

6i k c ['Yfk]fVh'5D5!Hi fa . 'BYi Yg '@YVYb ZØf 'K]Ybg 'GW UbXZ`YW_ '3

6i k c ['Yfk]fVh'XYb ``YYfghY\YbXYb'5D5!Hi fa ']b 'K]Yb'ZØf
% ž 'A]``cbYb'9i fc'i bX'd'Ubh'bUW\U'h][Yb'K c\bfUi a "



; i bc`XghfU» Yž'%%- \$`K]Ybž'² ghYffY]W\ !'`b`Y]bYa
VYXYi hYbXYb'GWf]h'Ui ZXYa `K]YbYf'`a a cV`]Yba Uf_h`\Uh'X]Y
6i k c [; fci d`_Øfn`]W`XUg'<cW\Ui g']b'XYf'; i bc`XghfU» Yž'ZfØ\Yf
VY_Ubbh'U'g' 5D5!Hi fa ž'j cb'XYf'Dfc'Y_h[YgY`gW UZh'XYf'G][bU
8Yj Y`cda Ybh'ZØf'% ž 'A]``cbYb'9i fc'Yfk cfVYb"8Yf
BYh'c'j Yf_Ui ZgdfY]g``Y[h'VY]'%%ž) 'A]``cbYb'9i fc"8]YgYg'; YVÄi XY
k Uf'V]g'&\$%) 'XYf'G]h'XYf'5i ghf]U'DfYggY'5[Ybhi f'f5D5Ł'i bX
ghUbX'gY]hXYa ``YYf"8]Y`YhnhYb'`X\ fY`X]YbhY'XYf' GW UbXZYW_
U'g'A U\ba U`ZØf'b]W.hi a [YgYhnhY'6Ui d`ÄbY"8]Y`DfYggY
VYf]W hYhž'XUgg`XUg; YVÄi XY'&\$%, 'j cb'G][bU'Yfk cfVYb'k i fXYž
X]Y'Ui Z[fi bX']\fYf'`b'gc`j Ybn'bi b'ja `?cb_i fgj YfZU\ fYb'X]Y
JYfÄi »Yfi b['j cfbU\ a "

8Yf'JYf_Ui Z'_ca a h'ni 'Y]bYa 'NY]hdi b_hž]b'XYa 'XYf
ÒghYffY]W]gWY'ā a cV]'Yba Uf_hj cf'Y]b][Yb'<YfUi gZcfXYfi b[Yb
ghY\h' Hfchn'XYf'GW\]Y» i b['bYi Yf'A]Yhk c\bi b[Yb'i bX'Y]bYf
[Ygh]Y[YbYb'BUWZfU[Y'\Uh'g]W'X]Y '@U[Y'ZØf'A]Yh]bhYfYgg]YfhY
Xi fW'XUg'U_hi Y''Ub[YgdUbbhY'5b[YVch'XYi h]W'j YfgW'ĀfZh''ā
Δ\ f'&\$&('k i fXYb''YX]['W'&") \$ \$ 'bYi Y'ZFY]Z]bUbn]YfhY
A]Yhk c\bi b[Yb'VYfY]h[YghY''hž'k Ug'XYb'H]YZdi b_h'XYf''YhnhYb
g]YVYb'Δ\ fY'a Uf_]Yfh"6f]W_k]gY'VYf]W'hYhž'XUgg'X]Y
?cb_i ffYbn'i a 'A]YhcV'Y_hY']bhYbg]j ']ghž'XU'j]Y'Y'dchYbn]Y''Y
?Āi ZYf'k Y[Yb'\c\Yf'N]bgYb'i bX'k]fhgW'UZh]W'Yf'i bg]W'Yf\Y]hYb
]b'XYb'A]Yha Uf_h'Ui gk Y]W'Yb"

8]Y'Ni _i bZh'XYg'5D5!Hi fa g

8]Y'6i k c['d'Ubhž'XUg'; YVĀi XY''Ub[Zf]gh]['ni 'fYj]hU']g]YfYb'i bX
bUW\U'h][Yb'gck]Y''Y]ghVUfYb'K c\b fUi a 'ni 'gW'UZZYb"?cb_fYhY
Dfc'Y_hd'ĀbY' []Vh'Yg'a ca YbhUb'YXcW'bcW'ib]W'hž'XU'X]Y
9][Ybhi a gj Yf\Ā'hb]ggY'j c''ghĀbX][' [Y_Āfh'k YfXYb'a ØggYb'' 9g
']Y[hi bg'j]Y''XUfUbž'X]Y'9bhk]W'_i b['X]YgYg'CV'Y_hg
j cfUbni hfY]VYb ž'gc'Y]b'GdfYW'Yf'XYf'6i k c["A Y]b'6Yn]f_
VYf]W'hYhž'XUgg'X]Y'GUb]Yfi b[gd'ĀbY'ZØf'XUg'<cW\Ui g']b'XYf
JYf[Ub[Yb\Y]h'Xi fW'5gVYghVY'Ughi b[Yb'i bX'k Y]hYfY
<]bXYfb]ggY'VY\]bXYfh'k i fXYb"

9]b'6'W'_Ui Z'X]Y'BUWVUfgW'UZh'nY][hž'XUgg'X]Y'6i k c[' ; fci d
VYfY]hg'ja 'GhUXhYbhk]W'_i b[g[YV]Yh'A i h\ [UggY'U_hj] ']gh''8cfh
k]fX'XYi h]W'ž'XUgg']b'K]Yb'ib]W'h'bi f'6YXUfZ'Ub'bi Ya
K c\b fUi a 'VYghY\hž'gcbXYfb'Ui W']bbcj Uh]j Y '@Ogi b[Yb' [YZfU[h
g]bX''8]Y'GhUXh'k ĀW'gh'ghYh][ž'i bX'X]Y'BUWZfU[Y'bUW
YbYf[]YYZZ]n]YbhYb'K c\bi b[Yb'\Uh'ni [Ybca a Ybž'k Ug'X]Y'DfY]gY
]b'X]Y'<Ò\Y'hfY]Vh"6f]W_k]gY'Yf[Ābnhž'XUgg'Yg'Y]bYb'5bgh]Y[
XYf'A]YhdfY]gY'j cb'V]g'ni '%%'i ']a 'YfghYb'E i UfhU''&\$&(']a
JYf['Y]W'ni a 'Jcf'U\ f' [Y[YVYb'\Uh"

A]h'XYa '?Ui Z'XYg'5D5!Hi fa g'a ÒW'hY'X]Y'6i k c[' ; fci d'b]W'h'bi f
Y]bYb'U'hYb' GW'UbXZYW'_ k]YXYfVY'YVYbž'gcbXYfb'Ui W'ni
Y]bYa 'bUW\U'h][Yb'K c\b_cbnYdh'VY]hfU[Yb''8]Y'HØfY'ni 'bYi Yf
'@YVYbgei U']hĀh']b'K]Yb'_ØbbhY'VU'X'Ui Z[Yghc» Yb'k YfXYbž'i bX'Yg

V`Y]Vh'gdUbbYbX`UVni k UfhYbž'k Y`WXY`D`ÀbY`X]Y`6i k c[`; fci d`ZØf
X]Y`Ni _i bZh`X]YgYg`a Uf_UbhYb`<cW\`Ui gYg`gW`a]YXYh"

8YhU]`g	
Cfh	; i bc`XghfU»Yž`%%- \$`K]Ybž`² ghYffY]W
EiY`Yb	<ul style="list-style-type: none">• k k k "X]YdfYggY"W`a• k k k "a Y]bVYn]f_"Uh• k k k "Vf]W_k]gY"Uh

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh