

@cg[Ughfİ bca cg'Ui a YbhUb`U`U`Ufa U.
tdYfX]Yfcb`(") \$\$`Yi fcg`U`hfUj Åg`XY`
ZfUi XY`XY`bc`dfYgYbhUWjİ b`

I b`fYghUi fUXcf`j]YbÅg`fYeİ]YfY`i bU`/ ei ch`hUF]ZU`XY`bc
dfYgYbhUWjİ b/ ei ch`dUfU`ZU`Ug`Wc`ghcgUg`XY`fYgYfj U``9`
UfhÉW`c`]i a]bU`UgdYW`cg`Y[U`Yg`m`XYgUffc`cg`UW`hi U`Yg`



K]Ybž`2 ghYffY]Wk`!`9b`Y`[UghfcgnYbc`XY`J]YbUž`\]Yfj Y`XYV]Xc`U
`Ug`fYgYfj Ug`XY`YI d`cg]İ b`m`U`d`fYg]İ b`gcVfY`Y`fYghUi fUXcf.`Y`
]bhYf]cf`WfYW``I b`cdYfUXcf`cWU`YI][Y`U`]bhfcXi Ww]İ b`XY`i bU
`huf]ZU`XY`bc`dfYgYbhUWjİ b``i b]Zcfa Y`dUfU`bc`a`cghfUf`U`cg
]bj]hUXcg``7`f]gh]Ub`D]fW`Yfž`Ub]Z]hf]İ b`XY`J]YbUž`]bZcfa U`XY`i b
]bW]XYbhY`Yb`Y`ei Y`i b`[fi dc`XY`VcXUg`]bX]c`Wc`b`%`+\$`dYfgcbUg
g]a d`Ya YbhY`bc`UdUfYWjİ ``9ghc`Y`Wc`ghİ ``U`Zf]c`YfU`XY`(") \$\$`Yi fcg
m`d`UbhYU`U`W`Ygh]İ b`XY`g]bc`Yg`\c`fU`XY`fY[i`UW]cbYg`WUfUg`
9bhcbW`g`Ö`Yf`_i`fQfN`hhdg`##k`k`k`"a`Yf`_i`f`XY`#`7`cbgi`a`Yf`#5l`:`!(`Y`\$`\$`
!9i`fc]G]hnYbYfY]Wk`!C`YghYffY]Wk`!; Ughk`]fh]GUi`Yf]I`YVYf]!9YVYf]!
F`YgYfj`]Yf[i`Yb!`-`+`))`+`%`\`ha`Ł`]bZcfa`U`ei`Y`a`i`W`cg`fYghUi`fUXcg`

h]YbYb`ei Y`i W\Uf`Wcb`Y`Ui a Ybhc`XY`cg`dfYW]cg`XY`cg`U`]a Ybhcg
mi bU`ZU`hU`XY`dYfgcbU`U[i XU`XY`U`dYfgcbU`

`@U`]XYU`XY`hU`hUf]ZU`bc`gc`c`gY`Ygh½j`c`j]YbXc`a`½g`]a`dcfhUbhY
Yb`5i`ghf]Už`g]bc`ei Y`hUa`V]Åb`gY`Ygh½YI`hYbX]YbXc`Yb`5`Ya`Ub]U"
MU`\U`fYUW]cbUXc`fYghUi`fUbhYg`Wca`c`Y`GhYfbYfYghUi`fUbh`6].
6fUi`X`]b`l``a`Wcb`hUf]ZUg`U`Ug`bc`UdUf]W]cbYg`dUfU`XY`hYbYf`Ug
fYgYfj`Ug`ZU`gUg"

`6UgY`Y[U`XY`U`hUf]ZU`XY`bc`g\ck`

`DYfcž`W`a`c`gY`j`Y3`9b`cg`HÅfa`]bcg`m`7cbX]W]cbYg`;`YbYfU`Yg
f5;`6łz`Y`c`WU`XYVY`UWcfXUfgY`Ug`WcbX]W]cbYg`WUfUg`XY
WUbw`UW]i`b`"GY`XYVYb`c`VgYfj`Uf`UgdYWcg`Y[U`Yg`Uei`É`Wca`c
YI`d`]WU`Y`7Ybhf`c`XY`7cbgi`a`]XcfYg`XY`6U`c`GU`cb]U`"I`bU`hUf]ZU
XY`ZU`U`Y[U`a`YbhY`dYfa`]g]V`Y`XYVY`YghUf`fY[i`UXU
WcfYW`hUa`YbhY`WcfYW`hUa`YbhY`ž`dcf`c`ei`Y`Ug`WcbX]W]cbYg`XY
WUbw`UW]i`b`W`UbXc`U`fYgYfj`U`XYVY`gYI`U`UfgY`YI`d`É]hUa`YbhY`
GY[`Öb`Ø`cbgi`a`Yf`7YbhY`fQf`hhdg.##k`k`"j`Yfi`gj`YfnYfnYbhfU`Y!b]YX
YfgUW`gYb"XY`#\`Ya`Yb`#`Ui`ZYb!fY`_`Ua`]YfYb`#`dfcX]h]cbYf!
_`Ui`ZYb`#`cXZU``[`YVi`Y\`Vi`Y\`f!bc`f!Vi`Y\`f!k`Ug!]gh!g]Y!g]YÉ`gc`c
di`YXY`fYWUa`Uf`U`Wca`dYbgUW]i`b`

`9`UVc[`UXc`5`YI`UbXYf`F`]b[`XY`U`Yb`WUfc`ei`Y`Y`a`cbhc`XY`Ug
hUf]ZUg`XY`dYbXY`XY`h]dc`XY`fYgYfj`U`DUfU`\UWf`W`a`d`]f`cg
fYWUa`cgž`gY`fYeI`]YfY`i`bU`XcW`a`YbhUW]i`b`WUfU`XY`XUÍ`c
]bW`ff]Xc"@U`bc`UdUf]W]i`b`XY`i`b`]bj`]hUXc`di`YXY`fY`ZYf]fgY`Wca`c
"g]b`YgdYWh½W`c`"Yb`Y`ei`Y`Y`W]YbhY`bc`\U`fYW`UnUXc"@cg
[`UghfI`bca`cg`XYVYfÉ]b`dcXYf`XYa`cghfUf`Yb`ei`Å`Wcghcg`\Ub`g]Xc
]bW`ff]Xc`gž`dcf`Y`Ya`d`cž`dcf`dYfgcbU`c`dfYdUfUW]cbYg
YgdYW]U`Ygž`Wca`c`gY`YI`d`]WU`Yb`cg`C5fhÉW`cg`XY`5Vc[`UXcg`XY
;`Yb_]bQf`hhdg.##[`Yb_]b!Ub`k`UY`hY"XY`#`c!g\ck![`Ughfcbca`]Y`#`
9ghc`WfYU`i`b`Uj`UbW`Y[U`Y`b`Y`ei`Y`cg`fYghUi`fUbhYg`Ygh½`b`a`Y`cf
UgY[`i`fUXcg`WcbhfU`Y`bc`g\ck`"

`HfUhUf`Wcb`fYgYfj`Ug`

9b`j`]ghU`XY`dfcV`Ya`U`fYW`ffYbhY`ž`WUXU`j`Yn`a`½g`fYghUi`fUXcfYg

Ygh/b`dYbgUbXc`Yb`WUa V]Uf`cg`g]ghYa Ug`XY`fYgYfj U"5`[i bcg
Wcbg]XYfUb`dFYgW]bX]f`XY`Ug`fYgYfj Ug`m`WcbZ]Uf`Yb`Zi`cg`XY
]bj]hUXcg`Ygdcbh/bYcgz`Wca`c`Zi`Y`Y`WUgc`UbhY`U`dUbXYa]U`XY
7cfc bU"9b`YghY`WcbhYI hcž`Yg`ja`dcfhUbhY`ei`Y`cg`]bj]hUXcg`gYUb
WcbZ]UV`Yg"9`YI`dYfhc`Yb`?b][[Yž`7`f]gh]Ub`<Y`Yfž`fYWca]YbXU
ei`Y`]bZcfa`Y`dcf`hY`ÅZcbc`Xi`fUbhY`a`½g`XY`%)`U`&\$`a`]bi`hcg`dUfU
Yj]hUf`a`U`YbhYbX]Xcg"9ghc`dcXfÉ]Umi`XUf`U`[UfUbh]nUf`ei`Y`cg
fYghUi`fUXcfYg`bc`YbhfYb`U`WFW`c`j]W]cgc`XY`cg`]bj]hUXcg`bc
X]gdi`Yghcg"

`DUfU`U`[Ughfcbca`Éž`Y`dUbcfUa`U`XY`fYgYfj`Ug`WUa`V]UXc
g][`b]Z]WU`ei`Y`bc`gc`c`h]YbY`ei`Y`fYdYbgUf`gi`a`UfWc`Y`[U`ž`g]bc`ei`Y
hUa`V]Åb`XYVY`WcbZ]Uf`a`½g`Yb`cg`WUbU`Yg`XY`Wca`i`b]WUW]i`b`WUfcg
mi`↑`ghcg" @U`]XYU`XY`i`bU`hUf]ZU`XY`bc`dFYgYbhUW]i`b`i`b]Zcfa`Y
dcXfÉ]gYf`i`bU`WUj`Y`dUfU`i`bU`Wc`cdYfUW]i`b`a`½g`↑`ghU`YbhfY
]bj]hUXcg`mi`UbZ]hf]cbYg"

8YhU]`g	
Cfh	K]Ybž`²`ghYffY]W
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "a`Yf`_i`f"XY • k k k "j`YfVfUi`W`YfnYbhfU`Y! b]YXYfgUW`gYb"XY • [Yb`_]b!Ub`k`UY`hY"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb"bYh