5b[Yg]W\hg'XYf
ni bY\ a YbXYb'J]Y'ZU'hj cb': Ua]]YbZcfa Yb'j]b'² ghYffY]W\ i bX
k Y'hk Y]h']gh'Yg'Ub'XYf'NY]hž'X]Y'fYW'h]W\Yb'FU\ a YbVYX]b[i b[Yb
YbhgdYfYW\YbX'Ubni dUggYb"

9h\]gW\ Y'8]a Ybg]cbYb'XYf

: Ua]]Yb[fØbXi b[

9]b'VYXYi hYbXYg'H\Ya U'j]b'XYf'FYdfcXi _h]cbga YX]n]b'g]bX'X]Y
Yh\]gW\Yb': fU[YghY''i b[Ybž'X]Y'g]W\ 'Ui g'bYi Yb'A Ø[']W\ _Y]hYb'ni f
: Ua]]Yb[fØbXi b['Yf[YVYb"8Yf'9h\]_fUh'k UfhYh'a]h
]bhYfYggUbhYb'5gdY_hYb'Ui Z'8]Y'_Øbgh]W\Y'6YZfi W\hi b[ž'X]Y
9]bZ]YfYb'j cb'?Y]a nY''Yb'i bX'9a Vfmc bYb'gck]Y'X]Y'A Ø[']W\ _Y]h
XYf'GUa YbgdYbXY'Ybh_cddY'b'cZh'V]c`c []gW\Y'i bX'gcn]U'Y
9'hYfbgW\UZh"8]YgY'9bhk]W\ 'i b[Yb'k YfZYb': fU[Yb'Ui Zž'k]Y
VY]gd]Y'gk Y]gY'X]Y'XYf'<Yf_i bZh'i bX'XYf'≠Ybh]hÅhj cb'?]bXYfbž
XYfYb'9'hYfbgW\UZh'b]W\hi bVYX]b[h'V]c`c []gW\ 'jgh"

8]Y'8]g_i gg]cb'i a ' [YfY[Y'hY'J YfZU\fyb'VY]XYf'J Yfk YbXi b['j cb
ØVYfnÅ\][Yb'9a Vfmc bYb'bUW'6Y\UbX'i b[Yb']gh'YVYbgc
fY'Yj Ubh"9h\]gW\Y'6YXYb_Yb'Yf[YVYb'g]W\ 'ni XYa ' \Åi Z[' fi bX
i a 'X]Y'H\Ya Yb'XYf'Ubc bma Yb'?]bXYgUV[UVY'i bX'XYf'a Ø[']W\Yb
GY'Y_h]cb'j cb'?]bXYfb'a]h'gdYn]Y''Yb'9][YbgW\UZhYb'cXYf'XYf
[YbYh]gW\Yb'A Ub]di 'Uh]cb'j cb'9a Vfmc bYb"

≠g[YgUa h'nY][h'g]W\ž'XUgg'XUg'?]bXYfk i bgW\ nYbhfi a 'K]Yb'b]W\h
bi f'k]W\h][Y'a YX]n]b]gW\Y'8]Ybgh'Y]ghi b[Yb'UbV]YhYhž'gcbXYfb
Ui W\ 'ja 'VfYbbYbXYb' [YgY''gW\UZh]W\Yb'i bX'Yh\]gW\Yb'8]g_i fg
fi bX'i a ': cfhdZUbni b['i bX': Ua]]Yb[fØbXi b['U_h]j ']gh"8Yf'K Y[
ni f': Ua]]Y'V'Y]Vh'j c''Yf'<YfUi gZcfXYfi b[Ybž'YXcW\gd]Y'Yb
≠gh]hi h]cbYb'k]Y'X]YgY'Y]bY'YbhgW\Y]XYbXY'Fc''Y']b'XYf
I bhYfghØhni b['j cb'DUUFY'Ui ZX]YgYa 'K Y["

8YhU]`g	
C fh	K]YXYbž'² ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"> • _i f]Yf"Uh • k k k "`a i !_`]b]_i a "XY • k k k "Yh\]_fUh"cf[

6Ygi W\ Yb `G]Y `i bg `Ui Z. `a Y]b!k]Yb"bYh