

# Dc`nY]`YfgWx ]Y» h`GYfVYb`]b`K ]Yb. 8 f]b[ YbXYf`B chfi Z`XYf`9`hYfb`°

ð`K ]Yb!6f][ ]hhYbUi `k i fXY`Y]b`&, !`Å\ f][ Yf`GYfVY`j cb`XYf  
Dc`nY]`Ub[ YgWx cggYbž`bUWxXYa`Yf`a ]h`Y]bYa`A YggYf`  
Xfc`hY`"9fa ]h`i b[ Yb`Ui ZYb`"



K ]Yb!6f][ ]hhYbUi ž`2 ghYffY]Wx`!`9]b`XfUa Uh]gWxYf`J cfZU`"\Uh  
g]Wx` \Yi hY`]b`XYf`K ]YbYf`6f][ ]hhYbUi`YfY][ bYh`"9]b`&, !`Å\ f][ Yf`  
GYfVY`k i fXY`j cb`6YUa hYb`XYf`K`9;`5`fK ]YbYf`9]bgUm[ fi ddY`ni f  
6Y`\_Aa dZi b[ `XYf`GhfU» Yb`\_f]a ]bU`]h`Åh`Ub[ YgWx cggYbž`bUWxXYa  
Yf`X]Y`9]bgUm`\_f`ÅZhY`a ]h`Y]bYa`A YggYf`VYXfc`hY`"8]Y`G]hi Uh]cb  
Yg`\_U`]YfhY`gWx`bY`ž`bUWxXYa`X]Y`9`hYfb`XYg`A UbbYg`Ua`GcbbhU[  
i a`"%"`.'`\$`I` \f`XYb`B chfi Z`k`Å`hYb`i`bX`]\fY`Gcf[ Yb`ØVYf`gY]bYb  
dgmWx]gWxYb`Ni ghUbX`Ài » YfhYb`"8]Y`Dc`nY]`VYhfUhh`XUfUi Z]b`X]Y  
K c`lbi b[ `XYg`A UbbYgž`XYf`a ]h`Y]bYa`?ØWxYba YggYf`Ui ZX]Y  
6YUa hYb`ni`\_Ua`"

Hfchn`k ]YXYf`c`hYf`J Yfgi WxYž`XYb`A Ubb`ni`VYfi` \][ Ybž`V`]YV`XYf`  
9]bgUm`Y]bYg`HUgYfg`c`lby`K ]f`\_i b[ "I bhYf`XYa`8fi W`XYf`

VYXfc\`jWYb`@U[ Y`gU\Yb`g]W`X]Y`6YUa hYb`[ Ynk i b[ Ybž`GWØggY  
UVni [ YVYbž`k Ug`ni ``YVYbg[ YZÅ\`f]WYb`J Yf`Ymi b[ Yb`VY]`XYa  
A Ubb`ZØ\`fhY``9f`k i fXY`i a [ Y\YbX`]b`Y]b`?fUb`\_Yb`U`i g`[ YVfUW`h  
i bX`j cb`XYf`6Yfi ZgfY`hi b[ `K ]Yb`bchZU``a YX]n]b]gW`j Yfgcf[ h``8 Ug  
@UbXYg`\_f]a ]bU`Ua h`K ]Yb`\Uh`X]Y`9fa ]h`i b[ Yb`Ui Z[ Ybca a Ybž  
k Å\`fYbX`X]Y`GhUUhgUbk U`hgW`UZh`K ]Yb`gck ]Y`XUg`6i bXYgUa h`ni f  
?cffi dh]cbgdf`Åj Ybh]cb`i bX`?cffi dh]cbgVY`\_Åa dZi b[ `X]Y  
I a ghÅbXY`XYg`GW`i g`gk UZZYb[ YVfUi W`g`i bhYfgi W`Yb`"

## G]W`YfY`5`hYfbUh]j Yb`ni f`; Yk U`h

8]Y`8]g`\_i gg]cb`ØVYf`XYb`9]bgUhn`j cb`9`Y`\_hfcgW`cW`[ YfÅhYbž`k ]Y  
XYa`HUgYfž`Yf\`Å`h`Xi fW`X]YgYb`J cfZU``bYi Y`6f]gUbn``@Ui h`XYf  
8Yi hgW`Yb`Dc`nY][ Yk Yf`\_gW`UZh`\_ØbbhYb`X]YgY  
8]ghUbnY`Y`\_hfc]a di`g[ YfÅhY`Y]bY`k ]W`h][ Y`F`c``Y`VY]`XYf  
8YYg`\_U`Uh]cb`j cb`; Yk U`hg]hi Uh]cbYb`gd]Y`Yb``8]Y  
; Yk U`h`\_f]a ]bU`]hÅh`\Uh`]b`XYb`Y`hnhYb`Å\`fYb`Y]bYb`< ØW`ghghUbX  
YffY]W`hž`hU[ hÅ[ `]W`k YfXYb`fi bX`\$) `Dc`n]ghYb`C dZYf`j cb  
GhfUZhUhYbž`k Å\`fYbX`g]Y`]bW`fYUg]b[ `m`a ]h`dgmW`]gW`Ui ZÅ``][ Yb  
cXYf`Xfc[ YbUV\`Åb[ ][ Yb`DYfgcbYb`\_cbZfcbh]Yfh`g]bX`"

8 Ug`bYi YghY`HUgYf!A cXY``\_Ubb`Ui g`ØVYf`%` `A YhYfb`9bhZYfbi b[  
Y]b[ YgYhnh`k YfXYb`i bX`]gh]b`XYf`@U[ Yž; Y[ bYf`ZØf`a Y\`fYfY  
GY`\_i bXYb`\`UbX`i b[ gi bZÅ\][ `ni`a UW`Yb```@ÅbXYfb`k ]Y  
8Yi hgW`\`UbX`i bX`2`ghYffY]W`k ]fX`VYfY]hg`ØVYf`XYb  
ZÅW`YbXYW`\_YbXYb`9]bgUhn`bUW`[ YXUW`hž`Ui W`]b`5bVYhfUW`h`XYf  
\`c\`Yb`5bnU\``j cb`J cfZÅ``Ybž`VY]`XYbYb`DYfgcbYb`Xi fW`  
Dc`nY]\_i [ Y`b`i a g`@YVYb`\_Ua Yb``Gc`j YfnY]W`bYhY`6UmYfb`]a`Å\`f  
&\$&( `X]Y`\`ØW`ghY`NU\``Ub`Xi fW`Dc`nY][ Yk U`h`j Yfi fgUW`hYb  
HcXYgZÅ``Yb`gY]h`%-`-`+`"

## ?cbhfcj YfgYb`i a`X`Yb`9]bgUhn`j cb`HUgYfb

Hfchn`XYf`dchYbn]Y``Yb`J cfhY]Y`[ ]Vh`Yg`Ui W`\_f]h]gW`Y`Gh]a`a`Yb`  
5a`bYg`hmi`hYfbUh]cbU`VYf]W`hYh`ØVYf`nU\`fY]W`Y  
A YbgW`Yb`fYW`hgj Yf`Ymi b[ Yb`]a`Ni`gUa`a`Yb`\Ub[ `a`]h`XYa  
9]bgUhn`j cb`9`Y`\_hfcgW`cW`[ YfÅhYb``Nk`]gW`Yb`&\$%(`i`bX`&\$&(   
Xc`\_i a`Ybh]YfhY`X]Y`C`f[ Ub]gUh]cb`XYfYb`9]bgUhn`]b`ØVYf`(\$`

@ÅbXYfbž'cZha U`g]b'dfcV`Ya Uh]gWXYb'?'cbhYI hYb'k ]Y  
 8Ya cbghfUh]cbYb'cXYf'dgmW ]Uhf]gWXYb'9]bf]W h i b [ Yb'"8]Y  
 6Yf]W hY`nY][ Ybž'XUgg'XYf'9]bgUhn'j cb`HUGYfb`Ui W`Yfbgh\UZhY  
 [ Ygi bX\Y]h'W`Y': c` [ Yb'ZØf'X]Y'6YhfcZZYbYb`\UVYb`\_Ubb"

6YgcbXYfg'U`Ufa ]YfYbX']gh'X]Y`HUhgUWXYž'XUgg'gY]h'&\$&%  
 a ]bXYghYbg'nY\`b`HcXYgZÅ`Y`]b'8Yi hgW`UbX`ja`X]fY`hYb  
 Ni gUa a Yb\Ub[ `a ]h`HUGYf!9]bgÅhnYb`fY [ ]ghf]Yfh'k i fXYbž'cZh'VY]  
 A YbgWXYb']b'dgmW ]gWXYb'?'f]gYb"A Uh\]Ug'æ\`b'j cb'5a bYghm  
 ðhYfbUh]cbU`\_f]h]g]Yfh'XYb'9]bgUhn'X]YgYf'; YfÅhY` [ Y [ Yb'b]W h  
 [ Yk U`hhÅh][ Y`DYfgcbYb'i bX`]b`XmbUa ]gWXYb'9]bgUhn`U [ Yb'"8]Y  
 : cfXYfi b [ `bUW`ghfYb [ Yb`FY [ Y`i b [ Yb'ZØf'XYb`i a [ Ub [ `a ]h  
 gc`WXYb'; YfÅhYb'k ]fX`ja a Yf`Ui hYfž'i a`Y]bY'a ]ggVfÅi W`]WXY  
 JYfk YbXi b [ `ni`j Yf\]bXYfb"

8]Y`U\_hi`Y`Y`8YVUhY`ØVYf'XYb`HUGYf'nY][ hž'XUgg'gck c`\`  
 G]WXYf\Y]h`U`g`Ui W`A YbgWXYb'fYW hY`]b'9]b`\_Ub [ ` [ YVfUW h  
 k YfXYb`a`ØggYb"C V`XYf`HUGYf`hUhgÅW`]W`Y]bY`@Øgi b [ `gY]b`\_Ubb  
 cXYf`YX][ `]W`ni`a`Y\`f?'cbZ`\_hYb`ZØ\fhž'V`Y]Vh'V]g`ni`f'?`Åfi b [ `XYg  
 U\_hi`Y`Yb`J cfZU`g`]b`K ]Yb`UVni`k UfhYb"

: Øf'Y]bY`h]YZYfY'9]bg]W h]b`X]Y`H\Ya Uh]\_`g]bX`k Y]hYfZØ\`fYbXY  
 ðZcfa Uh]cbYb`Ui ZXYb`GY]hYb`j cb`\_fcbY"Uhž'Xdc` [ "XY`i bX`  
 Ua bYghm"XY`ni`Z]bXYb"

8YhU]`g	
C fh	K ]Yb!6f][ ]hYbUi ž'² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_fcbY"Uh</li> <li>• k k k "Xdc` [ "XY</li> <li>• k k k "Ua bYghm"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh