

K ØhYbXY`J UbXU`Yb. `7Ua d]b[!7\ Ucg`Ua GU`ZY]b ggyY`Yg_U`]Yfh°

≡`Y[U`Yg`7Ua d]YfYb`]b`² ghYffY]W\`Ài Zh'g]Wž`J UbXU`]ga i g
Ub`GW\ fUb_Yb`b]a a h'ni " ; Ya Y]bXYb`j YfgW\ÀfZYb
A U»bU\ a Yb`[Y[Yb`K `]XW]a dYb"



GYbXYfghU`ž`² ghYffY]W\`!`ž`² ghYffY]W\`b]a a h`XUg`j`Y[U`Y
7Ua d]YfYb`VYXYb_]W\Y`5i ga U»Y`Ub`"J cf`U`Ya `]a `GYbXYfghU`ž
Y]bYf`VY`]YVhYb`F Y[]cb`Ub`XYf`B cfXgY]hY`XYf`Ghi VU]Yf`5`dYbž`g]bX
X]Y`Ni gh`AbXY`Ub[YgdUbbh`"J]nYVØf[Yfa Y]ghYf`H\ca Ug
C VYfXUbbYf`VYf]W\hYh j cb`J UbXU`]ga i gž`XYf`gW\`]Y»`]W\`ni `Y]bYf
NYfghØfi b[`Y]bYf`Ui hca Uh]gW\Yb`GW\ fUb_Y`ZØ\fhY`"8]YgY
GW\ fUb_Y`ž`X]Y`gY]h`XYf`7 cfc bU!DUbXYa]Y`]bghU`]Yfh`]ghž`gc`
j Yf\]bXYfbž`XUgg`a Y\ f`U`g`%&\$` : U\fnYi [Y[`Y]W\ nY]h[`Ni ZU\fh'ni
XYa `VY`]YVhYb`N]Y`"UVYb`"5bhc b`6i W\Yfž`XYf`6Øf[Yfa Y]ghYf`XYf
; Ya Y]bXYž`_f]h]g]Yfh`X]Y`J UbXU`Yb`gW\UfZ` `8 Ug`]gh`U`K U\bg]bb`°`"
8]Y`G]hi Uh]cb`k]fX`b]W\h`Y]W\hYfž`XYbb`k `À\ fYbX`XYf
K cW\YbYbXYb`ØVYfbUW\hYb`j]Y`Y`]`Y[U`Y`7Ua dYfž`V]g`ni `) \$`A U`ž
a Y]gh`Ua `GU`ZY]b ggyY`"8 Ug`Vf]b[h`b]W\h`bi f`@Àfa `Xi fW\`"Ui hY

F UX]cgž'gcbXYfb`Ui W`X]Y`?cbhfc`Y`Z0f`XUg`j YfV`]YVYbY`DYfgcbU`
Ub`gY]bY`; fYbnYb`Y]bY`@U[YžX]Y`Xf]b[YbX`Ub[Y[Ub[Yb`k YfXYb
a i gg`K]Y`a Yf_i f`"XY`VYf]W`hYhž`Àggh`g]W`Y]bY
J]XYcØVYfk UW`i b[`Ui g`fYW`h]W`Yb`; f0bXYb`b]W`hi a gYhnYbž
k Ug`X]Y`J YfUbhk cfh]W`Yb`k Y]hYf`i bhYf`8 fi W`_gYhnh"

8cW`XUg`]gh`b]W`h`XUg`Y]bn][Y`DfcV`Ya` .5i W`_]b`XYf`GhY]Yfa Uf_
k]fX`X]Y`@ Zh`X0bbYf`Z0f`K]`XWUa` dYf`"9]bY`_0fn`]W`[Yd`UbhY
Bcj Y`Y`ni a`@UbXYgg]W`Yf\Y]hg[YgYhn`g]Y`h`XfUgh]gW`Y
A U»bU`a Yb`j cf"; Ya Y]bXYb`Yf\U`hYb`XUXi fW`i a ZUb[fY]W`Y
6YŽ [b]ggYž`i a`i bYf`Ui VhYg`7Ua`d]YfYb`ni`i bhYfV]bXYb`"8]Y
i fgdf0b[`]W`j cb`Y]bYf`?UfUk UbY`j cb`Fca`Ui bX`G]bh]`Ui g[Y`0ghY
5i ZfY[i b[`Ua`A cXY`Zi [d`Um`8cV`!Nk Uf]b[`U`h`X]Y`dc`]h]gW`Yb
9bhgW`Y]Xi b[ghf`À[Yf`XUni`j YfUb`Ugghž`XYb`8fi W`_ni`Yf\0`Yb`"8]Y
: D²`U`h`VYfY]hg`Y]b[YgYhn`]W`Yg`J YfVch[YZcfXYfhž`À`b`]W`X`Ya
]b`B]YXYf0ghYffY]W`ž`XUg`j cb`@UbXYg`Ui dha`Ubb`7`f]ghcd`Yf
8fYI`Yf`fP`J DŁ`Ui Z[Y[f]ZYb`k i fXY`"@Ui h`XYa`6Yf]W`hj cb`ZfY`]W`!
a U[Un]b`"Wca`_0bbYb`; Ya Y]bXYb`UV`gcZcfh`XUg`5i ZghY`Yb`j cb
NY`hYbž`K c`bk U[Yb`i bX`À`b`]W`Ya`Ui »Yf\U`V`j cb
7Ua`d]b[d`À`hYb`j YfV]YhYbž`k cVY]5i gbU`a Yb`a]h`Ni gh]a a i b[
XYg`Yk Y]][Yb`; fi bXgh0W`gY][Ybh0a Yfg`a 0[`]W`g]bX"

8]Y`; Y`XghfUZYb`Z0f`Y`U`Yg`7Ua`d]YfYb`_0bbYb`]b`² ghYffY]W`Y`
bUW`6i bXYg`UbX`i bhYfgW`]YX`]W`c`W`Ui gZU`Yb`"8Yf
J Yf_Y`f`gWi V`² ghYffY]W`fP`77Ł[]Vh`XUni`]bhYfYggUbhY`9]bV`]W`Y.
8]Y`GhfUZYb`fY]W`Yb`j cb`V]g`ni`+\$\$`9i fc`]b`K]Yb`V]g`ni`%(`) \$\$
9i fc`]b`B]YXYf0ghYffY]W`", VYf`X]Y`[YbUi Yb`J Yf\`À`hb]ggY
Yf`Ai hYfh`cYUa`hWUh`X]Y`G]hi Uh]cb`]b`XYb`j YfgW`]YXYbYb
6i bXYg`À`bXYfb`i bX`nY][h`Ui Z`XUgg`7Ua`d]b[i f`Ui V`]b`² ghYffY]W`
nk Uf`YfZfYi`]W`Yfk Y]gY`Y]bYb`6cca`Yf`YVh`U`hž`UVYf`XUg
7Ua`d]YfYb`UVgY]hg`XYf`cZ]n]Y`Yb`GhY`Yb`bUW`k]Y`j cf
[f0»hYbhY]`g`j YfVchYb`]gh`?ÀfbhYb`U`h`VY]gd]Y`gk Y]gY`Y]b`J YfVch
a]h`GhfUZYb`V]g`ni`" *' \$`9i fc`Y]b[YZ0`fh"

Ni gUa`a YbZUggYbX`]gh`X]Y`Gh]a a i b[`]b`XYb`VYhfcZZYbYb
F Y[]cbYb`Ub[YgdUbbhž`i bX`X]Y`; Ya Y]bXYb`hfY]VYb`]fY
A U»bU`a Yb`j cfUb`"9g`V`Y]Vh`UVni`k UfhYbž`cV`X]Y`bYi Yb
F Y[Y`i b[Yb`XYb`[Yk 0bgW`hYb`9ZY`_h`Vf]b[Yb`i bX`k]Y`g]Y`X]Y

: fY]nY]h[YghU`hi b[`XYf`7Ua dYf`VYY]bZi ggYb`k YfXYb``9]bYg`]gh
 ^XcW`g]WYf.`8Yf`K c\ba cV]!`i bX`7Ua d]b[Vcca žXYf`k À\fybX
 XYf`7cfcU!NY]hYb`cW`ja `?i fg`k Ufž`k]fX`b]W`h`c`bY
 ?cbgYei YbnYb`V`Y]VYb"

8YhU]`g	
C fh	GYbXYfghU`ž`2 ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "ZfY]`]W!a U[Un]b"Wca • k k k "cYUa hWUh

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh