

GÖXYfg`K Øfgh`X]d`ca Uh]Y. `6fUhk i fgh!  
HfYZZYb`]b`K ]Yb`i bX` ; fYbnghfY]h][`\_Y]hYb`°

6UmYfbg`A ]b]ghYfdfÄg]XYbh`GÖXYf`hf]Zh?`Ubn`Yf`GhcW\_Yf`]b  
K ]Yb`i bX`YfÖfhYfh; fYbn\_cbhfc`Yb`gck ]Y`V]`UhYfU`Y  
6Yn]Y\i b[ Yb"



K ]Ybž`² ghYffY]W`!`6Y]`ghfU\`YbXYa`GcbbYbgW]Y]b`\Uh`6UmYfbg  
A ]b]ghYfdfÄg]XYbh`A Uf\_i`g`GÖXYf`Ua`8`cbbYfghU[`]b`K ]Yb`ZØf  
5i`ZgY\Yb`[`Ygcf[`h`I`bhYf`XYa`A`chhc`K`Øfgh`X]d`ca`Uh]Y`hfUZ`Yf`  
g]W`a`]h`XYa`ÖghYffY]W]gW]Yb`6i`bXYg\_Ubn`Yf`7`\f]gh]Ub`GhcW\_Yf`  
]a`6i`bXYg\_Ubn`Yf`Ua`h`9]b`[`i`hYg`A`]hhU[`YggYbž`VYgh\YbX`Ui`g  
6fUhk`i`fgh`a`]h`GYbZ`Xi`fZhY`XUVY]`b]W]h`ZY`\`Yb`"8]Y`VY]XYb  
Dc`]h`\_Yf`gdfUW]Yb`g]W]`VY]a`HfYZZYb`dYf`8i`Ub`i`bX`ZUbXYb  
j]Y`Y` ; Ya`Y]bgUa`\_Y]hYbž`hfc`hn`XYf`<`YfUi`gZcfXYfi`b[`Ybž`X]Y`X]Y  
6Yn]Y\i`b[`nk`]gW]Yb`6UmYfb`i`bX`²`ghYffY]W`XYfnY]h`VY`UghYb`"  
**6]`X`VYf]W`hYhž`XUgg`GÖXYf`VYfY]hg`9fZU\fi`b[`Yb`a`]h`X]YgYf`5fh  
XYf`8]d`ca`Uh]Y`\Uhž`bUW]XYa`Yf`]a`8YnYa`VYf`&\$&&]b`DfU[`]a`]h  
XYa`hgW]YW]gW]Yb`A`]b]ghYfdfÄg]XYbhYb`i`bX`Y]bY`K`cW]Y`ni`j`cf`]b  
K`UfgW]Ui`a`]h`Dc`Ybg`DfYa`]Yfa`]b]ghYf`Y]b`Ä`b`]W]Yg`\_i`]bUf]gW]Yg**

HfYZZYb`j YfUbghU`hYhY"

5bXYfg`U`g`XUg`6fUhk ØfghY!9ggYbž[ Y`h`Yg`YXcW`VY]`XYb  
U\_hi Y`Yb`dc`h]gWXYb`H\Ya Yb`U`Yg`UbXYfY`U`g`i b[ Ynk i b[ Yb`ni "  
6YgcbXYfg`X]Y`; fYbn\_cbhfc`Yb`VYfY]hYb`² ghYffY]W`i bX  
8Yi hgW`UbX`ni bY\`a YbX`?cdZnYfVfYWXYb`"GY]h`A U]`&\$&`' `k Y]gh  
8Yi hgW`UbX`Ub`XYf`; fYbnY`ni `² ghYffY]W`A ][ fUbhYb`ni fØW`ž`k Ug  
ZØf`² ghYffY]W`ni `Yf\`YV`]WXYb`GW`k ]Yf][ \_Y]hYb`ZØ`fh"?Ubn`Yf  
GhcW\_Yf`Ài »YfhY`XUni ž`XUgg; fYbn\_cbhfc`Yb`a UbW`a U`  
bchk YbX][ `gY]Yb`i bX`bUbbhY`Y]bY`, VYf[ Ub[ g`Øgi b[ `]b`X]YgYa  
?cbhYI h`k ]W`h][ "

; fYbn\_cbhfc`Yb`]a `: c\_i g

8]Y`ghfYb[ Yb`; fYbn\_cbhfc`Yb`ž`X]Y`i bhYf`XYf`bYi Yb  
6i bXYgfY[ ]Yfi b[ `Y]b[ YZØ`fh`k i fXYbž`gc f[ hYb`Ui W`ZØf`] Y`  
8]g\_i gg]cb"; YfUXY`]b`XYf`YmhYb`NY]h`k i fXYb`%- `5gm`gi WXYbXY  
V]bbYb`nk Y]`HU[ Yb`Ub`XYb`XYi hgWXYb`; fYbnYb`ni fØW`[ Yk ]YgYb`"  
**HU[ YggW`Ui `VYf]W`hYhž`XUgg`X]Y`6i bXYgdc`]nY]`Ub`nk Y]`HU[ Yb  
]bg[ YgUa h`\* )`i bYf`Ui VhY`9]bYf]gYb`fY[ ]gh]YfhYž`&, \*`A ][ fUbhYb  
k i fXYb`UV[ Yk ]YgYb`"@Ui h`GØXYf`gY]Yb`X]Y`; fYbn\_cbhfc`Yb`Y]b  
k i W`h][ Yf`9]bgh]Y[ `]b`Y]bY`bYi Y`A ][ fUh]cbgdc`]h]\_"**

8Yf`VUmYf]gWXY`A ]b]ghYfd`fÀg]XYb`h`\_ØbX][ hY`ni g`Àhn`]W`k Y]hYfY  
A U» bU\`a Yb`Ubž`ni `XYbYb`Y]b`Ghcdd`j cb`: `Ø[ Yb`Ui g`5Z[ \Ub]ghUb  
gck ]Y`Y`bXYfi b[ Yb`]a `GhUUhgVØf[ YfgW`UZhgfYW`h[ Y\`ØfYb  
\_ØbbhYb`"8]Y`?f]h]\_`Ub`XYb`A U» bU\`a Yb`]gh`YXcW`b]W`h  
k Y[ ni X]g\_i h]YfYb.`DUfhY]Yb`k ]Y`X]Y`; fØbYb`i bX`@]b`Yb`gY\`Yb`X]Y  
?cbhfc`Yb`U`g`J Yfghc» `[ Y[ Yb`9I `!F YW`h`5i W`Dc`Ybg  
FY[ ]Yfi b[ gW`YZ`8cbU`X`Hi g\_`Ài »YfhY`gY]bY`6YXYb`\_Yb`i bX`k UfZ  
XYf`6i bXYgfY[ ]Yfi b[ `j cfž`XUg`GWXYb[ YbgmghYa `Ui gni `Ø\`Yb"

GhfY]h`i a `@\_k `i bX`6`cW\_UVZYfh][ i b[ Yb

B]W`h`bi f`X]Y`5gm`dc`]h]\_`gcf[ h`ZØf`GdUbbi b[ Ybž`Ui W`XYf`GhfY]h  
i a`X]Y`6`cW\_UVZYfh][ i b[ Yb`Ui Z`XYf`b`bhU`!5i hcVU\`b`gW`À[ h  
K Y`Yb`"H]fc`"\Uh`X]Y`NU\`X`Yf`@Ughk U[ Ybž`X]Y`bUW`h`hU`]Yb`ZU\`fYb  
XØfZYbž`ghUf`\_VYgW`f`Àb`hž`k Ug`Ui Z`VUmYf]gWXYf`GY]hY`ni `GhUi`g`j`cb

V]g`ni` ) \$`?`]ca` YhYfb`[` YZØ\fh`\Uh" GÖXYf`Äi` » YfhYž`XUgg`X]YgY  
 A U» bU\ a` Yb`[` Y[` Yb`XUg`9i` fcdUfYWX`hj` Yfghc» Ybž`k` Ä\`fYbX`GhcW\_Yf  
 g]Y`U`g`bch`k` YbX][` Y`B`cha` U» bU\ a` Y`V`YnY]WX`bYhY"9]b`ni` j` c`f  
 VYgdfcWX`YbYg` G`ch!GmghYa` `k` i` fXY`V]g\`Yf`b]WX`hi` a` [` YgYhnhž`i` bX  
 GÖXYf`\_f]h]g]YfhY`X]Y`6i` bXYgfY[` ]Yfi` b[` Yb`XYf`YhnhYb`»U\`fY`ZØf`X]Y  
 J`YfnØ[` Yfi` b[` Yb`]b`XYb`J`Yf\`UbX`i` b[` Yb"

» XYf`dc`]h]gWX`Yb`5fYbU`]gh`U`gc`Y]b][` Yg`cgž`i` bX`XUg  
 K` Øfgh`X]d`ca` Uh]Y` !9f`YVb]g`nk` ]gWX`Yb`GÖXYf`i` bX`GhcW\_Yf`a` U[  
 bi`f`Y]b`\_`Y]bYf`HY]`XYg[` fc» Yb`;` UbnYb`gY]b"6Y]`gY]bYf`F`ØW\_\_Y\`f  
 ni`a` :` :`i` [` \UZyb`]b`K` ]Yb`k` UfhYhY`Y]bY`A` UgWX` ]bY`XYf`6i` bXYgk` Y\`f!  
 :` :`i` [` VYfY]hgWX`UZh`Ui` Z`GÖXYfž`VY[` `Y]hYh]` cb`5i` » Yba` ]b]ghYf`æ\`Ubb  
 K` UXYd\`i` ž`XYf`YVYbZU`g`]b`XYf`GhUXh`k` Y]`hi` bX`Y]b`k` Y]hYfYg  
 8c\_i` a` Ybh`XYf`dc`]h]gWX`Yb`J`Yf`\_bØdZ`i` b[` Yb`nk` ]gWX`Yb`8Yi` hgWX`UbX  
 i` bX`²` ghYffY]WX`gma` Vc`]g]Yfh"

8]Y`Ni` \_i` bZh`XYf`6Yn]Y\`i` b[` Yb`nk` ]gWX`Yb`6UmYfb`i` bX`²` ghYffY]WX  
 V`Y]Vh`gdUbbYbXž`VYgcbXYfg`]a` <`]bV`]W`\_`Ui` ZX]Y`XfÄb[` YbXYb  
 H\Ya` Yb`XYf`A` ][` fUh]cbgdc`]h]\_`i` bX`XYf`;` fYbn`cbhfc`Y`b"9]bY  
 Yb[` YfY`Ni` gUa` a` YbUfVY]h`i` bX`Y]b`c`ZYbYg`C`\`f`ZØfY]bUbXYf`\_ØbbhY  
 XYf`GWX`ØggY`ni` a` `bÄWX`ghYb`[` Ya` Y]bgUa` Yb` `K` Øfgh` `gY]b"

8YhU]`g	
C`fh	K` ]Ybž`²` ghYffY]WX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k`k`k` "V]`X"XY</li> <li>• k`k`k` "hU[` YggWX`Ui` "XY</li> <li>• k`k`k` "gk`d!VYf`]b"cf[</li> </ul>

6Ygi` WX`Yb`G]Y`i` bg`Ui` Z.`a` Y]b!k` ]Yb"bYh