

GYVUgh]Ub ' ? i fn. 'A]`]cbYbZcfXYfi b['Ui g G][bU! ðbgc`j Ybn`]a ` : c_i g°

GYVUgh]Ub ' ? i fn 'G? 'A UbU[Ya Ybh`Yf\YVh: cfXYfi b[Yb`]b`XYf
G][bU! ðbgc`j Ybn`"l b_`Uf\Y]hYb`fi bX`i a `NU\`i b[Yb`i bX
; `Ài V][Yf"



ðbgVfi W_ž`² ghYffY]W\ !`8]Y`hi fVi `YbhY`K Y`h`XYg
l bhYfbY\`a Ybgg][bU`i bX`gY]bY`J YfZYW\hi b[Yb`a]h`XYa
Y\Ya U`][Yb`6i bXYg_Ubn`Yf`GYVUgh]Ub ` ? i fn`ghY\Yb`XYfnY]h`]a
FUa dYb`]W\h`5a `%%" GYdhYa VYf`&\$&' `ghY`hY ` ? i fn`Y]bY
FYW\bi b[`ØVYf`&ž(`A]`]cbYb`9i fc`Ub`X]Y`G][bU`@]a U` ; a V<ž`X]Y
a]h`Yfk Y]Y`i bhYf`XYa `BUa Yb`G][bU`G: G`5i ghf]U` ; a V<`Z]fa]Yfh"
8]YgY`FYW\bi b[`k i fXY`nk Y]K cWYb`gd`ÀhYf`VY[`]WYbž`YXcW
b]W\h]j cb`XYf`i fgdf0b[`]WYb` ; YgY`gW UZh`žgcbXYfb`j cb`XYf
G][bU`Df]a Y`GY`YWh]cb`5; "`8 Ug; Y`X`[]b[`ØVYf`X]Y
FU]ZZ]gYb`UbXYgVUb`_B`² !K]Ybž`X]Y`g]W\`Ui ZY]bY`5bZFU[Y`\]b
UVYf`Ui Z`XUg`6Ub`_[Y\Y]a b]g`VYf]YŽ`c`bY`8YhU]`g`ni f`NU\`i b[
dfY]gni [YVYb`"8Yf` ; fi bX`Z0f`XYb`K YW\gY`XYf`nU\`YbXYb
; YgY`gW UZh`V`Y]Vh]a `8i b_Y`bž`i bX`k `À`fYbX`X]Y`7fYX]h`Gi]ggY

JcfVY\U'hY'[Y[Yb'X]Y'NU\`i b[`Ai »YfhYž'V`YVYb': fU[Yb'ni f
k]fhgW\UZh]WYb'6YfYW\h][i b[`i bVYUbhk cfhYh

"

8cW'X]Y'G]hi Uh]cb`]gh'bcW`_ca d`]n]YfhYf"@Ui hiXYa `A U[Un]b
dfcZ`\Uh'X]Y'G? `A UbU[Ya Ybh; a V< j cb'?i fn'cZZYbY
: cfXYfi b[Yb`]b'<0\Y j cb'%ž*) `A]``cbYb'9i fc'[Y[Yb0VYf'XYf
G][bU!; fi ddY"'8]Y` ðgc`j Ybn'XYf'G][bU'G: Gž'X]Y'Ua `&) "'`Ubi Uf
&\$&) `Z0f`]\fY`Z]bUbn]Y`Yb'GWk]Yf][_Y]hYb'[fc»Yg'5i ZgY\Yb
gcf[hYž'VYhf]Zh'U`gc`Ui W'X'Yb'Y\Ya U][Yb'?Ubn'Yf"'8]Y'DUgg]j U
j cb'&' ž `A]``cbYb'9i fc'ghY\Yb'XUVY]'YX][`]W'&% '\$\$\$'9i fc`Ub
5_h]j U[Y[Yb0VYf"'8]Y'G? `A UbU[Ya Ybh]gh'nk Uf'b]W'h`]b'XYf
j cf`Ai Z[Yb; `Ai V][Yf]ghY`Ui Z[YZ0\fhž'd`Ubh'YXcWž'Ua
ðgc`j Ybnj YfZU\fYb'hY]`ni bY\ a Ybž'XYggYb'YfghY
; `Ai V][Yfj YfgUa a `i b[`Ua `&\$" `A `Àfn'ghUhhZ]bXYb'gc``

"

8 Ug` ðgc`j Ybnj YfZU\ fYb`i bX`gY]bY
? cbgYe i YbnYb

ðgc`j Ybn`]gh'Y]b'6Y[f]ZZ'XYf'j]Y'Y'Gcf[Yb'a]h'g]W'Vf]b[h`G]Y'hf]hh
Y]bž'k Ybb'Y]b'GWi `XbYf'gY]bYb'NU\`i b[gj YfdZ]W\hi b[Yb'b]W\h
a Y\fbUW_ca a Yb`_Ubb"N]Y`Y]bYg`ðgc`j Ybnj YfZU\fYbg`]gh'Ygž
Y]bYb'[YfYW\hYb'5i g[`Y]W'nk]gWYb'XYb; `Ai V][Yfb`i bX
0VYfgW`i `XYhYb'GW`i `XbYfb'ni `gW\UZZYb" `a `: U`XYf'G][bU!
; fi ddY`k]fX'Y]b'cfXYbh]WYg`j YfZU\fYb'bchk YbX][`gY]bž'i a `X]Y
5b`]Y[Yb'XYf; `Ai V][Yf'ni `VYf0W_g]W\h][Yb" `Gc`WY`j YfZU\fYb
_0bbYb'gck c\`j cb`l bhYfbY\ a Yb`U`g`Ui W`j cb'Df]j UhdYfgcbYb
VYUbfU[h'k YfXYb`i bX'g]bX'XU\Yf'b]W\h'bi f`Z0f'X]Y`K]fhgW\UZhž
gcbXYfb'Ui W'Z0f'X]Y; YgY`gW\UZh]j cb'[fc»Yf'6YXYi hi b[

"

8 Ug` ð\ f`&\$&' `Vf]b[h'U``[Ya Y]b'ghY][YbXY`ðgc`j YbnnU\`Yb'a]h
g]W\ž'gck c\`VY]`l bhYfbY\ a Yb`U`g`Ui W'VY]`Df]j UhdYfgcbYb"
K `À\ fYbX'g]W'X]Y`ðgc`j Ybn`U[Y]b'8Yi hgW`UbX`U_hi Y``

ghUV]`g]Yfhž`nY][Yb`NU\`Ybž`XUgg`&\$&'`]bg[YgUa`h`%+`,`%(
 :]fa`Yb]bgc`j`YbnYb`j`YfnY]W`bYh`k`i`fXYb``5i`W`]b`²`ghYffY]W`g]bX
 ðgc`j`YbnYb`]a`a`Yf`k`]YXYf`Y]b`H\Ya`Už`XUg`b]W`h`bi`f`X]Y
 VYhfcZZYbYb`:`]fa`Yb`VYhf]Zhž`gcbXYfb`Ui`W`dc`]h]gW`Y
 8]a`Ybg]cbYb`Ubb]a`a`hž`k`Ybb`ZfØ\YfY`Dc`]h]_Yf`k`]Y`?i`fn`]bj`c`j`]Yfh
 g]bX``8]Y`J`YfV]bXi`b[`nk`]gW`Yb`GYVUgh]Ub`?i`fn`i`bX`FYb`Å`6Yb`_cž
 XYf`U`g`Yb[`Yf`J`YfhfUi`hYf`[`]hž`j`Yfgh`Åf`_h`X]Y`6f]gUb`n`X]YgYf
 H\Ya`Uh]_

"

8]Y`9bhk`]W`_i`b[`Yb`fi`bX`i`a`GYVUgh]Ub`?i`fn`i`bX`X]Y`G][`bU!
 ;`fi`ddY`nY][`Yb`Y]ba`U`a`Y`fž`k`]Y`Yb[`Dc`]h]_i`bX`K`]fhgW`UZh
 a`]hY]bUbXYf`j`YfZcW`hYb`g]bX``K`Å`fYbX`g]W`X]Y
 ðgc`j`Ybnj`YfZU`fYb`[`YghU`hYbž`V`Y]Vh`UVni`k`UfhYbž`k`Y`W`Y
 k`Y]hYfYb`ðZcfa`Uh]cbYb`Ubg`@]W`h`_ca`a`Yb`i`bX`k`Y`W`Y
 ?cbgYei`YbnYb`X]Yg`ZØf`U`Y`6YhY][`hYb`UVYb`_ØbbhY"

8]Y`@U[`Y`V`Y]Vh`gdUbbYbXž`i`bX`Yg`]gh`g]W`Yfž`XUgg`X]Y
 ;`YgW`Y`b]ggY`i`a`X]Y`G][`bU!;`fi`ddY`i`bX`]`fY`J`YfV]bXi`b[`Yb`ni
 GYVUgh]Ub`?i`fn`gck`c`\`X]Y`dc`]h]gW`Y`U`g`Ui`W`X]Y`k`]fhgW`UZh`]W`Y
 @UbXgW`UZh]b`²`ghYffY]W`VYY]bZi`ggYb`k`YfXYb"

:`Øf`k`Y]hYfY`ðZcfa`Uh]cbYb`ni`X`Yb`<]bhYf[`fØbXYb`i`bX`8YhU]`g
 `c`b`h`g]W`Y]b`6`]W`_Ui`Z`X]Y`6Yf]W`hYfghUhi`b[`j`cb`bYk`g"Uhž`
 dfcZ]"Uh`i`bX`X]Y`gdUbbYbXYb`GhUh]gh]_Yb`ni`f`ðgc`j`Ybn`U[`Y`Ui`Z`
 GhUh]ghU"

8YhU]`g	
Cfh	ðbgVfi`W`ž`²`ghYffY]W`
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "bYk`g"Uh • k k k "dfcZ]"Uh • XY"ghUh]ghU"W`a

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!k`]Yb`bYh