

J c `VYUh`YfcVYfb `K ]Yb. `BYi Yg`5`Vi a `i bX  
]bbcj Uh]j Y `? `Àb[ Y `]a `< YfVgh°

J c `VYUh`dfÀgYbh]Yfh`]\f`bYi Yg`5`Vi a ` / ei ch/; cX`cZ5b[ Y`g  
Hfi gh` ei ch`Ua `\*`" ð b ] & \$ & ) `i bX`hci fh`a ]h`?cbnYfhYb`]b  
K ]Yb`]a `GYdhYa VYf"



K ]Ybž`2 ghYffY]WÅ `!`8]Y`XÀb]gWÅY`F cW\_VUbx`J c`VYUh`\Uh`]fY  
FØW`\_Y\fi`]b`X]Y`GnYbY`a ]h`Y]bYa `bYi Yb`5`Vi a `Ub[ Y\_ØbX][ hžXUg  
X]Y`a i g]\_U`]gWÅY`@JbXgWÅUZh`XYf`; fi ddY`Yf\YV`]WÅ`j YfÀbXYfb  
k ]fX`"5a `\*`" ð b ] & \$ & ) `YfgWÅY]bh`]f`bYi YghYg`K Yf`\_ `; cX`cZ  
5b[ Y`g`Hfi gh `B UWÅ`a Y\`f`U`g`&\$`>\`fYb`]a `A i g]\_[ YgWÅ`ÀZh`gY\Yb  
g]WÅ`X]Y`A i g]\_Yf`i a `; fcbha`Ubb`A ]WÅUY`Dci`gYb`[ Ynk`i b[ Ybž`X]Y  
Y][ YbY`9fZc`[ gZcfa`Y`ni` \]bhYfZfU[ Yb`" ð`Y]bYa ` ðhYfj ]Yk`Yf`\_Àfh  
Dci`gYbž`XUgg`VY]a `Gcb[ k f]h]b[ `bi`b`k`Yb][ Yf`FY[ Y`b`i`b`X  
Ghfi`\_hi`fYb`\YffgWÅYb` `Y]b`\_fYUh] Yf`DfcnYggž`XYf`g]WÅ`ghUf`\_j`cb  
XYb`j`cf\Yf][ Yb`5`VYb`i`bhYfgWÅY]XYh`"8]Y`6UbX`j`YfghY\`h`g]WÅ`U`g  
6fØW`\_YbVUi`Yf`nk`]gWÅYb`j`YfgWÅ]YXYbYb`A i g]\_[ YbFYg`i`b`X  
\_ca`V]b]Yfh`9]bZØggY`Ui`g`A`YhU`^]WÅ!`<`YUj`mbYgg`a`]h`F`cW`\_`b`F`c`  
i`b`X`F`cW`\_UV]`m`"Di`g&(`VYf]WÅhYhž`XUgg`X]YgYf`bYi`Y`Gh`]`Ui`WÅ`U`h`Y

< Òf[ Yk c\b\Y]hYb`Ui Zvf]Wk hž`k À\ fYbX`XYf`Wk UfU\_hYf]gh]gWk Y  
Gci bX`Yf\U`hYb`V`Y]Vh"

9]b`6Y]gd]Y`ZØf`X]Y`Zf]gWk Yb`5bgÅhnY`ja`Gcb[ k f]h]b[ `]gh`XYf`H]hY`  
=b`h\Y`6Ufb`cZ`h\Y` ; cUh; ]j ]b[ `6]fh\`hc`GUhUb`g`GdUk`b`]b`U`8m]b[  
K cf`X`cZ`8cca`ž`XYf`\_Y]bYb`\_`Ugg]gWk Yb`F`Y`ZfU]b` \Uh"  
HfUX]h]cbY`Y`fY`Ghfi`\_hi`fYb`Z]bXYb`g]Wk`Y`XcWk`]b`Gcb[ g`k`]Y`5W]X  
F U]b`ž`H]a`Y`K`]`<YU` `i`bX` `@cbY`m: ]Y`Xg`"@Y`h`hY`fYf`]gh  
VYgcbXYfg`Ya`ch]cbU`ž`]bgd]f]Yfh]j`cb`Dci`gYbg`9f]bbYfi`b[`Yb`Ub  
gY]bYb`j`Yfghc`fVYbYb`J`UhYf`"5i`Wk`]b`H]a`Y`K`]`<YU` `h\Ya`Uh]g]Yfh  
X]Y`6UbX`dYfg`Øb`]Wk`Y`H]Y`Zdi`b`\_hY`i`bX`XYb`J`Yf`i`gh`"8Ya`cb]W  
8YdfYgg]cb`VY\UbXY`h`a`Yb`hU`Y`?f]gYbž`VUg]YfYbX`Ui`Z`XYb  
9f`YVb]ggYb`Y]bYg: fYi`bXYg`"8]YgY`H\Ya`Yb`nY]Wk`bYb`Y]b[`Ub`n  
bYi`Yg`6]`X`XYf`6UbX`i`bX`nY][`Ybž`XUgg`Ui`Wk`J`c`VYUh`h]Y`Z[`fØbX][`Y  
9a`ch]cbYb`]b`]fYf`A`i`g]\_j`YfUfVY]hYb"

## 8]Y`Hci`fbYY`i`bX`XUg`5`Vi`a

J`c`VYUh`k`]fX`]f`bYi`Yg`5`Vi`a`a`]hY]bYf`K`Y`hci`fbYY`dfca`chYbž  
X]Y`i`bhYf`XYa`H]hY` ; fYUhYgh`C`Z`5`Hci`fg`K`cf`Xk`]XY`Z]fa`]Yfh"  
8]Y`YfghYb`?`cbnYfhY`Z]bXYb`]a`GYdhYa`VYf`i`bX`C`\_hc`VYf`&\$&)`]b  
XYf`K`]YbYf`GhUX`h\U`Y`ghU`hž`\_cb`fYh`Ua`" "\$`GYdhYa`VYf`i`bX`%"  
C`\_hc`VYf`"i`bhYfgh`Ø`hni`b[`Yf\U`hYb`X]Y`X`Åb]gWk`Yb`F`c`W`Yf`X`U`VY]j`cb  
XYb`6UbXg`6i`g\`i`bX`K`]hWk` ; Yj`Yf`"8]YgY`Hci`f`j`Yfgd]f]Wk`hž`Y]b  
<][` \][` \h`ZØf`X]Y` : Ubg`ni`k`YfXYbž`XU`X]Y`6UbX`a`]h`hYfk`Y]Y`ZØf  
nY`b` ,`%`<]hg`Ui`Z`XYf`6]`V`c`UfX`A`U]bg`hfY`Ua`F`c`W`\_`5]fd`Um`7` \Ufh  
ghY`h`i`Y]bY`A`Y]ghYf`Y]ghi`b[`ž`X]Y`bi`f`k`Yb][`Yb`6UbXg`Ui`»`Yf\U`V  
B`cfX`Ua`Yf]\_Ug`[`Y`]b[`h`"6`UVVYfa`ci`h\`]bZ`cfa`]Yfhž`XUgg`X]Y  
YfghYb`@j`Y!5i`Zhf]hY`]b`Y]bYf`7`c!<YUX`]bYf!Hci`fbYY`]b`?`UbUXU  
VY[`]bbYb`k`YfXYb"

8]Y`gd`UbbYbXYb`BYi`][`\_Y]hYb`YbXYb`Y`XcWk`b]Wk`h`VY]a`5`Vi`a  
cXYf`XYb`UbghY`YbXYb`?`cbnYfhYb`"æ`F`U`a`Yb`XYf  
5`Vi`a`j`Yf`Ö`ZY`bh]Wk`i`b[`\`UVYb`J`c`VYUh`VYfY]hg`X]Y`YfghY`G]b[`Y  
6m`5`A`cbghYf`g`<`UbX`j`Yf`Ö`ZY`bh]Wk`hž`X]Y`j`cb`Y]bYa  
VYY]bXfi`W`\_YbXYb`A`i`g]\_j`]X`Yc`VY[`Y]hY`k`]fX`"8]YgYg`J`]X`Yc`nY][`h  
X]Y`6UbX`]b`U`Wh]cb[`Y`UXYbYb`@j`Y!5i`Zhf]hYb`i`bX`k`i`fXY`j`cb  
 ; \cgh`5`hca`]Wi`bhYf`XYf`F`Y[`]Y`j`cb`5`X`Ua`F`ch`Y]b`d`fc`Xi`n]Yfh"

# 8 ]Y ; YgWk ]Wk hY 'j c b 'J c `VYUh

; Y[ f0bXYh'k i fXY 'J c`VYUh]a 'C\_hcVYf'&\$%\$'j c b 'A ]WkUY`Dci `gYb  
bUWk `gY]bYa '5i ggh]Y[ 'Ui g`XYf'8YUh\!A YhU'!6UbX'8ca ]bi g" 'A ]h  
XYf'J ]g]cbž'bYi Y'a i g]\_U']gWkY'K Y[ Y'ni '[ Y\Ybž'j Yf0ZZYbh]Wk hY  
X]Y'; fi ddY '&\$') ']\f'8YV0hU'Vi a ' H\Y'GhfYb[ h\ '#H\Y'Gci bX'#  
H\Y'Gcb[ g ž'XUg`VYfY]hg'[ fc» Y'9fZc`[ Y'ZY]YfhY'i bX'&\$\*\$ `VY]'XYb  
8Ub]g\ 'A YhU'5k UfXg'U'g`VYghYg'8YV0hU'Vi a 'Ui g[ YnY]Wk bYh  
k i fXY" 'a '@Ui ZY'XYf'X\Y'gWk f]YVYb'g]Y'; YgWk ]Wk hY'a ]h  
Ui gj Yf\_Ui ZhYb'?cbnYfhYb'i bX'nU\`fY]Wk Yb'D`Uh]b!5`VYbž  
Y]bgWk`Y»`Wk' FcW\_`h\Y'FYVY`#A YhU`h\Y'8Yj ]' i bX' 6YmcbX  
<Y`'#5Vcj Y<YUj Yb " 'K ]\_]dYX]U` \`h'ZYghž'XUgg'J c`VYUh'g]Wk 'a  
A i g]\_[ YgWk`Zh'ghYhg'bYi 'YfZUbX'i bX']a a Yf'Ub'XYf'Gd]mY']\fYf  
; YbfY!A ]gWk i b[ 'V`YV"

0g[ YgUa h'nY][ h'X]Y'9bhk ]W\_`i b[ 'XYf'6UbXž'XUgg'g]Y'ghYhg`VYfY]h  
]ghž'g]Wk 'k Y]hYfni Ybhk ]W\_Y'b'i bX'g]Wk 'bYi Yb'<YfUi gZcfXYfi b[ Yb  
ni 'ghY`Yb" 'A ]h'XYa 'VYj c fghY\YbXYb'5`Vi a 'i bX'XYf'Hci fbYY ]gh  
X]Y'6Y[ Y]ghYfi b[ 'b]Wk h'bi f`VY]'XYb': Ubgž'gcbXYfb'Ui Wk ]b'XYf  
A i g]\_gnYbY'[ fc» "'8Yf': f0\`]b[ '&\$&)'k ]fX'Z0f'J c`VYUh'Ui ZFY[ YbX'  
i bX'X]Y'K ]YbYf': Ubg'X0fZYb'g]Wk 'gWk cb'Yhnh'Ui Zi bj Yf[ Ygg`]Wk Y  
'?cbnYfhYf`YVb]ggY`ZFYi Yb'

8 YhU]`g	
C fh	K ]Ybž`2 ghYffY]Wk
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "di `g&amp;( "Uh</li><li>• V`UVVYfa ci h\ "bYh</li><li>• XY"a "k ]_]dYX]U"cf[</li></ul>

6Ygi Wk Yb'G]Y'i bg'Ui Z. 'a Y]b!k ]Yb"bYh