

G< 9'D5GH'5K 5M'8i b_`Yf'? `Ub[`Ui g`XYf HØf_Y]`YfcVYfh`K]Ybg`A i g]_gnYbY°

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`6UbX`G\Y`DUgh`5k Umž`]\ fY
a i g]_U`]gWXY`9bhk]W`i b[`i bX`_ca a YbXY`5i Zhf]hhY`]a `8Uf_
K Uj Y!; YbfY"



K]YXYbž`² ghYffY]W\ `!`5a `%"`' ĺ '] & \$ &) ` _ØbbYb`g]W\ : Ubg`XYf
Xi b_`Yb`?`Àb[Y`ZfYi Yb`°`8Ug`hØf_]gWXY`8Uf`_K Uj Y`i bX`Dcgh!Di b_
8i c`G< 9'D5GH'5K 5Mž`[Y[fØbXYh]a `]U\ f`&\$ \$ * `]b`6i fgUž`k]fX
]a `FU\ a Yb`] \ fYf`Hci f`&\$ \$ * `Ui ZXYf`6Ø\ bY`ghY\Yb" `5b[YZØ\ fh
j cb`XYb`; fØbXi b[ga]h[`]YXYfb`Jc`_Ub`7UbYf`i bX`8c fi _
CnhØf`_WU bž`\Uh`g]W\ `X]Y`6UbX`U`g`Y]bZi ggfY]W\ Yf`5_hYi f`]a `8Uf_
K Uj Y!; YbfY`YhUV`]Yfh`i bX`VY[Y]ghYfh`a]h]\ fYa `i bj Yf`_YbbVUfYb
Gh]"

G< 9'D5GH'5K 5M_ca V]b]Yfh[YgW]W_hY`Y`_hfc b]gWXY`?`Àb[Y`a]h
_`Ugg]gWYa `;]hUffYbgci bX`i bX`ØVYfnYi [h`a]h`a]b]a U`]gh]gWYb
HYI hYbž`X]Y`Ui ZHØf_]gW\ `j YfZUggh`g]bX" `8]Y`YfghYb`5fVY]hYb`XYf
6UbX`fY]W\ Yb`V]g`ni f`YfghYb`9D` ?Ugj Yh`]?i h`Ua U `Ui g`XYa `]U\ f

&\$- 'ni f0W_ž[YZc[hj cb]\fYa '8YV0hU`Vi a ' 6Y`fX]; YW ž
k Y`WYg`&\$%& YfgW]Yb`i bX`U`g`Y]bYg`XYf`VYghYb`5`VYb`XYg
ſ\fnY\bhg`&\$%\$!&\$%- `UbYf`_Ubbhk i fXY""8]YgYf`\YfUi gfU[YbXY
GhUhi g`k i fXY`Xi fW`X]Y`i bhYfgh0hni b[`j cb` : Ubg`i bX`X]Y`YfbYi hY
J Yf0ZYbh]W`i b[`j]\fYf`5`VYb`Xi fW`A Yhfc`dc`]g`F YW`c`fXg`]b
BcfXUa Yf]_U`j Yfgh`f`h"

A i g]_U`]gW Y`9j c`i h]c b`i b X`9]b Z`0ggY

8]Y`6UbX`[`]h`U`g`D]cb]Yf`a`8Uf`_`K Uj Y!6YfY]W`i bX`gW`0dZh
-bgd]fUh]cb`Ui g`Y]bYf`J]Y`nU`\`j cb`a`i g]_U`]gW Yb`9]bZ`0ggYb""8 Uni
nA`Y`b` ; f0» Yb`k]Y`>c`m`8]j]g]c`b`ž`H`Y`G]ghYfg`c`Z`A YfW`ni bX`
G]ci`I`g]Y`UbX`h`Y`6Ub`g`Y`Y`g""8]Y`g`Y`gh`]gh]gW`Y`J]Y`ZU`h`gd]Y[Y`h
g]W`]b`]\fYa`K Yf`_`k]XYf`i bX`nY][h`X`Y`b`K UbXY`j cb`Y]bYa
[]hUffYb`Ugh][Yb`Gci bX`ni`Y`Y`_`h`f`c`b]gW`Y`f`Y`b`?`Ab[Yb`ž`V`Y`g`c`b`X`Y`f`g
a]h`]\fYa`X`f]hhYb`5`Vi a`8]g`_`c`5`b`_`g]m`Y`h`Y`ž`X`U`g`&\$%-`Y`f`g`W`]Y`b`Y`b
]gh"

5_hi`Y``g`Y`mh`X]Y`6UbX`Ui`Z`Y]bY`a`c`X`Y`f`b`Y`Y`gh`Y`h]_`ž`X]Y`g`c`k`c`\`
b`Yi`Y`U`g`Ui`W`U`h`Y`9`Ya`Y`b`h`Y`X`Y`f`G`m`b`h`!`A`i`g]_`a`]hY]b`Ub`X`Y`f`
j`Y`f`Y]b`h""J`c`_`Ub`7`Ub`Y`f`Y`Y`Z`Y`f`h`X]Y`a`U`f`_`Ub`h`Y`b` ; Y`g`Ub`[`g`]b]Y`b`i`b`X`
 ;]hUffY`ba`Y`c`X]Y`b`ž`k`A`\f`Y`b`X`8`c`f`i`_`C`n`h`0`f`_`W`U`b`X]Y`6`Y`U`h`g`d`f`A[`h`
i`b`X`X]Y`G`m`b`h`Y`g]n`Y`f`!`?`Ab[Y`j`U`f]]Y`f`h""8`Y`f`G`h]`k`Y`W`g`Y`ž`X`Y`f`Xi`f`W`
X]Y`<]b`ni`b`U`a`Y`j`cb`C`n`h`0`f`_`W`U`b`U`g`?`Y`m`V`c`U`f`X`Y`f`&\$%)`j`c``nc[Y`b`
k`i`f`X`Y`ž`\`U`h`X`Y`f`6`Ub`X`Y]b`Y`b`Yi`Y`a`i`g]_U`]g`W`Y`F]W`hi`b[`[Y[Y`V`Y`b`
i`b`X`]f`Y`b`G`ci`b`X`Ub`g`d`f`i`W`g]c``Y`f`[Y`g`h`U`h`Y`h"

8]Y`6YXYi hi b[`j`c`b`8Uf`_`K Uj Y

8Uf`_`K Uj Yž`X`U`g]b`X`Y`b`%-`+`\$`Y`f`ſ\`f`Y`b`Y`b`h`g`h`U`b`X`ž`j`Y`f`Y]b`h`D`c`g`h!
Di`b`_`ž` ; ch\]W`F`c`W`i`b`X`B`Y`k`K`U`j`Y`i`b`X`\`U`h`g]W`g`Y]h`Y`f`ni`Y]b`Ya
k]W`h][Yb`6`Y`gh`U`b`X`h`Y]`X`Y`f`A`i`g]_`gn`Y`b`Y`Y`b`h`k]W`Y`h""8]Y`X`0`gh`Y`f`Y`b`ž`
]b`h`f`c`g`d`Y`_`h]j`Y`b`H`Yi`h`Y`i`b`X`U`h`a`c`g`d`\`A`f]g`W`Y`b`?`Ab[Y`Y`f`f`Y]W`h`Y`b`ni`f`
D`c`d`i`U`f]h`A`h]b`X`Y`b`%-` , \$`Y`f`ſ\`f`Y`b`]b`g`V`Y`g`c`b`X`Y`f`Y`]b`9`i`f`c`d`U""G`<`9
D`5`G`H`5`K`5`M`\`U`h`a`]h`]\`f`Y`b`]b`b`c`j`U`h]j`Y`b`5`b`g`A`h`n`Y`b`i`b`X`X`Y`f`
5`b`n]Y`\`i`b[g`_`f`U`ž`]\`f`Y`f`A`i`g]_`X`U`Z`0`f`[Y`g`c`f[h`ž`X`U`g`g`8`U`f`_`K Uj Y`Ui`W`
\`Yi`h`Y`b`c`W`\`c`W`]a`?`i`f`g`h`Y`\`h"

A]h'Y]bY'J]Y'nU\`j cb'5i Zhf]hhYb'Ui Z'XYf'[Ubnyb'K Y'hi bX'Y]bYf
 hfYi Yb': Ub[Ya Y]bXY']gh'G< 9'D5GH'5K 5Mnk Y]ZY`cg'Y]bY'6UbXž
 X]Y'a Ub']a '5i [Y'VY\U'hYb'gc`hY"'8]Y`YhnhYb'đ\ fY` \UVYb
 [YnY][hž'XUgg'g]Y'hfc'hn'U_hi Y`Yf'k YWłgY`bXYf'A i g]_hfYbXg']a a Yf
 fY'Yj Ubh'V'Y]Vhi bX']\fY': Ubg'gck c\`j Y'U`g'Ui Wł'Ui Z']\fYb
 5`VYb`VY[Y]ghYfh"

8YhU]`g	
C fh	K]YXYbž'2 ghYffY]Wł
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_"Uh • Yb"k]_]dYX]U"c f[• k k k "fUb_Yf"Wła

6Ygi Wł Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh