

B Yi Yg'K c \ bdfc ^Y_h' F cgYb [UfhYb '] b
G]a a Yf]b [. ' %) \$ 'HfUi a k c \ bi b [Yb
k UfhYb °

B Yi Yg'K c \ bdfc ^Y_h/ ei ch/F cgYb [UfhYb/ ei ch/ghUfhYh]b
K]Yb!G]a a Yf]b ['a]h%) \$ 'bUW\U'h] [Yb'K c \ bi b [Yb"
5 hhfU_h]j Y '@U [Y'i bX'a cXYfbY '5i gghUhi b ["



K]Ybž'² ghYffY]W\ ! '9]b' bYi Yg' ? Ud]hY''ja 'K]YbYf'K c \ bVUi 'k]fX
Ui Z [YgW\U [Yb. '8 Ug'Dfc ^Y_h' F cgYb [UfhYb 'ghUfhYh]b'XYf
@]W\ bck g_m [UggY 'ja '%%" '6Yn]f_ "K]Y '@YUXYfgbYh'VYf]W\ hYhž
i a ZUggh'X]YgYg'Ua V]h]cb]YfhY 'J cf\ UVYb %) \$ 'a cXYfbY
K c \ bi b [Ybž'Ui g [YghUhhY'h'a]h'6U'_cbYbž'HYffUggYb'cXYf'; ÅfhYb"
6Ui hfÅ [Yf']gh'X]Y'fYbca a]YfhY ' 8]Y'K c \ b_ca dUb]Y ž'X]Y'g]W\
a]h'X]YgYa 'Dfc ^Y_h'_Uf'Ui Z B UW\U'h] [_Y]h'i bX '@VYbgei U'hÅh
_cbnYbhf]Yfh"

6YgcbXYfg'j]Y'j YfgdfYW\YbX'g]bX'X]Y'nY\ b'XfY][YgW\cgg][Yb
6Ui _0fdYfž'X]Y'Yk Y]g'nk]gW\Yb '%' 'i bX '%+ 'K c \ bY]b\Y]hYb

VY\YfVYf[Yb"8]Y'9][Ybhi a gk c\bi b[Yb'V]YhYb'FUi a 'ZØf
G]b['YgžDUUFY'gck]Y': Ua '])Yb'i bX'j YfZØ[Yb'ØVYf'nk Y]'V]g'j]Yf
N]a a Yf"5dUfha Ybhg']a '8UW [YgW\cgg'VYY]bXfi W_Yb'a]h
[fc»nØ[][Yb'6U`_cbYbž'k À\fybX'9fX[YgW\cggk c\bi b[Yb'a]h
df]j UhYb'; ÀfhYb'di b_hYb'_ØbbYb"9]b'?]bXYfgd]Y'd`Uhm']a
≠bYb\cZi bX'[Ya Y]bgW\UZh]WY': `ÀWYb'gcf[Yb'ZØf'ni gÀhn`]WYb
K c\b_ca Zcfh"

9]b'GW\ f]hh']b'F]W\ hi b['B UW\ \ U`h][_Y]h

8 Ug' FcgYb[UfhYb !Dfc'Y_h'k]fX'a]h'XYa '2 ; B ≠; c`XnYfh]Z_Uh
Ui g[YnY]W\ bYhž'k Ug'ZØf'Y]bY'i a k Y'hZFYi bX`]W\ Y'6Ui k Y]gY'ghY\h"
8]Yg'i bhYfghfY]W\ h'X]Y'≠]h]Uh]j Y`XYf'GhUXh'K]Ybž'X]Y'g]W\ 'ja a Yf
ghÀf_Yf'ZØf'bUW\ \ U`h][Y'6Ui d'fc'Y_h'Y]bgYhnh"Gc'gYhYb'j]Y`Y
6Ui \YffYb'i bX'≠ a a cV`]YbYbhk]W`_Yf`]bbYf\U`V`XYf'GhUXh'Ui Z
Ø_c`c[]gW\Ygž'gcn]U`Yg'i bX'Ø_c'bca]gW\ 'g]bbj c`Yg'K c\bYb"
**≠ a a c: fU[Yb` \YVh` \Yfj cfž'XUgg'K]Yb'k Y'hk Y]h'U`g'Y]bY`XYf`
'YVYbgk YfhYghYb'GhÀXhY' []h'i bX'A U» ghÀVY']b`XYf'bUW\ \ U`h][Yb
5fW\]hY_hi f'gYhnhž'Y]bgW\ `]Y» `]W\ '[fc» Yf'Dfc'Y_h'k]Y`XYf'Ga Ufh
7]hm'K]Ybž'X]Y'V]g'&\$) \$'j c`ghÀbX]['Ui Z'YfbYi YfVUFY'9bYf[]Yb
gYhYb'k]`"**

8]Y'i a k Y'hZFYi bX`]W\ Y'; Ych\Yfa]YUb`U[Y`XYg' FcgYb[UfhYb ž
[Y_cddY'h'a]h'Y]bYf'9!A cV`]hÀhgj cfVYfY]hi b[']b`XYf'H]YZ[UfU[Yž
]gh'Y]b'k Y]hYfYg'NY]W\ Yb'ZØf'XYb'HfYbX'ni 'ga UfhYfYb'i bX
Ya]gg]cbgÀfa YfYb'K c\b`Øgi b[Yb"8Ua]h'dcg]h]cb]Yfh'g]W\ `XUg
Dfc'Y_h'U`g'J cffY]hYf']b`XYf'Ø_c`c[]gW\ Yb'6Ui k Y]gY'i bX'gdf]W\ h
XUa]h'Y]bY`VfY]hY`N]Y'[fi ddY`Ubž'X]Y`K Yfh'Ui Z'BUW\ \ U`h][_Y]h
'Y[h"

C dh]a U`Y`5bV]bXi b['i bX

DfY]g]bZcfa Uh]cbYb

8]Y'@U[Y`XYg' FcgYb[UfhYb `'_ØbbhY'b]W\ h'VYggYf'gY]b. '≠`XYf
BÀ\Y`XYg'@YVYfVYf[g'i bX`XYg'NYbhfU`Zf]YX\cZg'gck]Y'a]h'[i hYf
5bV]bXi b['Xi fW\ `X]Y`GhfU» YbVU\`b`]b]Y`%%i bX`XYb
bU\Y[Y`Y[YbYb'G]a a Yf]b[Yf'6U\`b\cZ'YfZFYi h'g]W\ `XUg'Dfc'Y_h

Y]bYf'jXYU`Yb`9ffY]WVUf_Y]h"8Ug'a UW h`Yg`VYgcbXYfg`UhfU_h]j
 ZØf'DYbX`Yf'i bX`GhUXhVYk c`bYf": Øf`Ub[Y\YbXY`9][Yb\Y]a _Äi ZYf
 g]bX`X]Y`9]bgh]Y[gdfY]gY`ZØf`X]Y`K c`bi b[Yb`Xi fWUi g
]bhYfYggUbhž`g]Y`VY[]bbYb`VY]&(*"\$\$\$`9i fc`i bX`V]YhYb`Y]b`[i hYg
 DfY]g!@Y]ghi b[g!J Yf\Ä`hb]g"

Ni gUa a YbZUggYbX`Äggh`g]W`gU[Ybž`XUgg`XYf` FcgYb[UfhYb
 b]W h`bi f`Y]b`bYi Yf`K c`bcfh]ghž`gcbXYfb`Ui W`Y]b`GW f]hh]b`X]Y
 f]W h][Y`F]W hi b[`ZØf`bUW\U`h][Yg`K c`bYb`]b`K]Yb"8Ug`Dfc`Y`h
 hf]Zh`XYb`BYfj`XYf`NY]hi bX`hfÄ[h`XUni`VY]ž`X]Y`GhUXh`bcW
 `VYVYbgk YfhYf`ni`[YghU`hYb"5i W`² _cVUi hY`cVh`gc`W`Y
 ð]h]Uh]j Ybž`X]Y`XYb`: c_i g`Ui Z; Ya Y]bgW`UZhž`l a k Y`hVYk i gghgY]b
 i bX`]bbcj Uh]j Y`?cbnYdhY`Y[Ybž`k Ug`Ui W`X]Y`ni _ØbZh][Yb
 6Yk c`bYf`XYg` FcgYb[UfhYb`Yfk UfhYb`XØfZYb"

8YhU]`g	
Cfh	K]Ybž`2 ghYffY]W
EiY`Yb	<ul style="list-style-type: none"> • k k k "`YUXYfgbYh"Uh • i bhYfbY\ a Yb"cY_cVi g]bYgg"k]Yb"Uh •]a a cZfU[Yb"Uh

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh