

: `]I Vi g!I bZU``]b `A J . `&\$ `J Yf`YhnhY ž`Y]bYf
_Äa dZh`i a g` , VYf`YVYb °

9]b : `]I Vi g`_]ddhY`Ui ZXYf`5%- `]b`A YW`YbVi f[!J cfdca a Yfb
i a ž&\$ `J Yf`YhnhY` `FYhi b[gX]YbghY`ja `9]bgUhn"
I bZU``i fgUWXY`i b`_Uf"



F ÒVY`ž`8Yi hgWk`UbX`!`!`X`Yb`ZfØ\Yb`A cf[Ybghi bXYb`XYg`(` `† `] &\$&) `YfY][bYhY`g]Wk`Y]b`gWk`k YfYf`i bZU``a]h`Y]bYa `: `]I Vi g`Ui Z XYf`5i hcVU\b`%- `]b`A YW`YbVi f[!J cfdca a Yfb`"8Yf`6i gž`XYf`Ui Z XYf` : U\fhj`cb`?`cdYb`U[Yb`bUWk`K]Yb`k Ufž`_Ua` [Y[Yb`&.(\$`I` \f Ub`XYf`5bgWk`i gggY``Y`F ÒVY``j`cb`XYf` : U\fvU\b`UV`i bX`_]ddhY i a ``5b`6cfX`VYZUbXYb`g]Wk`)) `DYfgcbYbž`XUfi bhYf`) `FY]gYbXY i bX`nk`Y]`6i`gZU`fYfž`X]Y`[`ØW`_]Wk`Yfk`Y]gY`i`bj`Yf`Yhnh`V`]YVYb`"8]Y @U[Y`XYf`!`gUggYb`]gh`YXcW`XfUa`Uh]gWk`.`&\$`DYfgcbYb`Yf`]hnhYb JYf`Yhni`b[Ybžj`cb`XYbYb`Y]bY`U`g`YVYbg[YZÄ`f`]Wk`Y]b[Yghi`Zh k`i`fXYž`bUWk`XYa`X]YgYf`DUggU[]Yf`cj`Yf`nk`Y]`Ghi`bXYb`Ub[Y]b[Y`_`Ya`a`h`k`Ufž`VYj`cf`Yf`VYZfY]h`k`YfXYb`_`cbbhY`"K`]Y`X]Y`
5VYbXnY]hi b[`VYf]Wk`hYhž`g]bX`V]g`Ub[`_Y]bY`[YbUi`Yb`5b[UVYb ni`f`GWk`k`YfY`XYf`k`Y]hYfYb`J`Yf`Yhni`b[Yb`j`YfZØ[VUF"

8]Y`5i hcVU\b`]b`F]W\hi b[`6Yf`]b`k i fXY`bUW\`XYa` i bZU``
_ca d`Yhi[YgdYffh`k`A\`fYbX`F`Yhi b[g_f`A`ZhY`i bX`i: Yi Yfk Y\`f`]a
9]bgUhn`k UfYb``5i W\`Y]b`F`Yhi b[g\i VgW\ fUi VYf`k i fXY`U`Ufa`]Yfh"
6YUa hY`XYf`5i hcVU\b`fYj]YfY`8i a a YfghcfZ`@]bghck`i bX`D`Ui`Ua
GYY`k i fXYb`ni f`i bZU``ghY``Y`[Yfi ZYb`zi bX`X]Y`GhUUhgUbk U`hgW\UZh
\Uh`VYfY]hg`Y]bYb`8Y`_fU!; i hUW\hYf`Y]b[YgW\U`hYh`zi a`XYb
[YbUi Yb`<Yf[Ub[`ni`_`A`fYb``8Yf`; fi bX`Z0f`XUg`5V`_ca a Yb`j cb
XYf`i: U\`fVU\b`]gh`V]g`Ub[`i b`_`Uf`z`k]Y`X]Y`HU[Yggd]Y[Y`Yf[Abnh"

J c fZ`A``Y`VY]: `]I Vi g. `9]b VYgc f[b]gYffY[YbXYf`HfYbX3

8]YgYf`i bZU``gcf[h`Z0f`5i Za Yf_gUa`_Y]h`j cf`U``Ya`XU`Yf`b]W\h`XYf
YfghY`gW\k YfY`J c fZU``]b`XYf`i: `]I Vi g!; YgW\]W\hY`]gh``6YfY]hg`]a
`Ubi Uf`ghUfVYb`nk Y]`A`YbgW\Yb`VY]`Y]bYa`i bZU``Ui Z`XYf`5`%%`i bX
]a`i: f0\`U\`f`&\$&(`YfY][bYhY`g]W\`Y]b`k Y]hYfYf`gW\k YfYf`i bZU``Ui Z
XYf`5`-`VY]`@Y]dn][z`VY]`XYa`j]Yf`DYfgcbYb`i a g`@YVYb`_Ua`Yb"
8Uf0VYf`\]bUi g[UV`Yg`&\$&`h0X`]W\Y`i: `]I Vi g!I bZ`A``Y`]b`#U`]Yb
i bX`^2 ghYffY]W``Gc`W\Y`NU\`Yb`k YfZYb`i: fU[Yb`0VYf`X]Y`G]W\Yf\Y]h
XYf`i: `]I Vi ggY`Ui Z`X]Y`Ub]gW\Y]bYbX`hfc`h`Zc`fhgW\`f]h]`W\Yf
G]W\Yf\Y]hga`Yf_a`U`Y`k]Y`Y]bYa`9`Y`hfc]b]gW\Yb
GhUV]`]h`hgd`fc[fUa`a`i bX`B`chVfYa`gUgg]ghYbn`]a`a`Yf`k]YXYf`]b
I bZ`A``Y`j Yfk]W`_Y`h`g]bX"

GhU]gh]gW\`VYhfUW\hYh`g]bX`i: `]I Vi ggY`YXcW\`g]W\YfYf`U`g`j]Y`Y
XYb`_Yb``@Ui h`8Y]b6i g`a UW\hYb`6i ggY`]a`U\`f`&\$&`YX][`]W\
\$z`i`XYf`J Yf`_Y\`fg`h`Yb`Ui g`6Y]`XYb`#gdY`_h]cbYb`Z]Y`Yb`+, z`i
XYf`6i ggYb`c`b`Y`A`Ab[Y`z`k Ug`Y]bYb`[Yk]ggYb`i: c`fhgW\`f]h]`]a
6YfY]W\`XYf`G]W\Yf\Y]h`nY][h`8Yb`bc`W\`Zc`fXYfh`XYf`hfU[]gW\Y
J c fZU``YfbYi h`X]Y`8]g`i gg]cb`0VYf`X]Y`G]W\Yf\Y]h]`]a`6i gj Yf`_Y\`f
\YfUi g"

K c \]b`Z0\`fh`X]YgYf`J c fZU``3

8Yf`gW\k YfY`i bZU``\`Uh`b]W\h`bi f`X]Y`VYhfc`ZYbYb`F`Y]gYbXYb`z
gcbXYfb`Ui W\`X]Y`[YgUa`hY`6fUbW\Y`Ui Z[YgW\`fYW`_h`K]Y`k YfXYb
X]Y`G]W\Yf\Y]hgd`fc`c``Y`j cb`i: `]I Vi g`bi b`XUfUi Z`]b`0VYfd`f0Zh3

8]Y`DUggU[]YfY` \ UVYbž`k]Y`k]f`U`Yž`X]Y`J YfUbhk cfhi b[ž
 G]WYf\Y]hg[i fhY`Ubni`Y[Yb`i bX`X]Y`G]WYf\Y]hgUb k Y]gi b[Yb`ni
 VYZc`[Yb`"6YgcbXYfg`?]bXYf`gc`hYb`]b`[YY][bYhYb`G]hnYb
 [Yg]WYfh`k YfXYb`" ð`XYb`_ca` a YbXYb`HU[Yb`V`Y]Vh`UVni k UfhYbž
 k Y`WY`A U» bU\`a Yb`:`]i Vi g`Yf[fY]ZYb`k]fXž`i a` `À\`b`]WY`J cfZ`Y
 ni`j Yf\]bXYfb`"

8 Ugg`F Y]gYb`a]h`XYa` `6i g`Y]bY`VY`]YVhY`i bX`cZi`_cghYb[Øbgh][Y
 A Ò[`]W`_Y]h`XUfghY`hž`]gh`i bVYghf]hYb`"8 cW`XYf`gW`a Yfn`]W`Y
 I bZU``j cb`\Yi hY`Yf]bbYfh`XUfUbž`]a` a Yf`k UW`gUa` `ni`gY]b`i bX
 G]WYf\Y]hgUbZc`fXYfi b[Yb`Yfbgh`ni`bY`a Yb`"8]Y`; YXUb`_Yb`g]bX
 VY]`XYb`J Yf`YhnhYb`i bX`]fYb`:` Ua`]]Ybž`k À\`fYbX`k]f`Ui Z`k Y]hYfY
 ðZc`fa` Uh]cbYb`k UfhYb`"

8 YhU]`g	
C fh	F ÖVY`ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "UVYbXnY]hi b[! a i YbW`Yb"XY • k k k "hU[Yggd]Y[Y`"XY • k k k "XY]bVi g"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b`!k]Yb`bYh