

# K ]Yb. '9bhXYW\_i b[ 'gY\ bgØW h][ Yfk UfhYhYf' [ Ych\Yfa ]gW Yf K Åfa Ye i Y`Y°

9bhXYW\_Yb'G]Yž'k ]Y'K ]Ybg'[ Yc`c [ ]gW Y'J Yf[ Ub[ Yb\Y]h'X]Y  
; Y[ Ybk Ufh'dfÅ[ h'; Ych\Yfa ]Yž: cgg]'Yb'i bX'bUW\U'h][ Y  
9bYf[ ]Yni \_i bZh"



K ]Ybž'² ghYffY]W !'K ]YbžY]bY'GhUXh'a ]h'Y]bYf'fY]W Yb  
; YgW ]W hYž'\_Ubb'g]W 'bi b'Ui W'ØVYf'Y]bY'ni \_i bZh'k Y]gYbXY  
9bhXYW\_i b[ 'ZfYi Yb"i bhYf'XYb'GhfU» Yb'XYf'GhUXh'gW'i a a Yfh  
Y]bY' [ Ych\Yfa ]gW Y'K UggYfei Y`Yž'X]Y'XUg'DchYbn]U'\Uhž'X]Y  
K Åfa Yj Yfgcf[ i b[ 'K ]Ybg'bUW\U'h][ 'ni 'fYj c'i h]cb]YfYb"9]b'6`]W  
ni fØW'\_]b'X]Y'J Yf[ Ub[ Yb\Y]h'nY][ hž'XUgg'K ]Yb'j cf'&\$'V]g'%(  
A ]'cbYb'š\YfYb'j cb'Y]bYa 'h'fcd]gW Yb'A Yf'VYXYW\_h'k Ufž'k Ug  
X]Y'\Yi h][ Yb'[ Ych\Yfa ]gW Yb'F Yggci fW'b'Yf\_`Åfh"@Ui h'XYb  
5i hc'fYb'A Uh\]Ug'<Ufn\Ui gYf'i bX'H\ca Ug'<cZa Ubb']b']\fYa  
6i W' K ]Yb'Ua 'GUbX 'ghUa a Yb'j ]Y'Y'X]YgYf'A Uf]h]a !  
5V`U[ Yfi b[ Yb'Ui g'Y]bYf'NY]hž']b'XYf'\]Yf'F ]YgYbUi ghYfbf]ZY'i bX

gc [ Uf`GYY\_Ø\Y`YVhYb"J ]Y`Y`X]YgYf` , VYffYghY`Z]bXYb`g]W`]b  
; YVÅi XYb`k ]Y`XYa`B Uhi f\ ]ghcf]gWYb`i bX`XYa  
?i bgh\ ]ghcf]gWYb`A i gYi a`ž`k c\ ]b`XYf`5hn[ YfgXcfZYf`GhY]bž`fY]W  
Ub`GW`bYW`YbZcgg`]Ybž`U`g`6Ui a` UhYf]U`j Yfk YbXYh`k i fXY"

8]Y`\_Øfn`]WY`9bhXYW`i b[ `XYf`bYi Yb`K Ufa`k UggYfei Y`Y`i bhYf  
XYa`GhUXh[ YV]Yhž`VYbUbbh`U`g`5XYf`\_`UUž`\_ca`a`h`b]W`h`j`cb  
i b[ YZÅ`f`"K ]Y`h`Y`a`UmYf`"Yi` `VYf]W`hYhž`]gh`X]YgY`9bhXYW`i b[ `XUg  
9f[ YVb]g`U`f`Y`Ub[ Yf`Ghi`X]Ybž`X]Y`g]W`Ui`Z`b`UW`U`h][ Y  
[ Ych`Y`fa` ]gW`Y`9bYf[ ]YU`hYfbUh]j Yb`\_cbnYbhf]YfhYb`"B`UW  
5VgW`i`gg`XYf`Y`hnhYb`9f`\_i`bXi`b[ gVc`fi`b[ `gc`Y]bY  
I`bhYfgi`W`i`b[ `XYf[ Yc`c[ ]gW`Yb`i`bX`W`Ya` ]gW`Yb  
Ni`gUa`a`YbgYhni`b[ `XYg`K`UggYfg`YfZc`[ Ybž`i`a` `XUg`J`cf`\_ca`a`Yb  
cdh]a`U`ni`bi`hnyb"

; Ych`Y`fa` ]Y`U`g`GW`ØggY`ni`f`?`]a`Uk`YbXY

K`Ug`VYXYi`hYh`XUg`bi`b`ZØf`X]Y`GhUXhi`bX`]\`fY`6Øf[ Yf.]bbYb3  
; Ych`Y`fa` ]Y`ghY`h`Y]bYb`k` ]W`h][ Yb`6Ui`ghY]b`]b`XYf`K`Åfa`Yk`YbXY  
XUf`i`bX`]gh`a`U» [ YV`]W`Ub`XYf`9]bXÅa`a`i`b[ `XYg`?`]a`Uk`UbXY`g  
VYhY`][ hž`]bgVYgc`bXYfY`ZØf`K` ]Yb`"9]b`hfUbgX]gn]d`]bÅfYg`Dfc`Y`\_hž  
XUg`X]Y`Bi`hni`b[ `h]YZYf`; Ych`Y`fa` ]Y`ZØf`X]Y`GhUXhi`bhYfgi`W`hž`n]Y`h  
XUfUi`Z`UVž`X]YgY`F`Yggci`fW`b`g]W`Yf`]b`XUg`i`a`ZUb[ fY]W`Y`K` ]YbYf  
: Yfbk`Åfa`YbYhn`Y]bni`gdY]gYb`"8]YgY`b]h]Uh]j`Y`k`]fX`j`cb`XYb  
9I`dYfhYb`XYf`NYbhfU`UbghU`h`ZØf`A`YhYcfc`c[ ]Y`i`bX`; YcXmbUa` ]\_  
fN5A`; Ěi`bhYfgh`Ømh`"A`Uf]U!H\YfYg]U`5dc`cbYfž`GY]ga`c`c[ ]b`Ub  
XYf`N5A`; ž`k`]fX`VU`X`X]Y`9f[ YVb]ggY`X]YgYg`Dfc`Y`\_hg`]b`Y]bYf  
ÖZYbh]W`Yb`J`cf`Ygi`b[ `j`c`fghY`Ybž`k` ]Y`c`Y`Uk`"UWUh`]bZcfa` ]Yfh"

8]Y`GW`Åhni`b[ ž`XUgg`XUg`5XYf`\_`UU!J`cf`\_ca`a`Yb`ZUgh`%\$\$`; fUX  
7Y`g]i`g`Y`Y» Yg`K`UggYf`V]f[ hž`\_ØbbhY`Yhk`U`%&\$`A`Y[ Uk`Uh  
h`Y`fa` ]gW`Yf`@Y]ghi`b[ ``]YZYfb`"K` ]Yb`9bYf[ ]Y`d`Ubhž`V]g`&\$`\$`fi`bX  
%&) "\$\$\$`<Ui`g`U`hY`a`]h`K`Åfa`Y`Ui`g`X]YgYf[ Ych`Y`fa` ]gW`Yb  
E`i`Y`Y`ni`j`Yfgcf[ Yb`"8]YgY`A`U» bU`a`Yb`g]bX`bch`k`YbX][ ž`i`a` `XYb  
?`]a`Un]Y`Yb`[ YfYW`h`ni`k`YfXYbž`Ui`h`XYbYb`V]g`&\$`(\$`)\*`i` `XYf  
GhUXh`Xi`fW`:`Yfbk`Åfa`Y`j`Yfgcf[ h`k`YfXYb`a`ØggYb`"8Yf`F`Ygh`XYf  
<Y]nj`Yfgcf[ i`b[ `k`]fX`Xi`fW` `c`W`YZ]n]YbhY`K`Åfa`Ydi`a`dYb  
YfZc`[ Yb"

# J ca ' , VYfZ'i gg'Ub 'K UggYf'i bX ': cgg]`Yb

8]Y'i bhYfk UggYf`UbXgW UZh'X]YgYf'FY[ ]cb`cZZYbVUfh'b]W h'bi f'X]Y  
 [ Ych\Yfa ]gWYb'FYggci fWbž'gcbXYfb'Ui W'X]Y'Gdi fYb'Y]bYf  
 `YVYbX][ Yb'a Uf]h]a Yb'J Yf[ Ub[ Yb\Y]h" `a a Yf'k ]YXYf'k YfXYb' ]b  
 XYb'GhfU» Yb'i bX'; YVAi XYb'K ]Ybg' , VYffYghY'Ub': cgg]`Yb  
 YbhXYW\_hž'XUfi bhYf'X]Y'VYY]bXfi W\_YbXYb'A Ua a i h\_bcWYb"  
 8]YgY'9bhXYW\_i b[ Yb'g]bX'b]W h'bi f'j cb'bUhi f\]ghcf]gWYa  
 ðhYfYggYž'gcbXYfb'j YfXYi h]WYb'Ui W'XUg'9fVYž'XUg'K ]Yb'Ui g  
 gY]bYf'Y]bn][ Ufh][ Yb'[ Yc`c[ ]gWYb'J Yf[ Ub[ Yb\Y]h\Uh"

8i fW'X]YgY'bYi Ufh][ Y'A ]gWi b[ 'Ui g` \]ghcf]gWYf'6YXYi hi b[ 'i bX  
 a cXYfbghYf'HYWb]\_`nY][ h'K ]Yb'Y]ba U'a Y\ž'XUgg'X]Y'GhUXh  
 b]W h'bi f' ]b'X]Y'Ni \_i bZhž'gcbXYfb'Ui W' ]b'X]Y'J Yf[ Ub[ Yb\Y]h  
 V`]W\_h"8]YgY'9bhXYW\_i b[ ' ]gh'b]W h'bi f'Y]b'; Yk ]bb'ZØf'X]Y  
 9bYf[ ]Yj Yfgcf[ i b[ gghfUhy[ ]Yž'gcbXYfb'Ui W'Y]b'ZUgn]b]YfYbXYg  
 ? Ud]hY` ]b'XYf'; YgW ]W hY'X]YgYf'; fc» ghUXh"

8YhU]`g	
C fh	K ]Ybž'² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> <li>• cY%"cfZ"Uh</li> <li>• k k k "cYUk "UWUh</li> <li>• k k k "h\Ya Umcf"Yi</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh