

GhfU\`YbXY`G]Y[Yf`VY]a `; fYYb`A Uf_Yh]b[5k UfX`&\$&) `]b`K]Yb`[Y_Øfh°

5a `*"'> b]`&\$&) `k i fXYb`]b`K]Yb`X]Y; fYYb`A Uf_Yh]b[
5k UfXg`j Yf`]Y\Ybž`i a `bUW\U`h][Y`A Uf_Yh]b[U_h]j]h`hYb`ni
k ØfX][Yb`"



K]Ybž`² ghYffY]W\ `!`8]Y`j Yf`]Y\YbYb`5i gnY]W\bi b[Yb`ZØf
bUW\U`h][Yg`A Uf_Yh]b[`k i fXYb`Ua `*"'> b]`&\$&) `]b`XYf
6U`cb\U`Y`]b`K]Yb`[YZY]Yfh`8Yf; fYYb`A Uf_Yh]b[`5k UfXž`]b]h]Yfh
j cb`² 66`K YfVi b[žK DD`A YX]U`i bX`<CF`NCBHž`[]b[`]b`X]Y`j]YfhY
Fi bXY`i bX`nY]W\byhY`j]Y`j YfgdfYW\YbXY`A Uf_Yh]b[U_h]j]h`hYb
Ui gž`X]Y`d cg]h]j `Ui ZI`a k Y`hi bX; YgY`gW\UZh`k]f_Yb`"6Y`]XYf
; U`Už`X]Y`j cb`XYb`² `!A cXYfUhc`fYb; UV]`<]`Yf`i bX`D\`]dd`<UbgU
a cXYf]Yfh`k i fXYž`j YfgUa`a Y`hYb`g]W\`a Y\`fYfY`<i bXYfh; `ÀghYž
i a`X]Y`9ffi b[YbgW\UZhYb`XYf`Bca`]b]YfhYb`ni `k ØfX][Yb`"

⇒bcj Uh]j Y`5bg`ÀmY`]a `: c_i`g

⇒bg[YgUa`h`k UfYb`ØVYf`+\$`9]bfY]W\i b[Yb`ZØf`X]Y`5i gnY]W\bi b[`]b

XYb`j`JYf?UhY[cf]Yb`6Y`8]ZZYfYbh`z`6Y`GcWU`z`6Y`5k UfY`
i bX`6&6Y`XUVY]`8]Y`fmzi bhYf`XYa`J cfg]hn`j`cb`K`I`!DfcZYggcf
8]YhYf`GWUf]hnYfz`VYk`YfhYhY`X]Y`6Yk`YfVi`b[Yb`bUW`?f]hYf]Yb`k`JY
=bcj`Uh]cbg_fUZh;`Ui`Vk`ØfX][`_Y]hž[YgY`gWUZh]WY`a`dUWh
i bX`FY`Yj`Ubn`ZØf`X]Y`bUW`U`h][`Y`HfUbgZcfa`Uh]cb`6YgcbXYfg
YfZYi`]W.`8]Y`J`YfUbgU`hi`b[`k`i`fXY`U`g`nYfh]Z]n]YfhYg;`fYYb
9j`Ybh`Xi`fW[`YZØ`fhž`k`Ug`XYb`GhY`Ybk`Yfh`XYf`B`UW`U`h][`_Y]h]b
XYf`Yi`h][`Yb`A`Uf`_Yh]b[`UbXgWUZh`i`bhYfghfY]W`h"

8]Y`G]Y[Yf`XYg;`fYYb`A`Uf`_Yh]b[`5k`UfXg

8]Y`DfY]ghfA[Yf`XYf`Y]bnY`bYb`?UhY[cf]Yb`dfAgYbh]YfYb`g]W`k`JY
Zc`h

• 6Y`8]ZZYfYbh`

- %"A`5`(`,`GhUXh`K`JYb`C`fUb[`Y`K`YY`_`&`\$`&(`
- &"<Um_]X`K`U`X_]Xg`]b`K`JYb
- '``;`cVU`&`\$`\$`\$` `;`UfhYbVUg]YfhYg`HfUW_]b[`ZØf`
5fhYbj`JY`ZU`h

• 6Y`GcWU`

- %"7Uf]hUg`ZØfY]bUbX`%o
- &"I`bdU]X`7UfY`k`cf`_`I`bVYnU`hY`Gcf[`YUfVY]h`
g]W`hVUf`a`UW`Yb
- '``589;` `;`Yk`U`h[`Y[`Yb`:`fUi`Yb`]ghi`bhfU[`VUf

• 6Y`5k`UfY`

- %"HYW`b]gW`Yg`A`i`gYi`a`K`JYb` `:`i`hi`fY`G]a`i`Uhcf
- &"6A`A`= `^2`ghYffY]W`ni` `:`i`»

- ' "'@X`2 ghYffY]Wk`'DfY]gdUf]hÅh'ZØf'dZUbñ]WkY 5`hYfbUh]j Yb

• 6&6Y°

- %"8 fi W_YfY]`JbYhgWkY_`#<i a i gUi ZVUi dfc`Y_h 9F 8 9XUb_ZYgh
- &"A 5G!5i ghf]U`' ?i bghghc ZI dWmW]b[
- ' "'8A`fK Uj Ya U_YfL`' l a k Y`hgWk i hn`]b`K YfVi b[

Ni gÅhn`]Wk`k i fXYb`X]Y`GcbXYfdfY]gY`"BYk`A ca Ybhi a`"ZØf \YfUi gfU[YbXY`k]ggYbgWk UZh`]WkY`5fVY]hYb`]a`6YfY]Wk` ; fYYb A Uf_Yh]b[`j Yf[YVYb"8]Y`ghc`nYb` ; Yk]bbYf]bbYb`g]bX`<Y`Yb BUhU`]Y`@Ub[k]YXYf!; ÒbYf`i bX`5`YbU`<Yfnc[žX]Y`Yk Y]`g`ZØf`] \fY A UghYfUfVY]hYb`a]h`Y]bYa`DfY]g[Y`X`j cb`%"\$\$\$`9i fc Ui g[YnY]Wk`bYh`k i fXYb" ÆfY`5fVY]hYb`VY\UbXY`b`k]Wk]h[Y H\Ya Yb`k]Y`k]fhgWk UZh`]WkY`BUWk\U`h[]_Y]h`]b`XYf`A cXY]bXi ghf]Y i bX`XYb`9]bgUhn`YggVUfYf` ÆbgY`hYb`U`g`U`hYfbUh]j Y`DfchY]bei Y`Y`"

B UWk \ U`h][_Y]h`U`g`[Ya Y]bgUa Yg`N]Y`

Æ`NY]hYb`j cb`?`]a Uk UbXY`i bX`l a k Y`hj YfgWk a i mi b[`]gh`XYf ; fYYb`A Uf_Yh]b[`5k UfX`Y]bY`k Yfhj c`Y`D`UhZcfa žX]Y`nY][[hž`k]Y A Uf_Yh]b[`k]fhgWk UZh`]WkYb`9fZc`[`a]h`Ò_c`c[]gWkYb`i bX`gcn]U`Yb N]Y`Yb`j YfV]bXYb`_Ubb" A Uf_Yh]b[]_Ubb`\]Yf`U`g`K Y[VYfY]hYf`ZØf J YfÅbXYfi b[Yb`X]YbYbžX]Y`Yg`XYb`A YbgWkYb`Yf`Y]Wk`hYfbž`] \fYb @VYb ggh]`bUWk\U`h][Yf`ni` [YghU`hYb"8]Y`HY]`bY`a Yf`XYg`5k UfXg`Y]ghYb`Y]bYb`k]Wk]h[Yb`6Y]hfU[ži a`XUg`6Yk i gghgY]b`ZØf`X]Y <YfUi gZcfXYfi b[Yb`i bgYfYf`NY]h`ni`gWk`ÅfZYb`i bX`@Øgi b[Yb Ui Zni nY][YbžX]Y`ØVYf` ; fYYbk Ug\]b[`]bUi g[Y`Yb`"

A]h`X]YgYb`DfY]gYb`k]fX`b]Wk`h`bi f`X]Y`?fYUh]j]hÅhi bX Æbcj Uh]cbg_fUZh`UbYf`_Ubb`hž`gcbXYfb`Ui Wk`X]Y J YfUbhk cfhi b[gVYk i ggh\Y]hž`a]h`XYf`l bhYfbY`a Yb`i bX Ægh]hi h]cbYb`\UbXY`b`a ØggYb"GWk`Y»`]Wk`žgc`XYf` ; YXUb`_Y`\]bhYf XYa`5k UfXž`[Y`h`Yg`XUfi a žXUg`6Yk i gghgY]b`XYf`J YfVfUi WkYf

Zøf`bUW\`U`h][Y`DfU_h]_Yb`ni`gW`ÅfZYb`i`bX`XYfYb`J`Yf\`U`hYb`ni`
j`Yf`ÀbXYfb`"9]b`GW`f]hh]b`X]Y`f]W`h][Y`F]W`hi`b[ž`i`a`i`bgYf`@YVYb`
i`bX`XYb`D`UbYhYb`[Ya`Y]bgUa`VYggYf`ni`a`UW`Yb`"

: Øf`a`Y`f`bZcfa`Uh]cbYb`ØVYf`X]Y`j`j]Y`Z`A`h][Yb`Dfc`Y`h`i`bX`X]Y`
5i`gnY]W`bi`b[`gY`Vghž`VYgi`W`Yb`G]Y`X]Y`cZZ]n]Y``Y`GY]hY`XYg`; fYYb`
A`Uf`_Yh]b[`5k`UfXg"

8YhU]`g	
C`f`h	K`j]Ybž`²`ghYffY]W`
E`i`Y``Yb`	<ul style="list-style-type: none">• k`k`k`"YUXYfgbYh"Uh• k`k`k`"\`cf]ncbh"Uh• k`k`k`"[`fYYb!a`Uf`_Yh]b[`!Uk`UfX"Uh

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`j]Yb`bYh`