

; c hhZf]YX`K ØfWÅ Yf. `J Yf`]YVh'i bX`bYi Y  
GWÅ`U[ Yf\ ]hg`ZØf`X]Y`B cW\_]g°

; chhZf]YX`K ØfWÅ Yf`j cb`XYb`B cW\_]g`gdf]WÅ h`ØVYf`gY]b`bYi Yg  
5`Vi a` ; `ØW\_ga ca YbhY` i bX`gY]bY`ØVYffUgWÅ YbXY`K YbXY  
ni f`9\Y"



K ]YXYbž`2 ghYffY]WÅ`!`K Ug`[ Y`h`i]b`K ]Yb3`8]Y`ØghYffY]WÅ]gWÅ Y  
GWÅ`U[ YfVUbX` B cW\_]g` \Uh'a ]h`\fYa`bYi Yb`5`Vi a  
; `ØW\_ga ca YbhY` žXUg`Ua`%'`" `ž`b]`&\$&)`j YfØZZYbh]WÅ h`k`i`fXYž  
ZØf`5i`ZFY`[i`b`[ `Ygcf`[h`" `č`]bg`[ YgUa`h`%'`@YXYfbž`XUfi`bhYf  
C`fk`Øfa`Yf`k`]Y`@Ugg`a`]WÅ`Yg`gY]b`ž`8Yf`GWÅ`a`YhhYf`b`[ `i`b`X  
X]Y`YfghY`G]b`[ `Y`GY]h`%,`+\$`ž`nY][`Yb`X]Y`B cW\_]g`Y]b`Xfi`W\_gj`c`ž`k`]Y  
DcdgWÅ`U[ Yf`a`]h`U`\_i`gh]gWÅ`Yb`9`Ya`YbhYb`]\fY`<`ØfYf`VY[`Y]ghYfb  
\_Ubb`"GÅb`[ Yf`:`f]YX`K`ØfWÅ`Yf`VY[`Y]ghYfh`a`]hgY]bYf`fUi`Yb  
Gh]a`a`Yž`X]Y`YXYg`GhØW`\_ni`a`@YVYb`Yfk`YW`h`"@Ui`h`B cW\_]g  
k`YfXYb`X]Y`@YXYf`]b`XYb`6YfY]WÅ`Yb`@cj`Yghcfmi`b`X  
?`]b`X\Y]hgYf]bbYfi`b`[`Yb`Ub`[`Yg]YXY`hž`k`Ug`g]Y`ZØf`Y]b`VfY]hYg  
Di`V`\_]i`a`\_ni`[`Àb`[`]WÅ`a`UWÅ`h`"

GÅb[ Yf'; chhZf]YX`K ØfWYf'f\* \*É\Uh'b]W`hibi f'a i g]\_U`]gW`ž  
gcbXYfb`Ui W`df]j Uh[ fc» Y`J YfÅbXYfi b[ Yb`Xi fW`YVh": fØ\Yf'k Uf  
Yf'[ Y[ Yb`Y]bY`<cW`nY]h` XcW`XUg`\Uh'g]W`bi b`[ Yk UbXY`h`  
=nk ]gW`Yb`VYgW`fY]Vh`Yf'gY]bY': fYi bX]b`7\]gh]UbY`f( \$É`U`g`X]Y  
dYfZY`\_hY`DUfhbYf]bž`k Ug`gY]bYf`A Y]bi b[ `bUW`Ub`]fYa`h]YZb  
7\UfU`\_hYf`Y[ h` ÆfY`6Yn]Y\i b[ `VY[ Ubb`U`Yg`UbXYfY`U`g  
fca`Ubh]gW`.5i ZY]bYa`GW`ZZ`\Y`h`Yf`]fYb`J UhYf`ZØf`\fYb  
DUfhbYf`"9]b`YfghYg`HfYZZYb`Zc`[ hY`bUW`\_i fnYa`5i ghUi`gW`j`cb  
BUW`f]W`hYbž`i bX`gY]hXYa`\_ca`a`i`b]n]YfYb`X]Y`VY]XYb`c`ZYb  
a`hY]bUbXYfž`k Ug`\f'; `ØW`\_gh`Åf`h`Gc`g]Y`h; chhZf]YX  
; `ØW`\_ga`ca`YbhY`c`Zi]b`XYb`\_Y]bYbž`U`h`Å[ `]W`Yb`8]b[ Yb`"Ni`a  
6Y]gd]Y`ZUbX`Yf`]b`K`]Yb`k`Y]bfc`hY`GW`b`ØfgYb`\_Y`ž`bUW`XYbYb`Yf  
gW`cb`Ub[ Y[ Ygi`W`h`\UhYž`i bX`X]Yg`VYfY]hYhY`]a`[ fc» Y': fYi`XY`  
8 Ug`@YVYb`VYghY`h`Ui`g`j`]Y`Yb`\_Y]bYb; `ØW`\_ga`ca`YbhYb`ž`gU[ h  
Yf`

## GW`U[ Yf`]a`HfYbX

=a`a`Yf`a`Y`f`A`YbgW`Yb`gW`Y]bYb`g]W`ZØf`GW`U[ Yf`ni`VY[ Y]ghYfb`  
<Y`YbY': ]gW`Yfž`5bXfYUg'; UVU`Y]f`i`bX`6YUhf]W`9[ `]g]bX`bi`f  
Y]b][ Y`XYf`BUa`Ybž`X]Y`]b`XYf`GnYbY`\cW`]a`?i`fg`ghY`Yb`"@Ui`h  
Y]bYf`5bU`mgYž`X]Y]a`5i`ZhfU[ `j`cb`a`YX]Yba`UW`Yb`"Uh  
Xi`fW`[ YZØ`fh`k`i`fXYž`\ØfhYb`&\$%,`i`bX`&\$%-`Yhk`U`%(ž`-`A`j`)]cbYb  
8Yi`hgW`Y`[ YfbY`GW`U[ Yf`"8]YgYf`A`i`g]\_gh]`YffY]W`hY]bY`[ fc» Y  
i`bX`X]j`YfgY`N]Y`[ fi`ddYž`X]Y`g]W`ØVYf`X]Y`YmhYb`J\`fY`\]bk`Y[  
ghYh][ `j`Yf[ fØ» Yfh`\Uh`8]Y`j`Yfgh`ÅbX`]W`Yb`XYi`hgW`gdfUW`][ Yb  
HYI`hY`i`bX`X]Y`a`i`g]\_U`]gW`Y`J]Y`ZU`h`gdfYW`Yb`XUVY]j`]Y`Y`<ØfYf  
Ub`

K`Ug`X]Y`Ni`\_i`bZi`XYf`B`cW`\_j`VYhf]Zž`gc`]gh`XUg`5`Vi`a  
; `ØW`\_ga`ca`YbhY`Y]b`[ fc» Yf`GW`f]hh]b`X]Y`f]W`h][ Y`F]W`hi`b[ `]"9g  
nY][ hž`XUgg`Yg`]b`XYf`A`i`g]\_gnYbY`bcW`j`]Y`D`Uhn`ZØf`Ya`ch]cbU`Y  
; YgW`]W`hYb`i`bX`Y]b[ Åb[ ][ Y`A`Y`cX]Yb`[ ]Vh`i`bX`]b`Y]bYf`NY]hž`]b  
XYf`dYfg`Øb`]W`Y; `ØW`\_ga`ca`YbhY`gc`k`]W`h][ `]g]bXž`\_Øb`bH`Y`XYf  
DcdgW`U[ Yf`[ YbUi`XUg`]YZYfbž`k`Ug`X]Y`A`YbgW`Yb`\Yi`hni`hU[ Y  
gi`W`Yb`"A`h]\fYf`bYi`Yb`A`i`g]\_Vf]b[ Yb`X]Y`B`cW`\_j`b]W`h`bi`f  
: fYi`XY`]b`X]Y`<YfnYb`XYf`A`YbgW`Ybž`gcbXYfb`nY][ Yb`Ui`W`ž`XUgg  
@YVY`i`bX; `ØW`\_j`b`XYb`Y]bZUW`ghYb`8]b[ Yb`XYg`@YVYbg

j YfVcf[ Yb`Y[ Yb"

⊖`X]YgYa`G]bbY. `6`Y]Vh`bYi [ ]Yf][ `i bX`Z]bXYh`Yi Yf`Y][ YbYg; `ØW`°

8YhU]`g	
C fh	K ]YXYbž`2 ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Yf_i f"XY</li><li>• k k k "bcW_]g"Uh</li><li>• a YX]Yba UWYb"Uh</li></ul>

6Ygi W X Yb`G]Y`i bg`Ui Z. `a Y]b!k ]Yb"bYh