

F Yj c`i h]cb`Ua`GYa a Yf]b[.
GØXVU\b\chY`k]fX`ni a `?i`hi f!< chgdch°

8 Ug`GØXVU\b\chY`Ua`GYa a Yf]b[`YfÒZZbYh`V]g`&\$&- `bUW
%&\$`A]`]cbYb`9i fc`GUb]Yfi b[`U`g`?i`hi f\chY` `k]W]h[[Y
`b] YghcfYbdfc`Y`hY`gh`f`_Yb`XYb`Hci f]ga i g"



GYa a Yf]b[ž² ghYffY]W`!`5a`GYa a Yf]b[`hi`h`g]W`Yhk Ug.`8 Ug
`Y[YbXÄfY`GØXVU\b\chY`k]fX`k]YXYf`ni a `@YVYb`Yfk YW_h"
; YVUi`h]a``&`i`bX`\]ghcf]gW`VYXYi`hYbXž`]gh`XUg`<chY`
b]W`h`bi`f`Y]b`UfW`]hY`_hc]b]gW`Yg`K`U\fnY]W`Ybž`gcbXYfb`Ui`W`Y]b
_i`hi`fY`Yf`GhUbXc`fhž`Ub`XYa`DYfg`Òb`]W`_Y]hYb`k]Y`?`Uf`?`fUi`gž
5`a`U`A`U`Yf`i`bX`j]Y`Y`UbXYfY`Y]bghj`Yf`_Y`fhYb`" `b`XYb`Y`h`hYb
&`Yb`Y`U`hY`XUg`; YVÄi`XY`Y`XcW`i`b`hYf`J`YfZU`" [Y`]hYb`i`bX`[U`h
U`g` @cgh`D`UW` žk]Y`?`Y]b`Y`NY]hi`b [`VYgW`fY]Vh"

6]g\Yf`]YZYb`[`Y]W`XfY]`b] YghcfYbdfc`Y`hYž`i`a`XYb`GYa a Yf]b[
V]g`&\$`\$`U`g`Hci f]ga i gXYgh]bUh]cb`bYi`ni`VY`YVYb`Äf`<Yfng`hØW_
V]XYh`X]Y`FYj`]hU`]g]Yfi`b[`XYg`GØXVU\b\chY`gž`X]Y`a`]h`ghc`nYb`%&\$
A]`]cbYb`9i`fc`j`YfUb`gW`U[`h]gh`7`f]gh]Ub`NY`Yfž`XYf`XUg`Dfc`Y`_h

Y]hYh'z'd'Ubh'z'XUg'<chY''U'g'?i'hi'f\chY''a]h'%'&\$'N]a a Yfb'ni
[YghU'hYb'i bX'V]g'&\$&- 'cXYf'&\$' \$'ni 'YfOZZbYb''8 UVY]'gc''Yb
\]ghcf]gWXY'5gdY_hY'VYk U\fh'i bX'a cXYfbY'5bbY\ a 'W_X]hYb
]bhY[f]Yfh'k YfXYb'z'k Ug'X]Y': U_hi a '\Yfj cf[Y\cVYb'\Uh'

5a V]h]cbYb'i bX'<YfUi gZcfXYfi b[Yb

6Øf[Yfa Y]ghYf'<Yfa Ubb'8cddY'fY]hYf'fP J DĚ\Uh'g]W_X]Y]bXYi h][
ni f'i bhYfghØhni b['X]YgYf'Dfc'Y_hY'VY_Ubbh'i bX'g]Y\h'i[fc»Yg
DchYbn]U''b'XYf'_ca a YbXYb'9bhk]W_i b[''8cW_X]Y
9]b\Y]a]gWXYb'g]bX'g_Ydh]gW_X]i bX'Ài »Yfb'6YXYb_Yb'z'cV'X]Y
D'ÀbY'hUh'g'W_X]W_X]b'XYf'FY[]cb': i »ZUggYb'_ØbbYb''8]Y
: Yghgd]Y'Y'FY]W_X]YbUi 'a]h'XYf'5i ZØ\fi b['XYg
Gca a YfbUW_X]hghfUi a g 'ja 'GØXVU\ b\chY''nY][Yb'YXcW_X]z'XUgg
XUg' ðhYfYggY'Ub'X]YgYa '\]ghcf]gWXYb'Cb'fbUW_X]k]Y'j cf'[fc» ']gh'

ð'Ni _i bZ'h]g]bX'Ui W_X]9fk Y]hYfi b[Yb'k]Y'ni g'Àm']W_X]Y'N]a a Yfz
Y]bY'H]YZ[UfU[Y'i bX'Y]b'K Y''bYgg!6YfY]W_X] [Yd'Ubh''B'YVYb
7\ f]gh]Ub'NY''Yf']gh'Ui W_X]: 'cf]Ub'K Y]hYf'U_h]j . '9f'ghYW_h'gY]h'i&\$%-
NY]h'i bX'; Y'X']b'X]Y'FYbcj]Yfi b['XYg'?i f\Ui gYg'GYa a Yf]b[z'XUg
VYfY]hg'%- \$- 'YfOZZbYh'k i fXY''K Y]hYf'Yfk UfhYh'VU'X'Y]bY
6Ui VYk]''[i b['ZØf'XUg'?i f\Ui g'z'XUg'ZØf'j]Y'Y'Y]b'k Y]hYfYf
6Ui ghY]b'ni f'FYbU]ggUbW_X]Yg'GYa a Yf]b[g'k ÀfY''

8 Yf'GYa a Yf]b['ja 'K UbXY''XYf'NY]h

; YdfÀ[h]j cb'gY]bYf''Ub[Yb'; YgW_X]W_X]hYz'X]Y'V]g']bg'À\ f'%,) (
ni fØW_fY]W_X]h'z'U'g'XUg'<chY''U'g''i i f]ØgYg'FYZ []i a 'ZØf'X]Y
Yi fcdÀ]gWXY'9'hY'YfOZZbYhYz'\Uh'XUg'GØXVU\ b\chY''j]Y''Yf'YVh''
Jca ''i i f]ØgYb'<chY''ØVYf'A]]h'Àf_fUb_Yb\Ui g'V]g'\]b'ni f
GW_X]Y»i b['ja 'À\ f'%- +* 'k Uf'Yg'nYi [Yb'j]Y'Yf'9dcW_X]Yb''Ni f
K]YXYfVY'YVi b['k]fX'Ui W_X]Y]bY'K UbXY'Ub'Y]\Y'Ub[YVchYb'z'X]Y
Ui ZXYf'K]YbYf'6ØfgY'\UbXY'VUf']gh''8]YgY'gc''Yg' ðj YghcfYb
Yfa Ø['W_X]Yb'z'Ua 'Dfc'Y_h'hY]ni \UVYb'i bX'j cb'N]bgYb'i bX
K YfhghY][Yfi b['ni 'dfcZ]h]YfYb'z'k]Y'X]Y'GØXVU\ b\chY''GY]hY
Ui gZØ\ f']W_X]Yf'Ài hYfh''

ðg[YgUa h'k YfXYb'ZØf'X]Y'XfY]Ub[Y_ØbX][hYb'<chY'g'ØVYf'&\$ \$

A]``cbYb`9i fc`Ub`b j Ygh]h]cbYb`Yfk UfhYhž`k Ug`XYf`[YgUa`hYb
 FY[]cb`bYi Y`a di`gY`[YVYb`_ÖbbhY`"CV`XUg`Dfc`Y`h`YnhYbX`]W
 X]Y`G_Ydg]g`XYf`9]b\Y]a]gWYb`ØVYfk]bXYb`_Ubbž`V`Y]Vh
 UVni k UfhYb`"8cW`X]Y`<cZbi b[`Ui Z`Y]bY`FØW__Y`f`ni f
 Gca a YfZf]gWY`Ua`GYa a Yf]b[`]gh`gdØfVUf`i bX`X]Y
 JcfVYfY]hi b[Yb`g]bX`]b`j c`Ya` ; Ub[Y"

8YhU]`g	
Cfh	GYa a Yf]b[ž ² ghYffY]W
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "_`Y]bYnY]hi b["Uh • k k k "gi YXVU`b`chY`! <li style="padding-left: 20px;">gYa a Yf]b["Uh • ZU_hi a "Uh

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh