

? 5 GHB 9F ' VY [Y] ghYfh'a]h'&) - ") + \$
A]bi hYb '6Yk Y [i b [' VY] :]fa YbW U ``Yb [Y
& \$ &) °

? 5 GHB 9F ' YffY]W hY ' D `Uhn '% % ' VY] ' XYf :]fa YbW U ``Yb [Y ' & \$ &)
]b ' B]YXYf ÒghYffY]W / &) - ") + \$ ' A]bi hYb '6Yk Y [i b [' ZÛf ' a Y \ f
; Ygi bX \ Y]h'Ua ' 5fVY]hgd `Uhn"



K]YXYb 'GØXž'² ghYffY]W ' ! ' † Y]bYa ' VYY]bXfi W _YbXYb
gdcfh]W Yb '9b [U [Ya Ybh \ Uh'XUg' l bhYfbY \ a Yb ' ? 5 GHB 9F ']a
F U \ a Yb ' XYf ' B]YXYf ÒghYffY]W]gW Yb :]fa YbW U ``Yb [Y ' & \$ &) ' X]Y
ghc `nY ' Gi a a Y ' j cb ' &) - ") + \$ ' 6Yk Y [i b [ga]bi hYb ' [YgUa a Y `h"
8]YgY ' Ub [YgU [hY ' 7 \ U ``Yb [Yž'X]Y ' j ca ' **GDC F H@5 B 8**
B]YXYf ÒghYffY]W ']b ' ? ccdYfUh]cb ' a]h'gdi gi ž'GcXYl c ' i bX ' XYf
K]fhgW U Zhg _Ua a Yf ' B]YXYf ÒghYffY]W ' j YfUbghU `hYh'k]fXž'n]Y `hY
XUfUi Z'UVž'X]Y ' _ ÒfdYf `]W Y ' 5 _hj]hÅhi bhYf ' XYb ' 6YgW ÅZh [hYb ' ni
ZÛfXYfb " ' J cb ' A Åfn ' V]g ' A U] ' bU \ a Yb ' + \$ ' A]hUfVY]hYbXY ' gdcfh]W ' Ub
XYf ' 7 \ U ``Yb [Y `hY] ' ž'k Ug ' b]W h'bi f ' \ fY :]hbYgg ' ghY] [YfhYž'gcbXYfb
Ui W ' X]Y ' HYUa V]bXi b [' ghÅf _hY"

8 Ug`N]Y`XYf':]fa YbWU`Yb[Y`]gh`_Uf`XYZ]b]Yfh`6Yk Y[i b[`U`g
 5i g[`Y]W`ni a`cZ`ghfYgg][Yb`6Yfi ZgU`hU[``5b[Yg]W`hg`XYg
 ni bY\`a YbXYb`6Yk Y[i b[ga Ub[Y`g`]b`Y]bYf`X][]hU`g]YfhYb
 5fVY]hgk Y`h`]gh`X]Yg`i a gc`k]W`h][Yf`F Y[Y`a Å»][Y`6Yk Y[i b[`\\`Zh
 b]W`h`bi f`XUVY]ž`GhfYgg`ni`fYXi`n]YfYbž`gcbXYfb`j YfVYggYfh`Ui W
 XUg`U`[Ya Y]bY`K c`\\VYZ]bXYb`gck]Y`X]Y` ; Ygi bX\`Y]hi bX
 @Y]ghi b[gZ`A`][_Y]h`XYf`A]hUfVY]hYbXYb``9]b`5gdY`hž`XYf`Ui W`j cb`
 ? Uff]YfYV]VY`VYhcb`h`k]fXž`k c` ; Ygi bX\`Y]h`Ua`5fVY]hgd`Uhn`U`g
 Y`Ya YbhUf`Z0f`X]Y`A ch]j Uh]cb`i bX`DfcXi`_hj]h`h`XYf
 A]hUfVY]hYbXYb`Ub[YgY\`Yb`k]fX"

9f[YVb]ggY`i bX`5bYf`_Ybbi b[

?5GHB 9F`gW`b]h`i]b`XYf`? UhY[cf]Y` &) \$Ž`A]hUfVY]hYf
 \Yfj cffU[YbX`UV`i bX`VY`Y[hY`XYb`%%`D`Uhn`i bhYf`%(\$
 hY]`bY\`a YbXYb`i:]fa Yb``<Yfn`]W`Yb` ; `0W`k i bgW`Ub`X]Y`VYghYb
 A]bi hYbgUa`a`Yf.

- A Uf]c`GhYf`_`

8 YhU]`g	
C fh	K]YXYb`G0Xž`2 ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "[UghfcdcfhU`"Uh • k k k "bcY"[j "Uh • _Uff]YfYV]VY`"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b`!k]Yb`"bYh