

8]Y`G]hi Uh]cb`Yg_U`YfhYž`U`g`X]Y`Hf]YVvk Yf_Y`XYg': `i [nYi [g`%&`BA
j cf`XYf`@UbXYVU\`b`j YfgU[hYb`i bX`X]Y`6YgUhn b[`i a`'%'`.&\$`I` \f
Y]bY`BchZU`a Y`Xi b[`UVgYhnhY``l a`'%'`.' (`l` \f`VYfØ\fhY`XYf`5]fVi g
**`\$`A YhYf`j cf`XYf`@UbXYVU\`b`XYb`6cXYb`i bX`k i fXY`XUVY]
gWk Yf`VYgW`ÅX][h" ; `ØW_`]W`Yfk Y]gY`[UV`Yg`_Y]bY`HcXYgcdZYfž
XcW`&`DUggU[]YfY`Yf`]hhYb`Y]W`hY`J Yf`Yhni b[Yb``8 Ug': `i [nYi [
k Uf`ni`X]YgYa`NY]hdi b_h`%\$ž+`ž\`fY`U`hi bX`\UhhY`VYfY]hg`&\$\$\$
@UbXi b[Yb`\]bhYf`g]W`"5`g`l fgUW`Y`ZØf`XUg`b]W`h`Y]bZU`fYbXY
: U\fk Yf`_k i fXY`Y]bY`i bni fY]W`YbX`[Yg]W`YfhY`?cbhYfa`i hhYf`XYf
: U\fk Yf`_gY]bni [g\mXfUi`_]`ZYgh[YghY``h`8]YgY`9f`_Yb`bhb]ggY`g]bX
HY]`XYf`5i ZUfVY]hi b[`XYg': U`Yg`Xi fW`j YfgW`]YXYbY
=bgh]hi h]cbYbž`XUfi bhYf`X]Y`6i bXYgghY``Y`ZØf
: `i [i bZU``i bhYfgi W`i b[`fB: l ž`X]Y`g]W`a`]h`XYf
l fgUW`YbZc`fgW`i b[`j cb': `i [i bZ`Yb`VYgW`ÅZh][h"

9]b ; Yk]bbgd]Y`ni a`'&) !`Å\`f][Yb`žU\`fYghU[

5b`Àgg`]W`XYg`&) !`Å\`f][Yb`žU\`fYghU[g`X]YgYf`XfUa`Uh]gW`Yb
Bch`UbXi b[`V]YhYh`XUg`B`UW`f]W`hYbdcfhU`5i ghf]Ub`K`]b[g`Y]b
gdUbbYbXYg'; Yk]bbgd]Y`Ub.`@YgYf`_ØbbYb`Y]b`6i W`a`]h`XYa
H]hY`` <UdU[!@cmX': `i ['``+, ``Bch`UbXi b[`a`]h`YfYb`HUb`_g`]b
K`]Yb` [Yk]bbYb``l a`'Ub`XYa` ; Yk]bbgd]Y`hY]`ni bY`a`Ybž
a`ØggYb`X]Y`@YgYf`X]Y`5bnU\`XYf': `i [VY[`Y]hYfž`X]Y`Ua`'%'`ž`]
&\$\$\$`ja`9]bgUhn`k UfYbž`f]W`h][`YffUhYb``8]Y`5bhk`cfhYb`g]bX`V]g
ni a`'&\$``ž`]&\$&) ži a`'%'&`I` \fž`dYf`9!A U]`Ub
k]b[gfUhžUi`ghf]Ubk]b[g"]bZc`ni`gYbXYb``8]Y`[YbUi`Yb`8YhU]`g`i bX
<]bhYf[fi`bX]bZcfa`Uh]cbYb`g]bX`]b`XYb`6Yf]W`hYb`j`cb`5i ghf]Ub
K`]b[g`i bX`XYa`DcXWUgh` : `i [ZcfYbg]_`j YfZØ[VUf"

; Yk]bbYf`k YfXYb`dYf`Ni ZU`gd]bn]d`Ui`g`XYb`f]W`h][Yb
9]bgYbXi b[Yb`Yfa`]hhY`hi bX`nY]hbU\`dYf`9!A U]`VYbUW`f]W`h][h"
9]bY`6UfUV`ØgY`XYg'; Yk]bbg`]gh`b]W`h`a` Ø[`]W`ži bX`XYf
F`YW`hgk`Y[`]gh`Ui`g[YgW`c`ggYb``8]Y` _ØbbYb`U`gc`b]W`h`bi`f`]b
X]Y` ; YgW`]W`hY`XYf`@`ZhZU\`fhY]b]hUi`W`Ybž`gcbXYfb`Ui`W`bcW`Y]b
gdUbbYbXYg`6i W` [Yk]bbYb`"

9]b`6`]W_`Ui`Z`X]Y` : `i [g]W`Yf`\`Y]h

8]Y'8]g_i gg]cb'fi bX'i a 'XYb'<UdU[!@cmX': 'i [' ' +, 'k]fZhiUi WX
]a a Yf'k]YXYf'Y]bYb'6`]W_`Ui ZX]Y': 'i [g]WX Yf\Y]h'i]a '5``[Ya Y]bYb"
 @Ui h'Y]bYf'9f\YVi b['ØVYf': 'i [i bZÄ`Y'nY][h'g]WX`Y]b`XYi h]WX Yf
 F ØW_ [Ub['j cb'hØX`]WX Yb'i bZÄ`Ybž'cVk c\`X]Y'5bnU\`XYf': `Ø[Y
 ghYh]['ni b]a a h`HYWX b]gWXYf': cfhgWX f]h'i bX'k]YXYf\c`hY
 GWXi 'i b[Yb'ZØf'D]`chYb'\UVYb`XUni `VY][YhfU[YbžXUg
 G]WX Yf\Y]hgb]j YUi `Yf\YV`]WX`ni `j YfVYggYfbž'k Ug`Ui WX`Ub`XYb
 b]YXf][Yb'i bZU`fUHyb`XYf`YhnhYb`š\`fY`XYi h]WX`k]fX"

GhUh]gh]_Yb'i bX'9f\YVi b[Yb'k YfXYb'j cb'j YfgWX]YXYbYb
 ðgh]hi h]cbYbž'j YfvÄbXYb'i bX`]bhYfbUh]cbU`Yb`C f[Ub]gUh]cbYb
 U[[fY[]Yfh`8Yf'j YfUbhk cfh]WX Y`I a [Ub['a]h': 'i [g]WX Yf\Y]h
 V`Y]Vh'gca]h'Y]bY`_cbh]bi]Yf`WX Y`<YfUi gZcfXYfi b[ž'VY]`XYf`X]Y
 @Y\`fYb`Ui g`XYf`j Yf[Ub[Yb\Y]h\Y`ZYbž'X]Y`@ ZhZU\`fh'bcWX`g]WX YfYf
 ni ` [YghU`hYb``C V`U`hY` ; YgWX]WX hYb`k]Y`X]Y`j cb`<UdU[!@cmX': 'i [' ' +, 'cXYf`U`hi Y`Y`9bhk]W_`i b[Yb' `X]Y`H\Ya Uh]_`V`Y]Vh'fY`Yj Ubh
 i bX`ZYggY`bX"

: Øf'ðhYfYgg]YfhY` []Vh'Yg'a Y\`f'ðZcfa Uh]cbYb'ni `X]YgYf`H\Ya Uh]_
]b`XYb`XYhU]`]YfhYb'5fh]_Y`b`VY]' `5i ghf]Ub`K]b[gž'K]_]dYX]U
 i bX': c fgWX i b [g]bZcfa Uh]cbggmg hYa "XY

8 YhU]`g	
C fh	: 'i [\UZYb`K]Yb!GWk YWX Uhž'² ghYffY]WX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Ui ghf]Ub k]b[g"]bZc • XY"a "k]_]dYX]U"cf[• k k k "Zc fgWX i b [g]bZcfa Uh]cbggmg hYa "XY

6Ygi WX Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh