

6]``]Y`9]`]g\`VY[Y]ghYfhY`K]Yb.`9]b i bj Yf[Ygg`]W\ Yf`? c bnYfhUVYbX`°

6]``]Y`9]`]g\`VY[Y]ghYfhY`Ua`"*""đ b]`&\$&) `]b`K]Yb`a]h`]\fYf
/ ei ch/<]h`a Y`<UfX`UbX`GcZ\ ei ch!Hci f``: Ubg`Yf`YVhYb`Y]bY
gdY_hU_i`ÀfY`G\ck`"



K]Ybž`² ghYffY]W\`!`5a`:`fY]hU[UVYbXž`XYa`"*""đ b]`&\$&) ž`k Uf`X]Y
K]YbYf`GhUXh`U`Y`GW\Ui`d`Uhn`Y]bYg`a]h`GdUbbi`b[`Yfk`UfhYhYb
?c bnYfhg`j`cb`6]``]Y`9]`]g\`"9g`k Uf`XYf`YfghY`5i`Zh]`hh`XYf`↑`b[`Yb
GÅb[`Yf]b`]b`²`ghYffY]W\`gY]h`&\$%-`i`bX`X]Y`:`Ubg`k`UfYb`Y]Y»
XUfUi`Zž`g]Y`ni`Yf`YVYb`"A`]h`Y]bYa``?c bnYfhVY[]bb`i`a``&\$.%)`i` \f
i`bX`Y]bYf`8Ui`Yf`j`cb`-`\$`A`]bi`hYbž`Vch`9]`]g\`Y]b`6Ygh`cZ`A`YX`Ym
Ui`g`]\fYa`fY]W\Yb`FYdYfhc]fYž`Ui`W`k`Ybb`X]YgY`DYfZcfa`UbW
b]W`hj`]Y`F`Ui`a`ZØf`dYfg`Òb`]W\Y`ϕ`hYfU`_h]cb`Y`»`"8Yf`5bghi`fa`Ui`Z
X]Y`H]W`Yhg`k`Uf`Ybcfa`ž`gcXUgg`X]Y`?`UfhYb`ZØf`XUg`Y]bn][`Y`K`]Yb!
?c bnYfh`gW`bY`"j`Yf[`f]ZYb`k`UfYbž`k`Ug`_Y]bYb`Nk`Y]ZY`XUfUb`Y]Y»`ž
XUgg`9]`]g\`bUW\`k`]Y`j`cf`\cW`]a``?i`fg`ghY`h`"

8]Y`6Ø`bY`k`Uf`Y]bXfi`W_gj`c``[`YghU`hYhi`bX`Vch`Y]bY`nYbhU`Yž`

fYWXhYW_] [Y`5bcfXbi b [`a]h`Y]bYa `@98!6cXYbžk Ug`Z0f`j]gi Y``Y
<0\Ydi b_hY`gcf [hY``i bhYfgh0hnhk i fXY`6]`Y`j cb`A i g]_YfbžX]Y`]b
nk Y]`C fWYghYf [fAVYb`d`Uhn]Yfh`k i fXYb``@Y]XYf`_ccbhY`]f`6fi XYf
:]bbYUgž`XYf`cZh`a]h`]\f`ni gUa a YbUfVY]hYhž`b]WXh`XUVY]`gY]bž`XU
Yf`Ui ZY] [YbYf`Hci f`i bhYfk Y [g`k Uf``9]`]g\`bi mhY`X]Y
; Y`Y [Yb\Y]hž`i a `a]h`XYa `Di V`_]i a `]b`Y]bYf`ni f0W_\U`hYbXYb`5fh
ni `]bhYFU []YfYb`i bX`ghY``hY``YX] [`]WX`Y]bZUWX`Y` : fU [Ybž`k A`fYbX
X]Y` : Ubg`a]h`6Y [Y]ghYfi b [`a]hgUb [Yb`

9]`]g\`g`VYY]bXfi W_YbXYg`F YdYfhc]fY

8]Y`G\ck `VY [Ubb`a]h`XYa `Gcb [`7\]\]fc `]j cb`]\fYa `U`_hi Y``Yb
5`Vi a ž`XUg`Ua `%+``A U]`&\$\$(`YfgWX]YbYb`]gh``b`XYb`Zc` [YbXYb`- \$
A]bi hYb`k i fXYb`j]Y`Y`]\fYf`VY`_UbbhYghYb`<]hg` [Ygd]Y`hž`XUfi bhYf
B85 ž`H\YfYZcfY`=Ua ž`6UX` ; i m`i bX` <Udd]Yf`H\Ub`9j Yf` "
6YgcbXYfg`VYa Yf`_Ybgk Yfh`k Ufž`XUgg` 6UX` ; i m ž`XUg`U`g`Y]bYf
]\fYf` [f0> hYb`9fZc` [Y [`]hž`VYfY]hg`Zf0\`]a `GYh`dfA`gYbh]Yfh`k i fXY`
9]bY`VYgcbXYfY`6]hY`a UW`hY`g]Y`Ub`X]Y`A Yb [Y`k A`fYbX`XYf
j Yfhf`Ai a hYb`8UfV]Yhi b []j cb` K \Yb`h`Y`DUfhmg`Cj Yf ž`]b`XYf`g]Y
XUfi a `VUhž`k A`fYbX`XYf`5i ZbU`a Y`gh]``ni `gY]b`

9]b`k Y]hYfYg`<] [\`][\h`XYg`5VYbXg`k Uf`XYf`Gcb [`6]fXg`CZ5
: YUh\Yf ž`XYf`]a `]\f`&\$\$(`XYf`a Y]gh [YghfYUa hY`H]hY``Ui ZGdch]Zm
k Uf``\f`Di V`_]i a ``]Y» `Yg`g]WX`b]WX`h`bY`a Ybž`VY [Y]ghYfh`i bX
`Ui hghUf`_a]hni g]b [Ybž`k Ug`XYf`DYfZcfa UbW`Y]bY`a]hfY]» YbXY
5ha cgd`A`fY`j Yf`Y\``9]`]g\`Uhi]b`XYf`Nk]gWX`YbnY]h`nU`\fY]WX`Y
5k UfXg` [YgUa a Y`hž`XUfi bhYf`a Y`fYfY` ; fUa a mg`i bX`CgWUfgž
i bX`]gh`a]h`Yfk Y]`Y`Y]bY`XYf`YfZc` [fY]WX`ghYb`?0bgh`Yf]bbYb`XYf
\Yi h] [Yb`NY]h``@Ui h`XYb`5b [UVYb`j cb`Di `g&(`\Uh`g]Y`gY]h`]\fYa
`Yh`hYb`5i Zhf]h`ink Y]`5`VYb`j Yf0ZZYb`h]WX`hi bX`nU`\fY]WX`Y
5i gnY]WX`bi b [Yb`Yf\U`hYb`

9fZc` [Y`i bX`5i gnY]WX`bi b [Yb

6]`Y`9]`]g\`ž`X]Y`&\$%*`a]h`]\fYf`YfghYb`G]b [`Y` C`W`Ub`9mYg`Ui Z
XYb`A i g]_a Uf`_h`XfA`b [hYž`\Uh`gY]hXYa `Y]bY`YfghUi b`]WX`Y`?Uff]YfY
\]b [Y`Y [h``\f`8YV0hU`Vi a `K <9B`K`9`5@@: 5@@`5G@99Dž`K <9F`9
8C`K`9` ; C3 `YfgWX]Yb`&\$%-`i bX`Yb`h\]Y`h`XYb`gYbgUh]cbY``Yb`<]h

6UX'; i m " Æf'nk Y]hYg'5`Vi a ' <Udd]Yf'H\Ub'9j Yf 'Zc`[hY'&\$&%
i bX'_cbbhY'k]Y'gY]b'J cf[Àb[Yf'D`Uhn'%XYf'6]`VcUfX'&\$ \$
YffY]W\Yb"Ni XYa '\Uh'g]Y'ØVYf'&\$ \$'5i gnY]W\bi b[Yb']b'XYf
A i g]_!'i bX':]`a VfUbW\Y '[Yk cbbYbž'XUfi bhYf'' &'; fUa a m!
Bca]b]Yfi b[Ybž'Ui g'XYbYb'g]Y'VYY]bXfi W_YbXY'%'('DfY]ghfÀ[Yf]b
\Yfj cf[]b["

6YgcbXYfg'Yfk À\bYbgk Yfh']ghž'XUgg'9]`]g\ '&\$&\$'j]Yf'; fUa a mg
[Yk cbbYb'\Uhž'XUfi bhYf'ZØf' 5`Vi a 'XYg'>\fYg 'i bX' Gcb['XYg
>\fYg "' Æf'Gcb[' K \Uh'K Ug'≠A UXY': cf3 'Ui g'XYa '6UfV]Y!
Gci bXhfUW_k i fXY'a]h'Y]bYa ' ; fUa a mi bX'Y]bYa 'CgWUf'ZØf'XYb
VYghYb'Cf][]bU`gcb['Ui g[YnY]W\YbYhž'k Ug']\fY'J]Y'gY]h][_Y]hi bX
]\fYb'9]bZi gg'Ui Z'X]Y'A i g]_gnYbY'i bhYfghfY]W\h"' ÆfY
Ni gUa a YbUfVY]h'a]h']\fYa '6fi XYf':]bbYUg'\Uh'b]W\h'bi f
fYUh]j Y'< Ò\Yb'YffY]W\hž'gcbXYfb'Ui W']b'XYf'A i g]]bXi ghf]Y
A U» ghÀVY' [YgYhnh"

6]`]Y'9]`]g\ 'V`Y]Vh'Y]b'D\Àbca Ybž'XYggYb'5i Zhf]hY'i bX
a i g]_U]gW\Yb'9fZc`[Y'_Y]b'9bXY'bY\`a Yb"' Æf'?cbnYfh']b'K]Yb
k Uf'Y]b'k Y]hYfYg'?Ud]hY'']b'Y]bYf'YfZc`[fY]W\Yb'?Uff]YfYž'X]Y'bcW\
`Ub[Y'b]W\h'ni '9bXY'gY]b'k]fX"

8 YhU]`g	
C fh	K]Ybž'² ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"> • k k k "di `g&("Uh • k k k "h]W_Yha UghYf"Uh • Yb"k]_]dYX]U"c f[

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh