

9i fcj ]g]cb ' & \$ & \* . ' 2 ghYffY]W\ 'gi W\ h' < c gh  
7 ]hm'ZØf'XUg'A Y[ U!9j Ybh°

8Yf'9i fcj ]g]cb'Gcb[ '7cbhYgh'&\$&\* 'Z]bXYh'a 'A U]'b  
2 ghYffY]W\ 'ghUhh" 'GhÅXhY '\_ØbbYb'g]W\ 'V]g'( " ' ħ ' ]'U'g  
; Ugh[ YVYf'VYk YfVYb"



K ]Ybž'2 ghYffY]W\ ' !'8Yf'9i fcj ]g]cb'Gcb[ '7cbhYgh'&\$&\* 'k ]fX'ja  
A U]'b'2 ghYffY]W\ 'i bhYf'XYa 'A chhc' 'I b]hYX'6m'A i g]W  
ghUhhZ]bXYb"'9g']gh'XUg'Xf]hhY'A U'ž'XUgg'2 ghYffY]W\ ; Ugh[ YVYf  
X]YgYg'dfYgh][ YhfÅW\h][ Yb'K YhhVYk YfVg']ghž'bUW\ 'XYb'5i g[ UVYb  
]b'XYb'Ľ\ fYb' %- \* + i bX'&\$%) "'8]Y' [ YbUi Y'GhUXh'ZØf'X]Y'+\$"  
5i g[ UVY'ghY\h'U''YfX]b[ g'bcW\ 'b]W\h'ZYgh"

6]g'ni a '( " ' ħ ' ]' & \$ & ) ' i a ' % & ' I \ f ' \_ØbbYb' ]bhYfYgg]YfhY' GhÅXhY' i bX  
; Ya Y]bXYb' ]\ fY'6Yk YfVi b[ Yb'VY]a 'CF: 'Y]bfY]W\Yb"'9g'[ ]Vh  
ghfYb[ Y'5bZcfXYfi b[ Yb'Ub'X]Y' < cgh'7]hmž'X]Y'Y]bY' ]bhYfbUh]cbU'Y  
5bV]bXi b[ ž'Ui gfY]W\YbXY' I bhYf\_ØbZhY' ]b'XYf'F'Y[ ]cb' i bX'X]Y  
' : Å\][ \_Y]h'ni f'g]W\YfYb' i bX'bUW\ \ U'h][ Yb'8i fW\ZØ\ fi b[ 'XYg  
9j Ybhg' i a ZUggYb"'8]Y'5i ghfU[ i b[ gghÅhhY'a i gg'D'Uhn'ZØf'fi bX

%\$"\$\$\$\$`Ni gW\Ui Yf`V]YhYb`i bX`a ]bXYghYbg`UW\h`K cW\Yb`ZØf`X]Y  
J cfVYfY]hi b[ Yb`gck ]Y`X]Y`J YfUbgU`hi b[ `gY`Vgh`ni f`J YfZØ[ i b[  
ghY\`Yb``Ni `XYb`]bhYfYgg]YfhYb`GhÅXhYb`[ Y\`ØfYb`K ]Ybž; fUnž  
ϕbgVfi W\_ž`C VYfk Ufhž`K Y`g#@]bnž`Gh`DØ`hYb`i bX`DfYa ghÅhhYbž  
k Å\`fYbX`?`U[ YbZ` fhi bX`GU`nVi f[ `Ui g[ YgW\`cggYb`g]bX`

## 6Yk YfVi b[ gdfcnYgg`ZØf`X]Y` < cgh`7]hm

8]Y`YfghY`D\`UgY`XYg`6Yk YfVi b[ gdfcnYggYg`]gh`nk Y]ghi Z[ `i bX  
VY[ ]bbh`a ]h`Y]bYf`ϕhYfYggYbgVY`\_i bXi b[ "`GhÅXhYž`X]Y`b]W\h`X]Y  
A ]bXYghUbZcfXYfi b[ Yb`YfZØ`Ybž`k YfXYb`]a`k Y]hYfYb`J YfZU\`fYb  
b]W\h`VYfØW\_g]W\h[ h`8Yf`CF: `U`h`bcW\`b]W\h`VY`\_Ubbh`[ Y[ YVYbž  
k Y`W\Y`GhÅXhY`g]W\`hUhgÅW\`]W\`VYk YfVYbž`UVYf`X]Y` : f]ghYb`g]bX  
\_`Uf`XYZ]b]Yfh` `Y]bY`ZfØ\`Y`9]bFY]W\i b[ `\_Ubb`X]Y`8YhU]g`XYf  
6Yk YfVi b[ `VYgW\`Yi b][ Ybž`k ]Y`XYf`CF: `VYf]W\hYhY`"

2 ghYffY]W\ `U`h`XYb`9G7`&\$&`\*`Xi fW\`XYb`G]Y[ `VY]a  
j cfUb[ Y[ Ub[ YbYb`K YhVYk YfV` [ Yk cbbYb ``8]Yg`]gh`Y]bY  
YfZFYi `]W\Y`9bhk ]W`\_i b[ `ZØf`XUg`@UbX`i bX`nY][ h`XUg`9b[ U[ Ya Ybh  
i bX`X]Y`J cfZFYi XY`Ui Z`Y]bY`YfbYi hY`5i ghfU[ i b[ ``8Ug`9G7! : ]bU`Y  
&\$&`\*`gc``Ybhk YXYf`Ua`%\*``cXYf`&` ``A U]ghUhhZ]bXYbž`i bX`k ]Y  
]a a Yf`g]bX`U`Y`U\_h]j Yb`J c``a ]h[ `]YXYf`XYf`96l `ni f`HY]bU\`a Y  
Y]b[ Y`UXYb``5i W\`5i ghfU`Yb`U`g`Uggcn]]YfhYg`A ]h[ `]YX`k ]fX`Y]bYb  
VYgcbXYfYb`D`Uhn`Yf\`U`hYb`"

## ÿbXYfi b[ Yb`i bX`bYi Y`F`Y[ Y`i b[ Yb

9]b`dUUF`]bhYfYggUbhY`B`Yi Yfi b[ Yb`ghY\`Yb`YVYbZU``g`Ui Z`XYa  
Dfc[ fUa a ``9]bY`5bdUggi b[ `XYf`9G7!FY[ Y`b`i a ZUggh`X]Y  
GhUfhfY]\`YbZc`[ Y`]a` : ]bU`Y`gck ]Y`ÿbXYfi b[ Yb`]a`J`ch]b[ `i bX`]b  
XYf`DfÅgYbhUh]cb`XYf`6][ !: ]j Y!@ÅbXYf/Y]bY`đ fmUVgh]a a i b[ `k ]fX  
]b`XYb`<U`VZ]bU`Yb`b]W\h`a Y\`f`ghUhhZ]bXYb``8]YgY`J YfÅbXYfi b[ Yb  
Vf]b[ Yb`Zf]gW\Yb`K ]bX`]b`X]Y`hfUX]h]cbgfY]W\Y`J YfUbgU`hi b[ ž`X]Y  
gY]h`%- ) \*`Å\`f`]W\`j cb`XYf`9i fcdÅ]gW\Yb`Fi bXZ`b`\_i b[cb`f96l Ł  
cf[ Ub]g]Yfh`k ]fXž`k ]Y`K ]\_]dYX]U`VYf]W\hYh`"

8]Y`J cfZFYi XY`Ui Z`XYb`9i fcj ]g]cb`Gcb[ `7cbhYgh`&\$&`\*`]gh  
a ]hh`Yfk Y]Y`Ybcfa ``8Yf`H]W`\_Yhj Yf`\_Ui Z`gc``j cfUi gg]W\h`]W\`]a

< YfVgh'ghUfhYb"?'`Uf']ghž'XUgg'g]W\`U`Y`[ fc» Yb`@ÀbXYf`YfbYi h'Ui Z  
 X]Y`6Ø\bY`VY[ YVYb`i bX`X]Y`Ni gW\Ui Yf`a ]h']\fYb`a i g]\_U`]gW\Yb  
 8UfV]Yhi b[ Yb`VY[ Y]ghYfb`k YfXYb"l a gc`a Y\f`V`Y]Vh'ni `cZYbž  
 XUgg`X]Y`VYghYb`HU`YbH`Y`Ui g`XYb`j YfgW\]YXYbYb`B Uh]cbYb`XYb  
 Ni gW\Ui Yfb`Y]bYb`i bj Yf[ Ygg`]W\Yb`5VYbX`VYgW\YfYb`k YfXYb"

8 YhU]`g	
C fh	K ]Ybž`2 ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Yi fcj ]g]cb"XY</li> <li>• XYf"cfZ"Uh</li> <li>• Yb"a "k ]_]dYX]U"cf[</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh