

GdUbbYbXYg'8YfVm'YbXYh  
i bYbhgWk ]YXYb. 'A UWWUV]'K ]Yb 'hf]ZZh  
C hhU\_f]b [ ' & . &

5a '\$, " ' † b ] & \$ & ) 'YbXYhY'XUg'gdUbbYbXY'8i Y''nk ]gWYb'G7  
A UWWUV]'K ]Yb'i bX': 7 > C hhU\_f]b [ ' & . & ]b 'XYf'&'@UbXYg`][ U"



K ]YXYbž'² ghYffY]Wk !'9]b'Ui ZfY [ YbXYg'8i Y'' ]b'XYf'&"  
@UbXYg`][ U'YbXYhY'Ua 'GcbbhU[ žXYa ' , " ' † b ] & \$ & ) ž'a ]h'Y]bYa  
dUW\_YbXYb' & . & ! bYbhgWk ]YXYb'nk ]gWYb'G7 'A UWWUV]'K ]Yb'i bX  
: 7 > C hhU\_f]b [ " ' † 'XYf' " \$ " 'Fi bXY'X]YgYf'gdUbbYbXYb'@[ U'nY][ hYb  
VY]XY'HYUa gžXUgg'XYf'?Ua dZi a 'X]Y'Di b\_hY'\_Y]bY'?ca dfca ]ggY  
\_Ybbh"

‡b'Y]bYa 'GWkUi !Gd]Y'žXUg'ZØf'gY]bY'hYa dcfY]WkYb'5b[ f]ZY  
VY\_Ubbh'k Ufž'[ ]b[ 'G7 'A UWWUV]'K ]Yb' ]b'XYf'&\$" 'A ]bi hY'Xi fWk'XYb  
hfYZZg]WkYfYb'GhYZUb'G]f\_]Wa ]h%'\$ ]b': Ø\fi b [ " '8cWk'XYf  
Jcfdgfi b[ 'k Å\fhY'b]Wk'h'Ub[ Y" 'Bi f'XfY]'A ]bi hYb'gdÅhYf[ Y'Ub[  
E i ]f]b'K c'Zfi a 'j ca ' : 7 > C hhU\_f]b [ 'XYf'5i g[ 'Y]Wk'ni a ' % . %žXYf

YVYbZU`g`Ui`g`Y]bYa`gW`bY`Yb`Gd]Y`ni`[`fYgi`h]YfhY`"A`h]X]YgYa`  
;`Y]W`ghUbX`YbXYhY`X]Y`YfghY`<`U`VnY]h`i`bX`X]Y`Ni`gW`Ui`Yf`  
VYfY]hYhYb`g]W`Ui`Z]Y]b`gdUbbYbXYg`nk`Y]hY`<`A`ZhY`j`c`f`"

## DUW\_YbXY`nk`Y]hY`<`U`VnY]h

8]Y`nk`Y]hY`<`A`ZhY`Vch`Y]bY`A`b`]W`Y`ϕ`hYbg]h`h`"6Y]XY`  
A`UbbgW`UZhYb`Xf`Ab`[`hYb`Ui`Z`XYb`G]Y`[`i`bX`nY][`hYb`?`Ua`dZ`[`Y]gh`"  
8]Y`i`Ubgi`Ui`Z`VY]XYb`G]Y]hYb`k`UfYb`Ui`hghUf`\_`i`bX`ZYi`YfhYb`]`Y`f`  
HYUa`g`i`bYfa`ØX`]W`Ub`"8]Y`ghfUhy`[`gW`Y`5i`gf]W`hi`b`[`i`bX`X]Y`  
]bX]j`]Xi`Y`Y`?`UggY`XYf`Gd]Y`Yf`gcf`[`hYb`ZØf`Y]b`c`Y`g`  
I`bhYf`U`hi`b`[`gb]j`YUi`ž`XUg`X]Y`Ni`gW`Ui`Yf`ZYggY`hY`"

9]b`&`!`I`bYbhgW`]YXYb`]gh`nk`Uf`b]W`h`XUgž`k`Ug`g]W`VY]XY`HYUa`g`  
Yf`c`Zh`U`hYb`ž`Y`XcW`gd]Y`[`Y`hY`Yg`XUg`i`YgW`Y`Yb`Ua`D`Uhn`  
k`]XYf`9]b`UfhYf`?`Ua`dZ`VY]`XYa`\_`Y]bY`A`UbbgW`UZh`Y]W`hZYfh`[`  
Yhk`Ug`UV`[`UV`"8]YgY`6Y`[`Y`[`bi`b`[`VYgh`h]`[`h`YfbYi`hž`XUgg]b`XYf`&`  
@UbXYg`][`U`YXYf`Di`b`\_`h`n`A`h`":`Øf`k`Y]hYfY`ϕ`Zcfa`Uh]cbYb`ni`XYb`  
9bhk`]W`\_`i`b`[`Yb`VY]`G7`A`UWUV]`K`]Yb`\_`ØbbYb`ϕ`hYfYgg]YfhY`X]Y`  
K`YVgY]hY`XYg`J`YfY]bg`VYgi`W`Yb.`c`Y`Z`V`"Uh`"

Gc`V`Y]Vh`UVni`k`UfhYbž`k`]Y`g]W`X]Y`HUVY`Yb`U`[`Y`b`UW`X]YgYf`  
6Y`[`Y`[`bi`b`[`Ybhk`]W`\_`Y`b`k`]fX`"9]bYg`]gh`Y`XcW`\_`Uf`i`ϕ`X]YgYf`@[`U`  
]gh`b]W`hg`g]W`Yfž`i`bX`X]Y`GdUbbi`b`[`k`]fX`i`bg`Ui`W`]b`XYb`  
\_`ca`a`YbXYb`Gd]Y`Yb`VY`[`Y]hYb`":`Ubg`i`bX`Gd]Y`Yf`\_`ØbbYb`g]W`Ui`Z`  
X]Y`b`A`W`ghYb`<`YfUi`gZcfXYfi`b`[`Yb`ZfYi`Yb`"

8YhU]`g	
Cfh	K`]YXYbž`2`ghYffY]W`
Ei`Y`Y`b	<ul style="list-style-type: none"><li>• k`k`k`"``][`Ud`c`f`h`U`"Uh</li><li>• j`Y`f`Y]bY`c`Y`Z`V`"Uh</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`a`Y]b`!`k`]Yb`b`Yh