

@i Xk]['ghY`h'5i ZgWk k i b[gdfc[fUa a
j cf. 'A U» bU\ a Yb 'ZØf'K]Ybg'Ni _i bZh°

K]YbYf'6Øf[Yfa Y]ghYf'A]WUY`@ Xk]['k]fX'k]YXYf[Yk Å\`h/
Yf'dfÀgYbh]Yfh'Y]b'bYi Yg'FY[]Yfi b[gdfc[fUa a 'a]h': c_i g
Ui Z? =i bX'GdUfa U» bU\ a Yb"



K]Ybž'² ghYffY]Wk '!`5a '%"' ð b]`&\$&)' \Uh'g]Wk]b'K]Yb'Y]b][Yg
[YhUb. 'A]WUY`@ Xk]['k i fXY'YfbYi h'U'g'GD² !6Øf[Yfa Y]ghYf
k]YXYf[Yk Å\`h' ð 'gY]bYf'5bhf]hgfYXY'bUWk 'XYa 'hfU[]gWk Yb
5a c_'Ui Z]b'; fUn'gdfUWk '@ Xk]['ØVYf'gY]b'Y\ f[Y]n][Yg
%- %!gY]h][Yg'FY[]Yfi b[gdfc[fUa a žXUg'Yf'U'g
5i ZgWk k i b[gdfc[fUa a 'VYnY]Wk bYh'8Uf]b'_ØbX][hY'Yf
nU\`fY]Wk Y'A U» bU\ a Yb'Ubž'X]Y'X]Y'k]fhgWk UZh]Wk Y'@U[Y'XYf'GhUXh
ghUV']g]YfYb'gc`Yb"9]b'nYbhfU'Yg'Dfc'Y_h]gh'Y]b'[Yd'UbhYf'? ð
;][UnYbhfi a]b'K]Yb'5gdYfbž'XUg'XUni 'VY]hfU[Yb'gc`ž'X]Y
K]fhgWk UZh]j cfUbni Vf]b[Yb"8]Y'D'ÀbY'ZØf'X]YgYg'NYbhfi a 'ZU`Yb
]b'9]b'_Ub['a]h'XYb'bYi Yb'J cfgWk f]ZhYb'XYf'9I 'ni f'?Øbgh]Wk Yb
ðhY`][Ybnž'X]Y'VYfY]hg'Ua '%"' ð b]`&\$&(']b'?fUZh'hfUhYb'i bX'Ui Z
\Ufa cb]g]YfhY'FY[Y'i b[Yb'UVn]Y'Ybž'i a 'XYb'9]bgUhn]j cb'? =

nYbhfU`ni `fY[Y`b`i bX`ni `ghYi Yfbžk]Y`Ui Z`Yi f!`YI "Yi fcdU"Yi
VYf]W\hYh`k]fX"

≠`gY]bYf`F YXY`VYhcbhY`@ Xk][`Ui W\`X]Y`Bchk YbX][`_Y]h`j cb
GdUfa U» bU\`a Yb`]b`U`Yb`F Yggcfhgž`i a `XYb`Ub[YgdUbbhYb
Vi X[YhÀfYb`J Yf\`À`hb]ggYb`F YW\bi b[`ni `hfU[Yb`"9f`ZcfXYfhY
5bdUggi b[Yb`VY]`XYf`A]bXYghg]W\Yfi b[`gck]Y`Y]bY
Vi bXYgY]b\`Y]h]W\Y`F Y[Y`i b[ž`X]Y`Yf`VY]a `5A G`j YfUb`_Yfb
a ÒW\hY`"Ni XYa `gdfUW\`Yf`g]W\`ZØf`Y]bY`F Yg]XYbndZ]W\hi bX`Y]bY
?]bXYf[fi bXg]W\Yfi b[`Ui g`"9]b`k Y]hYfYg`H\Ya U`k Uf`X]Y`[Yd`UbhY
9f\`Ò\i b[`XYg`DfY]gYg`ZØf`XUg`" *) !9i fc!H]W`Yhž`cVk c\`_cb`_fYhY
8YhU]`g`XUni `bcW\`b]W\h`VY`_Ubbh`g]bX"

6]`Xi b[ž` ; Ygi bX\`Y]h`i bX`G]W\ Yf\`Y]h`]a
: c`_i`g

8]Y`GW\k Yfdi b`_hY`XYf`bYi Yb`F Y[]Yfi b[`i bhYf`@ Xk][``]Y[Yb
Ui W\`Ui Z`6]Xi b[ž` ; Ygi bX\`Y]hgj Yfgcf[i b[`gck]Y
?`]a Ua U» bU\`a Yb`"9f`VYhcbhY`ni XYa `X]Y`6YXYi hi b[`Y]bYf
j YfghÀf`_hYb`Dc`]nY]dfÀgYbn`]b`K]Yb`i bX`VY`_i bXYhY`_`Uf`gY]bY
5V`Y\bi b[`[Y[YbØVYf`5bh]gYa]h]ga i g`i bX` ; Yk U`h[Y[Yb
: fUi Yb`"8]Y`J]nYVØf[Yfa Y]ghYf]b`6Yhh]bU`9a a Yf`]b[`fBYcgŁ
k i fXY`YfbYi h[Yk À\`h`i bX`g]Y\`h]b`@ Xk][g`5bgÀhnYb`X]Y`7\`UbW\
Ui Z`k]fhgW\UZh`]W\Yb`i bX`[YgY`gW\UZh`]W\Yb`5i ZgW\k i b[`"8Ug
g]bX`g]W\Yf`]W\`YfUi gZcfXYfbXY`H\Ya Ybž`XYbYb`g]W\`X]Y`bYi Y
F Y[]Yfi b[`ghY`Yb`a i gg"

8cW\`b]W\h`U`Y`g]bX`j cb`XYb`j cf[YghY`hYb`D`ÀbYb`VY[Y]ghYfh"
‡ X]h\`DØ\`f]b[Yf`j cb`XYb` ; fØbYb`_f]h]g]YfhY`XUg
F Y[]Yfi b[gdfc[fUa a `U`g` V`Uggi bX`a i h`cg ž`k À\`fYbX`<UfU`X
N]YfZ] » j cb`XYf`² J D`Y`YfY`J YfgdfYW\Yb`i bX`Y]bYb`A Ub[Y`Ub
F YZcfa Yb`a cb]Yfh`"8ca]b]_`BYdd`j cb`XYf` : D² `g]Y\`h`X]Y`GD² `U`g
<Ui dhj Yfi fgUW\Yf`XYf`U`hi Y`Yb`?`f]gY`]b`K]Yb`i bX`VY`nY]W\bYh
X]Y`bYi Y`F Y[]Yfi b[`U`g` 5VgW\k i b[g`cU`]h]cb` "

8]Y`bYi Y`? ≠GhfUhY[]Y`ZØf`K]Yb

DUFU`Y`ni`X]YgYb`dc`h]gWYb`9btk]W`i b[Yb`\Uh`X]Y`GhUXh`K]Yb
]\fY`? ≠GhfUHy[]Y`ØVYfUfVY]hYh`"8]YgY`fYU[]Yfh`Ui`Z`X]Y`fUgUbhYb
 9btk]W`i b[Yb`]b`XYf` ; YbYfUh] Yb`? =i bX`XYb`9I`"5=5W`"8Yf`7`€
 XYf`GhUXh`K]Ybž`?`Ya`Ybg`<]a`dY`Yž`VYhcbhY`X]Y`K]W`h[]_Y]h
 Yh\]gWYf`Df]bn]d]Yb`VY]`XYf`9btk]W`i b[`i bX`5bk YbXi b[`j`cb`? ≠
 HYW`bc`c`[]Yb`"8]Y`GhfUHy[]Yž`X]Y`gY]h`9bXY`C`_hc`VYf`]b`?`fUZh`]ghž
 `Y[h`XYb` : c`_i`g`Ui`Z`Y]bY`j`YfUbhk`cfhi`b[gj`c`Y`i`bX`g]bbj`c`Y
 Bi`hni`b[`j`cb`? =]b`XYf`gh`Å`Xh]gWYb`J`Yfk`U`hi`b["

Ni`XYb`nYbhfU`Yb`<UbX`i`b[gZY`XYfb`n`Å`\`Yb`i`bhYf`UbXYfYa`X]Y
 5i`hca`Uh]g]Yfi`b[`j`cb`Dfc`nYggYb`ni`f`J`YfVYggYfi`b[`VYghY`YbXYf
 8]Ybgh`Y]ghi`b[Yb`i`bX`X]Y`9hUV`]Yfi`b[`Y]bYg`? =9I`dYfh`]bbYb!
 Dcc`g`ZØf`XYb`5i`ghUi`gW`a`]h` : UW`Yi`hYb`i`bX`I`bhYfbY`a`Yb`
 Ni`XYa`gc`Yb`GW`i`i`b[gUb[]VchY`Ub[]VchYb`k`YfXYbž`i`a`X]Y`? ≠
 ?ca`dYhYbn`]bbYf`U`V`XYf`GhUXh]`Yfk`U`hi`b[`ni`ghY][]Yfb`"9]b
 6Y]gd]Y`ZØf`XYb`YfZc`[fY]WYb`9]bgUm`j`cb`? =]b`XYf`J`Yfk`U`hi`b[
]gh`XYf`K]Yb6chž`XYf`gY]h`&\$%+`VYfY]hg`fi`bX`%*`A`]`cbYb` : fU[Yb
 VYUbhk`cfhYh`\Uhž`k]Y`X][]hU`Yg`"k]Yb`"[j`"Uh`j`Yfa`Y`XYh`

≠g[YgUa`h`ghY`Yb`K]Yb`i`bX`gY]bY`6Øf[]Yf.]bbYb`j`cf`gdUbbYbXYbž
 UVYf`Ui`W`Y`YfUi`gZc`fXYfbXYb`NY]hYbž`k`Å`\fYbX`6Øf[]Yfa`Y]ghYf
 @`Xk][`i`bX`gY]bY`F`Y[]Yfi`b[`j`Yfgi`WYbž`XYb`GdU[Uh`ink`]gWYb
 k]fhgW`UZh]WY`a`5i`ZgW`k`i`b[`i`bX`gc`n]U`Yf`J`YfUbhk`cfhi`b[`ni
 a`Y]ghYfb`"

8YhU]`g	
C`fh	K]Ybž`2`ghYffY]W
E`i`Y`Yb	<ul style="list-style-type: none"> • `_i`f]Yf`"Uh • `Yi`f!`YI`"Yi`fcdU`"Yi • `X][]hU`Yg`"k]Yb`"[j`"Uh

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!`k]Yb`"b`Yh