

² ghY ffY]W\ ' b UW\ ; fUn! 5a c _ `Ui Z.
K UZZYb [YgY hn `k]fX `XfUgh]gW\ `j YfgW\ ÄfZh°

² ghY ffY]W\ `Yf\ Ò\ h`A]bXYghU`hYf`ZØf`K UZZYbVYg]hn`bUW\ ; fUn!
5a c _ `Ui Z`i a ; YZU\ fYb`ZfØ\ nY]h][`ni `Yf`_YbbYb`i bX
G]W\ Yf\ Y]h`ni `j YfVYggYfb"



; fUnž`² ghY ffY]W\ `!`8]Y`HfU[ÒX]Y`Ub`Y]bYf`; fUnYf`GW\i`Yž`VY]`XYf
Ua`%, " ' ð b] & \$ &) `nY\`b`A`YbgW\Yb`i`a`g`@YVYb`_Ua`Ybž`\Uh
² ghY ffY]W\ `]b`Y]bY`8`YVUhY`ØVYf`X]Y`K`UZZYb[`YgY`hnY`[`YghØfnh`"8`Yf
5a`c`_`Ui`Z`j`YfØVh]`cb`Y]bYa``&`!`Ä`\f][`Yb`²`ghY`ffY`]W\`Yfž`a`Uf`_]Yfh
Y]bYb`K`YbXYdi`b`_h]b`XYf`V]g\Yf][`Yb`K`UZZYb`_i``hi`f`XYg`@JbXYg"
B`UW\`XYa``J`cfZU``VYgW\`c`gg`X]Y`ÒghY`ffY`]W\`]gW\Y`F`Y`[`]Yfi`b[`ž`XUg
K`UZZYb[`YgY`hn`ni``j`YfgW\`ÄfZYb`ž`i`a``d`chY`bh]Y``[`Y`Z`Ä`\f`]W\`Y
G]h`i`Uh]cbYb`VYggYf`ni``YfZUggYb`i`bX`XYb`Ni`[`Ub[`ni`K`UZZYb`ni
YfgW\`k`YfYb`"8`Uni`[`Y\`Òfhi`bhYf`UbXYfYa``Y]bY`9f\`Ò\i`b[`XYg
A`]bXYghU`hYfg`ZØf`XYb`9fk`YfV`j`cb`D]ghc`Yb`i`bX`FYj`c`j`Yfb`j`cb`&`%
Ui`Z`&)``¸\`fY`":`Øf`GW\`fchZ]bhYb`V`Y]Vh`XUg`A`]bXYghU`hYf`VY]`%,
¸\`fYbž`YXcW\`a`ØggYb`%,`!`V]g`&)``!`Ä`\f][`Y`Y]b`j`YfdZ]W\`hYbXYg
dgmW\`c`c`[`]gW\`Yg`;`i`hUW\`hYb`j`cf`Y`[`Yb"

Ni gÀhn`jWk`k]fX`X]Y`5V_Ø`d`UgY`VY]a`Yfgha`U`[Yb`K UZZYbYfk YfV
j`cb`XfY]`HU[Yb`Ui Zj`]Yf`K`cW`Yb`j`Yf`Àb[Yfhž`i`a`Y]bY
[fØbX`X]W`YfY`_`VYf`Y[i`b[`ni`Yfa`Ø[`]W`Yb`"8]Y`F`Y[]Yfi`b[`d`U`bh
Ui`W`ž`XYb`8`UhYb`Ui`gh`Ui`gW`nk`]gW`Yb`6i`bXYg`Yf`i`bX
K`UZZYbVY`Øf`XYb`ni`]bhY`bg]j`]YfY`bž`i`a`d`chY`bn]Y`Y`F`g]_Yb
ZfØ`nY]h[`ni`Yf`_Y`bbYb`"8`Yf`5a`c`_`Ài`Zf`U`h`hY`gY]bY`K`UZZYb`Y[U`
Yfk`cfVY`bž`cV`k`c`V`Y]`gY]bYf`A`i`ghYfi`b[`d`gmW`c`c`[]gW`Y
5i`Z`À`][`_Y]hY`b`Z`Y`gh[Y`ghY`h`k`i`fXY`bž`X]Y`b`UW`X`Y`a`_`J`cfZU`b`Yi
VYk`Yf`hY`h`k`Yf`XY`b`a`Ø`ggY`bž`k`]Y`X]Y` :`5`N`VYf]W`hY`h`"

DgmW`c`c`[]gW`Y`HY`ghg`U`g`bYi`Y`<`Øf`XY`

8]Y`HfU[ØX]Y`U`h`Ui`W`X]Y`8]g`_i`gg]cb`i`a`X]Y`K`]f`_g`Ua`_Y]h
dgmW`c`c`[]gW`Yf`HY`ghg`bYi`Y`bhZUW`h`K`]Y`Ui`g`XYb`9fa`]h`i`b[Yb
Yfj`cf[Y`hž`VY`gh`UbX`XYf`5a`c`_`Ài`Zf`]a`A`Àfn`Y]bYb
dgmW`c`c`[]gW`Yb`HY`ghž`XYb`Yf`ZØf`XYb`9fk`YfV`Y]bYf
;`c`W`!`%`-`!`D]ghc`Y`VY`b`Øh[hY`":`Øf`Y]bY`GW`f`chZ]bhY`k`Uf`_Y]b`HY`gh
YfZ`cfXYf`]W`ž`k`Ug`:`fU[Yb`ni`f`?`cbg]ghY`bn`XYf`?`f]hYf]Yb`Ui`Zk`]fZ`h`
6Y]`XYb`HY`ghgž`X]Y`j`cf[Y`gY`Y`b`g]bXž`gc`X]Y`gc`[Yb`U`bb`hY
K`UZZY`bj`Yf`À`gg]W`_Y]h`XYf`DY`fg`cb`Z`Y`gh[Y`ghY`h`k`Yf`XY`b`"
9fZ`cfXYf`]W`Y`5b`Ua`b`Y`gY`i`bX`:`Y`gd`f`À`W`Y`a`]h`X`Y`a`:`i`hUW`hY`f`g]bX
nk`Uf`b]W`h[Y`gY`h`n`]W`[YfY[Y`hž`k`Yf`XY`b`UVYf`j`cb`gYf]Ø`gY`b
;`i`hUW`hY`fb`d`fU`_h]n]Yf`h`8`Yb`bc`W`[]V`h`Y`g`6`Y`X`Y`b`_Y`b`_]bg]W`h]W`
XYf`A`Y`gg`V`Uf`_Y]h`XYf`d`gmW`c`c`[]gW`Y`b`9]bg]W`hY`b`i`bX`XYf`
A`Ø[`]W`_Y]h]j`cb`A`U`gg`Y`b`hY`ghi`b[Yb`ž`X]Y`b]W`h`XY`b`[Yk`Ø`bg`W`hY`b
9ZY`_h`U`VY`b`_Ø`bb`hY`bž`k`]Y`X`U`g`Di`g`&(`VYf]W`hY`h`"

- BYi`Y`5bZ`cfXYfi`b[Yb`ZØf`XYb`K`UZZYbVYg]hn.
 - A`]bXY`ghU`hYf`ZØf`D]ghc`Y`b`i`bX`F`Y`j`c`j`Yf.`&)``Y`f`Y`
 - A`]bXY`ghU`hYf`ZØf`GW`f`chZ]bhY`b.`%`,`Y`f`Y`a`]h`
dgmW`c`c`[]gW`Y`a`:`i`hUW`hY`b`ZØf`%`,`!`V]g`&)``!`Y`f`Y`[Y`
 - 5V_Ø`d`U`gY`ZØf`K`UZZYbYfk`YfV.`j`]Yf`K`cW`Y`b`
- 9f`Ø`hY`Dc`nY]d`f`À`gY`bn`j`cf`GW`i`Y`b`V]g`9bXY`ž`b]"
- 9b`hgW`À`X][i`b[gZ`cb`X`g`j`cb`&\$`A`j`]cbY`b`9i`fc`ZØf`X]Y`C`d`Z`Y`f`
i`bX`<]bhY`fV`Y`VY`b`Y`b`"

9]b`6`]W`_]b`X]Y`J`Yf[Ub[Yb`Y]h`i`bX`Y]bY`

i b[Yk]ggY`Ni _i bZh

8Yf`5a c`Ui Z]b'; fUn`Uh`b]W`h`bi f`VY]`XYb`CdZYfb`i bX`XYfYb
5b[Y`Öf][Yb`Gdi fYb`\\]bhYf`UggYbž`gcbXYfb`gW`ÄfZh`Ui W`X`Yb
6`]W`_`Ui ZX]Y`K UZZYb`_i`hi`f`]b`²`ghYffY]W`"Hfc`m`XYf`f`Y`Uh]j
`]VYfU`Yb`K UZZY]bghY`i b[Ybž`X]Y`XUg`@UbX`VYg]hnhž`nY][h`XYf
J`cfZU`ž`XUgg`Xf]b[YbXY`A`U»`bU`a`Yb`[YZcfXYfh`g]bX`"8Yf
G]W`Yf`Y]hg[YXUb`_Y`k`]fX`j`cf`U`Ya`Xi`fW`X]Y`GW`c`W`k`Y`Ybž`X]Y
gc`W`Yf`Y]9fY][b]ggY`Ui`g`ÖgYbž`YfbYi`h`Ui`ZX]Y`5[YbXU`[YgYhnh`
=a`a`Yf`\\]b`g]bX`Yhk`U`%ž)`A`j`cbYb`K UZZYb`Ui`Zfi`bX`" +\$`\$\$\$
DYfgcbYb`]b`²`ghYffY]W`fY[]ghf]Yfhž`k`Ug`X]Y`K UZZYbX]W`hY
]bbYf`U`V`XYf`9I`Ui`ZY]b`\\c`Yg`B]j`YUi`\\YVhž`k`]Y`XYf`?`i`f]Yf
Uba`Yf`_h`"

8]YgY`J`Yf`ÄbXYfi`b[Yb`gc`h`Yb`b]W`h`bi f`U`g`FYU`_h]cb`Ui`ZXYb
5a`c`_`Ui`Z`VYhfUW`h`Yh`k`YfXYbž`gcbXYfb`Ui`W`U`g`HY]`Y]bYg
[fÖ»`YfYb`D`Ubgž`i`a`X]Y`G]W`Yf`Y]h]b`GW`i`Yb`i`bX`UbXYfYb
ÖZZYbh]W`Yb`F`Äi`a`Yb`ni`Yf`Ö`Yb`"8]Y`FY[]Yfi`b[`\\Uh`VYfY]hg
Ub[Y`_`öbX][hž`X]Y`5bnU`\\XYf`GW`i`dgmW`c`c[Yb`]b`XYb
_ca`a`YbXYb`\\YfYb`j`YfXcddY`b`ni`k`c`Y`Yb`"»`XYf`<c`Zbi`b[ž`XUgg
ZfØ`nY]h][Y`9f`_Ybbi`b[`i`bX`»hYfj`Ybh]cbž`j`YfVi`bXYb`a`]hghfYb[Yb
K UZZYb`_cbhfc`Ybž`Y]b`gc`W`Yg`I`b[`ØW`_]b`Ni`_i`bZh]Yf`\\]bXYfb
_ÖbbYb`"

8YhU]`g	
Cfh	; fUnž`²`ghYffY]W`
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "ZUn"bYh• k k k "di`g&("Uh• _i`f]Yf"Uh

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!k`]Yb`"bYh