

# 5i ghf]U`K ]Yb`i bX` ; YbYfU`]. `` \$`>U\ fY ghUf\_Y`DUfhbYfgW\ UZh`V]g`&\$&\*`°

5i ghf]U`K ]Yb`i bX` ; YbYfU`]j Yf`Àb[ Yfb`]\ fY`DUfhbYfgW\ UZh`V]g  
&\$&\*`žZY]Yfb`` \$`>U\ fY`Ni gUa a YbUfVY]hi bX`Z0fXYfb`gcn]U`Y  
J YfUbhk cfhi b[ "



K ]YXYbž`2 ghYffY]W\ `!`K Ug`[ ]Vhg`BYi Yg`Ui g`XYf`K Y`h`XYg  
: i » VU`g3`5i ghf]U`K ]Yb`i bX` ; YbYfU`]`2 ghYffY]W\ `gYhnYb`Y]b  
YfZfYi `]W\ Yg`NY]W\ Yb`Z0f`X]Y`Ni `i bZh`8 ]Y`VY]XYb`DUfhbYf  
j Yf`Àb[ Yfb`]\ fY`Ub[ `À\ f][ Y`Ni gUa a YbUfVY]hV]g`ni a `` \$``ž b]  
&\$&\*``A ]h`X]YgYf`j cfnY]h][ Yb`J YfhfU[ gj Yf`Àb[ Yfi b[ `ZY]Yfb`g]Y`]a  
Gca a Yf`&\$&) `XUg`` \$!`À\ f][ Y`6YghY\Yb`]\ fYf`?ccdYfUh]cbž`X]Y  
%- - \*`]a `BUW\k i W\gVYfY]W\ `VY[ Ubb``8Ua U`g`ghUfhYhY` ; YbYfU`]  
U`g`l bhYfgh0hnYf`XYf`ž [ YbXUfVY]hž`Yi hY`g]bX`g]Y`Ui g`XYa  
J YfY]bg`YVYb`b]W\ h`a Y\ f`k Y[ ni XYb`\_Ybž`]bgVYgcbXYfY`U`g  
BUa Ybg[ YVYf`Z0f`X]Y`Y[ YbXUfm; YbYfU`]!5fYbU`gY]h`&\$%\$"

K ]f`ZfYi Yb`i bg`0VYf`X]Y` : cfhgYhni b[ `X]YgYf`YfZc`[ fY]W\ Yb  
DUfhbYfgW\ UZh` ž`Ài » Yfh`g]W\ `< UfU`X`NU[ ]W\hY`\_ž`XYf` : ]bUbnj c fghUbx

j cb`5i ghf]U`K ]Yb"9f`VYXUb\_h]g]W` \Yfn`]W` VY]; YbYfU`]Z0f`X]Y  
j YfhfUi Ybgj c`Y`Ni gUa a YbUfVY]h`X]Y`0VYf`X]Y`X\FY`\]bk Y[  
[ Yk UW`gYb`]gh`F Y]b\UfX`Dc\bž7GA C`XYf`; YbYfU`]J Yfg]W`Yfi b[  
5; ž`YVh`X]Y`dfcZ]gg]cbY`Y`i bX`dUfhbYfgW`UZh`]W`Y`BUhi f`XYf  
?ccdYfUh]cb`\Yfj cf"9]b[ i hYg`<AbXW`Yb`\UVYb`X]Y`6YhY`][ hYb  
U`gcžXYbb`gY]h`XYf`Ni gUa a YbUfVY]h`dfcZ]h]YfYb`b]W`h`bi f`X]Y  
DfcZ]gž`gcbXYfb`Ui W`X]Y`; fUi Yba UbbgW`UZh`X]Y`Mci b[ `J]c`Yhg  
gck ]Y`X]Y`[ YgUa hY`5\_UXYa ]Y`i bX`XYf`BUW`k i W`gVYfY]W` j cb  
XYf`i bhYfgh0hni b[ "

; YgY`gW`UZh`]W`Y`J YfUbhk cfhi b[ `i bX  
BUW` \U`h][ \_Y]h

9]b`k Y]hYfYf`5gdY\_h`XYf`DUfhbYfgW`UZh`X`Yf`]a a Yf`k ]W`h][ Yf`k ]fXž  
]gh`XUg`[ YgY`gW`UZh`]W`Y`9b[ U[ Ya Ybh"æ\UbbYg`8cVfYhgVYf[ Yfž  
<YUX`cZA Uf\_Yh]b[ / `GU`Yg`f6&6`VY]; YbYfU`]ž`VYhc`bhž`XUgg`X]Y  
Ni gUa a YbUfVY]h`Y]bY`k YgYb`h]W`Y`Fc`Y`]b`XYf`; 0fXYfi b[ `j cb  
7\UbW`b[ `Y]W`\Y]h`i bX`gcn]U`Yf`J YfUbhk cfhi b[ `gd]Y`h"<]Yf`k ]fX  
\_`Uf.`9g`[ Y`h`b]W`h`bi f`i a `i »VU`ž`gcbXYfb`Ui W`i a `k Yfhj c`Y  
6Y]hfA[ Y`ni f`; YgY`gW`UZh`

; YbYfU`]`U`h`U`g`HY`]`]\fYf`GhfUHY[ ]Y`\_`UfY`Df]bn]d]Yb`]a  
Gdcbgcf]b[ `i bX`Z0fXYfhj ]Y`Z`h][ Y`Dfc`Y`\_hY`]a `6YfY]W`  
; Ygi bX\Y]h`i bX`6`Xi b[ ž`X]Y`]b`, VYfY]bgh]a a i b[ `a ]h`XYb`9G; !  
; fi bXg`ÅhnYb`ghY`Yb"8]YgY`Df]bn]d]Yb`[ Y`hYb`b]W`h`bi f`Z0f  
2 ghYffY]W`ž`gcbXYfb`g]bX`Ui W`]b`XYb`799!@AbXYfb`j YfV]bX`]W`"  
9]b`: c\_i g`]Y[ h`Ui ZX`Yf`i bhYfgh0hni b[ `j cb`↑ b[ Yb`i bX  
VYbUW`hY`][ hYb`A YbgW`Ybž`]bgVYgcbXYfY`]a `6YfY]W`6Yk Y[ i b[ ž  
[ Ygi bXY`9fb`Å\fi b[ `i bX`a YbhU`Y`Gh`f`\_Yž`k Ug`X]Y`≠]h]Uhj Y  
ni g`Åh`]W`k Yfhj c``a UW`h"i B =E 5`i bhYfgh0hnh`VYfY]hg`nU`\fY]W`Y  
≠]h]Uhj Ybž`k ]Y`VY]gd]Y`gk Y]gY`X]Y`GdYW]U`C`ma`d]Wg`2 ghYffY]W`ž  
i bX`gYmh`gca ]h`U`\_h]j `Ui Z`[ YgY`gW`UZh`]W`Y`J YfUbhk cfhi b[ "

; YbYfU`]`]b`NU`\`Yb

K YfZYb`k ]f`Y]bYb`6`]W`\_`Ui ZX]Y`8]a Ybg]cbYb`X]YgYf  
VYY]bXfi W`\_YbXYb`DUfhbYfgW`UZh`; YbYfU`]2 ghYffY]W`j YfnY]W`bYh

VYY]bXfi W\_YbXY" 'A ]`]UfXYb`9i fc`DfÅa ]YbY]bbU\`a Yb`i bX  
 VYgWÅZh][ h`fi bX`(" \* \$ \$`A ]hUfVY]hYf" `b`XYf`]bhYfbUh]cbU`  
 U[ ]YfYbXYb` ; YbYfU`]; fi ddY`g]bX`X]Yg`bi f`Y]b][ Y`XYf`[ fc»Yb  
 NU\`Yb" `A ]h`Y]bYa` DfÅa ]YbUi Z\_ca a Yb`j cb`- ) ž&`A ]`]UfXYb`9i fc  
 i bX`ØVYf`, \$ \$`A ]`]UfXYb`9i fc`Ub`j Yfk U`hYhYb`J Yfa Ò[ Ybgk YfhYb  
 ]b`&\$&(`\ Uh]g]W`X]Y` ; fi ddY`U`g`Y]bYf`XYf`k ]W`h][ ghYb`D`UmYf`]a  
 J Yfg]W`Yfi b[ ga Uf\_h`YhUV`]Yfh"

A ]h`Y]bYa` \_`UfYb`N]Y`j cf`5i [ Yb`ghfYVh` ; YbYfU`]`Ubž`Y]b` @]ZYh]a Y  
 DUfhbYf` ZØf`\fY`?i bXYb`ni`gY]bž]bXYa`g]Y`]bbcj Uh]j Y`@Øgi b[ Yb  
 UbV]YhYb`i bX`X][ ]hU`Ui g[ Yf]W`hYhUfVY]hYb" `8 ]YgY`Ub[ Zf]gh][ Y  
 J ]g]cb`\_Ubb`Ui W`ZØf`5i ghf]U`K ]Yb`U`g`cdh]a U`Yf`DUfhbYf  
 VYhfUW`hYh`k YfXYbž`XU`Ui W`XYf` : i » VU`j YfY]b`g]W`Xi fW  
 9b[ U[ Ya Ybhi bX`DfcZYgg]cbU`]hÅh`Ui gnY]W`bYh"

Gca ]h`k ]fX`X]Y`YfZfYi`]W`Y`B UW`f]W`hYb`U[ Y`i a`X]Y`DUfhbYfgW`UZh  
 j cb`5i ghf]U`K ]Yb`i bX` ; YbYfU`]`Xi fW`XUg`6YghfYVYbž`XUg  
 [ YgY`gW`UZh]W`Y`K c\`ni`ZØfXYfbž`UVn[ Yfi bXYh" `8Yf  
 [ Ya Y]bgUa Y`K Y[ ] [ Y\`h`k Y]hYfž`a ]h] ]Y`Yb`dcg]h]j Yb`a di`gYb`ZØf  
 Gdcfhž` ; YgY`gW`UZh]i bX`Ui W`ZØf`X]Y`bÅW`ghY` ; YbYfUh]cb"

: Øf`a Y\f`8YhU]`g`ni f`ØVYf`XfY]`Å\`f][ Yb`DUfhbYfgW`UZh`YgYb`G]Y  
 Ui Z`gd`c`fhgVi`g]bYgg"Uh`cXYf`YfZU\fYb`G]Y`a Y\f`Ui Z`Z`!  
 Ui ghf]U"Uh"

8YhU]`g	
C fh	K ]YXYbž`² ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> <li>• gd`c`fhgVi`g]bYgg"Uh</li> <li>• Z`!Ui ghf]U"Uh</li> <li>• k k k "i b]eU[ fci d"W`a</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh