

GhUi !5`VhfUi a`Ub`DZ]b[ghYb.`5%\$`a]h`V]g ni ```Ghi bXYb`K UfhYnY]h°

5a`+""`đ b]`&\$&).`GhUi g`Ui Z`XYf`HUi Yfb`5i hcVU\`b`5%\$
Ui Z[fi bX`Y]bYf`Hi bbY`VUi ghY``Y"5_hi Y``Y
J Yf_Y\fgbUW`f]W`hYb`i bX`H]ddg"



; c``]b[ž`2` ghYffY]W`!`8Yf`+""`đ b]`&\$&) `]gh`Y]b`HU[ž`XYb`j]Y`Y
5i hcZU\`fYf`b]W`hgc`gW`bY``j Yf[YggYb`k YfXYb"5a
DZ]b[ghk`cW`YbYbXYž`Y]bYa`XYf`j Yf_Y\`fgfY]W`ghYb`NY]hfAi`a`Y`XYg
»\`fYgž`ghUi`hY`g]W`XYf`J`Yf_Y\`f`Ui`Z`XYf`HUi`Yfb`5i`hcVU\`b`f5%\$Ł
V]g`ni`&\$`?`]ca`YhYf`ni`fØW`""@Ui`h`XYa`2`5A`H7`Yb`hgdUbb`hY`g]W`
X]Y`G]hi`Uh]cb`Y`XcW`gY]h`WU"%)`i`\`fi`bX`X]Y`K`UfhYnY]hYb`Ub`XYf`
Hi`bbY`VUi`ghY``Y`\]Y`hYb`g]W`a`]hi`bhYf`nk`Y]`Ghi`bXYb`]b`;`fYbnYb`
8YbbcW`V`]YV`XUg`7`Ucg`ØVYf`B`UW`h`VYghY`Yb`i`bX`XYf`GhUi
YfghfYW`hY`g]W`j`ca`?`bchYb`GU`nVi`f[`V]g`ni`a`K`U`gYfVYf[`ž`k`Ug
ZØf`j`]Y`Y`F`Y]gYbXY`ni`Y]bYa`Ub[`Yb`K`UfhYUVYbX`ZØ`hY"

6YgcbXYfg`Ub[`YgdUbb`h`k`Uf`X]Y`@U[`Y`Ua`GUa`ghU[`a`cf[`Ybž`U`g`Y]b
XYZY`hYg`i`U\`fnYi`[`]a`<`]YZYf`Hi`bbY`X]Y`G]hi`Uh]cb`k`Y]hYf`

j YfgWÅfZhY"l a 'g]YVYb'l \f'a Y`XYhYb`X]Y`GhUi VYfUHf`XYg
² 5A H7`Y]bYb`NY]hj Yf`i gh]j cb`ØVYf`XFY]`Ghi bXYb`Ui ZXYf`5%\$`"8]Y
6Ui ghY`Y`VY]; c``b[ž`X]Y`j cfUi gg]WÅh]WÅ`V]g`9bXY`ž`b]
UV[YgWÅ`cggYb`gY]b`gc`ž`gc f[h`ZØf`Yf`YV`]WÅY
J Yf_Y`f`gVY`bXYfi b[Yb`i bX`ZØ`fh`ni`Yf`Ø`hYb`K UfhYnY]hYb`"9]b
[i hYf`; fi bXž`X]Y`FY]gY`VYggYf`ni`d`UbYb`

J Yf_Y`f`gWÅ Ucg`Ui Z`j YfgWÅ]YXYbYb`F ci hYb

8]Y`HUi Yfb`5i hcVU`b`]gh`b]WÅh`bi f`Y]bY`k]WÅh][Y`BcfX!GØX!
J YfV]bXi b[ž`gcbXYfb`Ui WÅ`Y]bY`nYbhU`Y`F ci hY`ZØf`XYi hgWÅY
l f`Ui VYf`Ui ZXYa`K Y[`bUWÅ`ž`U`]Yb`"5i ZX]YgYf`GhfYW_Y`[]Vh`Yg
Ui WÅ`UbXYfY`ØVYf`UghYhY`J Yf_Y`f`gUWÅ`gYb.`5b[YZUb[Yb`VY]a
; fYbnØVYf[Ub[`Gi VYb`ØVYf`X]Y`5, `V]g`ni f`5%]b`@]bn`gck]Y`X]Y
?bchYbdi b_hY`GhY]b`Ài g`i bX`J ØgYbXcfZ`Ui ZXYf`5&%`"5i hcZU`fYf
gc`hYb`Ui WÅ`a]h`J YfnØ[Yfi b[Yb`Ui Z`k Y]hYfYb`k]WÅh][Yb`GhfU» Yb
fYWÅ`bYb.

- F`Y]bhU`5i hcVU`b`f5%(Ł`< Ø`Y`6`i XYbn
- 6fYbbYf`5i hcVU`b`f5%`Łž; fc» fUi a`ž`bgVfi W_
- ž`bhU`5i hcVU`b`f5%&Ł`nk]gWÅYb`K]Yg]b[`i bX`?i ZghY]b
- : YfbdUgg`GhfU» Y`f6%+- Łž`nk]gWÅYb` : ØggYb`i bX`B`UggYfY]h\
- Cgh`5i hcVU`b`f5(Łž`nk]gWÅYb`K]Yb`i bX` :]gWÅUa`YbX
- 5WÅh`XYf`5, `nk]gWÅYb`A`ØbWÅYb`i bX`GU`nVi f[

< YfVYfh`H\U`Yfž`XYf`GhUi VYfUHf`XYg`² 5A H7ž]gh`UV`GUa`ghU[`Ui Z
XYf`HUi Yfb`5i hcVU`b`i bhYfk Y[gž`i a`XYb`J Yf_Y`f`ni`VYcVUWÅ`hYb
i bX`\]žFY]WÅY`ž`Zcfa`Uh]cbYb`VYfY]hni ghY`Yb`"9]b`6`]W_]b`X]Y
Ø5A H7!Gdf]hdFY]g!8 UhYbVUb`_`_Øb`hY`YVYbZU`g`\]žFY]WÅ`gY]bž`i a
ØVYf`X]Y`?cghYb`k`À`fYbX`XYf`FY]gY`]bZcfa`]Yfh`ni`gY]b` : Øf
7`i Va`]h[`]YXYf`[]Vh`Yg`gc[Uf`C`b`]bY!5fnh[Ygd f`ÅWÅY`k`À`fYbX`XYg
l f`Ui Vgž`Y]b`YWÅ`hYf`D`i`gdi b_h`ZØf`gc f[`cgYg`FY]gYb`"

GhUi f]g]_c`i bX`J Yf_Y`f`gVY`Ughi b[

B`YVYb`XYb`i ba`]hY`VUfYb`6Ui ghY`Yb`k]fX`Ui WÅ`Ui Z`X]Y
U`[Ya`Y]bY`J Yf_Y`f`gVY`Ughi b[`]\]b[Yk]YgYb`"K`À`fYbX`XYf
< Ui dhfY]gYnY]hYbž`]bgVYgcbXYfY`Ub`Gca`a`Yfk`cWÅYbYbXYbž`

a ØggYb`F Y]gYbXY`a]h`GhUi g`fYW`bYb"8]YgYg`D\Åbca Yb`]gh`gY]h
 ¼\ fYb`VY_Ubbh`X]Y`nk Y]hY`Hi bbY`fØ\ fY`XYg`HUi Yfbhi bbY`g
 k i fXY`XU\Yf`&\$%%`ni f`9bhUghi b[`ZfY][Y[YVYb" <]ghc`f]gW`
 [YgY\Yb`VY[Ubbyb`X]Y`D`Ubi b[Yb`XYf`5i hcVU\`b`k Å\ fYbX`XYg
 Nk Y]hYb`K Y`h_f]Y[gž`X]Y`j c`ghÅbX][Y`: fY][UVY`ZUbX`%- , ` `ghUhh"
 GY]h\Yf`\Uh]g]W`X]Y`6YXYi hi b[`X]YgYf`5i hcVU\`b`ghYh][`Yf\Ø`h"

I a `Y]bYb` , VYfV`]W`ØVYf`XYb`J Yf_Y\`f`]b`NU\`Yb`ni `Yf\U`hYbž`]gh
 XUg`ghUh]gh]gW`Y`< UbXVi W` ` J Yf_Y\`f`]b`NU\`Yb` `XYg
 6i bXYga]b]ghYf]i a g`ZØf`8][]hU`Yg`i bX`J Yf_Y\`f`Y]b`k Yfhj c`Yg
 8c_i a Ybh`9g`V]YhYh`b]W`h`bi f`9]bV`]W`Y`]b`X]Y
 J Yf_Y\`fgYb`hk]W`_i b[`]b`8Yi hgW`UbX`i bX`XYf`9i ž`gcbXYfb`k]fX
 gY]h`ØVYf` (\$`¼\ fYb`j cb`dc`h]gW`Yb`9bhgW`Y]Xi b[ghfÅ[Yfbž
 I bhYfbY\`a Yb`i bX`XYf`HfUbgdc`fhk]fhgW`UZi[Ybi mhh`8]Y`U`hi Y`Y
 5i g[UVY`ZØf`XYb`¼\ f[Ub[`&\$&(#&\$&) `]gh`VYfY]hg`Yf\Å`h]W`_i bX
 X]Y`bÅW`ghY`k]fX`j cfUi gg]W`h`]W`_ja `: fØ\`U\`f`&\$&*`j YfZØ[VUf
 gY]b"

: Øf`U`Yž`X]Y`]b`XYb`bÅW`ghYb`HU[Yb`Ui ZXYf`5i hcVU\`b`i bhYfk Y[g
 g]bXž`\Y]» hYg. ; YXi `X`a]hVf]b[Ybž`K UfhYnY]hYb`Y]bd`UbYb`i bX
 X]Y`F Y]gY`[i h] cfVYfY]hYb`8Ybb`Ub`DZ]b[ghYb`nY][h]g]W`_k]YXYf
 Y]ba U`ž`XUgg`X]Y`GhfU» Yb`]b[Ubni`2 ghYffY]W`VYgcbXYfg`ghUf_
 ZfYei Ybh]Yfh]g]bX`"K Yf`fYW`hnY]h][`]bZcfa]Yfh]ghž`\Uh`X]Y`VYghYb
 7\UbW`bž`X]Y`GhUi g`ni `i a ZU\ fYb"

| | |
|----------|--|
| 8YhU]`g | |
| C fh | ; c``]b[ž`2 ghYffY]W` |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "cYUa hWUh • ghUi a Y`XYf!_UfhY"Uh • k k k "_VU"XY |

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh