

? cdYb\U[Yb`ØVYfhfi a dZh`K]Yb.`8]Y`bYi Y
Bi a a Yf`9]bg`XYf`@YVYbgei U`]hÅh°

? cdYb\U[Yb`\Uh`K]Yb`]a `9≠ !F Ub_]b[`&\$&) `U`g
`YVYbgk YfhYghY`GhUXh`UV[Y`Ògh" `9fZU\fyb`G]Y`X]Y` ; fØbXY`ZØf
X]YgYb`K YW`gY`"



K]Ybž`² ghYffY]W` !` ð`XYf`bYi YghYb`5bU`mgY`XYf`@YVYbgei U`]hÅh
\Uh`?cdYb\U[Yb`K]Yb`j ca `H\fc b`[Yghc» Yb" `@Ui h`XYf`9W`bca]gh
ðhY`][YbW`i b]h`f9≠ Ł`ZØ\fh`X]Y`XÅb]gW`Y`< Ui dhghUXh`bi b`XUg
F Ub_]b[`Ubž`Ui ZXUg`K]Yb`gY]h`&\$&`ghc`n`[Yk YgYb`]gh" `8]Y
² ghYffY]W`Yf`a ØggYb`g]W`bi b`a]h`XYa `nk Y]hYb`D`Uhn`ni Zf]YXYb
[YVYbž`k Ug`Y]bYf`[Yk]ggYb`9fbØW`hYfi b[`[`Y]W`_ca a h" `8Yf
bYi Y` ðXYI `nY][h`_`Ufž`XUgg`? cdYb\U[Yb`VYgh]W`h`Xi fW`
ØVYf`Y[YbY`K YfhY`]b`XYb`6YfY]W`Yb`GhUV`]hÅhž` ðZfUghfi `hi f`i bX
6]`Xi b[``Gc`VYf]W`hYh`6i g]bYgghfUj Y`Yf`XUfØVYfž`XUgg`X]Y
XÅb]gW`Y`GhUXh`Y]bYb` ðXYI k Yfhj`cb`- , ž`YffY]W`Yb`_cbbhYž
k Å\fybX`K]Yb`VY]`- +ž`j YfV`Y]Vh"

8]Y`GhUh]gh]_Yb`g]bX`Y]bXfi W`_gj c`ž`XcW`k Ug`g]bX`X]Y` ; fØbXY`ZØf

K]Ybg'5Vgh]Y[3'9]b'YbhgWXY]XYbXYf': U_hcf'gWXY]bhX]Y
 G]WXYf\Y]hgV]'Ubn'ni'gY]bžX]Y'i bhYf'UbXYfYa'Xi fW'Y]b
 UV[YgU[hYg'?cbnYfh'bY[Uh]j'VYY]bZi'ggh'k'ifXY"'5i W'X]Y
 GhUV]'hÀhgk YfhY']bbYf\U'V'9i fcdUg'i bX'5g]Ybg'g]bX']bg[YgUa h
 [Ygi b_Yb"'Ni XYa' \UVYb'Vf]h]gWXY'GhÀXhY'k]Y'@cbXcbž
 A UbWXYghYf'i bX'9X]bVi f[\ 'ghUf_ j Yf'cfYbž'k À\ fYbX'_Y]bY
 XYi hgWXY'A Yhfcdc'Y'i bhYf'XYb'Hcd'HYb'ni'Z]bXYb'jgh"

8]Y' bYi Y'F Ub [`]ghY'XYf`YVYb gk YfhYghYb GhÀXhYb

8 Ug'F Ub_]b['nY][h'X]Y'Hcd'HYb'GhÀXhYž'VUg]YfYbX'Ui Z' \$
 gcf[ZÀ'h]['VYk YfhYhYb'?f]hYf]Yb.

D`Uhn GhUXh @UbX ÷XYI GhUV]'hÀ ; Ygi bX ÷ZfUghf
 h \Y]h i_hif

%	?cdYb\ U[Yb	8ÀbYa U f_	- , "%	%%\$\$	-) "	%%\$
&	K]Yb	² ghYffY] W	- + "%	-)	%%\$	%%\$
&	NØf]W	GWk Y]n	- + "%	-)	%%\$	- * "(
(A Y`Vci f bY	5i ghfU`] Yb	- + "-	%%\$	- * "(%%\$
)	; YbZ	GWk Y]n	- * "	%%\$	- * "(%%\$
*	GmXbYm	5i ghfU`] Yb	- * "*	%%\$	- * "(%%\$
+	CgU_U	ΔdUb	- * "-	%%\$	- * "(%%\$
,	5i W`Ub X	B Yi gYY` UbX	- * "-	-)	, - "&	- -
-	5XY`U]X Y	5i ghfU`] Yb	-) "-	%%\$	- * "(%%\$
%%\$	J UbWti j Yf	? UbUXU	-) "	-)	, - "&	- -

K Ug'VYXYi hYh'XUg'ZØf'K]Yb3'BUW'Y]bYa' < Ò\YbZi [`]b'XYb
 `YhnhYb'Δ\ fYbž'XYf'&\$&\$'bUW'XYb'< YfUi gZcfXYfi b[Yb'XYf
 7cfcU!DUbXYa]Y'Y]bYb'_i fnYb'H]YZdi b_h'igU\ž]gh'X]Y'GhUXh'bi b
 k]YXYf'Ui ZXYa'K Y['ni fØW_"'K c'Y]bgh'X]Y'Gh]a a i b['XYf

6Øf[Yf]bbYb`Xi fW`Y]bY`J]Y`nU`Ub`gcn]U`Yb`Dfc[fUa`a`Yb`i`bX
 Y]bYa`ghUf`Yb`; Ygi`bX`Y]hgk`YgYb`Ui`ZV`Ø`hY`ž`k`]fX`bi`b`gdØfVUfž
 k`]Y`Yi`hYfb`Y`U`hc`fYb`XUg`@YVYbg[YZØ`V`VYY]bZi`ggYb`_ØbbYb"
 8]YgY`9bhk`]W`i`b[`V`Y]Vh`b]W`h`i`bVYa`Yf`hž`Ui`W`k`Ybb`K`]Yb`i`bX
 NØf]W`X`Yb`nk`Y]hYb`D`Uhn`hY`Ybž`XYf`J`Yf[`Y]W`a`]h`XYa
 Yfghd`Uhn]YfhYb`?`cdYb`U[Yb`nY][`h`Ui`Ž`XUgg`XYf`K`Y[`ni`fØW`]b
 X]Y`Gd]hnYbdcg]h]cb`b]W`h`Y]bZUW`k`]fX"

8]Y`Ni`_i`bZ`h`V`Y]Vh`gdUbbYbX.`K`]Y`k`YfXYb`g]W`X]Y
 G]W`Yf`Y]hg`U[Y`i`bX`k`Y]hYfY`U`hc`fYb`]b`XYb`_ca`a`YbXYb`ž`Y`fYb
 Ybhk`]W`Y`b3`6`Y]Vh`UVni`k`UfhYbž`cV`K`]Yb`gY]bYb`D`Uhn`ja`F`Ub`_]b[
 `U`hYb`_Ubbž`k`Å`fYbX`?`cdYb`U[Yb`k`Y]hYf`]b`Ub`XYf`Gd]hnY
 [`Åbnh`8]Y`NY]h`k`]fX`nY][`Ybž`k`Y`W`Y`GhUXh`g]W`Y`hnhYbX`]W`U`g
 X]Y`YVYbgk`YfhYghY`YhUV`]YfYb`_Ubb"

8YhU]`g	
Cfh	K`]Ybž`2`ghYffY]W`
E`i`Y`Yb	<ul style="list-style-type: none"> • k k k "Vi`g]bYggghfUj`Y`Yf"XY • j`YfVfUi`W`YfgW`i`hnZc`fi`a`"VYf`]b • k k k "XYfghUbXUfX"Uh

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh