

# HI`5i ghf]U`VY[ fØ» h`bYi Yb`DfÀg]XYbhYb. >Ybg`GW`bY]XYf`]a`5a`h`

5a`%"'ž`j'&\$&) `ØVYfbU`a`>Ybg`GW`bY]XYf`j`cb`XYf`HI`K`]Yb`  
X]Y`DfÀg]XYbhgW`UZh`XYf`HI`5i ghf]Už`i`a`:`c`fgW`i`b[`i`b`X`  
`b`c`j`U`h]c`b`ni`gh`À`f`\_`Y`b`"



K`]YXYbž`²`ghYffY]W`!`5a`%"'ž`j'&\$&) `\\Uh`X]Y`HYW`b]gW`Y`  
I`b]j`Yfg]h`À`h`K`]Yb`i`bhYf`XYf`:`Ø`\\fi`b[`j`cb`FY`\_`hc`f`>Ybg`GW`bY]XYf`  
X]Y`DfÀg]XYbhgW`UZh`j`cb`HI`5i ghf]U`ØVYfb`c`a`a`Yb`"8]YgY`  
,`VYf[`UVY`YfZc`[`hY`Xi`fW`FY`\_`hc`f`DY`hYf`A`cgYf`j`cb`XYf`  
A`cb`h`U`b`i`b]j`Yfg]h`À`h`@Y`c`V`Y`b`i`b`X`]gh`HY]`Y`b`Y`g`À`f`]W`Y`b`K`Y`W`g`Y`gž`  
XYf`]b`XYb`G`h`U`h`i`h`Y`b`XYf`HI`5i ghf]U`ZY`gh[`Y`Y[`h`]gh`"8]Y`HI`5i ghf]Už`  
X]Y`&\$%\$`[`Y[`fØ`b`X`Y`h`k`i`f`X`Y`ž`j`Y`f`Y]b`h`X]Y`HYW`b]gW`Y`I`b]j`Yfg]h`À`h`  
K`]Ybž`X]Y`HYW`b]gW`Y`I`b]j`Yfg]h`À`h`i`f`U`n`i`b`X`X]Y`A`cb`h`U`b`i`b]j`Yfg]h`À`h`  
@Y`c`V`Y`b`i`b`X`\\Uh`a`]h`Y`f`k`Y]Y`ØVYf`(\*`"\*`\$`\$`G`h`i`X]Y`f`Y`b`X`Y`i`b`X`  
%`%"`&\$`\$`A`]h`U`f`V`Y]h`Y`b`X`Y`"8`U`g`N]Y`X]Y`g`Y`f`5`]]U`b`n`]gh`Y`gž`G`m`b`Y`f[`]Y`b`ni`  
bi`h`n`Y`b`i`b`X`Y]b`Y`gh`U`f`\_`Y`G`h]a`a`Y`]b`\\c`W`g`W`i`d`c`h]g`W`Y`b`:`f`U[`Y`b`  
ni`g`Y]bž`k`À`\\f`Y`b`X`XYf`:`c`\_i`g`U`i`Z`Y`I`n`Y`Y`b`h`Y`f`K`]gg`Y`b`g`W`U`Zh`i`g`c`k`]Y`  
k`]fh`g`W`U`Zh`]W`Y`f`F`Y`Y`j`U`b`n`]Y[`hž`k`]Y`**CHG**`V`Y`f]W`h`Y`h`"

➤bg'GWk bY]XYf'VYhc b h'X]Y'8 f]b [ 'j]Wk\_Y]hž'X]Y' < cWk gWk i 'Yb' ]b  
² ghYffY]Wk 'ghÅf\_Yf'ni 'dcg]h]cb]YfYb'' ð'NY]hYbž']b'XYbYb'XYf  
K YhhVYk YfV'i a ' ]bhYfbUh]cbU'Y'Ghi X]YfYbXY'fUgUb'h'ni b]a a hž  
ghY\Yb'FYWfi ]h]b [ !5\_h]j ]hÅhYb'i bX'XYf'5i gVUi 'Y]bYg  
U\_UXYa ]gWk Yb'BYhmk Yf\_g]a 'A ]hY'di b\_h"8 UfØVYf'\ ]bUi g'gc``X]Y  
Ni gUa a YbUfVY]h'nk ]gWk Yb'XYb'A ]h [ 'j]YXgi b]j Yfg]hÅhYb  
]bhYbg]j ]Yfh'k YfXYbž']bgVYgcbXYfY' ]b'XYb'6YfY]Wk Yb': cfgWk i b [ ž  
@Y\ fY'i bX' ðbcj Uh]cbghfUbgZYf''GWk bY]XYf'i bhYfghfY]Wk h'X]Y  
Bchk YbX][ \_Y]hž'X]Y'\_ØbZh][ Yb'5bZcfXYfi b [ Yb'XYf'5fVY]hgk Y'h'ni  
VYfØW\_g]Wk h][ Yb'i bX'X]Y'5Vgc'j YbhYbnU\ 'Yb' ]a 'A ðH!6YfY]Wk  
fA Uh\Ya Uh]\_ž' ðZcfa Uh]\_ž'B Uhi fk ]ggYbgWk UZhYbž'HYWk b]\_Ł'ni  
ghY][ Yfbž'Y]b'5b' ]Y [ Ybž'XUg'Ui Wk 'XUg'6i bXYga ]b]ghYf]i a 'ZØf  
: fUi Ybž'K ]ggYbgWk UZh'i bX': cfgWk i b [ 'fA : K : Ł]bhYbg]j 'j YfZc` [ h'

## A ðH!6]`Xi b [ ' ]a ' : c\_i g

æa 'FUa Yb'XYf' < cWk gWk i 'Ybhk ]W\_`i b [ ' ]b'² ghYffY]Wk 'gd]Y'h'X]Y  
A ðH!5i gV]'Xi b [ 'Y]bY'GWk'ØggY'fc``Y"8 Ug'6A : K : 'j YfZc` [ h'\_UfY  
A U» bU\ a Yb'ni f'9f\Ø\i b [ 'XYf'5Vgc'j YbhYbnU\ 'Yb' ]b'X]YgYb  
: ÅWk Yfb''Gc'k i fXYb'VY]gd]Y'gk Y]gY'X]Y'Ghi X]Ybd'ÅhY' ]b  
ðZcfa Uh]\_Ub'XYb' ]b]j Yfg]hÅhYb'j cb'&") \$\$'Ui Z&', \$\$'Yf\Ø\hž'i a  
XYf'ghY][ YbXYb'BUWkZfU[ Y [ YfYWk h'ni 'k YfXYb''5i Wk 'X]Y  
: ØfXYfi b [ 'j cb': fUi Yb' ]b'A ðH!: ÅWk Yfb'gc``j YfghÅf\_h'k YfXYb"  
<]Yfni 'k YfXYb''Ui ZYbX'bYi Y'Dfc[ fUa a Y'Ui g[ YUfVY]hYh'i bX'X]Y  
E i U]'hÅh'XYf'A ðH!5i gV]'Xi b [ 'gck c``Ub' ]b]j Yfg]hÅhYb'U'g'Ui Wk  
: UWk \cWk gWk i 'Yb'j YfVYggYfhž'i a 'XYb' < YfUi gZcfXYfi b [ Yb'XYf  
ðXi ghf]Y' (" \$'i bX'XYb'bYi Yb'Ga Ufh'HYWk bc`c [ ]Yg' [ YfYWk h'ni  
k YfXYbž'k ]Y 'Va Zk Z"[ j "Uh'\Yfj cf\YVh"

8]Y' < YfUi gZcfXYfi b [ Yb'Ub'X]Y'6]'Xi b [ g'UbXgWk UZh'g]bX' [ fc» ž'i bX  
X]Y'HYWk b]gWk Yb' ]b]j Yfg]hÅhYb'niY][ Yb'g]Wk 'VYfY]hž [ Ya Y]bgUa  
bYi Y'K Y [ Y'ni ' [ Y\Yb''8 UVY]'n]Y'Yb' ð]h]Uh]j Yb' ]b]Wk h'bi f'Ui Z'X]Y  
5i gV]'Xi b [ 'XYf'Ghi X]YfYbXYb'UVž'gcbXYfb'Ui Wk 'Ui Z'X]Y'GhÅf\_i b [  
² ghYffY]Wk g'U'g'UhfU\_h]j Yb'Ghi X]Ybcfh'ZØf' ]bhYfbUh]cbU'Y  
Ghi X]YfYbXY''8]Y'HI '5i ghf]U'j YfghY'h'g]Wk 'U'g'ghUf\_'j YfbYhnhYf  
DUfhbYf'ZØf'K ]fhgWk UZh'i bX' ðXi ghf]Y'i bX'V]YhYh'HYWk b]gWk Y  
Ghi X]Yb [ Åb [ Y'j cb'\ØWk ghYa 'B]j YUi 'Ub'' K ]f'k c``Yb'X]Y'? fÅZhY  
VØbXY'b ž'gU[ h'GWk bY]XYf'i bX'a UWk h'\_Ufž'XUgg'Y]bY'Yb [ Y

Ni gUa a YbUfVY]h]b`XYb`6YfY]W\Yb` : cfgW\i b[ `i bX`@Y\fY  
 bchk YbX][ `]ghž`i a `Ui W\`]b`Ni \_i bZh`U`g`5i gV]`Xi b[ ggh`ÀhhY`\cW\`]a  
 ?i fg`ni `V`Y]VYb"

8]Y`HI `5i ghf]U`\Uh]b`XYb`YhnhYb`>\fYb`VYk ]YgYbž`XUgg`g]Y`b]W\h  
 bi f`Y]b`Cfh`XYf`U`UXYa ]gW\Yb`5i gV]`Xi b[ `]ghž`gcbXYfb`Ui W\  
 Y]bYb`VYXYi hYbXYb`6Y]hfU[ `ni f`9bhk ]W\_`i b[ `i bX`5bk YbXi b[  
 ]bbcj Uh]j Yf`HYW\bc`c[ ]Yb`Y]ghYb`\_Ubb" `A ]h`ØVYf`)"( \$\$  
 ; fUXi ]Yfi b[ Yb`Å\f`]W\`]gh`XUg`DchYbn]U`Ub`\_ØbZh][ Yb  
 : UW\`f`ÀZhYb`\cW\`i bX`V]YhYh`gck c`\`XYb`Ghi X]YfYbXYb`U`g`Ui W\  
 XYf`K ]fhgW\UZhj ]Y`j YfgdfYW\YbXY`DYfgdY\_h]j Yb"

8YhU]`g	
Cfh	K ]YXYbž`2 ghYffY]W\
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "chg"Uh</li> <li>• k k k "hi Ui ghf]U"UWUh</li> <li>• k k k "Va Zk Z"[ j "Uh</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh