

Ni [ a UfUh\cb`ni f': cfa Y`'%. '² 66 `V]YhYh  
&) `ni gÀhn`]WXY`J YfV]bXi b[ Yb`°

9fZU\fyb`G]Y`U`Yg`ØVYf`X]Y`Yfk Y]hYfhYb`Ni [ j YfV]bXi b[ Yb  
ni f': cfa Y`!%]'b`Gd]Y`VYf[ `i bX`XYb': Yf]YbghUfh] ca `&+"`V]g  
&- " ' † b ] ' & \$ & ) "



Gd]Y`VYf[ ž² ghYffY]WXY`!`8]Y`J cfZFYi XY`Ui ZXUg`[ fc»Y  
: cfa Y`!%|K cWXYbYbXY`]b`Gd]Y`VYf[ `]ghi bØVYfgY\VUf`°`J ca `&+"  
V]g&- " ' † b ] ' & \$ & ) `Z]bXYh`Ua `FYX`'6i `°`F]b[ `XUg`a`]h`GdUbbi b[  
Yfk UfhYhY`FYbbYb`ghUhh`°8]YgY`J YfUbgU`hi b[ `ZÀ`h`Ui W`a`]h`XYa  
6Y[ ]bb`XYf`Gca`a`YfZYf]Yb`]b`² ghYffY]WXY`ni gUa`a`Yb`ž`k`Ug`X]Y  
5bfY]gY`ZØf`6Ygi WXYf`Ui g`U`Yb`HY]Yb`XYg`@JbXYg`VYgcbXYfg  
Yf`Y]WXYfh`°8]Y`² 66`U`h`XUfUi`Z`fYU[ ]Yfh`i`bX`Yfk Y]hYfh`]\`f  
Ni [ Ub[ YVchi`a`'ghc`nY`&) `ni gÀhn`]WXY`J YfV]bXi b[ Ybž`i`a``XYb  
FY]gYUbg`hi`fa`ni`VYk`À`h[ Yb`"Fi`bX`', "( \$ \$`ni gÀhn`]WXY`G]hnd`À`hnY  
k`YfXYb`VYfY]h[ YghY`hž`j`cf`U`Y`a``Ui`Z`ghUf`\_`ZFYei`Ybh]YfhYb  
GhfYW`Yb`k`]Y`XYf`GØX!`i`bX`K`YghghfYW`Yž`i`a``U`Yg`gc`ghfYggZFY]  
k`]Y`a`Ò[ `]WXY`ni`[ YghU`hYbž`k`]Y` ) a ]b`"Uh`VYf]WXYh`h"

: Øf`X]Y`5bfY]gYk ]``[ Yb`V]YhYh`X]Y`² 66`nU\`fY]WXY`ni gÅh`n]WXY  
Ni [ j YfV]bXi b[ Yb``K Yf`Ua` : fY]hU[ ž`XYb`&+```ž b]žj`cb`K ]Yb`bUW  
: Y`X\_]fW`cXYf`GU`nVi f[ `fY]gYb`a` ÒW`hYž`\_Ubb`X]Yg`VYeI Ya` `a ]h  
XYb`bYi Yb`NØ[ Yb`hi`b``5a` `GUa` ghU[ [ ]Vh`Yg`XUbb`gdYn]Y``Y  
J YfV]bXi b[ Yb`bUW`? ]hVØ\Y``i` bX`6]gW`cZg\cZYb`ž`k` Å\`fYb`X`Ua  
GcbbhU[ `X]Y`NØ[ Y`UV` : Y`X\_]fW`VYeI Ya` `ni fØW`\_`bUW` `K ]Yb  
Vf]b[ Yb``8]Y` [ YbUi` Yb` : U\`fd`ÅbY`i` a` ZUggYb`i` bhYf`UbXYfYa` .

- : fY]hU[ ž`&+```ž b].
  - K ]Yb`<VZ` : Y`X\_]fW`fB` %- +, &Ł
  - K ]Yb`<VZ` `GU`nVi f[ `<VZ`fB` %+\$&Ł
  - K ]Yb`<VZ` `J]`UW`<VZ`fB` %(\$-\$- Ł
- GUa` ghU[ ž`&, ```ž b].
  - K ]Yb`<VZ` : Y`X\_]fW`fB` %- +, \$Ł
  - K ]Yb`<VZ` `? ]hVØ\Y``fB` %+\$- \* Ł
  - 6]gW`cZg\cZYb` `K ]Yb`<VZ`fB` %+\$%Ł
- GcbbhU[ ž`&- ```ž b].
  - : Y`X\_]fW` `K ]Yb`<VZ`fB` %- +, %Ł
  - K ]Yb`<VZ` `GU`nVi f[ `<VZ`fB` %+\$&Ł
  - : `i [ \UZyb`K ]Yb` `K ]Yb`<VZ` : Y`X\_]fW`fF` Ł ) \* \$ž  
j`Yf`Åb[ YfhŁ

## 5bfY]gY`ni`a` ;`fUbX`Df]I` ``Y]W`h`[`Ya`UW`h`h`

8 Ug`N]Y``XYf`² 66` ]gh`\_`Uf.`Y]bY`ghfYggZfY]Y`5bfY]gY`ZØf`U``Y  
: cfa`Y`!%!: Ub`gž`X]Y`g]W` `b`Gd]Y`VYf[ `Y]bYb`dUW`\_`Yb`XYb  
A`chc`fgdc`fhU[ [ `ÒbbYb`k`c``Yb``J`cf`U``Ya` `X]Y`J`YfV]bXi`b[ Yb`bUW  
?b]hh`Y`ZY`X`k`YfXYb`ghUf`\_`Ui`g[ Yk`Y]hYhž`i`a` `XYa` ` [ fc» Yb`5bXfUb[  
 [ YfYW`h`ni`k`YfXYb``J`cb`Xcfh[ Y\`h`Yg`XUbb`a` ]h`\_`cghYb`cgYb  
G\i`hh`YVi`ggY`k`Y]hYf`ni`a` `FYbb[ Y`ÅbXY``8]YgY`ZU\`fYb`j`cb` : fY]hU[  
V]g`GcbbhU[ `]a` `&\$!A`]bi`hYb!HU`\_`hž`k`Ug`Y]bY` [ Yk`c\`bh`nØ[ ] [ Y  
5bfY]gY`j`Yfgdf]W`hž`k`]Y`Ui`W`X]Y`² 66!DfYggY`k`Y]hYf`Ui`gZØ\`fh`

8cW`Ui`W`U`hYfbUh]j`Y`5bfY]gYa` Ò[ `]W`\_`Y]hYb`g]bX` [ Y [ YVYb``  
6Ygi`W`Yf`\_`ÒbbYb`Ui`ZXUg` : U\`ffUX`i`a` ghY][ Ybž`k`cVY]`F`UXZU\`fYf  
V]g`ni`a` ``Y`hnhYb`GhØW`\_`ni`f`GhfYW`\_`Y`X]Y``Y`hnhYb`A`YhYf`a` ]h`XYa` `6]\_`Y  
ni`fØW`\_`Y[ Yb`\_`ÒbbYb``Ni`gÅh`n]W`ghY\`Yb`nYbhfU`Y`A`chc`ffUX!  
Duf`\_`d`ÅhY`ni`f`J`YfZØ[ i`b[ ž`i`a` `U``Yb`J`Yf`\_`Y\`fghY]`bY\`a`Yfb`

[ YfYW h'ni 'k YfXYb" K Yf'a ]h'XYa 'D\_k 'ZU\fyb'a ÒW hYž'gc`hY`b  
 5bVYhfUW h'XYf'J Yf\_Y\fgg]hi Uh]cb'Ub'XYb'K cWYbYbX!HU[ Yb  
 VYgcbXYfg'j cfVYfY]hYh'gY]bž'XYbb'Ui ZXYf'G\* 'GYa a Yf]b[  
 GW.bY`ghfU» Y'k ]fX'Yg'Ui Z[ fi bX'j cb'6Ui ghY`Yb'ni  
 J YfnÒ[ Yfi b[ Yb'\_ca a Yb"8]Y'GdYYXk YY\_'Ya dZ]Y\`h'XU\Yf'X]Y  
 5bfY]gY'dYf'Ni [ 'cXYf'G\i h'YVi g"

G\i hh`YVi ggY`i bX'J Yf\_Y\fg'< ]bk Y]gY

8]Y'G\i hh`YVi ggY`j cb'?b]hY'ZY'X'ni a 'FYX'6i`F]b[ 'bY\ a Yb  
 ]\fyb'8]Ybgh'j cb'+.\$\$'V]g'&\$.\$\$'l \f'Ui Zi bX'[ UfUbh]YfYb'Y]bY  
 Y]bZUWY'i bX'i b\_ca d'n]YfhY'K Y]hYfZU\fh"5i W'UVYbXg']gh'Y]b  
 FØW\_hfUbgdcfh'V]g'&' .\$\$'l \f'a Ò[ `]W ž'k cXi fW'U`Y'6Ygi WYf  
 VYei Ya 'bUW'XYa 'FYbbhU[ 'bUW'<Ui gY'[ Y'Ub[ Yb'\_ÒbbYb"  
 Ni XYa 'k ]fX'Y]b'DUf\_/\_'6]\_Y'DUf\_d'Uhn'VY]'H\Yfa Y': c\bgXcfZ  
 Y]b[ Yf]W hYhž'j cb'k c'Ui g[ i h[ Y\_YbbnY]W.bYhY'FUXk Y[ Y'ni 'XYb  
 : U\ffUXUVghY`d`ÀhnYb'ZØ\fyb"

A ]h'X]YgYb'Yfk Y]hYfhYb'Ni [ j YfV]bXi b[ Yb'i bX  
 5bfY]gYa Ò[ `]W\_Y]hYb'k ]fX'XUg': cfa Y'!%K cWYbYbXY'j]b  
 Gd]Y'VYf[ '[ UfUbh]Yfh'ni 'Y]bYa 'i bj Yf[ Ygg]WYb'9f'YVb]g'ZØf'X]Y  
 A chc fgdchZUbg'Ui g[ Ubn'^2 ghYffY]W'°

8YhU]`g	
Cfh	Gd]Y'VYf[ ž'^2 ghYffY]W
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k ") a ]b"Uh</li> <li>• dfYggY!cYVV"Uh</li> <li>• k k k "gdYYXk YY_"Wta</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh