

A U\`Yfg`Gma d\cb]Y`XYf`HUi gYbX`. `9]b  
? cbnYfh`ZØf`9f]bbYfi b[ Yb`i bX  
9a ch]cbYb`

9fZU\ fYb`G]Y`U`Yg`ØVYf`; i ghUj `A U\`Yfg`, "G]bZcb]Yž`X]Y`Ua  
%\$"\$\*"\$&\$&) `]b`8c`Vm`8][`]hU`)"%`i a``%-`.' \$`i fUi Z[ YZØ\fh  
k ]fX"



K ]YXYbž`2 ghYffY]W\`!`5a`%"`› b]`&\$&) `i a``%-`.' \$`i \f`k ]fX`]b  
K ]Yb`Y]b`[ Ubñ`VYgcbXYfYg`a`i`g]\_U`]gW\Yg`9fY][`b]g`ghUhhZ]bXYb.  
X]Y`5i`ZØ\fi`b[ `]`cb`; i ghUj `A U\`Yfg`VYY]bXfi`W\_YbXYf`5 W\`hYf`  
G]bZcb]Yž`Ui`W\`VY`\_Ubb`h`U`g` Gma`d\cb]Y`XYf`HUi`gYbX`"8]YgYg  
K`Yf`ž`XUg`ZØf`gY]bY`Ui`»`Yf[`Yk`Ø\`b`]W\Y`?`Ub[`ZØ`Y`VYfØ`a`h]ghž  
j`YfY]bh`7\`cfž`Gc`]ghYb`i`bX`Y]b`[`fc`»`Yg`C`fW\YghYf`i`bX`n]Y`h`XUfUi`Z  
UVž`Y]bY`i`b]j`Yfg`U`Y`?`i`bghZcfa`ni`gW\`UZYbž`X]Y`gck`c\`gd]f]hi`Y`Y  
H]YZY`U`g`Ui`W\`i`a`Ub]gh]gW\Y`6`chgW\`UZhYb`hf`Ub`gdc`fh]Yfh"

; i ghUj `A U\`Yf`f%,`\*`\$`i``%-`%&`gY`Vgh`\`UhhY`Y]bY`VYgcbXYfY  
6Yn]Y\`i`b[ `ni`X]YgYf`?`ca`dcg]h]cb`"9f`VYnY]W\`bYhY`g]Y`U`g`gY]b

k ]W h[ ghYg'K Yf\_ i bX'gW f]YV'Ub'K ]`Ya 'A Yb[ Y`VYf[ ž'XUgg  
gY]bY'5W hY'Gma d\cb]Y'U'g' Gma d\cb]Y'XYf'HUi gYbX` ]b'X]Y  
; YgW ]W hY`Y]b[ Y\Yb'gc`hY"8 ]Y' fUi ZZ\fi b[ 'ZUbX'Ua` "%&"  
GYdhYa VYf`%- %\$'i bhYf'gY]bYf'@Y]hi b[ ]b'A ØbW Yb'ghUhh'i bX  
k i fXY`Y]b[ fc» Yf'9fZc`[ ž'XYf'A U\`Yf'Y]bYb'D'Uhn` ]b'XYf'YfghYb  
FY]\Y'XYf`]bhYfbUh]cbU`Yb'A i g]\_gnYbY`g]W YfhY" 'HUhgÅW` ]W  
k UfYb'VY]`XYf'DfYa ]YfY'ØVYf`%"\$%) 'A ]hk ]f\_YbXY`VYhY`]] [ hž  
XUfi bhYf', ) \$`7\cfGÅb[ Yf'i bX`%) +` ðghfi a YbhU`]ghYbž'k Ug`X]Y  
K i W h'i bX`?ca d`YI ]hÅh'XYg'K Yf\_Yg`Y]bXfi W\_gj c``i bhYfghf]W"

## 8 ]Y`Ghfi \_hi f`XYf`Gma d\cb]Y

8 ]Y'5W hY'G]bZcb]Y`]gh`]b`nk Y]`HY]`Y` [ Y[ `]YXYfh"8 Yf'YfghY`HY]`  
VUg]Yfh'Ui ZXYa` `UhY]b]gW Yb`<ma bi g' J Yb]`WfYUhc f`gd]f]hi g ž'XYf  
Y]bY` [ fc» Y`A chYhY` ]b`a i g]\_U`]gW Yf': cfa` j Yf\_ØfdYfh'i bX`X]Y  
gd]f]hi Y`Yb`H\Ya Yb`XYf'9f`Øgi b[ `i bX`9]b\Y]h`UbgdfYW Yb  
a ØW hY"8 Yf'nk Y]hY`HY]` ]gh`Y]bY`J Yfhcbi b[ `XYf`GW`i gg!GnYbY  
Ui g'; cYh\Yg` : Ui gh ž'X]Y`Y]bY`A ]gW i b[ `Ui g`A i g]\_XfUa Už  
?UbhUhY`i bX`C fUhc f]i a`XUfghY`h"8 ]YgY`Ghfi \_hi f`k Y]W h`j cb`XYb  
\_`Ugg]gW Yb`j ]Yf`GÅhYb`UV`i bX`gd]Y[ Y`h`XYb`i b`cbj Ybh]cbY`Yb  
Gh]`A U\`Yfg`k ]XYf" A U\`Yf`ZØ`hY`g]W `VY]a` ?ca dcb]YfYb`i bhYf  
8 fi W\_ž'k Ug`k U\fgW Y]b`]W`ni`XYf`\c\Yb`5fVY]hg[ YgW k ]bX]] [\_Y]h  
ZØ\fhYž'a ]h`XYf`X]Y`B chYb`b]YXYf[ YgW f]YVYb`k i fXYb"

ðg[ YgUa h`h\Ya Uh]g]Yfh`X]Y'5W hY'G]bZcb]Y`X]Y`?fUZh`XYf`@YVY  
i bX`; bUXYž'k Ug`Xi fW`ZØbZ`@Y]h[ YXUb\_Yb`j YfXYi h]W h`k ]fX"  
A U\`Yf`k c`hY`a ]h`gY]bYa`K Yf\_Y]b`D`ÀXcmYf`ZØf`X]Y`j YfgØ\`bYbXY  
?fUZh`XYf`a YbgW`W Yb`6Yn]Y\i b[ Yb`gW UZZYb`i bX`k UbXhY`g]W  
XUa ]h`j ca`DYgg]a ]ga i g`gY]bYf`ZfØ\`YfYb`5fVY]hYb`UV"  
I b`cbj Ybh]cbY``i bX`j c``Yf`Ya ch]cbU`Ya`; Y\U`hž`\Uh`g]W`X]YgY  
Gma d\cb]Y`U`g`A Y]ghYfk Yf\_YhUV`]Yfh'i bX`k ]fX`\Åi Z]]b  
?cbnYfhgÅ`Yb`k Y`hk Y]h`Ui Z[ YZØ\fh"

## 9]b`[ fc» Yf`5VYbX`]b`K ]Yb

: Øf`X]Y`VYj c fghY\YbXY`5i ZZ\fi b[ `XØfZYb`g]W`X]Y`Ni` \ØfYf`Ui Z  
Y]bYb`VYa Yf\_Ybgk YfhYb`5VYbX`a ]h`j ]Y`Yb`hU`Ybh]YfhYb`Gc`]ghYb  
ZfYi Yb"8 ]Y`Gh]a`a Yb`k YfXYb`i bhYf`UbXYfYa`j cb`J Yf]hm`K ]b[ UhYž

9`YUbcf`@mcbgž`A UI ]a ]]Ub`GW`a ]hhi bX`F UZUY``: ]b[ Yf`cg  
 [ YhfU[ Yb``Ni XYa `k YfXYb`X]Y`VY]XYb`[ fc» Yb`7\`ÖfYž`XYf`K ]YbYf  
 G]b[ j YfY]b`i bX`XYf`G`ck U\_]gW`Y`D\`]\Ufa`cb]gW`Y`7\`cfž`gck ]Y`X]Y  
 K ]YbYf`G`Äb[ Yf\_bUVYb`ZÖf`Y]bYb`[ fUbX]cgYb`?`Ub[ `gcf[ Yb``8 Ug  
 Hcb\_Øbgh`Yf!C fW`YghYf`B ]YXYfÖghYffY]W`i bhYf`XYf`@Y]hi b[ `j cb  
 M hU\_U`GUXc`k ]fX`X]Y`a i g]\_U`]gW`Y`8 UfV]Yhi b[ `dYfZY`\_h`UVfi bXYb"

9fk Ä`bYbgk Yfh]gh`Ui W`X]Y`hYW`b]gW`Y`E i U`]hÄh`XYf`5i ZØ\`fi b[ ž  
 X]Y`]b`8c`Vm`8][ ]hU``) "%Gi ffc i bX`Gci bX`ØVYfhfU[ Yb`k ]fX``8 ]Yg  
 j Yfgdf]W`hž`XUgg`X]Y`Ni \`ÖfYf`]b`Y]b`j c``\_ca`a YbYg`?`Ub[ Yf`YVb]g  
 Y]bhUi W`Yb`\_ÖbbYb``8 ]Y`: fYi XY`Ub`X]YgYa`a i g]\_U`]gW`Yb  
 <Ö\`Ydi b\_`h`k ]fX`Xi fW`X]Y`Yb[ Y`J YfV]bXi b[ `ni`A U\`Yf`i bX`XYb  
 \]ghcf]gW`Yb`?cbhYi h`XYf`i fUi ZØ\`fi b[ `k Y]hYf`j YfghÄf`hž`XYf`j ]Y`Y  
 dfca ]bYbhY`DYfgÖb`]W`\_Y]hYb`k ]Y`H\ca Ug`A Ubb`i bX`F ]W`UfX  
 GhfUi gg`Ub`cW`\_hY`i bX`&\$`A ]bi hYb`Ub`U`hYbXYb`ž`VY``ni`f`i`c`[ Y  
 \UhhY"

8 ]Y`5W`hY`G]bZcb]Y`]gh`gca ]h`b]W`h`bi`f`Y]b`GhØW`\_A i g]\_ž`gcbXYfb  
 Y]b`\_i`hi`fY``Yg`9fY][ ]b]gž`XUg`X]Y`<YfnYb`XYf`K ]YbYf`i bX`U``Yf  
 6Ygi W`Yf`VYfØ`fYb`XØfZhY``K Yf`X]Y`7\`UbW`\_`Uhž`XUVY]`ni`gY]bž  
 gc``hY`g]Y`g]W`b]W`h`Ybh[ Y\`Yb``UggYb``9g`k ]fX`Y]b`5VYbX`j`c``Yf  
 9a`ch]cbYb`i bX`a i g]\_U`]gW`Yf`6f`]`Ubnž`XYf`Ui W`b`]b`Ni`\_i`bZi]b  
 9f]bbYfi b[ `V`Y]VYb`k ]fX"

8YhU]`g	
Cfh	K ]YXYbž`2`ghYffY]W`
EiY`Yb	<ul style="list-style-type: none"> <li>• cY%"cfZ"Uh</li> <li>• Yb"k ]_]dYX]U"cf[</li> <li>• XY"k ]_]dYX]U"cf[</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b`!k ]Yb`bYh