

HUhc fh !8i c 'BYi \Ui gYf'i bX ? fUggb]hnYf. '%) ' >U\ fY ': fYi bXgW\ UZh']a 9]bgUhn°

9fZU\ fYb 'G]Y 'a Y\ f'ØVYf'X]Y 'VYgcbXYfY '6Yn]Y\ i b['nk]gW\ Yb
5XY 'Y 'BYi \Ui gYf'i bX '< UfU'X' ? fUggb]hnYf' bUW\ '%) ' >U\ fYb ']a
/ ei ch\HUhc fh' ei ch"



K]Ybž'² ghYffY]W\ '! '8]Y'GdUbbi b['ghY][h''ā 'bYi Yb' HUhc fh 'a]h
XYa 'H]hY''K]f'g]bX'b]W\ h'ni 'ZUggYb ~žXYf']b'XYf'K]YbYf'ēbYbghUXh
gd]Y'hžghY\Yb'X]Y'9fa]h'Yf'A U'čf'6]V]: Y''bYf'f5XY'Y'BYi \Ui gYfł
i bX'?ca a]ggUf'A cf]h'9]gbYf'fk UfU'X' ? fUggb]hnYfł']a
J cfXYf[fi bX''8Yf':]'a žXYf'VYfY]hg'ZØf'&\$&) 'Ub[Y_ØbX][h'k i fXYž
VY[]bb'h'a]h'Y]bYa 'XfUa Uh]gW\Yb'HcXYgZU''k Å\ fYb'X'Y]bYf
DfchYghU_h]cbž'VY]'XYf'Y]b'8Ya cbghfUbhž' >_cV'J c'_a Ubb'fH]'a Ub
Hi ddmłž'hch'Ui Z[Yž bXYb'k]fX''8]Y' l a ghÅbXY'g]bX'Ub[YgdUbbhž
XU'K i h'Ui ZX]Y'Dc`nY]'b'XYb'gcn]U'Yb'A YX]Yb'k ÅW\gh'i bX'Y]b
GW\U[ghcW_ 'U'g'a i ha U» `]W\Yg'HUhk Yf_nYi []'a 'FUi a 'ghY\h''8]Yg
]gh'XYf'5bZUb['Y]bYf'Ui ZFY[YbXYb'; YgW\]W\hYž'X]Y]bhYfbY

?cbZ]_hY'i bX'i a ghi fnZUbhUg]Yb'h\Ya Uh]g]Yfh"

BYi \Ui gYfž'X]Y'gY]h'&\$%%'HY]'XYf' HUhc'fh !: Ua]]'Y]'ghž'\Uh'Y]bY
VYgcbXYfY'6Yn]Y\i b['ni ']'fYa 'GW'Ui gd]Y'_c''Y[Yb'?fUggb]hnYfž
XYf'gY]h'%- - - 'X]Y'F c''Y'XYg'A cf]hn'9]gbYf'gd]Y'h''B UWX '%)
[Ya Y]bgUa Yb'ž\YfYb'Ua 'GYh'gU[h'g]Yž'XUgg'Yf'\f'Y]b'; YZØ'\''XYf
G]WX'Yf\Y]h'[]Vh''ž'Y]bYa 'žhYfj]Yk 'VYgWX'fY]Vh'g]Y'X]Y
Ni gUa a YbUfVY]h'U'g' ; 'ØW_gZU'' 'i bX'\YVh'X]Y'\Ufa cb]gWX'Y
5fVY]hgUha cgd\ÅfY'\Yfj cfž'X]Y'g]Y'VY]a '8fY\Yb'Yf'YVYb''8]YgY
Yb[Y': fYi bXgWX'UZhnY][h'g]WX'ib]WX'h'bi f'ib']\fYb
gWX'Ui gd]Y'Yf]gWX'Yb'@Y]ghi b[Ybž'gcbXYfb'Ui WX'ib']\fYf': Å\][_Y]hž
[Ya Y]bgUa 'ib'XYb'\YfUi gZcfXYfbXYb'ib'X'Ya ch]cbU'Yb'GnYbYb
ni 'U[]YfYb''A Y'\f'XUni 'YfZÅ\fh'a Ub']b'Y]bYa '5fh]_Y''j cb'A Yf_i f"

9]b'dUW_YbXYf'Dc`]hh\ f]`Yf

K]f'g]bX'ib]WX'h'ni 'ZUggYb° 'Yb'hd'iddhY'g]WX'U'g'YWX'hYf'Dc`]hh\ f]`Yf"
8]Y'<UbX'i b['Yb'hk]W_Y'h'g]WX'ž'U'g'X]Y'9fa]hh'Yf'Ui WX'a]h
5bgWX'À[Yb'Ui Z']\fY'DYfgcbYb'_cbZfcbh]Yfh'k YfXYb''žgVYgcbXYfY
X]Y'DfchU[cb]gh]b'A YfYh'GW'UbXY'f7\ f]gh]bU'GW'YffYfŁ[YfÅ'h]b
; YZU'f''8]Y'; YgWX]WX'hY'k]fX'Ub[YfY]WX'Yfh'Xi fWX'X]Y'9bhXYW_i b[
Y]bYf'a]]hUbhYb'ib'hYf[fi bX[fi ddYž'X]Y'[Y[Yb'XUg'GmghYa
_Åa dZh''Jc'_a Ubb'ib'X'X]Y'5_hj]gh]b'?Uh'U'F U'_c'fł']U
K]bX]gWX'VUi YfŁ[Y\ØfYb'ni 'X]YgYf'; fi ddY'ib'X'Vf]b[Yb'XUXi fWX
ni gÅ'h'WX'Y'?ca d'Yi]hÅ'h]b'X]Y'ib'hYf'gi WX'ib["

8cWX'X]Y'<YfUi gZcfXYfi b[Yb'ZØf'XUg'8i c'g]bX'ib]WX'h'j cfVY]"
?fUggb]hnYf'i bX'BYi \Ui gYf'\UVYb'VYfY]hg'j]Yf'k Y]hYfY': Å''Y'ib
dYh'hcž'X]Y'V]g'9bXY'&\$&*'Ui g[YghfU\ 'h'k YfXYb'gc''Yb''BYVYb' K]f
g]bX'ib]WX'h'ni 'ZUggYb° 'ghY'h'Ui WX'XYf': U'' 8Yf'9'Y_hf]_Yf'Ui Z'XYf
@]ghYž'XYf'g]WX'a]h'XYb'GW'k]Yf][_Y]hYb'ja 'DZY[YVYfi Z
Ui gY]bUbXYfgYhnh''6Y]XY'GW'Ui gd]Y'Yf'[Y\ØfYb'ni 'XYb
'Åb[ghX]YbYbXYb' HUhc'fh !?ca a]ggUfYb'ib'² ghYffY]WX'ib'X'\UVYb
[Ya Y]bgUa 'i' (': c'[Yb'[YXfY'h''

9]b'9bXY' bU\ h

Hfchn']\fYf''Ub['Å\ f][Yb'ib'X'YfZc'[fY]WX'Yb'Ni gUa a YbUfVY]h

\UVYb`BYi \Ui gYf`i bX`?fUggb]hnYf`XYW]XYXž`\fY` HUhc fh !?Uff]YfY
 bUW`XYf`5i gghfU\`i b[`XYf`bÅW ghYb`j]Yf` : c`[Yb`ni `VYYbXYb``8Yf
 `YhnhY` : U``XYg`XmbUa]gWYb`8i cg`k]fX`j cfUi gg]W h`]W`9bXY
 &\$&*`ja `HJ`ni`gY\Yb`gY]b`i bX`a Uf_]Yfh`XUg`9bXY`Y]bYg`?Ud]hY`gž
 XUg`j cb`Y]bYf`VYgcbXYfYb` : fYi bXgW UZh`i bX`VYa Yf_Ybgk YfhYb
 gWUi gd]Y`Yf]gWYb`@Y]ghi b[Yb`[YdfÅ[h]gh``8]Y`J cfZfYi XY`Ui ZX]Y
 `YhnhYb`j]Yf` : c`[Y`k ÅW ghž`XU`g]W`X]Y` ; YgW]W hYb`ni gd]hnYb`i bX
 X]Y`7\UfU_hYfY`g]W`k Y]hYfYbhk]W_Y`b"

⇒`XYf`hi fVi `YbhYb`K Y`h`XYg` HUhc fhg `V`Y]Vh`Yg`U`gc`gdUbbYbXž
 i bX`j]Y`Y` : Ubg`XYf`F Y]\Y`gWUi Yb`g]W`j cf`U`Ya `X]Y`bÅW ghYb
 : c`[Yb`a]h`5X`YfUi [Yb`Ub``8]Y`YhnhYb`9fa]h`i b[Yb`j cb`6]V`i bX
 A cf]h`k YfXYb`a]h`G]W Yf\Y]h`Y]b`<][\`][\hž`VYj cf`g]Y`YbX[Ø`h][
 j cb`XYf`6]XZÅW Y`j YfgW`k]bXYb"

⇒Zcfa]YfYb`G]Y`g]W`k Y]hYf`ØVYf`X]YgYb`Ui ZfY[YbXYb`bYi Yb` : U``
]b`XYf` HUhc fh !F Y]\Y`i bX`\U`hYb`G]Y`X]Y`5i [Yb`cZYb`ZØf`X]Y
 `YhnhYb`5VYbhYi Yf`XYg`YfZc`[g[Y_fØbhYb`8i cg`ØVYf`X]Y
 D`UhhZcfa Yb`j cb`5F 8`A YX]Uh\Y_`i bX`HJ`6i h`Yfg"

8YhU]`g	
C fh	K]Ybž`2 ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "UfXa YX]Uh\Y_"XY • k k k "hj Vi h`Yf"Uh

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh