

@ci X / Ua d / Dfci X . 'K]Yb 'Yf`YVh`XUg YfghY `]b _ `i g]j Y `A YhU`! : Ygh]j U`°

5a `&%"`i bX`&&"`Bcj Ya VYf`&\$&) `ZY]Yfh`XUg`/ ei ch/@ci X
/ Ua d / Dfci X / ei ch / : Ygh]j U`]b`K]Yb`gY]bY`DfYa]YfY`i bX
ZØfXYfh`j]Y`ZÀ`h][Y`A YhU`!8 UfghY`i b[Yb"



K]YXYbž`² ghYffY]WÅ `!`⊕`XYf`K]YbYf`A i g]_gnYbY`hi`h`g]WÅ
Y]b][Ygž`XYbb`Y]b`[Ubn`VYgcbXYfYg`9j Ybh`ghY`h`j cf`XYf`HØf. `8 Ug
YfghY` @ci X / `Dfci X `: Ygh]j U`k]fX`Ua `&%"`i bX`&&"`Bcj Ya VYf`]a
: `i WWgY]bY`DZcfhYb`ØZbYb"A]h`X]YgYa `: Ygh]j U`k c`Yb`X]Y
J YfUbghU`hYf`Y]bYb`bYi Ybž`]b _ `i g]j Yb`K Y[`]a `A YhU`! : YbfY
VYgWÅ fY]hYb" @ci X / `Dfci X ` \Uh`g]WÅ `Ui Z`X]Y`: U`bYb
[YgWÅ f]YVYbž`Y]b`: Ygh]j U`ZØf`U`Y`ni `gY]bž`X]Y`g]WÅ `V]g`Yf`b]WÅ h
[YgY`Yb`ZØ`hYb` ` [Ubn`Y[U`c`V`g]Y`ni `k Yb][`D`Uhn`Ui Z`XYb
6Ø`bYb`cXYf`]a `Di V`_i a `ZUbXYb"

6Yk i ggh`k]fX` \]Yf`[Y[Yb`X]Y`hfUX]h]cbY` `a` Åbb`]WÅ `Xca]b]YfhY
A YhU`!GnYbY`Ub[Y_Åa dZn`@Ui`h`Y]bYf`i bhYfgi WÅ i b[` \ØfYb`bi`f`%,
DfcnYbh`XYf`: fUi Yb`A YhU`ž`k`À`fYbX`ZUgh`XcddY`h`gc`j]Y`Y`A`ÅbbYf

Zøf`X]YgYg'; YbfY`VfYbbYb"5i W`Ui Z: Ygh]j U`g`g]Y\h`Yg`cZha Ui
Ui g.`6Y]`XYa`VYfØ\`a hYb`K UW_Yb`C dYb`5]f`g]bX`XfY]`J]YfhY`XYf
5Whg`fY]b`a`Àbb`]W`VYgYhnh" `b`X]YgYa`F U\`a Yb`gYhnh`XUg` `@ci X`/
Dfci X` : Ygh]j U`Y]b`NY]W`Yb`Zøf`8]j Yfg]hmi bX`J]Y`ZU`h`

8]j Yfg]h`h`]a` : c`_i` g`

8]Y`≠YY`XYg': Ygh]j U`g`n]Y`h`XUfUi Z`UVž`6UbXg`a`]h`X]j YfgYb
6YgYhni b[Yb`]b`XYb`A`]hY`di b`_h`ni` fØW_Yb" <]Yfni`n`À\`Yb`i` bhYf
UbXYfYa`]bhYfbUh]cbU`Y` ; fØ» Yb`k`]Y`K`]hW`7`i` V`GUhUb`Ui` g`
Bc`fk`Y[Ybž`Hck`Yf`Ui`g`XYb`i` G5`c`XYf`8]j]XY`UbX`8]ggc`j`Y`Ui`g`
5i`ghf`U`]Yb"5i`W` \Y]a`]gW`Y`5Whg`k`]Y`@`fW`i` bX`X]Y`DZUffY`XøfZYb
b]W`h`ZY\`Yb"9]b`Vi`bhYg`@]bY`! dž`XUg`XYb`6Ygi`W`Yf.]bbYb`nY][`hž
XUgg`A`YhU`k`Y]h`a`Y`f`]gh`U`g`XUg`ghYfY`chmdY`A`Àbb`]W`_Y]hgV]`X"

8cW`Yg`[Y`h`b]W`h`bi`fi`a` `X]Y`A`i`g]_` . BYVYb`XYb`?`cbnYfhYb
Yfk`UfhYh`X]Y`6Ygi`W`Yf.]bbYb`Y]bY`gdUbbYbXY`DUbY`X]g_i`gg]cb
ØVYf`5i`ggW`ØggY`]b`XYf`A`YhU`!GnYbY`i`bX`bYi`Y`DYfgdY`_h]j`Yb"
8fU[!DYfZcfa`UbW`g`i`bX`c`ZZYbY`F`i`bXYb`j`cb`8i`b[Ycbg`/
8fU[cbg`fi`bXYb`XUg`Dfc[fUa`a`UVž`k`À`fYbX`F`ØW`ni` [gc`fhY`ni`a`
J`YfbYhYb`i`bX`K`c`\`ZØ\`Yb`ni`f`J`YfZØ[i`b[`ghY`Yb" J`YfUbghU`hYf
VYhcbYbž`XUgg`XUg': Ygh]j U`VYk`i`ggh`b]W`h`_ca`a`Yfn]Y`
Ui`g[Yf]W`hYh]gh`i`Yg`gc`F`Ui`a`Zøf`Ui`h`Yb]g]W`Yb`5i`ghUi`gW`
gW`UZZYb"

: fUi`Yb`]a` `A`YhU` .`9]b`gW`k`]Yf][`Yg`NYi` [b]g`

8]Y`8]g`_fYdUbni`nk]gW`Yb`A`ÀbbYfb`i`bX` : fUi`Yb`]b`XYf
A`i`g]_VfUbW`Y`n]Y`h`g]W`X`i`fW`U`Y`6YfY]W`Y"8]Y`A`U@]gU`Gh]Zhi`b[
nY][`h`]b`]\`fYf`5b`U`mgYž`XUgg`ØVYf` ,) i`XYf`A`i`g]_`]b`XYb
XYi`hgW`Yb`K`c`W`Yb`W`Ufhg`j`cb`A`ÀbbYfb`_ca`dcb]Yfh`k`]fX`i`bX`XYf
5bhY]`XYf': fUi`Yb`Ui`Z: Ygh]j U`VØ\`bYb`&\$%-` [YfUXY`Y]ba`U`VY]
%*`i` `U["9]b`k`Yb][` <`c`Zbi`b[` []Vh`Ygž`XYbb`VY]`_`Y]bYfYb
: Ygh]j U`g`_ØbbhY`XYf': fUi`Yb`UbhY]`VYfY]hg`V]g`ni`&-`i`VYhfU[Yb"
8cW`X]Y`g]W`hV`UfY`F`Ydf`AgYb`hUh]cb`j`cb`b]W`hV]b`ÅfYb`A`YbgW`Yb
i`bX`UbXYfYb` ; YgW`Y`W`hg]XYb]h]h`hYb`V`Y]Vh`k`Y]hYf\`]b`gW`k`UW`"

9]b` ; fi`bX`a`Y`fž`X]Y` `b]h]Uh]j`Y`XYg` `@ci`X`/`Dfci`X` : Ygh]j`U`g`ni`

i bhYfghØhnYb" ð Y]bYf'6fUbWkYž]b'XYf'XYf'K UbXY''bi f'nÒ[Yf'Wk
j cfUb fØW_hž_ÒbbhY'X]YgYg': Ygh]j U''XYf'5bZUb['Y]bYf'FYj c'i h]cb
]b'XYf'A YhU'!GnYbY'gY]b" '9g' []'h'b]Wk h'bi fž'Y]bY '@ØW_Y'ni 'ZØ''Ybž
gcbXYfb'Ui Wk'F'Ài a Y'ni 'ÒZbYbž'X]Y'V]g\Yf'cZhj YfgWk'cggYb
V'YVYb" '8]Y'NY]h'ZØf'J Yf'AbXYfi b[Yb']gh[Y_ca a Yb' 'i bX'K]Yb
_ÒbbhY'XUZØf'XYf'f]Wk h[Y'c fh'gY]b"

: Øf'U''Yž'X]Y'g]Wk'ZØf'X]Y'8YhU]'g'XYg': Ygh]j U'g'i bX'X]Y']a a Yf
bcWk'VYghY\YbXYb'<YfUi gZcfXYfi b[Yb']a 'A YhU'!; YbfY
]bhYfYgg]YfYbž'V]YhY'h'g]Wk'Y]b'6`W'Ui Z'X]Y'i a ZUggYbXYb'6Yf]Wk hY
j cb'?' i f]Yfž'HU[Yggd]Y[Y''i bX'X]Y'A U@gU'Gh]Zhi b [ž'X]Y
Y]bXfi W_gj c''Ui ZnY][Ybž'k]Y'j]Y''DchYbn]U''b'XYf'8]j Yfg]h'Ah
ghY_W'h"

8YhU]`g	
C fh	K]YXYbž'² ghYffY]Wk
E i Y''Yb	<ul style="list-style-type: none"> • _i f]Yf"Uh • k k k "hU[Yggd]Y[Y''XY • k k k "a U`]gUgh]Zhi b ["cf[

6Ygi Wk Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh