

5VbY\ a Yb 'fYhhYh'@YVYb. 'A U[ Yb!C D  
gYb\_h'? fYVgf]g]\_c 'i bX 'gW\ Øhnh'8 B 5 °

9fZU\ fYb 'G]Yž'k ]Y', VYf[ Yk ]W\ h'XUg'? fYVgf]g]\_c 'Yf\ Ø\ h'i bX  
k Y'W\ Y'F c''Y 'VUf]Uhf]gW\ Y'7\ ]fi f[ ]Y 'XUVY]'gd]Y'Yb' \_Ubb"



K ]YXYbž'² ghYffY]W\ '!'Fi bX'X]Y' <À`ZhY'XYF'ÒghYffY]W\ ]gW\ Yb  
6Yj Ò`\_Yfi b[ 'hfÅ[ h'XUg'9h]\_Yhh' ØVYf[ Yk ]W\ h][ ži bX'W]fWU'nY\ b  
DfcnYbh'\UVYb'gc[ Uf'Y]bYb'6A =j cb'' \$'cXYf'a Y\ fž'k Ug'g]Y'U'g  
UX]dÒg' \_'Ugg]Z]n]Yfh''8 ]YgY'U'Ufa ]YfYbXYb'NU\ 'Yb'ghUa a Yb'j cb  
9l dYfhYbž'X]Y' \_Øfn`]W\ 'Ui Z'Y]bYf'?cbZYfYbn']b'K ]Yb'ØVYf'X]Y  
k Y]hfY]W\ YbXYb': c'[ Yb'j cb', VYf[ Yk ]W\ h'ZØf'X]Y'; Ygi bX\Y]h  
VYf]W\ hYhYb'', VYf[ Yk ]W\ h]gh'b]W\ h'bi f'Y]b'F ]g]\_cZU\_hcf'ZØf' < Yfn!  
'fY]g'Ui Z 9f\_fUb\_i b[ Ybž'gcbXYfb'Ui W\ 'ZØf'nU\ 'fY]W\ Y  
Hi a cfUfhYb''CGØXh]fc''BYk gCf\hhdg.##k k "gi YX'H]fc'bYk g"]h# bhYf  
\U'hi b[ # Yf!\UYhhY!XUg![ YXUW\ h#Ui W\ !UVbY\ a !cd!\_Ubb!  
\_fYVgf]g]\_c!gYb\_Yb!i bX!XbU!gW\i YhnYbE'\YVh\Yfj cfž'XUgg'XYf  
Ni gUa a Yb\Ub[ 'nk ]gW\ Yb'UX]dÒgYa 'Ni ghUbX'i bX'?fYVg']a a Yf  
\_'UfYf'k ]fX'', VYf[ Yk ]W\ h'VY[ Øbgh][ h'i bhYf'UbXYfYa 'DUb\_fYUg!

i bX '@YVYf\_fYVg\_VY] A ÅbbYfb'gck ]Y'6fi gh! i bX'I hYfi g\_fYVg\_VY]  
: fUi Yb"

8cWÅ'k Ufi a '[ YbUi ']'gh', VYf[ Yk ]WÅ'h'gc '[ YZÅ\`f`]WÅ'3: cfgWÅYf  
\UVYb'\_Øfn`]WÅ'\YfUi g[ YZ bXYbž'XUgg'WÅ'fcb]gWÅY'A ]\_fc!  
9bhmØbXi b[ Ybž'X]Y'Xi fWÅ', VYf[ Yk ]WÅ'h'j Yfi fgUWÅ'h'k YfXYbž'ni  
8B5!GWÅÅX][ i b[ Yb'ZØ\ fYb'\_ØbbYb''Y'\b`]WÅ'k ]Y'VY]  
J Yfgi WÅ'gh]YfYbž'X]Y'i bhYf', VYf[ Yk ]WÅ'h`]hYbž'nY][ h'g]WÅ'Ui WÅ'VY]  
A YbgWÅYbž'XUgg'Y]bY'; Yk ]WÅ'hgfYXi \_]h'cb'X]Y'9fVgi VghUbn  
Ybh'UghYb'\_Ubb'' ÆhYfYggUbhYfk Y]gY'nY][ hYb'Ghi X]Ybž'XUgg  
A YbgWÅYbž'X]Y'bUWÅ'Y]bYf'VUf]Uh]gWÅYb'A U[ Ybj Yf'\_Y]bYfi b[  
g][ b]Z\_UbhY'; Yk ]WÅ'hgj Yf'i ghY'j cb'Y]bYa 'J ]YfhY''V]g'ni 'Y]bYa  
8f]hY'''\ fYg? ØfdYf[ Yk ]WÅ'hg'Yfn]Y'Ybž'Ui WÅ'Y]bY'5VbU\ a Y'XYf  
; Ybca gWÅÅXYb'j YfnY]WÅ'bYb''8]YgY' ÆZcfa Uh]cbYb''Y[ Yb'i bhYf  
UbXYfYa 'j cf'j cb'XYf'K Y'h[ Ygi bX\Y]hgc f[ Ub]gUh]cb"

8 ]Y'k Y]hfY]WÅYbXYb'5i gk ]f\_i b[ Yb'XYf  
5X]dcg]hUg

8]Y'8]g\_i gg]cb'ni f'5X]dcg]hUg']gh]'b'XYb''YhnhYb'Å\ fYb']a a Yf  
XfÅb[ YbXYf[ Yk cfXYb''8f'' < Ubg < Ybf]'D''?' i [ Yž'XYf'Xcfh][ Y'K < C  
F Y[ ]cbU'X]fY\_hcfž'k Ufbhž'XUgg']b'9i fcdU'\_Y]b '@UbX'X]Y  
N]Y'j cf[ UVYb'ni f'GYb\_i b[ 'XYf'5X]dcg]hUgfUhYb'YffY]WÅYb'k ]fX"  
5X]dcg]hUg'\_ØbbhY']b'bU\Yf'Ni \_i bZh'gc[ Uf'F Ui WÅYb'U'g'XYb  
< Ui dhj Yfi fgUWÅYf'j Yfa Y]XVUfYf'? fYVgUfhYb'UV'ØgYbž'k Ug'X]Y  
8f]b[ ']'WÅ\_Y]h'XYg'DfcV'Ya g'j YfXYi h']WÅ'h'' Æ'9i fcdU'\UVYb''Ui h  
K < C']bg[ YgUa h'\*'' 'DfcnYbh'XYf'A ÅbbYf'i bX') ( 'DfcnYbh'XYf  
: fUi Yb', VYf[ Yk ]WÅ'h'cXYf'5X]dcg]hUg''9]b'k Y]hYfYf'5gdY\_hž'XYf']b  
X]YgYa 'Ni gUa a Yb\Ub[ 'b]WÅ'h'ni 'j YfbUWÅ'Ågg][ Yb']gh'A YbgWÅYb  
a ]h'b]YXf][ Ya '6]Xi b[ g[ fUX'g]bX'ghÅ\_f'VYhfc ZZYb''  
**? fYVg]bZcfa Uh]cbgX]Ybgh'**VYf]WÅ'hYhž'XUgg'Yhk U'( \$'DfcnYbh  
U''Yf'? fYVgYf\_fUb\_i b[ Yb'Ui Zi b[ Ygi bXY '@YVYbgk Y]gYb'i bX  
9fbÅ\fi b[ 'ni fØW\_ni ZØ\ fYb'g]bX"

8]Y'7CJ =8!%- !DUbXYa ]Y'\Uh'X]Y'G]hi Uh]cb'ni gÅhn`]WÅ'j YfgWÅÅfZn"  
J ]Y'Y'A YbgWÅYb'\UVYb']b'X]YgYf'NY]hi b[ Ygi bXY  
9gg[ Yk c\b\Y]hYb'Yb'hk ]W\_Y'h'i bX'VYk Y[ hYb'g]WÅ'k Yb][ Yf'  
: U\_hcfYbž'X]Y'X]Y'Ni bU\ a Y'j cb', VYf[ Yk ]WÅ'h'VY[ Øbgh][ Yb''8]Y

K <C`VYhc b h ž X Ugg`i a ZUggYbXY`A U» bU\ a Yb`bŌh][`g]bXž`i a X]YgYf`9bhk ]W\_`i b[`9]b\U`h`ni`[`YV]YhYb"6Y]gd]Y`Y`k ĀfYb`i bhYf UbXYfYa`X]Y`9]bgWfĀb\_`i b[`XYf`K YfVi b[`ZŌf`i b[`Ygi bXY @YVYbga ]hhY`i bX`X]Y`6YghYi Yfi b[`j cb`Ni W\_Yf[`YhfĀb\_Yb"

## 9]b`[`Ygi bXYf`@YVYbggh]`U`g`GW`ØggY`

K Ug`\_Ubb`a Ub`U`gc`hi b3`9]bY`Ui g[`Yk c[`YbY`?cghž`X]Y`fY]W`Ub 6U`Ughghc ZYb`i bX`dZUb n`]W`Yb`@YVYbga ]hhY`b`]ghž`\_Ubb`b]W`h`i`b`i`f VY]a`5VbY\ a Yb`\Y`ZYbž`gcbXYfb`Ui W`XYb`9fV[`i hgW`ĀXYb Ybh[`Y[`Ybk`]f\_Yb"8]Y`bYi YfYb`6Y\UbX`i b[`ga Yh\cXYbž`k ]Y VY]gd]Y`gk Y]gY`5VbY\ a !A YX`\_Ua YbhYž`\UVYb`bcW`b]W`h [`YbØ[`YbX`9f[`YVb]ggY`ni f`9fV[`i hgW`ĀX][`i b[`i bX`XYa ?fYVgf]g]\_c`\Yfj cf[`YVfUW`h"8]Y`Ni \_i bZh]b`XYf`6Y\_Āa dZi b[`j cb , VYf[`Yk ]W`h`i bX`gY]bYb`F]g]\_Yb`k ]fX`a Y\`f`XYbb`Y`Xi fW dfĀj Ybhj]Y`A U» bU\ a Yb`i bX`Y]bYb`[`Ygi bXYb`@YVYbggh]`[`YdfĀ[`h gY]b" @Yhnh]W`i]Y[`h`Yg]b`XYf`J YfUbhk cfhi b[`Y]bYg`YXYb 9]bnY`bYbž`U\_hj`[`Y[`Yb` , VYf[`Yk ]W`h`i bX`X]Y`XUa ]hj YfVi bXYbYb F]g]\_Yb`j cfni [`Y\Yb"

8YhU]`g	
C fh	K ]YXYbž`2 ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gi YXh]fc`bYk`g"]h</li> <li>• k k k "_fYVg]bZcfa Uh]cbgX]Ybgh"X Y</li> <li>• k k k "k \c"]bh</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh