



VYnØ[ `]W`XYf; fYbn\_cbhfc`Yb`]b`8Yi hgW`UbXž`X]Y`gY]h`XYa`%\*"  
GYdhYa VYf`&\$&(`Ub`U`Yb`@UbX[ fYbnYb`Y]b[ YZØ\fh`k`i`fXYb``8]YgY  
?cbhfc`Yb`g]bX`gh]W`dfcVYbUfh][ `Ub[ Y`Y[ h`i`bX`gc`Yb`b]W`h`bi`f  
i`bYfk`ØbgW`hY`A`][ fUh]cb`Y]bX`Åa`a`Ybž`gcbXYfb`Ui`W`?`f]a`]bU`]h`h  
VY`Åa`dZYb``FY]gYbXY`i`bX`DYbX`Yf`g]bX`Ui`Z[ Yfi`ZYbž`ghY`hg`Y]b  
[ Ø`h][ Yg`→Ybh]h`hgXc`\_i`a`Ybh`VY]`g]W`ni`ZØ\fYb``8]YgY`A`U`»`bU`a`Y  
k`]fX`j`cb`XYf`6i`bXYgdc`nY]`ZYI`]VY`i`a`[ YgY`mhž`k`cVY]`X]Y  
k`]fhgW`UZh]W`Yb`5i`gk`]f`\_i`b[ Yb`Ui`Z`XYb`K`UfYb!`i`bX`FY]gYj`Yf`Y\`f  
b]W`h][ bcf]Yfh`k`YfXYb`\_ØbbYb``8]Y`»`Xi`ghf]Y`Åi`»`Yfh`6YXYb`\_Yb  
ØVYf`a`Ø[ `]W`Y`J`YfnØ[ Yfi`b[ Ybž]bgVYgcbXYfY`Ub`XYb  
VUmYf]gW`Yb`; fYbnYbž`k`c`]a`a`Yf`k`]YXYf`ni`GhUi`g`\_ca`a`hž`k`]Y`  
**HU[ YggW`Ui`"XY`Ui`gZØ\`f`]W`VYf]W`hY`h"**

## 8]Y`5i`gk`]f`\_i`b[ Yb`XYf; fYbn\_cbhfc`Yb`

8Yf`9]bZØ\fi`b[ `X]YgYf`?cbhfc`Yb`[ ]b[ Yb`VYfY]hg`ghUh]cb`ÅfY  
?cbhfc`Yb`Ub`XYb`; fYbnYb`ni`Dc`Ybž`HgW`YW`]Yb`i`bX`XYf  
GW`k`Y]n`j`cfUi`gž`X]Y`gY]h`C`\_hcVYf`&\$&`VYghY`Yb`i`bX`\_Øfn`]W`  
j`Yf`Åb[ Yfh`k`i`fXYb``5b`XYf`XYi`hgW`!ØghY`ffY]W`]gW`Yb`; fYbnY`[ ]Vh  
Yg`gc[ Uf`gY]h`&\$%)`gh`ÅbX][ Y`?cbhfc`Yb``BYi`YfY`FY[ Y`i`b[ Yb  
VYhfY`ZYb`Ui`W`X]Y; fYbnYb`ni`fUb`fY]W`ž`8`ÅbYa`Uf`ž`6Y`[ ]Ybž  
XYb`B]YXYf`UbXYb`i`bX`@`I`Ya`Vi`f[ ž`k`cVY]`]b`j`]Y`Yb`; Å`Yb  
G]W`Yf`Y]hg]g]\_Yb`Xi`fW`]ffY[ i`ÅfY`A`][ fUh]cb`i`bX`HYffcf]ga`i`g`U`g  
6Y[ fØbXi`b[ `X]YbYb``Gc`VYghY`h`X]Y`ZfUb`nØg]gW`Y`?cbhfc`Y`gY]h  
XYa`&\$``ž`]&\$&(`ž`Ub[ YV`]W`Ui`Z[ fi`bX`XYf`C`ma`d]gW`Yb`Gd]Y`Yž  
k`]Y`**HU[ YggW`Ui`"XY`VYf]W`hY`h"**

9]b`k`Y]hYfYf`<]bhYf[ fi`bX`X]YgYf`9bhk`]W`\_i`b[ Yb`]gh`X]Y`G]h`Uh]cb  
]b`Dc`Ybž`k`c; fYbn\_cbhfc`Yb`VYfY]hg`j`cf`Y]b][ Yf`NY]h`Y]b[ YZØ\fh  
k`i`fXYb``8]YgY`f]W`hYb`g]W`j`cf`U`Ya`[ Y[ Yb`X]Y]`Y[ U`Y  
GW`Yi`gi`b[ `j`cb`A`][ fUbhYbž`k`Å`fYbX`bcfa`U`Y`FY]gYbXY`b]W`h  
VYhfc`ZYb`gY]b`gc`Ybž`gc`XYf`dc`b]gW`Y`»`bYba`]b]ghYf`Hca`Ugn  
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Ui`ZfYW`hni`Yf`U`hYbž]gh`YXcW`]b`XYb`Y`mhYb`A`cb`UhYb`]bg  
K`Ub`\_Yb`[ YfUhYbž`XU`]a`a`Yf`a`Y`f`@`ÅbXYf`Å`b`]W`Y`A`U`»`bU`a`Yb  
Yf[ fY]ZYb``8]Y`9I`nY][ h`g]W`ni`bY`a`YbX`a`UW`h`cg`]b`X]YgYf  
H`Y`a`Uh]\_ž`k`Ug`Y]bY`8]g`\_i`gg]cb`Ui`Z`Y]bYa`VYj`cfghY`YbXYb`; ]dZY`  
Ui`Z`XYf`Ni`[ gd]hnY`ØVYf`Y]bY`J`YfgW`ÅfZ`b[ `XYf`5gm`dc`]h]\_

Ubghc» Yb`\_ÖbbhYž`k ]Y`]b`Y]bYa`5fh]\_Y`XYf`GØXXYi hgWY Yb  
NY]hi b[ `XUf[ Y`Y[ h`k ]fX"

Ni gUa a YbZUggYbX`Äggh`g]W`gU[ Ybž`XUgg`X]Y`Ub`U`hYbXYb  
?cbhfc`Yb`Ub`XYb`; fYbnYb`b]W`h`bi`f`Y]bYb`Yf`YV`]WYb`9]bZi`gg  
Ui`ZX]Y`A`cV`]h`h`j`cb`A`YbgWYb`UVYbž`gcbXYfb`Ui`W`X]Y  
k`]fhgW`UZh`]WYb`6Yn]Y`i`b[ Yb`i`bX`XYb`K`UfYbj`Yf`Y`f`nk`]gWYb  
XYb`@`AbXYfb`[ YZ`A`fXYb`\_ÖbbhYb`Dc`]h]\_Yf`i`bX  
K`]fhgW`UZhgj`YfhfYhYf`g]bX`g]W`Y]b][`9g`[ ]hž`Y]bYb`5i`g[ `Y]W`ni  
Z]bXYb`nk`]gWYb`G]WYf`Y]hi`bX`XYf`b`ch`k`YbX][ Yb`:`fY]nØ[ ][`\_Y]hž  
X]Y`XUg`<YfnghØW`XYf`Yi`fcd`Ä]gWYb`b`hY[ fUh]cb`Ui`ga`UW`h"

8YhU]`g	
Cfh	K ]Ybž`2`ghYffY]W`
Ei`Y`Yb	<ul style="list-style-type: none"><li>• k k k "XYfghUbXUfX"XY</li><li>• k k k "hU[ YggWUi "XY</li><li>• k k k "gi YXXYi hgWY"XY</li></ul>

6Ygi WY Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k ]Yb`bYh