

K]YbYf`? cU`h]cb. 'GD² 'i bX`B 9C G`ghY`Yb
bYi Yg`Dfc[fUa a 'j cf°

B UW`XYb`K U\`Yb`]b`K]Yb`dfÄgYbh]YfYb`GD² 'i bX`B 9C G`] \f
FY[]Yfi b[gdfc[fUa a " "6Øf[Yfa Y]ghYf`@ Xk]['i bX`J]nY
9a a Yf`b[' [YVYb`8YhU]`g`VY`Ubbh"



K]Ybž² ghYffY]W\`!`8]Y`dc`h]gW\Y`@UbXgW\UZh`b`K]Yb`\Uh`g]W\
bUW`XYb`K U\`Yb`Ua`' & + " "5df`]'X]YgYg`Y\`fYg`k]YXYf`[Yk UbXY`h`
GD² 'i bX`B 9C G`\UVYb`g]W\`YfbYi h`Ui ZY]bY`Ni gUa a YbUfVY]h
j Yfgh`ÄbX][hžX]Y`]b`Y]bYa`'bYi Yb`FY[]Yfi b[gdfc[fUa a 'a ØbXYh`
5a`'A cbhU[UVYbX`k i fXY`XUg`Dfc[fUa a 'j cf[YghY`hžXUg`g]W\`j cf
U`Ya`'Ui Z5fVY]hi bX`K]fhgW\UZh`_cbnYbhf]Yfh`'8YhU]`g`ni`'X]YgYa
Dfc[fUa a 'k YfXYb`\Yi hYž`Ua`' " " ' & b] & \$ &) žYfk UfhYh`'8Yf
6Øf[Yfa Y]ghYf`A]W\UY`@ Xk]['k]fX`X]Y`bYi Y`FY[]Yfi b['Y]hYbž
k Ä`fYbX`6Yhh]bU`9a a Yf`b['j cb`XYb`B 9C G`X]Y`Fc`Y`XYf
J]nYVØf[Yfa Y]ghYf]b`ØVYfbY\`a Yb`_ØbbhYž`k]Y`? i f]Yf`VYf]W\`hYh`"

8]Y`[YbUi Y`DYfgcbU`Ui gk U\`k]fX`U`YfX]b[g`Yfgh`Ua`'A]hk cW\
dfÄgYbh]Yfh`'6YgcbXYfg`[YgdUbbh`k UfhYh`a Ub`Ui ZX]Y

9bhgWXYXi b['XUfØVYfž'k Yf'XUg':]bUbnfYggcfh'ØVYfbY\ a Yb'k]fXž
bUWXXYa 'DYhYf'<Ub_Y']b'XYb'6i bX'[Yk YWgY'h']gh"<]Yf'[]Vh'Yg
Y]b][Y'GdY_i 'Uh]cbYbž'XU'Ui W'GdUfa U» bU\ a Yb']b'K]Yb
i bi a [Åb[']W'g]bX'i bX'X]Y'8YVUhhY'ØVYf'X]Y':]bUbn]YfVUf_Y]h
XYg'U_hi Y''Yb'A]bXYghg]WXYfi b[ga cXY''g'YfbYi h'Ui Z[YZUa a h']gh"

5 fVY]h'i bX'K]fhgW UZh]a ' : c_i g

8 Ug'bYi Y'FY[]Yfi b[gdfc[fUa a 'g]Y\h'Y]bY'_'UfY'F]W hi b['VY]'XYf
GWUZZ b['j cb'5fVY]hgd'ÀhnYb'i bX'XYf'GhÅf_i b['XYf'K]YbYf
K]fhgW UZh]j cf''8]Yg']gh'VYgcbXYfg'k]W h][ž'XU'X]Y'GD² 'VY]'XYf
K]Yb!K U\''nk Uf''Y]W'h]j Yf'cfYb '\Uhž'hfc'hXYa 'a]h'_bUdd'(\$
DfcnYbh'XYf'Gh]a a Yb'k Y]hYf\]b'ghUf'_j YfhfYhYb']gh" B9CG
\]b[Y[Yb'_Ubb'a]h'Y]bYa 'Ni k UW'g'j cb'nk Y]G]hnYb']a
; Ya Y]bXYfUh'gY'VghVYk i ggh'UbhfYhYb'i bX'\Uh'X]Y'%'\$!DfcnYbh!
<ØfXY'ØVYfgWf]hhYbž'k]Y'8]Y'DfYggY'j Yfa Yf_h"

; Ya Y]bgUa '\UVYb'GD² 'i bX'B9CG'bi b') ' 'XYf'%'\$'A UbXUhY']a
bYi Yb'; Ya Y]bXYfUhž'k Ug'Y]bY'ghUf'_Y'Dcg]h]cb'XUfghY''h''8]Y
[YbUi Yb'F U\ a YbVYX]b[i b[Yb'ZØf'X]Y':]bUbn'dc'h]_i bX'X]Y
F Yggcfhj YfhY'i b['g]bX'U''YfX]b[g'bcW']a ' : 'i ggž'i bX'Yg'k]fX
Yfk UfhYhž'XUgg'GD² !; fYa]Yb'V]g'A]hk cW'XYa 'bYi Yb
Dfc[fUa a dU_Yh'ini gh]a a Yb'a ØggYb"

9]b\Y]hYb'i bX'i bg]WXYf\Y]hYb

8 Yg'K Y]hYfYb'V'Y]Vh'Yg'i b_'Ufž'k]Y'j]Y'Y'DYfgcbYb']b'XYb
GhUXhgYbUh'Ui Z[Ybca a Yb'k YfXYb''5_hi Y''VYghY\h'X]YgYf'Ui g
nk Ò'ZA]h[']YXYfbž'i bX'VY]'6Y]VY\U'hi b['X]YgYf'; fØ» Y'k ØfXY'X]Y
GD² 'bi f'bcW'ZØbZ'GhUXhfÅhY'\UVYb''8 Ugg'X]Y'GD² 'Ui Z'Y]bYb
k Y]hYfYb'GhUXhfUhgdcghYb'j Yfn]W'hYhž'YfgWXY]bh'Y\Yf
i bk U\fgWXY]b']W''6Y]'XYf'DfÅgYbhUh]cb'XYg'Dfc[fUa a g'\Yi hYž
i a '%&' \$'i \fž']a 'F Uh\Ui g'g]bX'a Ò[']W'Y', VYffUgW'i b[Yb'b]W'h
Ui g[YgW'cggYbž'gc'VYf]W'hYh'CF: 'K]Yb"

8]Y'J Yf\UbX'i b[Yb'nk]gWYb'GD² 'i bX'B9CG'k UfYb'j cb'k Yb][Yf
≠Zcfa Uh]cbYb'Xi fW'Xfi b[Yb'U'g']b'XYf'J Yf[Ub[Yb\Y]h''K Å\YbX
XYf'DfÅgYbhUh]cb'XYg'bYi Yb'FY[]Yfi b[gdfc[fUa a g'_Øbbh'g]W

nY][Ybž'cV`XYf`BUa`Y` : cfhgWf]hng_cU`h]cb`VY]VY\U`hYb`k]fX
 cXYf`cV`\]Yf`Y]b`bYi`Yf`5i`ZVfi`W`g][bU`g]Yfh`k]fX"Jcf`ZØbZ`đ\`fYb
]b`À\b`]WXYf`G]hi`Uh]cb`[UV`Yg`Y]b`Y`gma`Vc`]gWXY`Df`AgYb`hUh]cb
 VY[`Y]hYh]j`cb`Y]b`Ya`[fc»Yb`Di`bgW`_fUdZYb``Y]b`6]`Xž`XUg`j]Y`Yb
 K]YbYfb`]b`9f]bbYfi`b`[[YV`]YVYb`]gh"

÷g[YgUa`h`nY][h`X]Y`K]YbYf`?`cU`h]cbž`k]Y`Yb[`dc`]h]gWXY
 GhfUhY[]Y`i`bX`k]fhgW`UZh`]WXY`<`YfUi`gZcfXYfi`b[Yb`a`]hY]b`UbXYf
 j`Yf`_bØdZ`h]g]bX`"8]Y`_ca`a`YbXYb`K`cWXYb`i`bX`A`cbUhY`k`YfXYb
 YbhgWXY]XYbX`gY]b`XUZØfž`k]Y`g]W`X]Y`Ni`gUa`a`YbUfVY]h]j`cb`GD²
 i`bX`B`9C`G`]b`XYb`b`ÀW`ghYb`đ\`fYb`[YghU`hYh"

8YhU]`g	
Cfh	K]Ybž²`ghYffY]W
Ei`Y`Yb	<ul style="list-style-type: none"> • _i`f]Yf`"Uh • k`k`k`"X]YdfYggY`"WŁ`a • k`]Yb`"cfZ`"Uh

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`a`Y]b!`k]Yb`"bYh