

B Yi `]b`K ]Yb. `9l ei ]g]hY `GWX Ui a k Y]bY  
i bX `]hU`]Yb]gWX Y `7c W\_hU]`g°

9bhXYW\_Yb`G]Y`K ]YXYb. `9]b`bYi Yg`F YghUi fUbh\_cbnYdh`]b  
K ]Yb`a ]h: c\_i g`Ui ZGWX Ui a k Y]bY`i bX`]hU`]Yb]gWX Y  
7cW\_hU]`gž`dfÅgYbh]Yfhj cb`? ØWX YbWX YZ D\`]`dd`>]b]gWX "



K ]YXYbž`2 ghYffY]WX `!`A ]h`Y]bYa `[ Ubñ`bYi Yb`?cbnYdh`[ Y\`h`Y]b  
F YghUi fUbh`]b`K ]Yb`Ub`XYb`GhUfhž`XUg`ZØf`GWX Ui a k Y]b`]YV\UVYf  
Y]b`k U\`fYg`DUfUX]Yg`XUfghY``h`5i Z`XYf`; YhfÅb`\_Y`UfhY`Z]bXYb`g]WX  
Yfgh`\_Ugg][ Y`5i gk U\``Ub`7Uj Už`7fÅa Ubhž`DfcgYWW`c`i bX`GY`\_hž`X]Y  
[ `Ugk Y]gY`UV`+`9i fc`i bX`ZUgWX Ybk Y]gY`UV`` )`9i fc`ni `U`UVYb  
g]bX``8]Y`6YhfY]VYf`gYhmYb`j c``i bX`[ Ubñ`Ui Z`E`i`U`]h`h`i`b`X  
<UbXk Yf`ž`k Ug`g]WX`b]WX`h`i`b`f`]b`XYf`; YhfÅb`\_Yk U\`ž`gcbXYfb`Ui WX  
]b`XYf`?ØWX`Y`k ]XYf[ Ygd]Y[ Y`h`k ]fX``8]Y`[ YgUa hY`GdY]gYbd`U`Y`h`Y  
k ]fX`Zf]gWX`j cf`C`fh`ni VYfY]hY`h`i`b`X`fY]WX`h`j`cb`G`Ui`Y`fhY][ V`f`ch`Ø`V`Y`f  
\`Ui`g[ Ya`UWX`hY`7`f`UW`\_Y`f`V]g`ni`Z`Y`fa`Y`bh]Y`fh`Ya`C`V`gh`i`b`X`; Ya`Ø`g`Y`  
?`i`]b`Uf]gWX`Yb`<c`WX`[ Ybi`gg`j`Y`fgdf]WX`h`Ui`WX`X`Ug`g`U]gcb`U`Y`7`\`YZ`g!  
7`c`]W`!`A`Yb`Ø`ni`a`D`f`Y]g`j`cb`\*`-`9i`fc``8`Ug`F`Y`gh`Ui`f`Ub`h`\`U`h`g]WX  
ni`a`N]Y``[ YgYhmž`Y]bY`Y`WX`h`Y`; YgWX`a`UW`\_g`Y`f`ZU`\`fi`b[ `ni`V]Y`h`Y`b`ž

X]Y`X]Y`BÀ\Y`ni`XYb`j`Yfk`YbXYhYb`DfcXi`\_hYb`VYhcbhž`VYf]W`hYh`  
;`Ui`h`A`j`Ui`"

?ØW`YbW`YZ`D\`]]dd`đJb]gW`ž`VY`\_Ubb`h`Ui`g`gY]bYf`NY]h`ja`  
8`cb`Ui`hi`fa`ž`ØVYfnYi`[`h`ia`]h`i`Yf]W`hYb`k`]Y`5`d`gU]V`]b[`a`]h`  
A`Y`Ub`n`Ub]i`b`X`J`YfVYb`Y`ZØf`%\*`ž`\$`9i`fc`c`XYf`XYa`\_`Yfn`UZhYb`  
DUdf]\_U`i`\_`b`a`]h`?`fc`\_`Y`hYb`i`b`X`?`]a`W`j`ZØf`%&`9i`fc`"8`UVY]`V`Y]Vh`  
XYf`:`c`\_i`g`\_`Uf`Ui`Z`gU]gcb`U`Yb`i`b`X`fY[`]cb`U`Yb`Ni`hU`hYb`"

≠hU`]Yb]gW`Y`7`c`W`\_`hU]`g`]a`:`c`\_i`g`

9]b`<`][`\_`][`\_`h`XYg`b`Yi`Yb`@`\_`U`g`g]b`X`X]Y`\_`Ugg]gW`Yb`]hU`]Yb]gW`Yb`  
7`c`W`\_`hU]`g`ž`X]Y`a`]h`žf]gW`Yb`?`f`Äi`hYfb`ž`YV`UZhYb`N]hfi`g`ž`ØW`hYb`  
i`b`X`Y]bn][`Ufh][`Yb`@`\_`ØfYb`ni`VYfY]hYh`k`YfXYb`"≠hU`]Yb]gW`Y`  
7`c`W`\_`hU]`g`g]b`X`b]W`h`bi`f`Y]b`i`Ybi`gg`ZØf`U`Y`G]bbY`ž`gcb`XYfb`Ui`W`  
]XYU`ZØf`[`Y`gY`][`Y`5`VYb`XY`c`XYf`Yb`hgd`Ubb`hY`HfY`ZYb`"C`V`U`g`  
5`d`Yf]h]Z`c`XYf`ni`a`:`Y]Yfb`ž`g]Y`gd]Y[`Y`b`X]Y`fY]W`Y`?`i`hi`f`≠hU`]Yb`g`  
k`]XYf`i`b`X`Vf]b[`Yb`Y]b`Yb`<`Ui`W`j`cb`8`c`W`J`]hU`b`UW`K`]Yb`"

Ni`XYb`f`Yb`b`Yfb`Ui`Z`XYf`Yhf`Ä`b`\_`Y`\_`UfhY`[`Y`\_`ØfYb`XYf`B`Y`[`f`c`b]ž`  
Y]b`V]hhYf!gØ»Yf`7`c`W`\_`hU]`Ui`g`];b`ž`7`Ua`d`Uf]i`b`X`gØ»Ya`K`Yfa`i`hž`  
gck`]Y`XYf`YfZf]gW`Yb`XY`5`d`Y`fc`\_`G`d`f]hnž`XYf`Y]b`Y`W`hYg`Gma`V`c`  
XYf`]hU`]Yb]gW`Yb`5`d`Yf]h]j`c!`?`i`hi`f`]gh`5`i`W`XYf`6`Y`]b]ž`  
\_`Yf[`Y`ghY`h`Ui`g`D`fc`g`Y`W`W`i`b`X`[`Y`Z`f`c`f`Y`b`Y`b`D`Z]f`g]W`Yb`ž`]gh`Y]b`<`]hž`  
[`Yf`UXY`]b`XYb`k`Ufa`Yb`A`cb`U`hYb`"K`Y]hYfY`VY`]YV`hY`7`c`W`\_`hU]`g`g]b`X`  
XYf`≠hU`]Ub`A`i`Y`ž`Y]b`Y`gd`f]h][`Y`A`]g`W`i`b[`Ui`g`5`a`Uf`Y`h`c`i`b`X`  
@]a`Y`h`Y`bg`U`Zh`i`b`X`XYf`5`a`U`Z]`@]a`cb`W`\_`c`A`U`f`h]b]ž`XYf`a`]h`i`];b`  
i`b`X`Zf]gW`Yb`A`]bn`V`Ä`h`hYfb`Ø`V`Y`fn`Yi`[`h`8`]Y`g`Y`\_`Ø`gh]W`Yb`8`f]b`\_`g`  
g]b`X`b]W`h`bi`f`Y]b`Y`i`Ui`a`Yb`Z`f`Yi`XY`ž`gcb`XYfb`Ui`W`Y]b`  
k`j`\_`ca`a`Yb`Yf`6`Y[`Y]hYf`ni`XYb`G`d`Y]g`Yb`"

9]b`6`]W`\_`Ø`V`Y`f`X`Y`b`H`Y`Y`f`f`U`b`X`

≠hU`]Yb]gW`Y`7`c`W`\_`hU]`g`nY]W`b`Yb`g]W`X`i`f`W`j`\`f`Y`J`]Y`Z`Ä`h][`\_`Y]h`Ui`g`  
G]Y`k`YfXYb`c`Zh`a`]h`žf]gW`Yb`Ni`hU`hYb`i`b`X`i`b`\_`cb]Ybh]cbY`Y`b`  
5`f`c`a`Yb`ni`VYfY]hYh`B`Y`V`Yb`XYb`?`Ugg]\_`Yfb`j`YfX]Yb`Yb`Ui`W`  
b`Yi`YfY`?`f`Y`U`h]cb`Yb`5`b`Yf`\_`Yb`bi`b[`ž`k`]Y`X]Y`YfZf]gW`Yb`XY`≠hU`]Ub`  
DU`ca`U`c`XYf`XYf`gd`f]h][`Y`<`i`[`c`7`c`W`\_`hU]`ž`XYf`X]Y`5`f`c`a`Yb`XYg`

Gca a Yfg`Y]bZAb[ h"9I dYfhYb`VYgWfY]VYb`j ]Y`Y`]hU`]Yb]gWXY  
 8f]b\_g`U`g`X]Y`]XYU`Y`K U\`ZØf`YXYb`5b`Ugg"CV`[ YgY``[ Yg  
 6Y]gUa a YbgY]b`cXYf`Y]bY`YfZf]gWXYbXY`5i gnY]h` ]hU`]Yb]gWXY  
 7cW\_hU]`g`Vf]b[ Yb`X]Y`f]W`h][ Y`Gh]a a i b[ `a ]h`g]W`"8]Yg  
 j YfXYi h`]WXYb`Ui W`X]Y` : Ub`g`X]YgYf` ; YhfÅb\_Yž`X]Y`]a a Yf`k ]YXYf  
 : fYi XY`XUfUb`Z]bXYbž`X]Y` [ YgW`a UW`]W`Y` : Ugn]bUh]cb`#U`]Ybg`ni  
 Yf`YVYbž`gc`**A m6UfhYbXYf`i bX`=bgUbY`m; ccX`F`YW]dYg"**

A ]h`X]YgYa `Ui ZfY[ YbXYb`?cbnYdh]a `<YfnYb`j cb`K ]Yb`\_ÖbbYb  
 7cW\_hU]`!`i bX` ; Ybi gg`]YV\UVYf`Ui Z]\fY`?cghYb`\_ca a Yb"CV`ni a  
 : Y]Yfb`cXYf`ni a `9bhgdUbbYb` `X]Y`bYi Ybž`]hU`]Yb]gWXYb`7cW\_hU]`g  
 i bX`X]Y` \cW`k Yfh][ Yb`GdY]gYb`UXYb`XUni `Y]bž`g]W`Ui Z`Y]bY  
 \_i `]bUf]gWXY`F`Y]gY`ni `VY[ YVYbž`X]Y`a Ub`gc`gW`bY``b]W`h`k ]YXYf  
 j Yf[ ]ggh"8U`]gh`k U\`f`]W`ZØf`YXYb` ; YgW`a UW`Yhk Ug`XUVY]`

8YhU]`g	
Cfh	K ]YXYbž`2 ghYffY]W`
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "[ Ui `ha ]``Ui "Uh</li> <li>• a mVUfhYbXYf"W`a</li> <li>• ]bgUbY`m[ ccXfYW]dYg"W`a</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh