

HfYbh'F Ynbcf' _Àa dZh'a]h'ÿ b[ghYb. 'B]bY
=bWw 'B U]'g'VY[Y]ghYfb ']'b 'K]Yb °

HfYbh'F Ynbcf'gd f]Ww h'c ZZYb'ØVYf'5b[gh'i bX'8YdfYgg]cbYb
k À\fybX'B]bY' ðWw 'B U]'g/ ' \$' - /YfghYa ' ?cbnYfh'i]b 'K]Yb
gY]h'Y'Z' ð\fyb"



K]Ybž'² ghYffY]Ww '!'8 Ug'K UfhYb'\Uh'Y]b'9bXY. 'B]bY' ðWw 'B U]'g
\UVYb'bUWw 'Y'Z' ð\fyb'DUi gY'YbX']Ww 'X]Y'K]YbYf'GhUXh\U''Y
VYgd]Y'h''8Yf': fcbha Ubb'HfYbh'F Ynbcf'ž'VY_Ubbh'ZØf'gY]bYb
i bYfa ØX']Ww Yb'GWw UZZYbgXfUb['i bX'gY]bY'VYk Y[hY
@YVYbg[YgWw]Ww hYž''Y» 'VY]'XYf'F ØW__Y\ f'Ui ZX]Y'6Ø\ bY'h]YZ
V']W_Yb''K À\fybX'XYg' ?cbnYfhgž'XUg'Ua ' &, " ' ð b] ' & \$ &)
ghUh[YZi bXYb'\Uh'ž'gd fUWw 'F Ynbcf'a Y\ f'U'g'bi f'Y]b'gWw 'Ww hYg
H\Ub_'mci 'Ub'gY]b'Di V']_i a 'i bX'[YghUbX'c ZZYbž'XUgg']\b'5b[gh
i bX'8YdfYgg]cbYb'ei À'Yb''8YbbcWw 'gY]'Yf'Zfc\ž'g]Ww ']b'gY]bYf
A i g]_ni 'j Yf']YfYb'i bX'Ui ZXYf'6Ø\ bY'ni 'ghY\Ybž'k Ug']a 'Y]bY
[Yk]ggY'9f'Y]Ww hYfi b['j YfgWw UZZYž'VYf]Ww hYhY'XYf' ? i f] Yf"

8]Y'Gh]a a i b[']b'XYf'GhUXh\U''Y'k Uf'ØVYfk À'h[YbX''F Ynbcf'ž'XYf

ni gUa a Yb'a]h'gY]bYa 'a i g]_U`]gW\Yb'DUfhbYf'5hh]W'g'F'cgg
a]hh'Yfk Y]Y'nk Y]C'gWUfg'ZØf'gY]bY':]'a a i g]_ [Yk cbbYb'\Uhž
VYk]Yg'YfbYi h'gY]bY'@Y]XYbgW\UZh'ZØf'X]Y'A i g]_ž'VYgcbXYfg'VY]
Ya ch]cbU'Yb'A ca YbhYb'k]Y'XYa 'Gc'c!DYfZcfa UbW'j cb' F][\h
K \YfY' 6Y'cb[g "I a f]b[hij cb'Y]bYf'VYY]bXfi W_YbXYb
@]W\hg\ck 'i bX'Y]bYa 'Xi fW\gW\Y]bYbXYb'BYhnj cf\Ub['ghY''hY'X]Y
6UbX'Y]bXfi W_gj c''i bhYf'6Yk Y]gž'XUgg']\f'Gci bX'Ui W\XfY]
X\fnY\bhY'bUW\XYa 'YfghYb'5'Vi a ' DfYhmi<UhY'A UW\]bY 'bcW\
]a a Yf'ZUgn]b]YfYbX'V'Y]Vh"

≠bbcj Uh]j Y'6Ø\ bYbg\ck 'i bX'bYi Y'? `Àb[Y

8]Y'6UbX'YfØZbYhY'X]Y'G\ck 'Ui ZY]bYf'_Y]bYb'6Ø\ bY']b'XYf'A]hhY
XYf'<U'Y'i bX'k YW\gY'hY'bUW\XfY]'Gcb[g'ni f'<Ui dhVØ\ bY''8Yf
8fi a a Yf'≠Ub'F i V]b'hfUh'XUVY]'bi f'U'g'Dfc'Y_h]cb'Ui ZY]bYa
BYhnj cf\Ub['j]b'9fgW\Y]bi b["8]Y'GYh]gh'k Uf'Y]b'A]i 'Ui g
'Ugg]_Yfb'i bX'bYi 'j]bhYfdYh]YfhYb'GhØW_Yb''6YgcbXYfg'Ui ZÅ''[
k Uf'X]Y'hYW\bc]XY'BYi]bhYfdYhUh]cb'Y]b][Yf'Gcb[gž'X]Y'F Ynbcf
a]h'XYa '8>6cmg'Bc]nY'ni a '6YghYb'[UV''A]h'XYf'?ca V]bUh]cb'Ui g
Gmbh\]Ydcdž'8fi a 'UbX'6Ugg'i bX'F cW_!?'Àb[Yb'VfUW\hY'Yf'XUg
Di V`_i a 'ni a '5i gfUghYbž'k Å\fybX'XYf'Gci bX'XYf'6UbX
k Y]hYf\]b'U'g]bbcj Uh]j 'i bX'nY]h'cg'[U'h"

Ni 'XYb'<Ø\Ydi b_hYb'XYg'5VYbXg'[Y\ØfhY'XUg'_fUZh]c''Y' A UfW\
CZH\Y'D][g ž'XUg'X]Y'Ya ch]cbU'Y'6UbXVfY]hY'j cb'B]bY'≠W\B U]`g
Y]bXfi W_gj c''ni f'; Y'hi b['VfUW\hY''5V[Yfi bXYh'k i fXY'X]Y'G\ck
Xi fW\Y]bY'U_i gh]gW\Y'8UfV]Yhi b['j cb' <i fh ž'XUg'Xi fW\ 'æ\bbm
7Ug\ '7cj Yf'Y]bY' [Ubn'bYi Y'≠hYbg]hÅh'VY_Ua 'i bX'XYb
_fØbYbXYb'5VgW\ 'i gg'V]X'YhY"

HfYbh'F Ynbcfg'a i g]_U`]gW\Y'F Y]gY

HfYbh'F Ynbcf']gh'Y]bY'@Y[YbXY''GY]bY'?Uff]YfY'fY]W\h'bi b'gW\cb
ZUgh'ØVYf'&) 'X\fyž']b'XYbYb'Yf'nU\ 'fY]W\Y'<Ø\Yb'i bX'H]YZb
Xi fW\YVh'\Uh''5b[YZUb[Yb'\Uh'U''Yg'a]h'XYa '5'Vi a ' DfYhmi<UhY
A UW\]bY 'ja 'X\ f'%, - ''Hfchn'Y]bYf'YfZc'[fY]W\Yb'?Uff]YfY'\UhY
F Ynbcf']a a Yf'k]YXYf'a]hdYfgØb`]W\Yb'?f]gYb'i bX'D\UgYb'XYf
≠U_h]j]hÅh'ni ' _Åa dZYb''6YgcbXYfg'[fUj]YfYbX'k Uf'XYf'NY]hfUi a

nk]gW\Yb` H\Y`8ck bk UfX`Gd]fU` i bX` H\Y` : fU[]Y ž]b`XYa` Yf
 b]W\h`bi f`hci fhYž`gcbXYfb`Ui W\`]bhYbg]j` Ub`gY]bYa` _fYUh]j Yb
 GW\UZZYb`UfVY]hYhY"8]Y`FØW_VYg]bbi b[`Ui Z`gY]bY`K i fnY`b`i bX
 X]Y`ØVYfk i bXYbYb`?Åa` dZY` \UVYb`gY]bY`A i g]_]b`XYb`YhnhYb
 >\fYb`fY]ZYb`UggYbž`gcXUgg`gY]b`K Yf_]a` a Yf`a Y`f`↑ b[Y`i bX
 U`hY` ; YbYfUh]cbYb`Ubgdf]W\hž`k]Y`Ua` ; fUb`h`Ub`X`ni` Y`gYb`]gh"

Ni XYa` VYY]bZi gghY`XYf`?i`hZ`a` 8YUX`F]b[Yfg` j`cb`8Uj]X
 7fcbYbVYf[`FYnbcf`h]YZ`gcXUgg`Yf`XYggYb`i b\Y]a`]W\Y
 5ha`cgd` \ÅfY`]b`j]Y`Y`gY]bYf`Gcb[g`Y]bZ]Y» Yb`]Y» "9]b`a` i h][Yf
 GW\ f]h`h`ZØf`Y]bYb`?ØbghYfž`XYf`ghYhg`Ui Z`XYf`Gi W\Y`bUW\`bYi Yb
 ?`Åb[Yb`i bX`5i gXfi W_gZcfa` Yb`]gh" `a` DcXWUgh`a`]h`F]W`F i V]b
 VYgW\ fY]Vh`F Ynbcf`gY]bY`a` i g]_U`]gW\Y`5i gV]`Xi b[`U`g`dfÅ[YbX
 i bX` \YVh`X]Y`9]bZØggY`gY]bYf`> [YbX` \Yf] cf"8Yf`a` i h][Y`GW\ f]hž
 g]W\`gY`Vgh`hfYi`ni` V`Y]VYb`i bX`gY]bY`9fZU`fi b[Yb`]b`X]Y`A i g]_ni
]bhY[f]YfYbž`nU`h`g]W\`Ui gž`gc`VYY]bXfi W_h`F Ynbcf`b]W\h`bi f`Ui Z
 XYf`6Ø`bYž`gcbXYfb`Ui W\`U`g`YfZc` [fY]W\Yf`Gci bXhfUW`!
 ?ca`dcb]gh"

8]Y` : Ub`g`XØfZYb`g]W\`ZfYi Yb.`F Ynbcf`_ØbX][hY`Ubž`XUgg`B]bY`>W\
 BU]`g`bcW\`]b`X]YgYa` >\f`Ui Z`K`Y`h`ci fbYY` [Y`Yb`k`YfXYbž
 bUW\XYa` X]Y`6Y`_Ubbh[UVY`XYf`Hci fXUhYb`Ui Z[fi bX`XYf
 K`U`XVfÅbXY`]b`GØX`_U`]Zc]b]Yb`j`YfgW\cVYb`k`YfXYb`a` i gghYž`k]Y
 Ui Z`@ci XYf`Gci bX`ni` YfZU`fYb`]gh" CV`Yf`XUbb`k]YXYf`a`]h
 [`Y]W\Yf`C`ZZYb` \Y]h`ØVYf`gY]bY`Y`b[ghY`i bX`<c`Zbi b[Yb`gdfYW\Yb
 k]fX3`8]Y`J`cfZfYi XY`Ui Z`X]Y`_ca`a` YbXYb`?cbnYfhY`k`ÅW\gh
 YXYbZU`g"

8YhU]`g	
Cfh	K]Ybž`² ghYffY]W\
EiY`Yb	<ul style="list-style-type: none"> • _i f]Yf"Uh • [fUb`h`Ub`X"W`a • k k k "ci XYfgci bX"W`a

6Ygi W\Yb`G]Y`i bg`Ui Z.`a`Y]b`!k]Yb`"bYh