

2 ghYffY]W\`Vf]W\`h`XUg`GW\`k`Y][`Yb`
9fgha`U`g`gY]h`%)`>U\`fYb`GmfYf`
UV[`YgW\`cVYb`°

K`]Yb`\`Uh`Yfg`ha`U`g`gY]h`%)`>U\`fYb`Y]bYb`gmf]gW\`Yb`
GhUUhgVØf[`Yf`UV[`YgW\`cVYb`" `&bYba`]b]ghYf`?`UfbYf`VYhcbh`
X]Y`ghf]_hY`5gm`d`c`]h]_"



K`]Yb`ž`2`ghYffY]W\`!`K`]Yb`\`Uh`Ua`8`cbbYfghU[`Y]bYb`_`UfYb`
GW\`f]h]b`F`]W\`hi`b[`Y]bYf`\`ÅfhYfYb`5gm`d`c`]h]_[`YgYhh`9fgha`U`g`
gY]h`%)`>U\`fYb`k`i`fXY`Y]b`gmf]gW\`Yf`GhUUhgVØf[`Yf`UV[`YgW\`cVYb`
8Yf`" `&!`Å\`f][`Yž`XYf`k`Y[`Yb`DfcdU[`UbXU`ZØf`X]Y`HYffcfcf[`Ub]gUh]cb`
=G`j`Yfi`fhY]`h`k`i`fXY`i`bX`XYggYb`5gm`ghUhi`g`Ui`Z[`Y\`cVYb`k`i`fXYž`
k`i`fXY`ØVYf`=ghUbVi`b`UW\`8`Ua`Ug`_i`g`Ui`g[`YZc[`Yb`"8Yf`A`Ubb`k`Uf`
i`fgdfØb[`\`W\`&\$%,`ni`Y]bYf`g]YVYb`Å\`f][`Yb`:`fY]\`Y]hgghfUZ`Y`
j`Yfi`fhY]`h`k`cfXYb`i`bX`VYZUbX`g]W\`gY]h`A`]hY`A`U`]b`
5VgW\`]YVi`b[`g\`UZh`8Yf`&bYba`]b]ghYf`;`Yf\`UfX`?`UfbYf`VYhcbhž`
XUgg`X]YgY`A`U`>bU\`a`Y`HY]`Y]bYf`_`cbgYei`YbYb`5gm`d`c`]h]_`gY`
i`bX`X]Y`5VgW\`]YVi`b[`j`Yfi`fhY]`hYf`GhfUZh`ÅhYf`Zc`fh[`YZØ\`fh`k`]fX`"

8]YgY' < U'hi b['gc''X]Y'G]W\Yf\Y]h]b'² ghYffY]W\ ZØfXYfb'i bX'X]Y
F ØW_ZØ\fi b['j cb'DYfgcbYb'a]h'gW\k YfYb' GhfUZhUHyb']bg'J]g]Yf
bY\ a Ybž'VYf]W\hYh'A Yf_i f"

8 Ug'5VgW\]YVcbbYb'k Uf'i fgdfØb[']W\ ZØf'X]Y'J cfk cW\Y
Ub[YgYhnhž'a i gghY'YXcW\ j YfgW\cVYb'k YfXYbž'XU'XYf'gmf]gW\Y
@ ZhfUi a ' [YgW\`cggYb'k Uf"8]YgY'9bhk]W_i b['nY][hž'k]Y
_ca d'YI 'X]Y'F ØW_ZØ\fi b['j cb': `ØW\h]b[Yb'i bX'5gm'gi W\YbXYb
]bbYf\U'V'XYf'9I ']gh"² ghYffY]W\ \U'h'VYfY]hg]a 'j Yf[Ub[YbYb'ſ\ſ
Y]bYb'5VgW\]YVYd'Ub'ZØf'gmf]gW\Y': `ØW\h]b[Y'j cf[Y'Y[hž'i a 'X]Y
G]W\Yf\Y]h'i bX'CFXbi b[']a '5gm'j YfZU\ fYb'ni ' [Yk Å\ f'Y]ghYbž'gc'
HU[YggW\Ui "

8 Yf'F U\ a Yb'XYf'5gm'dc`h]_

8]Y'9I 'j YfZc`[h'Y]b' _UfYg'N]Y''VY]a 'H\Ya U'5gm"G]Y'a ØW\hY
]bhYfbUh]cbU'Yb'GW\i hm'ZØf'8f]hghUUhgUb[Y\Øf][Y' [Yk Å\ f'Y]ghYb
i bX'Y]b'; Ya Y]bgUa Yg'9i fcdÅ]gW\Yg'5gm'gmghYa 'fi 95GŁ
Y]bZØ\ fYb"8]Yg'[YgW\]Y\h]a 'F U\ a Yb'XYg'; YbZYf'5V_ca a Ybg
j cb'%-) %'i bX'gc''g]W\YfghY''Ybž'XUgg'XUg'5gm'fYW\h'ZØf'U''Y
A]h[']YXghUUhYb'Y]b\Y]h]W\]gh"8]Y' A U» bU\ a Yb'ni f'9bhk]W_i b[
X]YgYf'Dc`h]_ k i fXYb'gY]h'XYb'%- - \$Yf'ſ\ſ fYb']bhYbg]j Yf'j YfZc`[h
i bX'VY]b\U'hYb'a]h'Yfk Y]Y'Ui W\ 'F YZcfa Yb'ni f'J YfVYggYfi b[
XYg'5gm'a UbU[Ya Ybhgž'k]Y'9I !DUf`Ua Ybh'VYf]W\hYh"

5_hi Y''YVYb']b'² ghYffY]W\ 'fi bX'%'\$"\$\$\$'GmfYf"'a 'J Yf['Y]W\
XUni '\U'h'8Yi hgW\`UbX'gY]bY'F Y[Y'b'\]bg]W\h]W\XYf
5gm'j YfZU\ fYb'ZØf'gmf]gW\Y' GhUUhgUb[Y\Øf][Y'j YfgW\ÅfZh'
6YgcbXYfg']bhYfYggUb'h]ghž'XUgg'V]g'ni a '9bXY'A U] &\$&) ØVYf
) %'+\$\$'5gm'j YfZU\ fYb'ZØf'gmf]gW\Y' GhUUhgUb[Y\Øf][Y'Ub\Åb[]]
k UfYb"'5i W\X]Y'F ØW_ZØ\fi b['j cb'gmf]gW\Yb'5gm'VYk YfVYfb']b
8Yi hgW\`UbX'ghY\h]a 'F Ui a ž'hfc'h'6YXYb_Yb'\]bg]W\h]W\XYf
G]W\Yf\Y]h]b'Gmf]Yb'i bX'XYf']bhYfbUh]cbU'Yb'K U\ f\Y]h'XYg
5gm'gmghYa g"

9]b'5VgW\]YX'j ca 'gW\ØhnYbXYb'5gm'fYW\h3

8]Y'5VgW\]YVi b['X]YgYg'gmf]gW\Yb' GhUUhgVØf[Yfg]gh'Y]b' _UfYg

NY]W\Yb`]b`XYf`5gm`dc`h]_`2`ghYffY]W\g`UV[YgY\Yb`j`cb`XYb`
 _cb_fYhYb`fYW\h]W\Yb`F U\`a`YbVYX]b[i`b[Yb`ghY`h`g]W\`X]Y`fU[Yž
 k`jY`XUg`5gm`fYW\h`b`XYf`9I`k`Y]hYfYb`hk`j]W_Y`h`k`YfXYb`gc`hY`
 ðbYba`j]b]ghYf`?`UfbYf`a`ØW\hY`a`j]h`X]YgYb`A`U»`bU\`a`Yb`Y]b`
 NY]W\Yb`gYhmYbž`XUgg`GhfUZhUHYb`b]W\h`hc`Yf]Yfh`k`YfXYb`"5i`W\`
 k`Ybb`X]Y`XYi`hgW\Y`GY]hY`bcW\`_Y]bY`_cb_fYhYb`9f[YVb]ggY`ZØf`
 FØW_ZØ\fi`b[Yb`bUW\`Gmf]Yb`j`cfk`Y]gYb`_Ubbž]gh`X]Y`
 ?ca`a`i`b]_Uh]cb`nk`j]gW\Yb`XYb`@AbXYfb`]b`X]YgYa`6YfY]W\`Y]bY`
 k`j]W\h][Y`;`fi`bX`U[Y`ZØf`ni`_ØbZh][Y`9b`hgW\Y]Xi`b[Yb`"

8]Y`9b`hk`j]W`_i`b[Yb`]b`XYf`Ugm`fYW\h]W\Yb`G]hi`Uh]cb`nY][Ybž`XUgg`
 X]YgY`H\Ya`Yb`\cW\U_hi`Y``g]bX`"K`À\`fYbX`2`ghYffY]W\`VYfY]hg`X]Y`
 YfghYb`_cb_fYhYb`GW\f]hY`gYhnž`V`Y]Vh`UVni`k`UfhYbž`k`j]`g]W\`X]Y`
 8]g_i`gg]cb`ØVYf`FØW_ZØ\fi`b[Yb`i`bX`5gm]`YfZU\`fYb`]b`Ni`_i`bZh`
 k`Y]hYf`YbhzU`hYb`k`j]fX`i`bX`k`Y`W\Y`F`c`Y`UbXYfY`Y\Ya`U`][Y`i`bX`
 U_hi`Y``Y`?`cbZ]_h\YfXY`k`j]Y`5Z[\Ub]ghUb`XUVY]`gd]Y`Yb`k`YfXYb`"

8YhU]`g	
C`fh	K`j]Ybž`2`ghYffY]W\`
E`i`Y``Yb`	<ul style="list-style-type: none"> • k`k`k`"a`Yf`_i`f`"XY` • k`k`k`"hU[`YggW\U`i`"XY` • k`k`k`"Yi`fcdUf`"Yi`fcdU`"Yi`

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!k`j]Yb`"bYh`