

8 Ya c bghfUh]cb 'Yg_U`]Yfh. 'Dc`]nY]'[fY]Zh VY]'5bh]!CdYWDfc hYgh'Y]b °

5a ' - " ' † '] & \$ &) 'Yg_U`]YfhY 'Y]bY '5bh]!CdYW8Ya c bghfUh]cb ']b
K]Ybž'a]h'5i gY]bUbXYfgYhni b[Yb'nk]gWYb 'HY]'bY\ a Yfb
i bX'Dc`]nY]"



K]YXYbž'² ghYffY]W '!'5a 'A]hkcWbUW a]hU[' _Ua 'Yg]b'K]Yb
ni 'Y]bYf'YV\UZhYb'8Ya c bghfUh]cbž'X]Y'j cb'Y]bYf'5bh]!CdYW
; fi ddY'ØVYf' ðghU[fUa ']b]h]]Yfh'k i fXY"'5V'%*" '\$'i \ f
j YfgUa a Y'hYb'g]W 'a Y\fyfY'8i hnYbX'HY]'bY\ a Yf'Ua
<Y'XYbd'Uhnž'i a '[Y[Yb'X]Y'CdYWni 'dfchYgh]YfYb"'8UVY]'`Y]» 'X]Y
: UggUXY'XYg'CdYW; YVÀi XYg]b'XYf'<Y'ZYfghcfZYfghfU» Y'b]W h
'Ub[Y'Ui Zg]W 'k UfhYb'i bX'k i fXY'a]h'GdfØWYb'k]Y' : fYY
DU'Ygh]bY 'VYgW a]Yfh"'8]Y'8Ya c bghfUbhYb'gY\Yb'X]Y'CdYW]b
XYf'J YfUbhk cfhi b[ž'gUY'`]a '?cbZ]_h'a]h'DU'Àgh]bU'Vnk "'XYf
<Ua Ug'ni 'i bhYfghØhYb"

8]Y'DUfUXY'j Yf']YZ'ni bÅWgh'Zf]YX`]Wž'UVYf'Yg'_Ua 'VU'X'ni
GdUbbi b[Yb'nk]gWYb'XYb'J YfUbghU'hYfb'i bX'XYf'K]YbYf'Dc`]nY]ž

X]Y`Ui Z`XYf`F]b[ghfU»Y`i bX`j cf`XYa` FUh\Ui g`XYi h`]W`k i fXYb"
@YgYffYdcfhYf!J]XYcg`nY][Yb`<UbX[Ya Yb[Y`nk]gW`Yb`XYb
8Ya cbghfUbhYb`i bX`XYb`6YUa hYb"?'i fnZf]gh][Y` : YghbU`a Yb
Zc`[hYb`žk cVY]`Y]b][Y`HY]`bY`a Yf`Ua` `6cXYb`Z]l]Yfh`k i fXYb"8]Y
[YbUi Yb` ; f0bXY`XYf`9g_U`Uh]cb`g]bX`V]g\Yf`i b_`Ufž`UVYf`XUg
; YgW`Y`Yb`nY][h`XYi h`]W`žk]Y`Vf]gUbh`XUg`H`Ya U`]gh"Ni XYa
\UVYb`X]Y`U`hi Y`Yb`8Ya cbghfUh]cbYb`Y]bY`VfY]hY`FYgcbUbnž`XU
g]Y`Gc`]XUf]h`h`a]h`XYa` ; UnUghfY]ZYb`i bX`?f]h]_`Ub`XYf
]gfUY`]gW`Yb`6YgUhi b[`ni a` `5i gXfi W_`Vf]b[Yb"

? f]h]_`i bX`5W`hi b[`XYf`A Y]bi b[gZfY]\`Y]h

8]Y`A Y]bi b[gZfY]\`Y]h]b`9i fcdU`\Uh`Y]b`gYbg]V`Yg`HYffU]b
VYhfYhYb"8]Y`XYi hgW`Yb`6Y`ÖfXYb`ghY`Yb`i bhYf`8fi W_ž
j Yfa Y]bh]W`Y`Ubh]gYa]h]gW`Y`Y`i » Yfi b[Yb`ni` j YfZc`[Yb`žk `A`fYbX
[`Y]W`nY]h][`X]Y`FYW`hY`j cb`8Ya cbghf]YfYbXYb`[Yk U`fh`V`Y]VYb
a 0ggYb"?'f]h]_Yf`XYf`0b[ghYb`DfchYghY`k YfZYb`A UbW`Yb
5bh]gYa]h]ga i g`j cfž`k Ybb`G`c[Ub`g`k]Y` : fca`h`Y`f]j Yf`hc`h`Y
gYUž`DU`Ygh]bY`k]`VY`ZfY` `g_UbX]Yfh`k YfXYb"8]YgYf`GUhnž`XYf
VYgU[hž`XUgg`DU`Àgh]bU`j ca` :`i gg`æfXUb`V]g`ni a` `A]hY`a Yf`ZfY]
gY]b`gc`h`Y`žk]fX`Y`XcW`i bhYfgW`]YX`]W`]bhYfd`fYh]Yfh"K `A`fYbX
X]Y`Y]bYb`]b`U`g[Yk U`h] Yf`Y`ff`]W`YbX`gY`Yb`ž`VY`hc`bYb`UbXYfYž
XUgg`Yg`Ub`XYf`NY]h`gY]ž`X]Y`6YgUhi b[`ni` `VY`Yb`XYb"

@Ui h`XYf`G0XXYi hgW`Yb`NY]hi b[`gW``À[h`<YggYbg`ž gh]na]b]ghYf
Fca Ub`DcgYW_`f78l Ł`j cfž`X]Y` @Yi [bi b[`XYg`9l]ghYbnfYW`hg
=gfUY`g`ni` _]a]bU`]g]YfYb"8]YgY`»XY`gh]Y»`]b`XYf`6i bXYgdc`]h]_
Ui Z_0\`Y`FYgcbUbn"8 Yf`J cfk i fZ`XYf` `5dUfh`Y]X` [Y[Yb`=gfUY`
]gh`b]W`h`f gh]n]UVY`ž`k Ug`Z0f`j]Y`Y`Y]bY`[fUi Y`NcbY`ja
FYW`hgj Yfgh`Ab`Xb]g`XUfghY`h"5i W` `5a bYghmi`h`hYfbUh]cbU`Y`Vh
\Yfj cfž`XUgg`X]Y`9]bgW`f`Ab_i b[Yb`XYf`A Y]bi b[g!`i bX
J YfgUa a`i b[gZfY]\`Y]h]Z0f`dU`Àgh]bU!gc`]XUf]gW`Y`Gh]a`a Yb
gW`k Yfk]Y[YbX`gY]Yb`i bX`Yg`k]W`h][`gY]ž`8]g_i fgf`Ai a Y
cZYbni `U`hYb"

9]b`_ca d`Yl Yf`8]U`c[

h`XYf`U`hi Y`Yb`@U[Y`a 0ggYb`gck c`\`0X]gW`Y` ; Ya Y]bXYb`U`g

Ui W`a i g`ja]gWXY; `Ai V[Y j cf` < Ugg`i bX`8]g_f]a]b]Yfi b[
 [YgW Øhnhk YfXYb" `9g`]gh`YbhgWXY]XYbXž`XUgg`X]Y`J YfUbhk cfhi b[
 ZØf`Ubh]gYa]h]gWXY`J cfZ`Y`b]W`h`d`Ui`g`W`U`a`i`g`ja`]g`W`Y`b`
 DYfgcbYb`ni [YgW`f]YVYb`k]fX`ž`k]Y`5a`b`Yghm`b`h`Y`fb`U]cb`U`V`Y`h`c`b`h`
 Gc`W`Y`J`Y`f`U`[`Ya`Y]b`Y`fi`b`[`Y`b`j`Y`f`Y`b`[`Y`b`X]Y`8]g_i`gg]c`b`g`f`Å`i`a`Y`
 i`b`X`ZØ`f`Y`b`ni`G`d`U`h`i`b`[`Y`b`j]b`b`Y`f`U`V`X`Y`f`;`Y`g`Y`g`W`U`Z`h`D`f`c`h`Y`g`h`Y`
 g]b`X`Y]b`;`fi`b`X`f`Y`W`h`ž`i`b`X`Y`g`]gh`X]Y`DZ]W`h`X`Y`f`gh`U`h]W`Y`b`
 6Y`Ø`f`X`Y`b`ž`X]Y`g`ni`g`W`Ø`h`Y`b`"

8Yf`8]g_i`fg`Ø`V`Y`f`f]Y`X`Y`b`i`b`X`f]Y`X`Y`b`g]h`Y`f`]gh`b`c`h`k`Y`b`X][`Y`f`
 [`Y`k`c`f`X`Y`b`X`Y`b`b`Y`"9]b`Y`U`i`g`[`Y`k`c`[`Y`b`Y`8`Y`V`U`h`Y`]gh`k`]W`h][`ž`X`U`a`]h`
 H`f`U`i`Y`f`ž`fi`gh`f`U]h]c`b`i`b`X`X`Y`f`6`Y`X`U`f`Z`b`U`W`J`Y`f`Å`b`X`Y`fi`b`[`]a`G]b`b`Y`
 X`Y`f`A`Y`b`g`W`Y`b`f`Y`W`h`Y`b]W`h`i`b`h`Y`f`X`f`Ø`W`h`k`]f`X`"8]Y`
 <`Y`f`U`i`g`Z`c`f`X`Y`fi`b`[`Y`b`]a`Ni`g`U`a`a`Y`b`U`b`[`a`]h`X`Y`f`D`U`Å`gh]b`U`!
 8`Y`V`U`h`Y`g]b`X`j`]Y`g`W`]W`h][`i`b`X`j`Y`f`U`b`[`Y`b`b`U`W`Y]b`Y`a`g`Y`b`g]V`Y`b`ž`
 f`Y`g`d`Y`_`h`j`c`Y`b`l`a`[`U`b`[`a`]h`X`Y`b`5`b`g]W`h`Y`b`U`Y`f`D`U`f`h`Y]Y`b`"

8]Y`G]h`i`U]h]c`b`k`]f`X`k`Y]h`Y`f`V`Y`c`V`U`W`h`Y`h`ž`i`b`X`X`Y`f`8]U`c`[`V`Y]V`h`
 Y`b`h`g`W`Y]X`Y`b`X`ž`i`a`X`Y`b`<`Y`f`U`i`g`Z`c`f`X`Y`fi`b`[`Y`b`X`Y`f`N`Y]h`[`Y`f`Y`W`h`i`n`i`
 k`Y`f`X`Y`b`"b`k`]Y`k`Y]h`g]W`X]Y`D`f`c`h`Y`g`h`Y`i`b`X`X]Y`f`Y`W`h]W`Y`b`
 F`U`a`Y`b`V`Y`X]b`[`i`b`[`Y`b`X`U`f`U`i`Z`U`i`g`k`]f`_`Y`b`k`Y`f`X`Y`b`ž`V`Y]V`h`
 U`V`n`i`k`U`f`h`Y`b`"

8YhU]`g	
Cfh	K]YXYbž`2`ghYffY]W
EiY`Yb	<ul style="list-style-type: none"> • k k k "\Yi hY"Uh • k k k "gi YXXYi hgWXY"XY • k k k "Ua bYghm"XY

6Ygi WXYb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`b`Yh