

F UgYf`Ui Z`K]Yb!: Uj cf]hYb. `%&) ` _a # ghUhh`Yf`Ui VhYf`) \$` _a #` °

Nk Y]`† b[Y`A ÀbbYf`ZØ\fhYb`]b`K]Yb!: Uj cf]hYb`Y]b`]`Y[U`Yg
5i hcfYbbYb`a]h`; YgWk]bX][_Y]hgØVYfgWfY]hi b[Yb`V]g`ni
%&) ` _a #` Xi fW "



@UI YbVi f[Yf`GhfU» Yž`%%\$`K]Ybž`² ghYffY]W`!`5a
: fY]hU[UVYbXž`XYa `+" ' ð b]' &\$&) ž`k i fXYb`Ui Z`XYf`@UI YbVi f[Yf
GhfU» Y`]b`K]Yb!: Uj cf]hYb`[`Y]W`nk Y]`† b[Y`A ÀbbYf`VY]a
]`Y[U`Yb`5i hcfYbbYb`Yfk]gW`h`A]hY]bYf`k U[\U`g][Yb
; YgWk]bX][_Y]h]j cb`V]g`ni `%&) ` _a #` `U[hYb`g]Y`Xi fW`X]Y
GhfU» Ybž`k À\fybX`X]Y`Yf`Ui VhY`< ØW`gh[YgWk]bX][_Y]h`VY]
`YX][`]W`) \$` _a #` `]Y[h`8]Y`VY]XYb`F UgYfž`a `5`hYf`j cb`&\$`i bX`&
>\fybž`XØfZYb`bi b`c`bY: Ø\fyfgWY]bY`Ui g_ca`a Ybž`XYbb`X]Y
6Y\ØfXYb`\UVYb`X]YgY`Y]bVY\U`hYb`i bX`Ui W`]\fy`VY]XYb
: U\fnYi [Yž`Y]b`6A`K`i bX`Y]b`A YfW`XYgž`g]W`Yf`VYgW`U[bU`a`h`
8 Ug[Ubny`GdY`hU`_Y`k`i fXY`a`]h\]`ZY`Y]bYg[YY]W`hYb
HUW`ca`YhYfg`i bX`Y]bYf`J]XYc`_Ua`YfU`Y]bYg`n]j]`Yb
GhfY]ZYbk U[Ybg`Xc`_i`a`Ybh]Yfhž`k Ug`X]Y`9fa`]hhi b[Yb`XYf`Dc`nY]

Yf\YV`]W`i bhYfghØhnhYžk]Y`? i f]Yf`VYf]W`hYh"

6YgcbXYfg`YfgW`fYW`YbX`]gh`ni XYa` `XUg`J Yf`U`hYb`Y]bYg`UbXYfYb
J Yf`_Y`fghY`]bY`a Yfg.`9]b`A chcffUX`Yb`_Yf`k i fXY`Ui Z`XYf
<]a VYf[Yf`GhfU»Y`[YV`]hnhžk Å`fYbX`Yf`a]h`%*`%`_a #`Å`]b`Y]bYf
ni`Àgg][Yb`) \$Yf!NcbY`Z` \f`"5i W`]\a` `Xfc`Yb`gW`k Yfk]Y[YbXY
?cbgYei YbnYbž`XUfi bhYf`X]Y`5VbU`a Y`XYg`: Ø`fYfgW`Y]bg`i bX
X]Y`VY`ØfX`]W`Y`6YgW`U[bU`a Y`XYg`A chcffUXg"

F YW`h`]W`Y`? cbgYei YbnYb`i bX`gcn]U`Y

J YfUbhk cfhi b[

≡Y[U`Y`5i hcfYbbYb`g]bX`b]W`hibi f`Y]b`GdU» `ZØf`X]Y`VYhY`][hYb
: U`fYfž`g]Y`g]bX`j cf`U`Ya` `Y]bY`Yfbgh`UZhY`GhfUZhU`"8Yf`bYi Y
6i » [Y`X`_UhU`c[`]b`8Yi hgW`U`bX`g]Y`h`ZØf`X]Y`HY`]bU`a Y`Ub
]`Y[U`Yb`5i hcfYbbYb`YfgW`fYW`YbX` \c`Y`GhfUZYb`j cfž`X]Y`j cb
; Y`XghfUZYb`V]g` \]b`ni` : fY]\Y]hgghfUZYb`fY]W`Yb`_ØbbYbž`Y`bUW`
GW`k YfY`XYf`HUH`@Ui h`Vi gg[Y`X`_UhU`c["cf[`Ubb`X]Y
HY`]bU`a Y`c`bY`; YZÅ`fXi b[`V]g`ni` &`Å`fY`<UZh`bUW`g]W`
n]Y`Yb`";]Vh`Yg`YXcW`Y]bY`; YZÅ`fXi b[`j cb`A YbgW`Yb`cXYf
; Y[YbghÅbXYbž`_Ubb`X]Y`GhfUZY`V]g`ni`)`Å`fY` : fY]\Y]hgghfUZY
VYhfU[Yb`"a`gW`]a`a`ghYb` : U`ž`]bgVYgcbXYfY`k Ybb`Y]b`i bZU`"a`]h
DYfgcbYbgW`UXYb`Y]bhf]hž`]gh`gc[Uf`a`]h`<UZhghfUZYb`j cb`V]g`ni` %`\$
Å`fYb`ni`fYW`bYb`"8Ug`GhfUZ[YgYhnVi W`g]Y`h`gY]h`XYa` `%"5df`
&\$%` `Y]b`J YfVchj cb`GhfU» YbYfYbbYb`j cfž`i bX`X]Y`Dc`]nY`]`Uh`XUg
F YW`hž`X]Y` : U`fnYi [Y`ni`f`; YZU`fYbUVk Y`f`g]W`Yfni`ghY`Yb`"

K Ug`XUg`; UbnY`bcW`_ca`d`]n]YfhYf`a UW`h`5i W`U`Y]bUgYbXY
a ØggYb`a`]h`\UfhYb`GhfUZYb`fYW`bYbž`k Ybb`g]Y`fØW`g]W`hg`cg
ZU`fYb`i bX`UbXYfY`J Yf`_Y`fghY`]bY`a Yf[YZÅ`fXYb`"8Yf`5857
Yf`_Åfhž`XUgg`Ui W`X]Y`J YfUbghU`hYf`gc`W`Yf`F YbbYb`ni`f
J YfUbhk cfhi b[`[Ync[Yb`k YfXYb`_ØbbYb`"9]b`6Y]gd]Y`ZØf`X]Y
GW`k YfY`XYf`H`Y`a`Uh_]`gh`XYf`hfU[]gW`Y`?i`XUa`a`!F UgYf! : U`j`cb
&\$%`ž`VY`]XYa` `Y]b`F UgYf`k Y[Yb`A cfXYg`j Yfi`fhY`]h`k`i`fXY`"

I bhYfghØhni b[`Xi fW`6`]Xi b[`i bX

DfÅj Ybh]cb

8]Y'; YZU\ f]`Y[U`Yf`5i hc fYbbYb`]gh`b]W\h`ni` j` YfbUW\`Ägg][Ybž`XU
g]Y`b]W\h`bi`f`X]Y': U\ fYfž`gcbXYfb`Ui` W\`i` bVYhY`][hY
J Yf`_Y\ fghY`]`bY\`a` Yf`]b` Yf\`YV`]W\Ya` `A` U»` Y` [YZÄ\`fXYb`" `I` a` `X]YgYf
DfcV`Ya` Uh]`_`Ybh[Y[Ybni` k`]f`_Ybž`V`]`XYb` `X]Y`6Y\`ÖfXYb`gdYn]Y``Y
GcbXYfY]b\`Y]hYbž`X]Y`g]W\`a`]h`XYf`6Y`_Äa` dZ` b[`gc`W\Yb
J Yf\`U`hYbg`Ui` gY]bUbXYfgYhmYb`"8Yf`5857`k` Y]gh`ni` XYa` `Ui` Z`X]Y
[YgY``gW\UZh`]W\Y`]YfUbhk` cfhi` b[`XYf': U\ fYf` \]bž`X]Y` [YfUXY
Xi` fW` :]`a` Y`i` bX`]X]Ycgd]Y`Y`]b`XYb` `YhnhYb` `Ä\`fYb`]b`XYb` : c`_i` g
[YfØW`_h`k` i` fXYb`"

8]Y`8]g`_i` gg]cb`i` a` `X]YgY` [YZÄ\`f`]W\Yb` : U\ fhYb`]gh`U`gc
_]b]Ygk` Y[g`bYi` `]g]Y`n]Y\`h`g]W\`Xi` fW` `X]Y`GhfU»` Yb`K`]Ybg`i` bX
XUfØVYf` \]bUi` g`"9g`V`Y]Vh`UVni` k` UfhYbž`k`]Y`X]Y`GhUXh`a`]h`X]YgYf
< YfUi` gZcfXYfi` b[`i` a` [Y\`hi` bX`cV`X]Y`6Y\`ÖfXYb`bcW\`
`cbgYei` YbhYf` [Y[Yb`gc`W\Y`F`UgYf`j` cf[Y\`Yb`k` YfXYbž`i` a` `X]Y
G]W\Yf\`Y]h`U`Yf`J`Yf`_Y\`fghY`]`bY\`a` Yf`ni` ` [Yk` Ä\`f`Y]ghYb`"

| | |
|----------|--|
| 8YhU]`g | |
| Cfh | @U] YbVi` f[Yf`GhfU»` Yž`%`%`\$`\$`K`]Ybž`^`2` ghYffY]W\` |
| Ei`Y``Yb | <ul style="list-style-type: none"> • `_i` f]Yf`"Uh • k`k`k` "Vi` gg[Y`X`_`UhU`c["cf[• k`k`k` "UXUWXY |

6Ygi` W\Yb`G]Y`i` bg`Ui` Z.`a` Y]b`!`k`]Yb`"bYh