

# GW cW\_]YfYbXY`GW ]Y» YfY]`Ua MddYbd`Uhn. `HÅhYf`a ]h 8 fc[ Ybj Yf[ Ub[ YbYb`j Yfi fhY]`h°

5a`%(`"›`j]`&\$&(`k i fXYb`Ua`MddYbd`Uhn`j b`K ]Yb`VY]`Y]bYa  
8 fc[ YbghfY]hink Y]`A`ÀbbYf`gWk Yf`j Yf`Yhnh`X]Y`8 fU\hn]Y\Yf  
k i fXYb`j Yfi fhY]`h°



MddYbd`Uhnž`%\*`\$`K ]Ybž`² ghYffY]Wk`!`5a`%(`"›`j]`&\$&(`gcfc[ hY  
Y]bY`GW ]Y» YfY]`Ua`MddYbd`Uhn`j b`K ]Yb`ZØf`5i ZgY\Ybž`X]Y`bi b  
↑ f]gh]gWk Y`? cbgYei YbnYb`bUW`g]Wk`n]Y\h`Nk Y]`A`ÀbbYf`ja`5`hYf  
j cb`&%`i bX`&-`!`U\YfYb`k i fXYb`k Y[ Yb`j Yfgi`W`hYb`A`cfXYg  
Ub[ Y`\_U[ hž`YXcW`gW`]Y»`]W`j cb`X]YgYa`J`cfk i fZ  
ZfY][ YgdfcW`Yb`"8 Yf`&%`!`À\ f][ Y`ZYi YfhY`a ]hY]bYf`D]ghc`Y`j ]Yf  
GW`ØggY`UVž`X]Y`nk Y]`DYfgcbYb`"Y]bYb`&`!`À\ f][ Yb`GhUUhYb`c`gYb  
i bX`Y]bYb`%`!`À\ f][ Yb`gmf]gW`Yb`GhUUhgVØf[ Yf`"gW`k Yf  
j Yf`YhnhYb`": Øf`gY]bY`HUhYb`Yf\]Y`h`Yf`g]YVYb`!`U\Yf`<`UZh`k Y[ Yb  
UVg]W`h]W`Yf`gW`k YfYf`?`ØfdYfj Yf`Yhni b[ `i bX`8 fc[ Yb\UbXY`g"  
GY]b`?`ca`d`nYž`XYf`&-`!`À\ f][ Yž`ghUW`a ]hY]bYf`A`UW`YhY`]b`XYb

< ØZhVYfY]W`Y]bYg`k Y]hYfYb`A UbbYg`i bX`k i fXY`ni`ZØbZ`J\`fYb  
< UZhj`Yfi`fhY`h`5i`W`Yf`k`Uf`]b`8fc`[`Yb`[`YgW`ÅZhY`j`Yfk`]W`\_`Y`h`  
6Y]XY`5b`[`Y`\_`U`[`hYb`h`UhhYb`]bhYbg]]`Y`?`cbhU`\_`hY`ni`a  
Gi`W`ha`]hhY`a`]`Yi`ž`k`Ug`U`g`5i`g`ØgYf`ZØf`XYb`GhfY]h`[`]`hž`XYf`ni`f  
;`Yk`U`hhU`h`ZØ`f`hY`";`A`L`VYf]W`hYhž`XUgg`X]Y`i`fhY`]Y`fYW`hg`\_`f`ÅZh`[  
g]bXž`XU`k`YXYf`5b`[`Y`\_`U`[`hY`bc`W`GhUUhGUb`k`U`hg`W`U`Zi`6Yfi`Z`b`[  
Y]b`Y`[`hYb`"

5a`M`d`Y`b`d`U`h`n`]g`h`X]Y`G`h]a`a`i`b`[`VYfY]hg`gY]h`Å`b`[`YfYa  
Ub`[`Ygd`Ubb`h`";`UVf]Y`N]fa`ž`:`YgW`ÅZh`gZØ`f`Yf`XYg`@`c`\_`U`g`GdY]gYb  
c`b`Y`;`fYbnYb`ž`k`Y]gh`XUfUi`Z`\]b`ž`XUgg`j`]Y`Y`A`YbgW`Yb`ni`a  
@ØgYb`]`\`fYf`;`YgW`ÅZhY`"]YVYf`]bg`6UX`[`Y`Y`b`ž`U`g`g]W`Ui`Z`XYb  
D`U`h`ni`VY[`VYb`"K`Å`f`Y`b`X`XYf`G`W`]Y`»`YfY`]k`UfYb`Ua  
G`c`b`b`h`U`[`UVYb`X`U`Y`@`c`\_`U`Y`j`c`ž`XU`XUg`:`]b`U`Y`XYf`:`i`»`VU`!  
9i`fcd`Ua`Y]ghYfgW`U`Zi`ØVYf`X]Y`6`]XgW`]fa`Y`Z]a`a`YfhY`"8Yf  
M`d`Y`b`d`U`h`n`ž`VY`\_`U`b`b`h`ZØ`f`gY]b`Y`a`i`h]\_`i`h`i`fY`Y`;`Ughf`c`b`c`a`]Y`ž`k`]f`X  
hU`[`gØVYf`j`c`b`:`Ua`]`Yb`Z`f`Y`e`i`Y`b`h]Y`f`hž`k`Å`f`Y`b`X`UVYb`X`g  
G]W`Y`f`Y`]hg`VY`X`Y`b`\_`Y`b`]b`XYb`J`c`f`X`Y`f`[`fi`b`X`h`f`Y`h`Y`b`"?`i`f]Y`f`  
j`Y`fa`Y`XY`hž`X`U`g`g`XY`f`D`U`h`h`Y`]g`U`g`[`Y`Z`Å`f`]W`k`U`f`[`Y`b`c`a`a`Y`b  
k`]f`X`"9]b`Y`?`c`Z`f`U`i`VYf]W`h`Y`h`Y`j`c`b`8fc`[`Y`b`j`Y`f`\_`U`i`Z`i`b`X`\`Å`i`Z][`Y`f  
6Y`c`V`U`W`h`i`b`[`j`c`b`D`Y`f`g`c`b`Y`b`ž`X]Y`g]W`]b`XYb`H`c`]Y`h`Y`b`Y`]b`g`d`Y`f`f`Y`b`ž  
k`U`g`U`i`Z`8fc`[`Y`b`\_`c`b`g`i`a`h`]b`X`Y`i`h`Y`h`"

GhY][`Y`b`X`Y`?`f]a`]b`U`]h`Å`hg`f`U`h`Y`b`i`b`X  
<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b`[`Y`b`

9]b`k`Y]hYfYg`D`f`c`V`Ya`i`]ghž`XUgg`X]Y`D`c`nY]`X]Y`?`f]a`]b`U`]h`Å`h`b`]W`h  
U`Y]b`VY`\_`Å`a`d`Z`Y`b`\_`U`b`b`" <`U`b`g`i`b`X`F`i`X`c`Z`X]Y`]b`Y]b`Y`f`  
A`Å`b`b`Y`f`i`b`h`Y`f`\_`i`b`Zi`Y`VY`b`ž`Y`a`d`Z]b`XYb`XYb`M`d`Y`b`d`U`h`n`U`g`b`]W`h  
VY`X`f`c`\`Y`b`X`ž`V`f]b`[`Y`b`Y`X`c`W`X`Y`b`K`i`b`g`W`b`U`W`a`Y`\`f`g`c`n]U`Y`f`  
I`b`h`Y`f`g`h`Ø`h`n`i`b`[`ni`f`6Y`\_`Å`a`d`Z]b`[`j`c`b`?`f]a`]b`U`]h`Å`h`U`i`Z`f`Y`G`c`f`[`Y`b  
i`a`X]Y`;`Y`b`h`f]Z]h]Y`f`i`b`[`XY`g`D`U`h`Y`g`ž`k`c`g]W`g]Y`h`Y`]k`Y]g`Y`  
U`i`g`[`Y`g`W`c`g`g`Y`b`ZØ`Y`b`ž`g]b`X`[`f`c`»`"⊖`]f`Y`a`i`@`c`\_`U`U`f`VY]h`Y`b`  
A`Y`b`g`W`Y`b`U`i`g`j`Y`f`g`W`]Y`X`Y`b`Y`b`@`Å`b`X`Y`f`b`k`]Y`5Z[\`U`b]g`h`U`b`ž`G`m`f]Y`b`  
i`b`X`G`c`a`U`]U`Z`f]Y`X`]W`ni`g`U`a`a`Y`b`ž`k`U`g`X]Y`K`]W`h][`\_`Y]h`XY`f`  
⊖`h`Y`[`f`U`h]c`b`i`b`h`Y`f`g`h`f`Y]W`h`N]fa`i`[`]V`h`ni`VY`X`Y`b`\_`Y`b`ž`X`U`g`g`X]Y`  
;`Y`k`U`h`j`c`b`[`Y`Z`Ø`W`h`Y`h`Y`b`D`Y`f`g`c`b`Y`b`ž`X]Y`]b`]f`Y`f`b`Y`i`Y`b`i`a`[`Y`V`i`b`[  
K`U`Z`Y`b`VY`b`i`h`n`Y`b`ž`Y]b`Y`Y`f`b`g`h`U`Z`h`Y`D`f`c`V`Ya`U`h]\_`X`U`f`g`h`Y`h`"?`i`f]Y`f`

9]b'6`]W\_Ui Z'X]Y'U`[ Ya Y]bYb'?'f]a ]bU`]hÅhgghUh]gh]\_Yb'nY][ h  
 Ui »YfXYa ž'XUgg'Yg'\_Y]bYb'X]fY\_hYb'Ni gUa a Yb\Ub[ 'nk ]gWYb  
 <Yf\_i bZhi bX'?'f]a ]bU`]hÅh'[ ]Vh"@Ui h'XYb': cfgW i b[ Ybž'X]Y'Yhk U  
 Ui Z'A YX]YbX]Ybgh!b hY [ fUh]cb`VUg]YfYbž'[ ]Vh'Yg'Ui W`\_Y]bYb  
 [ YbYfY`Yb'5bgh]Y[ 'XYf'?'f]a ]bU`]hÅh'Xi fW`A ][ fUh]cb"'8YbbcW  
 g]bX'\cWf]g\_UbhY'; fi ddYbžk ]Y'Ui g`ÀbX]gWY'† b[ Y'A ÀbbYfž  
 cZha U'g'ØVYfdfcdfh]cbU`]b`VYgh]a a hYb'8Y`\_hgVYfY]WYb'k ]Y  
 8fc[ Yb\_f]a ]bU`]hÅh'ni 'Z]bXYb"

: Un]h'i bX'5i gV`]W\_

8]Y'; YgWY\ b]ggY'fi bX'i a 'XYb'MddYbd`Uhn'k YfZYb'Y]b  
 GW`U[ `]W`h'Ui Z'X]Y'<YfUi gZcfXYfi b[ Ybž'a ]h'XYbYb'X]Y'GhUXh'i bX  
 ]\fY'6Yk c\ bYf'\_cbZfcbh]Yfh'g]bX"'8Yf'U`hÅ[ `]WY'?'Ua dZ[ Y[ Yb  
 8fc[ Yb\UbXY`i bX'; Yk U'h'YfZcfXYfh'b]W`h'bi f'dc`]nY`]WY  
 ðhYfj Ybh]cbž'gcbXYfb'Ui W`gcn]U`Y' l bhYfghØhni b[ 'i bX'Y]b  
 VYggYfYg'J YfghÀbXb]g'XYf'[ YgY`gW UZi]WYb'Ghfi \_hi fYb"'9]bY  
 gUi VYfY'HfYbbi b[ 'nk ]gWYb'[ YZÀ\ f`]WYb'J cfZÀ`Yb'i bX'XYa  
 ghfYVgUa Yb'A ]hY]bUbXYf'XYf'i bhYfgW ]YX`]W`ghYb'?'i`hi fYb'Ua  
 MddYbd`Uhn'k ]fX'YbhgWY]XYbX'gY]bž'i a '\_ØbZi][ Y'?'cbZ]\_hY'ni  
 j Yfa Y]XYb'i bX'X]Y'ðhY [ fUh]cb'ni 'ZØfXYfb"

8YhU]`g	
C fh	MddYbd`Uhnž'%%* \$`K ]Ybž'² ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "[ a l "Uh</li> <li>• _i f]Yf"Uh</li> <li>• a YX]YbX]Ybgh!]bhY [ fUh]cb"XY</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'a R]b!k ]Yb"bYh