

F Yj c`i h]cb`]a`'6Ui k YgYb. `B Yi Yf`6Ui ghc ZZ
Ui g`A Ø`j YfVYggYfh? fY]g`Ui Zk]fhgW\ UZh°

8]Y`@B N`5; `dfÅgYbh]Yfh`]bbcj Uhj] Y`6Ui ghc ZY`Ui g
A Ø`j YfVfYbbi b[gfØW_ghÅbXYbž ZØfXYfh? fY]g`Ui Zk]fhgW\ UZh
i bX`bUW\ \U`h][Y`@Øgi b[Yb"



K]YXYbž`2 ghYffY]W\ `!` K Ug[Y\`h`]b`XYf`6Ui k]fhgW\ UZh3 ` _ÖbbhY
a Ub`g]W\`ZfU[Ybžk Ybb`a Ub`j cb`XYb`bYi YghYb`9bhk]W_`i b[Yb
fi bX`i a`bUW\ \U`h][Y`6Ui ghc ZY` \`Öfh" `<Yi hY`dfÅgYbh]YfYb`k]f
Y]bYb`gdUbbYbXYb`A Y]`YbghY]b. `5i g`XYb`F ØW_ghÅbXYb`XYf
A Ø`j YfVfYbbi b[`YbhghY\`h`Y]b`bYi Yf`6Ui ghc ZZ`XYf`b]W\`h`bi f
fYggci fW`bgW\`cbYbX`]ghž`gcbXYfb`Ui W\`Y]b`k]W\`h[Yf`GW\`f]hh`]b
F]W\`hi b[`NYfc`K UghY`XUfghY`h" `2` _c!BYk g`VYf]W\`hYhž`XUgg
ægYZH\`cbž`5VhY]i b[g`Y]hYf`XYf`A 5`(`, `]b`K]Ybž`Yf`Åi hYfhž`k]Y
a Ub`Ui g`GW\`UW_Yž`X]Y`VY]`XYf`h`Yfa]gW\`Yb`J Yfk Yfhi b[`j cb
5VZÄ`Yb`YbhghY\`hž`\`cW\`k Yfh][Y`6Ui ghc ZY` [Yk]bbYb`_Ubb"

I bgYf`N]Y`]gh`Ygž`5VZU`ni`j`Yfa`Y]XYb`i`bX`[`Y]W\`nY]h][
F Yggci fW`b`ja`? fY]g`Ui Zni` \`U`h`Yb" `8]YgYf`]bbcj Uhj] Y`5bgUhn

Ybtk]W_Y`h'g]W`ni bY\`a YbX`ni a` < YfnghØW`XYf
?fY]g`Ui Zk]fhgW`UZh`gdYn]Y``]a`'6Ui k YgYb``8]Y`@B N`5;`nY][`h`ia`]h
]\fYf`Ub[`'A\`f][`Yb`9fZU\`fi b[`]b`XYf`Ghfca`!`i bX`K`Afa`YYfnYi`[`i b[
Ui`g`FYghUVZ`A`Yb`ž`k`]Y`X]YgYf`K`UbXY``[`Y`]b[`Yb`_Ubb``9f]W`<U]XYfž
;`YbYfU`X]fY`_hcf`XYf`@B N`5;`ž`\YVh`X]Y`6YXYi`hi b[`]XYf
]bhYfX]gn]d`]b`A`fYb`Ni`gUa`a`YbUfVY]hi`bX`XUg[`fc»`Y`DchYbn]U`XYf
?fY]g`Ui Zk]fhgW`UZh`\Yfj`cf"

?fY]g`Ui Zk]fhgW`UZh`]a`'6Ui k YgYb

K]Y`Äggh'g]W`X]Y`l`a`k`Y`hVY`Ughi b[`]b`XYf`6Ui k]fhgW`UZh
fYXi`n]YfYb3`@Ui`h`7]fW`Uf`7i`hi`fY`[`Yk`]bbh`X]Y
?fY]g`Ui Zk]fhgW`UZh`]a`a`Yf`a`Y`\f`Ub`6YXYi`hi b[`]G]Y`ZØfXYfh`b]W`h
bi`f`X]Y`K`]YXYfj`Yfk`YbXi`b[`]j`cb`A`UhYf]U`]Yb`ž`gcbXYfb`\`]Zh`Ui`W`
XUVY]ž`X]Y`@YVYbgXUi`Yf`j`cb`6Ui`ghc`ZYb`ni`j`Yf`Ab[`Yfb`i`b`X
A`UhYf]U`_cghYb`ni`gYb`_Yb``8i`fW`]b`bcj`Uh]j`Y`F`Y`W`W]b[`]j`Yf`ZU\`fYb`ž
gY]`Yg`a`Y`W`Ub]gW`ž`h`Y`fa`]gW`ic`XYf`W`Ya`]gW`ž`k`]fX`XYf`K`Y[`]ZØf
Y]bY`bUW`\U`h][`Y`6Ui`k`Y]gY`VYfY]hYh"

8]Y`A`Ø[`]W`_Y]hYb`g]bX`j`]Y`Z`h][`.]`J`cb`XYf`NYf`_Y]bYfi`b[`]U`hYf
6Ui`ghc`ZY`V]g`ni`a`d`fU`_h]gW`Yb`9]bgUhn`j`cf`\UbXYbYf`A`UhYf]U`]Yb
Ui`g`UV[`Yf]ggYbYb`;`YV`Ai`XYb``:`YbghYf`i`bX`HØfYb`VY]gd]Y`gk`Y]gY
_ØbbYb`ic`Zh`Y]bZUW`ic`\b`Y`A`cX]Z]_Uh]cbYb`YfbYi`hj`Yfk`YbXYh
k`YfXYb``8Ug`gdUfh`b]W`h`bi`f`?`cghYb`ž`gcbXYfb`hf`Ä[`h`Ui`W`_U`_h]j`ni`f
5VZU`fYXi`n]Yfi`b[`]VY]`i`Y]b`_UfYf`J`cfhY]`ZØf`XYb
i`a`k`Y`hVYk`i`gghYb`6Ui`\Yffb"

8]Y`<YfUi`gZcfXYfi`b[`]Yb`XYf`a`cXYfbYb 6Ui`ghY``Y

9]b`k`]W`h][`Yf`5gdY`_h]b`@]bn`i`bX`K`]Yb`]gh`XYf`Ybcfa`Y`6YXUfZ`Ub
B`Uhi`fa`UhYf]U`]Yb``8Yf`<c`W`V`Ui`VYb`Øh][`h`A\`f`]W`fi`bX`(\$\$\$\$
H`cb`bYb`i`bX`]b`K`]Yb`gc[`Uf`i`a`X]Y`&ž`A`j`]cbYb`H`cb`bYb`G`U`b`X
i`bX`?]Yg``8]Y`?`fY]g`Ui Zk]fhgW`UZh`]a`'6Ui`nY][`h`Ui`Z`X`Ugg
]bXi`ghf]Y``\Yf[`YghY`hY`;`YghY]bg`_Øfbi`b[`]ž`X]Y`Ui`g
F`Y`W`W]b[`]a`UhYf]U`]Yb`[`Yk`cb`bYb`k`]fX`ž`\Y`ZYb`_Ubb`ž`X]YgYb`6YXUfZ
`c`_U`ni`XYW`_Yb``8]Yg`gW`cb`h`b]W`h`bi`f`X]Y`b`U`h`Øf`]W`Yb

F Yggci fWbž'gcbXYfb'fYXi n)Yfh'Ui W\XYb'@_k !J Yf_Y\ f']b' i bgYfYb GhAXhYb"

K c`Z[Ub[`A cgYfž; YgW\ÀZhgz\ fYf'XYf'K cdZ]b[Yf'HfUbgdcfhVYhcb ; Yg"a "V"<"ž'VYhcbh'X]Y`J YfY]bVUf_Y]h'j cb`\c\Yf'6Yhcb'ei U`hAh i bX`?fY]g`Ui Zk]fhgW\UZh" <YfghY`Yf'j cb'6Ui ghcZZYb'gYhnYb ni bY\ a YbX`Ui Z'bUW\U`h][Y`DfcXi _h`Ògi b[Ybž'X]Y`b]W'h'bi f i a k Y`hZfYi bX`]W\`g]bXž'gcbXYfb'Ui W\XYb'5bZcfXYfi b[Yb'XYf 6fUbW\Y`[YfYW'h'k YfXYb"6YgcbXYfg'X]Y`79!NYfh]Z]n]Yfi b[`gd]Y`h XUVY]Y]bY`nYbhfU`Y`F c`Yž'i a `g]W\Yfni ghY`Ybž'XUgg'X]Y`bYi Yb 6Ui ghcZZY`Ui W\`]b`XYf`DfUI]g`VYghY\Yb"

5`Ya `j cfUb`]gh`YXcW\XYf`æbcj Uh]cbgXfUb[`XYf'6Ui k]fhgW\UZh [YZfU[h`A]h'biYi Yb`HYW\bc`c[]Yb' i bX`J YfZU\ fYb`]gh'a Ub`VYfY]hž X]Y`<YfUi gZcfXYfi b[Yb`XYf`Ni _i bZiUbni [Y\Yb" `J cb`X][]hU`Yb D`Ubi b[ga Yh\cXYb`V]g`\]b`ni `Ui hca Uh]g]YfhYb`HfYb'bgmghYa Yb. X]Y` : cfhYbhk]W`_i b[`]gh]b`j c`Ya `; Ub[Y`i bX`Y]b`9bXY`]gh'b]W'h]b G]W'h"

æg[YgUa h'nY][h'g]W\ž'XUgg'X]Y`6Ui k]fhgW\UZh]j cf`Y]bYf Ui ZfY[YbXYb`HfUbgZcfa Uh]cb`ghY`h"8Ub`_]b'bcj Uh]j Yf'5bgÅhnY i bX`]bhYfX]gn]d`]bÅfYf`Ni gUa a YbUfVY]h'fØW`h'X]Y`J]g]cb`Y]bYf bUW\U`h][Yb`i bX`fYggci fWbgW\cbYbXYb'6Ui k Y]gY`]b`[fY]ZVUfY B\`Y" <cZZYb`k]fž'XUgg'X]Yg`b]W'h'bi f`Y]b`J cf\UVYb`V`Y]Vhž gcbXYfb'Ui W\`]b`XYf`DfUI]g`i a [YgYhnh'k]fX`

8 YhU]`g	
C fh	K]YXYbž'2 ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"> • cY_cbYk g"Uh • k k k "W]fW`UfW`hi fY"Yi • _fY]g`Ui Zk]fhgW\UZh!VUi "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh